



Kannan Balamurugan
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Date: 21 September 2021

Dear **Kannan Balamurugan,**

We are pleased to offer you an Internship with CMobile Telematics India Private Limited (CMT India), Fully owned subsidiary of Cambridge Mobile Telematics, Inc. (the "Company"). The specific terms of this offer of employment are:

1. **Position:** In this role, you will be reporting to Murali Valuthur, Senior Director Engineering CMT India. This is an **Intern** position, starting on or about **January 03, 2022** and ending on or about **June 02, 2022**. While you render services to the Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. You have represented to CMT India that you have no contractual commitments or other legal obligations that would prohibit your employment with CMT India.
2. **Compensation.** Your monthly stipend is **INR 25,000/- (Rupees Twenty-Five Thousands only)** and will be subject to deduction of tax at source as applicable. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility; provided however, Company may from time to time, withhold any tax as may be required by applicable law.
3. **"At-will" employment.** Your employment relationship with CMT India shall at all times be at-will, meaning that you or CMT India may terminate the employment relationship at any time, for any reason not prohibited by law, with or without cause, and with or without notice. Neither this letter, nor any statements by any CMT India representatives, shall be deemed to constitute an employment contract between you and CMT India or a guarantee of employment for any period of time.

Please take notice that this offer of employment is contingent upon the following:

- Satisfactory completion of a background
- Your execution of agreements relating to Non-Disclosure and Confidentiality and Inventions, prior to the commencement of your employment.

This offer of employment will be withdrawn if any of the above conditions are not satisfied.

We are excited and looking forward to your joining us at CMT India on or about January 03, 2022. We hope that you will accept our offer to join us. If you wish to accept this position, the terms outlined above, and the employment policies and procedures of CMT India (as they may be changed by CMT India from time to time), please sign below and return this letter to me,

Sincerely,

BRANDON POUCHET

I accept this offer of employment:

A small, square, grey-toned image of a handwritten signature, appearing to read "B. Kannan".

9/22/2021 | 2:34 AM EDT