



Ref: ML/HR/IL/Batch 2022

Date: 29 Dec 2021

Subject: Internship Letter

Dear [REDACTED]

This has reference to our discussions with you regarding your Internship with MapleLabs Solutions Private Ltd ("**MapleLabs**"), **Bangalore**. We are pleased to engage you as an "Intern" on the following terms and conditions and in accordance with the general rules/policies of MapleLabs, as may be amended from time to time:

1. VALIDITY:

Your Internship duration will be from 3rd January 2022 till 31st May 2022.

2. STIPEND:

You will be paid Rs. 9,000 (Rs. Nine Thousand) per month towards stipend during your internship. Changes in your stipend and other terms are subject to discretion of the company, statutory requirements of the company and other relevant criteria.

3. PROPRIETARY RIGHTS:

It is understood that any work/projects handled by you and intellectual property developed by you individually or as part of a team during the course of your Internship with MapleLabs will be the exclusive property of MapleLabs. All rights (tangible and/or intangible) shall automatically vest with and/or stand assigned to MapleLabs absolutely and you shall have no rights/ claims of any nature in respect thereto. "Intellectual Property" includes trademarks, copyrights, discoveries, inventions, licenses (software or otherwise), information, processes and similar proprietary rights, protocols, customer/client information or other written material pertaining to the business of MapleLabs.

4. CODE OF CONDUCT:

You shall conform to the policies of MapleLabs at all times, as may be introduced from time to time and are required to maintain high standards of conduct and excellence in rendering your services to MapleLabs.

5. TERMINATION

Your Internship is subject to the accuracy of the information, records and documents provided by you regarding your education. Should MapleLabs determine at any time that you have provided false or inaccurate information, or that you have withheld relevant information, MapleLabs reserves the right to terminate your Internship any time without prior notice. MapleLabs further reserves the right to terminate your Internship if your conduct is considered to be unbecoming or is considered to be detrimental to the interest of the MapleLabs. MapleLabs will be at liberty to terminate your Internship if your performance is found to be unsatisfactory at any time during the term of your Internship, without any prior notice.

**6. CONFIDENTIALITY**

You acknowledge and undertake not to divulge or utilize information relating to general business operations of MapleLabs (including information relating to research, design, development, manufacture and sale of products of MapleLabs), except with the prior written consent of MapleLabs. The responsibility for maintaining confidentiality of the information of MapleLabs applies not only during the term of your Internship but also thereafter. MapleLabs reserves the right to pursue strict disciplinary action, including initiating legal action, in the event of any violation of this Clause.

7. RETURN OF PROPERTY

On termination of your Internship, you shall return to MapleLabs all property of MapleLabs which is in your possession including documents, computers, software, computer disks, data files, and all other information of MapleLabs. You undertake to neither retain such information nor make copies of the same for any purpose whatsoever.

8. WAIVER

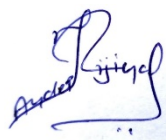
No failure of MapleLabs to enforce any right hereunder shall be deemed a waiver thereof. Your engagement with MapleLabs is purely as an Intern and you shall not be entitled to any employee benefits/claims available under applicable statutory laws.

9. GOVERNING LAW

This letter shall be governed and construed in accordance with the laws of the Republic of India and the courts in Mumbai, India shall have exclusive jurisdiction to try all disputes arising herein. We request you to confirm your acceptance of this Internship by signing and returning one copy of this Internship Letter.

We wish you a mutually rewarding Internship with us.

Yours faithfully,
For MapleLabs Solutions Private Limited



Jaydeep N Rijjiya
Deputy Manager – HR

I confirm that I have read and understood the terms and conditions of the Internship Letter and I agree and accept the above terms and conditions.



Date: