

Santhosh D
+91 8608412455

1st April 2022

Dear Mr. Santhosh D ,

This letter has reference to your candidature for a suitable position and, our subsequent discussions. We are pleased to make you an **Internship and Placement** at Anora Instrumentation Pvt. Ltd (AIPL) and that you can start with your Internship from **April 4th 2022** for a period of **8 weeks**. Your internship/work location would be Chennai, India.

You will be required to undergo an in-house internship activity for a period of about 6 weeks during which there would be module wise evaluation. These evaluations will be the criteria for absorption into the company, the compensation that you would be entitled and the business Unit of the company into which you will be placed.

Company Policies

As a condition, all AIPL Interns/Employees are expected to abide by Anora rules, regulations, policies and procedures, as provided in Anora Company Employee Handbook. You will be given a copy of this Handbook upon the day of commencement of your internship with AIPL.

You will not be eligible for any leaves during this internship period except for any emergency situations. Working hours would be 9.00AM to 6.00PM, six days a week.

Verification of Qualifications

This offer is subject to verification of your educational qualifications.

Compensation and Benefits:

You will be paid a stipend of Rs10,000/- Per month during the regular internship period as per the policy of the company. On successful completion of your internship and evaluation process, you will be absorbed into the company with Annual salary with CTC anywhere in the range of ₹4,00,000 to ₹4,50,000 per annum which includes the base salary, allowances and the annual components. See the attached spreadsheet annexure showing the breakdown of compensation for the ranges.

Anora Instrumentation Private Limited

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www.anoralabs.com

e-mail: hr@anoralabs.com