

Date: 13-NOV-2021

**Mr. Vishal Kumar,
Deoria, Baniya Tola,
Muzaffarpur, Bihar – 843 120.**

Dear Mr. Vishal kumar,

Sub: Offer of Internship cum Employment

Congratulations! With regard to our recent discussions with you, we are pleased to invite you to accept the offer on the following terms:

Designation : **Internship** – **Digital Intern**
Probation period – **Project Trainee**
FTE – **Associate Product Engineer – Digital Platforms**

Internship Period : **1 December 2021 to 31 May 2022**

Employment Starts : **1 Jun 2022**

Location : Due to the extant ongoing pandemic you will be working virtually until further notice. Company will communicate the date when you should report to our office in Bangalore, Karnataka

You will be receiving academic credit during internship, you will be paid a stipend of Rs. 10,000 per month,

During probationary period, your revised stipend will be Rs. 20,000/- per month. On successful completion of probation, **the FTE starts and your consolidated CTC including compensation and benefits will be Rs. 3,50,000/PA (Rupees Three lakh and Fifty Thousand per Annum)**

You will be directly reporting to the Product Manager or the Line manager which will be communicated to you at the time of joining for all job tasks assigned to you.

You will be deemed to be on probation in the services of the company until confirmed in writing. The initial period of probation is 6 months. The probationary period will also be your training period. Owing to the cost of the training incurred by the Company, you agree to sign an employee bond for a period for Two (02) years from the date of completion of the training.

Upon your acceptance of this Offer Letter, we will be issuing the appointment letter to you which will have the terms of your employment.

We take great pleasure in welcoming you to our company and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Please self-attest the copy of this letter as an acceptance and return the same within three (3) days from the date of the receipt of this document, failing which this offer shall stand withdrawn.

**Sincerely,
For Intersect Innovations Private Limited**



**Sinduja K
Head - People Function**

INTERSECT INNOVATIONS PRIVATE LIMITED (CIN: U72400KA2013PTC071181)

1247, CLAYWORKS CREATE, BPL SOFTWARE CENTRE, BANNERGHATTA ROAD, AREKERE, BANGALORE 560076

REGISTERED OFFICE: #704, C-BLOCK, SURABHI, BILEKEHALLI, BANNERGHATTA ROAD, BANGALORE 560076 INDIA

Your offer has following terms:

1. You are expected to live **Company Values, Code of Conduct and always abide by the policies** during your stay with the company. You are bound by the **confidentiality agreement** which will be required to be signed by you at the time of joining.
2. The confirmation of the employment is subject to your satisfactory performance, which will be evaluated at the end of internship as well as probation period as well as qualifying the academic requirements.
3. You are required to use only company provided resources and ensure strict adherence to the data privacy and security which will be governed by the IT Security Policy.
4. All other terms will be as per the company policies that will be updated from time to time.
5. You will be required to travel to any of our offices and/or any of the customer locations in India or abroad depending upon the project needs
6. This is a full-time employment offer. You shall not indulge in any other professional activities
7. We take compliance seriously and your continuity with us is subject to adhering to ethics and policies
8. Notice period – 90 days, from the date of acceptance of the company.
9. You are required to maintain the confidentiality about your offer document and the contents should not be disclosed to anyone other than company HR executives.

Living by our values

1. Collaboration... Help each other for overall team's success.
2. Attitude & Clear Thinking... Sincerity in our thoughts and actions, effectively communicate
3. Innovate with Courage... Find new ways to solve problems, risk failure
4. Obsession for Customer Delight... Go above and beyond to help teammates & customers
5. Lead with Humility... Take initiatives and take everyone along
6. Learn and Do... Demonstrate passion for learning to solve our customer's problems

Acknowledgement

I agree to accept both academic internship and employment on the above-mentioned designation and terms. I will report for work on or before _____.

Signature of the candidate _____