

Date: Dec 17, 2021

Subject: Trainee Offer Letter

Dear Madhu Nisha,

Thank you for exploring career opportunities with **ERP Roots**. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of **SAP Trainee** for a period of 120 days.

Please note that you will be frequently evaluated during the training period. On satisfactory performance, you will be joining us as a Full-Time Employee and designation will be **SAP Junior Consultant**. If your performance is not satisfactory during the training period, your tenure will be closed with the immediate effect.

Your stipend (including all benefits) will be **Rs. 7,500** per month, as per the terms and conditions set by ERP Roots during the training period. Upon successful completion of the initial training, you will be confirmed as a Full-Time Employee with a salary of **Rs. 15,000** per month. After the end of the sixth month, you will be evaluated again and based on your performance the salary will get increase.

Kindly confirm your acceptance of this offer by signing the offer letter copy and send us the scan copy to the email rajeshwari@erproots.com within 5 days.

The allowances, benefits, and other terms and conditions of your employment will be as per company policies as applicable from time to time.

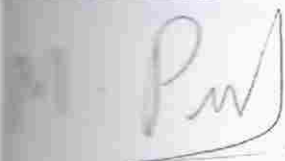
Your joining location would be **Coimbatore**. Work from home (Online training) may be available subject to COVID-19 pandemic.

Address: #51, 2nd floor, Sri Sri Building, Airport, Paris Nagar, Coimbatore - 641014.

Reporting Manager: Durai Venkatachalam

We welcome you aboard and we expect you to join on **22-Dec-2021** inline with the discussion with you.

For ERP Roots

Trainee Offer Accepted

Durai Venkatachalam

Madhu Nisha

Chairman