

Sabarinathan S

Chief Operating office & Head Talent Accusation

Elhaa Technologies.

Innovspace Business Centre
No. 11/4, Pooja Garden,
Kalapatti Main Rd, Civil Aerodrome Post,
Coimbatore, Tamil Nadu 641014

August 2, 2021

Dear DEEPAKRAJ A L,

Re: Offer of Internship

we are delighted to offer you in the role of Intern Software Developer. It is intended for you to commence your employment on August 2nd 2021 ("Commencement Date").

Please read through this letter carefully and indicate your acceptance of the offer by signing and returning a copy of this letter.

1. Your Position

You will be employed on the terms and conditions in this agreement, in the role of: **Intern Software Developer**

In addition to any duties allocated by the Employer from time to time, your position will involve the duties set out below:

You will be playing INTERN to our company for Six month. During the course you will not be paid any compensation

Once you complete the Internship period as stated above you will have performance evaluation and you will be converted to full time employee of Elhaa Technologies based on your interest and your salary will be revised based on your performance and commitments towards the delivery

2. Location

You will be based at the address shown below, although we may direct you to work at different locations from time to time:

Innovspace Business Centre
No. 11/4, Pooja Garden,
Kalapatti Main Rd, Civil Aerodrome Post,
Coimbatore, Tamil Nadu 641014

3. Internship Period

Your Internship is subject to the satisfactory completion as set out below: 6 months

The Internship period is designed to grant the Employer time to assess whether you can fulfill your role with the Employer. During the Internship period your employment may be terminated by the Employer upon providing 1-week written notice.

4. Hours of Work (if Applicable)

(a) As an employee you will be required to devote substantially the whole of your time and attention during the Employer's ordinary business hours to the performance of your duties under this agreement.

(b) You will not be entitled to receive any remuneration for work performed outside of the hours referred to in sub-clause (a) above.

5. Salary and Benefits (if Applicable)

(a) If applicable -Your annual salary will be revised once your agreed probation period over

(b) If applicable -This salary will be paid by monthly in the following manner: deposit into nominated account.

(c) If applicable -the above-mentioned salary is the total cost to the company and includes all payments made and benefits provided by the Employer directly or indirectly to or on your behalf, whether as salary or otherwise.

6. Leave (if Applicable)

You will be entitled to annual and long service leave in accordance with the applicable laws and the leave policy of the company as follows

- (a) During your training period, you are not entitled to take any leaves
- (b) By serving a Probation period you can avail a day of paid causal leave in a month.
- (c) On completion of probation period you are entitled to avail a day of paid causal leave and a day of paid medical leave on each month. You can avail an 8 days of total government holidays.
- (d) There will not be any leave Encashment of accumulated leaves and carry forward every year during your tenure.

(e) For or as internship the attendance should be 95%

7. Company Policies

You agree that the Employer's policies, as amended or replaced from time to time, shall be binding upon you but shall not form part of the employment contract. If you found any guilt, that leads to legal action and shall be a penalty up to the 100% value on the project.

8. Confidentiality and Intellectual Property

You agree that you will not divulge any of the confidential information or trade secrets of the Employer to any

9. Termination

(a) During your employment, either party may terminate this agreement by providing written notice of 2 (or payment in lieu of notice) to the other party.

(b) Notwithstanding sub-clause (a) above, the Employer may terminate this agreement by notice effective immediately without payment (except salary accrued to the date of termination) where you have committed an act of willful or serious misconduct, are significantly neglectful of your duties, or you are in breach of this agreement.

Acceptance

This Letter of Offer contains the proposed Terms and Conditions of your employment with the Employer and is subject to the preparation and execution of a formal Contract of Employment.

Yours sincerely,

Sabarinathan S

I, DEEPAKRAJ A L, accept and agree to the proposed terms of Internship and request that the Employer prepare a formal contract of Internship for execution.

DEEPAKRAJ A L

Signature

02-Aug-2021

Date