



MAERSK

Dear Ramesh Arunachalam,

Date: 17 May 2021

We are pleased to confirm your Internship with Maersk Global Service Centers (India) Pvt. Limited (hereinafter referred as “Company”) on the following terms and conditions with effect from **31 May 2021** for a period of six months. Accordingly, your internship will come to an end on **30 November 2021**.

1. **Scope:** You will perform internship in **GCD/Customs Compliance on Development & Testing**, and such other scope of work as intimated by the Company from time to time.
2. **Location:** Your location for Internship with the Company will be **Bangalore**.
3. **Intern Mentor:** An employee from **Avinash Seetharamu’s** team will act as your ‘Mentor’ during the tenure of your internship with the Company and will supervise all aspects of your internship. If for any reason, the assigned Mentor is unable to continue to serve as your Mentor, the Company shall appoint another person as the Mentor under whose aegis you shall continue your internship. Your assignment and schedule would be as per the discussions with your Mentor.
4. **Business hours:** Unless otherwise agreed upon, the working hours during your internship would be from 9:30 a.m. to 6:30 p.m. from Monday to Friday.
5. **Review meetings:** The Intern Mentor along with such other individuals as deemed appropriate by the Company may conduct periodic review meetings (as needed) with you to discuss on progress of various parameters agreed upon, assessment of milestones as well as any issues arising from your internship.
6. On completion of your internship you will be required to submit the project report (if applicable) to your Mentor and the HR team, basis which the Company will issue the internship completion certificate.
7. You will perform your assignments in an independent capacity, and nothing in this offer/ Agreement shall be construed to give you the power or authority to act for, bind, or commit on behalf of the Company in any way. Nothing herein shall be construed to create the relationship of partners, employer and employee, or principal and agent.
8. **Stipend:** In consideration of your performance during the internship, the Company agrees to pay a fixed sum of **INR 40,000** per month as Stipend with effect from the Effective Date, subject to deduction of applicable taxes. The above sum represents the entire compensation for your internship with the Company for the tenure agreed upon.

MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT LTD

Ground Floor, Block 1, Milestone Buildcon SEZ, Bhartiya City
Thanisandra Main Road, Chokanahalli, Bangalore- 560064

Regd. Office : 4th & 5th Floor, Prudential Building, Central Avenue Road, Hiranandani Business Park, Powai,
Mumbai – 400 076. India. Phone : 91-22-6679 9999 Fax : 91-22-6679 9030/40 - www.maerskline.com

Corporate Identity Number (CIN) : U72900MH2003PTC143195



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9. By virtue of your internship with the Company, you shall not be entitled for default extension of your internship for any further period, or for any permanent employment with the Company. You shall not be entitled for or participate in Company's benefit plans, schemes or programs.
10. **Confidentiality:** Close cooperation between you and the Company may require disclosure of certain confidential information by the Company to you. You shall not under any circumstances, unless authorized in writing by the Company, (i) make or attempt to make any copy of the Confidential Information provided to you for any purpose other than for inclusion in the scope defined for your internship, (ii) transfer any copy to a person, company or agency outside of the Company, or (iii) retain any such copy beyond the term of your internship or use the same for your benefit.
11. **Intellectual Property Ownership:** The Company shall remain for all purposes hereunder the sole and exclusive owner of all right, title, and interest in and to its intellectual property. The Intern acknowledges that it acquires no rights under this internship on the Company's intellectual property. The Intern hereby assigns to the Company, without additional compensation, all of such technology/ material and associated Intellectual Property Rights to the research and any work generated hereunder whether jointly with the Company or otherwise. All such inventions and discoveries, whether patentable or otherwise protectable, that have been requested, accepted, created for, or paid for by the Company shall, subject to any third-party materials contained therein, be considered the sole property of the Company. The Intern shall execute all documents and perform all acts deemed necessary by the Company to assign to the Company, title in the work. To the fullest extent permitted by applicable law, all such materials/ Research that are subject to copyright protection shall be deemed works made for hire. To the extent that title to any materials/ Research may not, by operation of law, vest with the Company or to the extent that such materials/ Research may not be considered works made for hire, the Intern hereby irrevocably assigns to the Company all right, title, and interest in and to any materials/ Research.
12. All information/material or other Company assets, which you have access to during the tenure of your internship, is the sole property of the Company. On completion of your internship; you will return documents, IT assets, equipment, and all other property in your possession with the Company.
13. **Termination:** a) Basis your performance evaluation in the review meetings (Article 5 above) or for any breach of terms hereunder, the Company reserves the right to terminate your internship with immediate effect.; b) Either the Company or You may terminate the internship by giving the other party 15 days' prior notice.
14. You must strictly abide by the 'IT security policy, Email and Internet policy', 'Data Privacy Policy', 'Code of conduct', 'Commit rules' and other applicable policy issued by the Company.

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You are kindly requested to confirm your agreement to the above terms and conditions, by signing and returning the duplicate of this Letter.

We welcome you to our organization and trust that your association with us will be a happy and mutually rewarding one!

Yours faithfully,
For MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT LTD

A handwritten signature in blue ink, appearing to read "Gautam Shetty".

Gautam Shetty
India Hiring Lead

Agree _____

Date _____

RAMESH ARUNACHALAM

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