

**DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING**

**KONGU ENGINEERING COLLEGE**

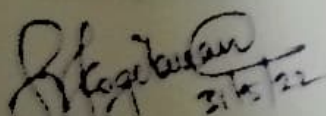
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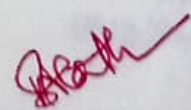
**PERUNDURAI ERODE – 638060**

**MAY 2022**

**BONAFIDE CERTIFICATE**

This is to certify that the Internship Report entitled **ZOHO INTERNSHIP REPORT** is the bonafide record of internship work done by **PRAMOD A.N(REG.NO.: 18CSR136)** in partial fulfilment of the requirements for the award of the Degree of Bachelor of Engineering in Computer science and Engineering of Anna University, Chennai during the year 2021- 2022.

  
**SUPERVISOR**

  
**HEAD OF THE DEPARTMENT**  
(Signature with seal)



## Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

[www.zohocorp.com](http://www.zohocorp.com)

SEZ Unit

Date: 24-Sep-2021

To

Mr. PRAMOD A N,  
152, RAMAGOUNDAN VALASU, CHINNAPULYUR,  
ELAVAMALAI, BHAVANI,  
ERODE-638316, TAMIL NADU.

Dear Mr. PRAMOD A N,

### OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF** with **ZOHO CORPORATION PRIVATE LIMITED**.

### INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY). The following offer is valid, subject to successful completion of your project.

(Note: The above may not apply to you if your college does not permit internships)

### REMUNERATION

Your annual Cost to Company will be Rs.480000/- (RUPEES FOUR LAKH EIGHTY THOUSAND ONLY). The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

### DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

### PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

### SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.

