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Date: 13-NOV-2021

Ms. Charan Ganesh Shanmugapriyan, 4/131, Ponnagar, Gorimedu, Salem, Tamil Nadu - 636 008.

Dear Mr. Charan Ganesh,

Sub: Offer of Internship cum Employment

Congratulations! With regard to our recent discussions with you, we are pleased to invite you to accept the offer on the following terms:

Designation

: Internship

- Digital Intern

Probation period

- Project Trainee

FTE

- Associate Product Engineer - Digital Platforms

Internship Period

: 1 December 2021 to 31 May 2022

Employment Starts

: 1 Jun 2022

Location

: Due to the extant ongoing pandemic you will be working virtually until further notice. Company will communicate the date when you should report to our office

in Bangalore, Karnataka

You will be receiving academic credit during internship, you will be paid a stipend of Rs. 5,000 per month,

During probationary period, your revised stipend will be Rs. 25,000/- per month. On successful completion of probation, the FTE starts and your consolidated CTC including compensation and benefits will be Rs. 4,00,000/PA (Rupees Four lakh per Annum)

You will be directly reporting to the Product Manager or the Line manager which will be communicated to you at the time of joining for all job tasks assigned to you.

You will be deemed to be on probation in the services of the company until confirmed in writing. The initial period of probation is <u>6</u> months. The probationary period will also be your training period. Owing to the cost of the training incurred by the Company, you agree to sign an employee bond for a period for Two (02) years from the date of completion of the training.

Upon your acceptance of this Offer Letter, we will be issuing the appointment letter to you which will have the terms of your employment.

We take great pleasure in welcoming you to our company and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Please self-attest the copy of this letter as an acceptance and return the same within three (3) days from the date of the receipt of this document, failing which this offer shall stand withdrawn.

Sincerely,

For Intersect Innovations Private Limited

Sinduja K

Head - People Function