



MAERSK

Dear Manikandan A,

Date: 05 November 2021

We are pleased to confirm your Internship with Maersk Global Service Centres (India) Pvt. Limited (hereinafter referred as "Company") on the following terms and conditions with effect from **01 December 2021** for a period of six months. Accordingly, your internship will come to an end on **24 June, 2022**.

1. **Scope:** You will perform internship in **PMA on Daily Team Tasks** and such other scope of work as intimated by the Company from time to time.
2. **Location:** Your location for Internship with the Company will be **Bangalore**.
3. **Intern Mentor:** An employee from **Manos Sochorakis** team will act as your 'Mentor' during the tenure of your internship with the Company and will supervise all aspects of your internship. If for any reason, the assigned Mentor is unable to continue to serve as your Mentor, the Company shall appoint another person as the Mentor under whose aegis you shall continue your internship. Your assignment and schedule would be as per the discussions with your Mentor.
4. **Business hours:** Unless otherwise agreed upon, the working hours during your internship would be from 9:30 a.m. to 6:30 p.m. from Monday to Friday.
5. **Review meetings:** The Intern Mentor along with such other individuals as deemed appropriate by the Company may conduct periodic review meetings (as needed) with you to discuss on progress of various parameters agreed upon, assessment of milestones as well as any issues arising from your internship.
6. On completion of your internship you will be required to submit the project report (if applicable) to your Mentor and the HR team, basis which the Company will issue the internship completion certificate.
7. You will perform your assignments in an independent capacity, and nothing in this offer/ Agreement shall be construed to give you the power or authority to act for, bind, or commit on behalf of the Company in any way. Nothing herein shall be construed to create the relationship of partners, employer and employee, or principal and agent.
8. **Stipend:** In consideration of your performance during the internship, the Company agrees to pay a fixed sum of **INR 40,000** per month as Stipend with effect from the Effective Date, subject to deduction of applicable taxes. The above sum represents the entire compensation for your internship with the Company for the tenure agreed upon.
9. By virtue of your internship with the Company, you shall not be entitled for default extension of your internship for any further period, or for any permanent employment with the Company. You shall not be entitled for or participate in Company's benefit plans, schemes or programs.

MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT LTD

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