

# CONDÉ NAST

INDIA

## Offer of Internship

10/Feb/2022

Swetha J,  
28, PK Kuppusamy Raja Street,  
Ward 33, Rajapalayam,  
Virudhunagar, Tamil Nadu - 626117

Dear Swetha J,

We are pleased to offer you a position as an intern with Conde Nast (India) Private Limited ("Company"), a company incorporated under the Companies Act, 1956 and having its registered office at 2nd Floor, Darabshaw House, Shoorji Vallabhdas Marg, Ballard Estate, Mumbai - 400 001. Your internship will be subject to the following terms and conditions contained in this letter (the "Agreement"), should you agree to and accept the same by executing this Agreement.

1. You will be assigned to the **"Operations"** department at the Company's Chennai office at 4th Floor. Unit No. 402, Campus 4B, RMZ Millenia Business Park, Phase II, Perungudi, Chennai, Tamil Nadu 600096 and will be reporting to **"Kasthuri Deivendran, Associate Manager – Data QA"** for the period of your internship with the Company. You are required to comply with all the Company's rules, regulations, and policies from time to time in force and to comply with the Company's lawful and reasonable instructions.
2. Your internship with the Company will commence with effect from **21/Feb/2022** and conclude on **21/July/2022**. Please note that this internship is by no means a commitment that it will convert into employment on a full-time basis.
3. You will be paid a stipend of Rs. 15,000/- (Rupees Fifteen thousand only) per month. The Company will deduct all such taxes as is required under law. Your performance during the internship will be monitored and tracked, at the end of your internship period you will be awarded a certificate of completion based on your performance during this period
4. You acknowledge that during the course of your internship with the Company, you may have access to confidential information of the Company and/or affiliates and/or received by the Company from third parties, which is confidential to the Company and/or affiliates and/or such third parties. You shall forever hold the confidential information in confidence and shall not publish, disclose or disseminate, any time, to any person or competitor of the Company/affiliates; or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with the Company, or remove any confidential information, in whole or in part, from the Company's premises, without the Company's prior written permission.
5. You agree that any and all the Company's property acquired by or in your possession during your internship shall be returned to the Company immediately upon expiry and/or termination of this Agreement.
6. You acknowledge and agree that your contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from date of creation thereof. You shall promptly disclose in writing to the Company all intellectual property including your contribution to the business of the Company and other ideas, techniques or principles related to the business of

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### Condé Nast (India) Private Limited

**Mumbai:** 2nd Floor, Darabshaw House, Shoorji Vallabhdas Marg, Ballard Estate, Mumbai, Maharashtra 400001. Tel: +91 22 66119000. GSTIN - 27AACCB9075H1ZG  
3rd Floor, Dubash House, 15, J. N. Heredia Marg, Ballard Estate, Mumbai, Maharashtra 400001. Tel: +91 22 66009000. GSTIN - 27AACCB9075H1ZG

**Delhi:** Avanta Business Centre, 1st Floor, D-2, Southern Park District Center, Saket, New Delhi, Delhi 110017. GSTIN - 07AACCB9075H1Z1

**Chennai:** 4th Floor, Unit No. 402, Campus 4B, RMZ Millenia Business Park, Phase II, Perungudi, Chennai, Tamil Nadu 600096. Tel: +91 44-61661111. GSTIN - 33AACCB9075H1ZN

**Bengaluru:** Awfis, 8th Floor, 909, SKAV Building, Ashok Nagar, Lavelle Road, Bengaluru, Karnataka 560025. Tel: +91 80 42049590. GSTIN - 29AACCB9075H1ZC

info@condenast.in Corporate Identification Number: U 80903 MH 2005 PTC 158494

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INDIA

the Company, upon its creation. You explicitly waive all moral rights in your contribution to the business of the Company.

7. You agree that the Company shall have the right to terminate your internship with the Company, at any point, at its sole discretion, with or without assigning any reason, by way of a 7 (seven) day notice to You.

Please sign and return the duplicate of this letter to the undersigned to indicate your acceptance. We look forward to your association with us.

Yours sincerely,

For and on behalf of **Conde Nast (India) Private Ltd.**



Prasannaa Subramanian  
General Manager and Head of Data (India)



I Accept  
Swetha J

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