

## Cognizant



11

05-Jan-2022

Pradeep Kumar T  
B.E. Mechatronics Engineering  
Kongu Engineering College, Erode

Dear Pradeep Kumar T,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the Internship. Any such incident reported will lead to immediate cancellation of Internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT Infra as applicable and access to information and material of Cognizant during the Internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

Regd Office: 115/535, Old Mahabalipuram Road, Okklam Thoraipakkam, Chennai - 600 097



At the time of your reporting for the Internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting:

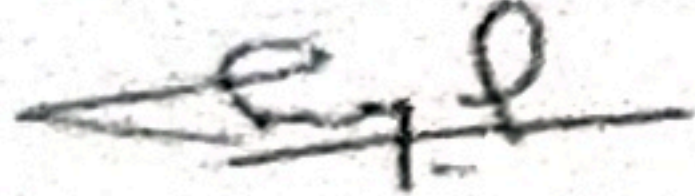
- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: T Pradeep Kumar

Date: 07.01.2022





05-Jan-2022

Logaram Palanisamy  
B.E. Mechatronics Engineering  
Kongu Engineering College, Erode

Dear Logaram Palanisamy,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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Please also note that:

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- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
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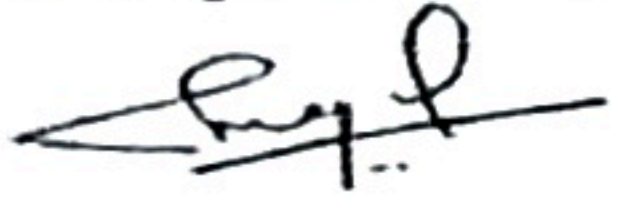
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We wish you good luck.

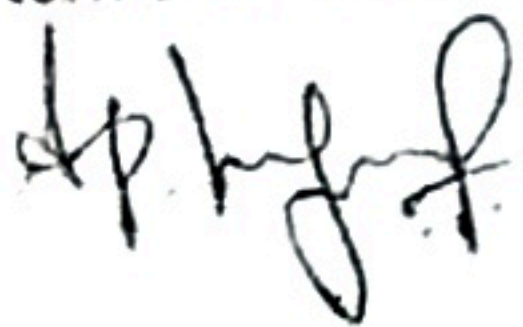
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar  
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: 

Date: 07/01/2022





13

05-Jan-2022

Goutham K R  
B.E. Mechatronics Engineering  
Kongu Engineering College, Erode

Dear Goutham K R,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
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- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
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You will also be required to submit the following documents at the time of reporting;

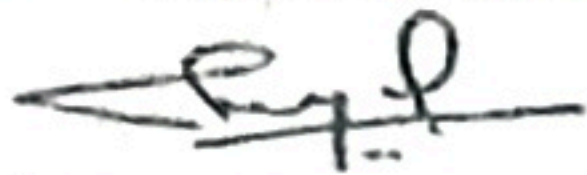
- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal Individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.


Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar  
Vice President - Human Resource

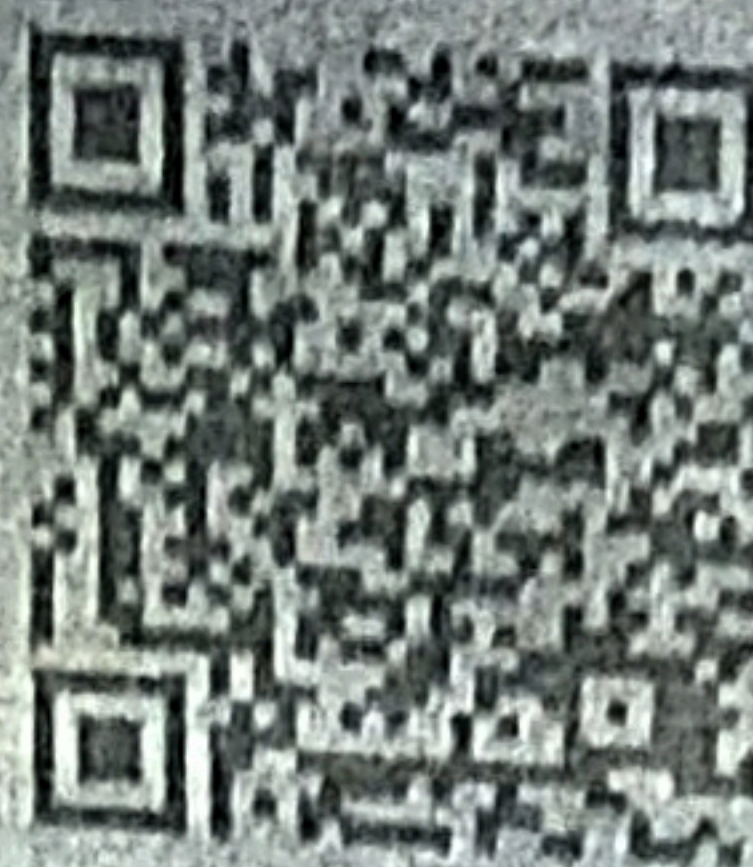
I accept the terms and conditions of the Internship program as mentioned above.

Signature: K.R. Geyy 

Date: 07/01/2022

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoralpakkam, Chennai - 600 097





05-Jan-2022

Mohamed Arsath A  
B.E. Mechatronics Engineering  
Kongu Engineering College, Erode

Dear Mohamed Arsath A,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / aligned to the hiring category and in response to your subsequent confirmation for interview, we are pleased to offer you an Internship with us for a period of 3 to 5 months.

During this period, you will be provided with a stipend of INR 12,000 per month for the duration of the Internship curriculum and will be paid only subject to successful completion defined in the curriculum prior to the monthly stipend processing window for a given performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated. Internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, we do not guarantee employment. However, the successful completion of internship will form a pre-requisite for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The curriculum will include in-depth sessions, hands on exercise and project work. There will also be quizzes, SME interactions, mentor connects, code challenges, assessments etc. The outcome during Internship would be monitored through formal evaluation.

Prior to joining on the rolls of Cognizant, you must have successfully completed the program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to withdraw its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday, with the timings followed in Cognizant.
- Interns are covered under Cognizant's calendar holidays of the respective location. Interns would need to adhere with minimum attendance requirements. Prior approvals would be required for any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.



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At the time of your reporting for the internship, you will be required to sign a Non-Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or product information. If you come into contact with, during your project as an Intern, at all times as per our Policy, any proprietary information or products shall not be made without prior permission from the company. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting:


- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualifications
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar  
Vice President - Human Resource

I accept the terms and conditions of the Internship program as mentioned above.

Signature: Arisath. A

Date: 07/01/2022





15

05-Jan-2022

Sanjayan S  
B.E. Mechatronics Engineering  
Kongu Engineering College, Erode

Dear Sanjayan S,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT Infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



At the time of your reporting for the Internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of Information security will be dealt as per Company Policy.

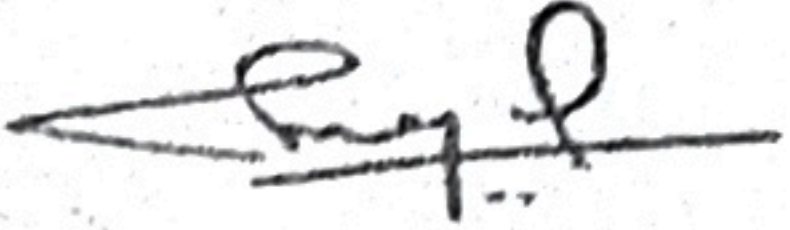
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- 2 Passport-size photographs
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- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar  
Vice President - Human Resource

I accept the terms and conditions of the Internship program as mentioned above.

Signature: S. Jay

Date: 07.01.2022





(16)

05-Jan-2022

Sree Vathsan Y  
B.E. Mechatronics Engineering  
Kongu Engineering College, Erode

Dear Sree Vathsan Y,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

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Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



LS194/1

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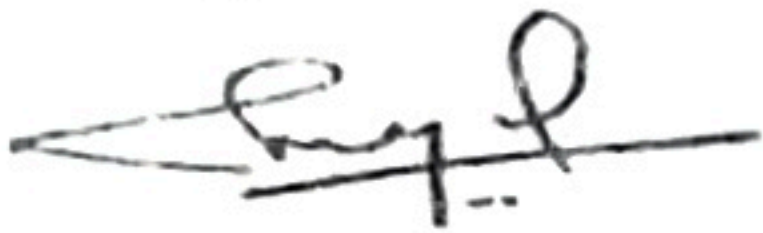
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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Maya Sreekumar  
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:



Date: 07/01/2022





Cognizant



(17)

05-Jan-2022

Selvayogesh K  
B.E. Mechatronics Engineering  
Kongu Engineering College, Erode

Dear Selvayogesh K,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

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We wish you good luck.

Yours sincerely,


For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: 

Date: 7.1.2022





05-Jan-2022

Vignesh Ram N  
B.E. Mechatronics Engineering  
Kongu Engineering College, Erode

Dear Vignesh Ram N,

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- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your Internship program
- Cognizant reserves rights regarding IT Infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

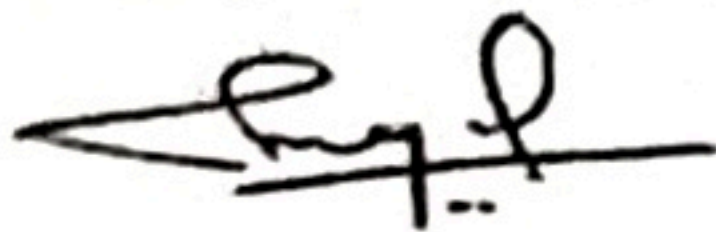
- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: 

Date: 07/01/2022