

8<sup>th</sup> September 2021

Hemanandhini K,  
13/146, New Raja Nagar, Perundurai R.S(Po),  
Perundurai(Tk), Erode - 638052.

Dear Hemanandhini,

**Sub:** Your Internship offer at Trimble Information Technologies India Private Limited

We are pleased to offer you an Internship offer of 'Graduate Technical Intern' at our facility in Chennai. We would like you to begin your internship with us on **January 3, 2022** for a period of 6 months.

You will be paid a consolidated fee of INR 21,000 (Indian Rupees Twenty One thousand only) per month during your internship period; subject to income Tax deduction applicable as per the Income Tax Act. You would not be eligible for any other benefits or perks during your internship period.

You will be considered for full-time employment with Trimble Information Technologies India Private Limited on successful completion of your internship, subject to your performance during the internship period and our business needs.

During your internship service with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.

While performing your duties, you will come across information about the firm's business of private or confidential nature. Since such information is not for use outside the company premises or outside the purview of the operations of the company, we would trust you will not divulge such information. We also hope that you will not without explicit permission from the respective Managers take out of company premises any information, floppies, documents etc., related to the software products, systems etc., developed by you or use them for your own and personal benefit either during your services with Trimble Information Technologies India Private Limited or after cessation of your employment.

As an intern at Trimble Information Technologies India Private Limited, the code of conduct requires that you do not divulge the secrets of the company or the technical know-how for your benefit. We expect you would not under any circumstance try to start or help any other person start the activities carried on by this company.

*K. H. H.*  
*I accept the offer*

CIN: U72300TN1999PTC043647

Registered Office: Module No.603-604, 6th Floor, C Block Tidel Park - No.4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113 - India  
Tel: +91 44 2254 1941 / 43 / 61 / 63 - Fax: +91 44 2254 1942 - www.trimble.com

Branch Offices: Module No.503-504 & 703-704, 5th & 7th Floors, C Block, Tidel Park - No.4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113.  
Vikram Monarch, CTS No. 1115-A/1, 10<sup>th</sup> floor, GaneshKhind Road, Shivajinagar, Pune - 411 016, Maharashtra, India. Tel: +91 20 4917 4900  
1<sup>st</sup> Floor, No.23, Sankey Road, Lower Palace Orchards, Sadashivanagar, Bangalore 560 003, Karnataka, India. Tel: +91 80 23348088



Your internship can be terminated within 10 Business days' notice if your work performance is found to be unsatisfactory and/or you breach any of the company rules

The rules and regulations of service of the Company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.

By accepting this internship offer, you are obligated to adhere to our company policies pertaining but not restricted to non-disclosure, intellectual property right, Code of Conduct, work ethics and drug-free workplace.

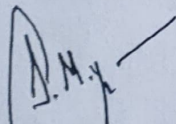
You are advised to submit the following documents at the time of Joining:

- Copy of your educational Certificates (SSLC, HSC, Graduation & Post Graduation)
- Copy of all pages of your passport
- 2 Passport size latest photos
- ID proof-Pan Card

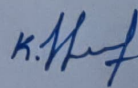
The contents of this offer and the details of the fee etc. are highly confidential and therefore should be discussed only with your Manager or HR.

Please return the duplicate of this internship appointment letter duly signed by you on all pages in token of your having accepted the terms and conditions mentioned above.

**For Trimble Information Technologies India Private Limited**



Authorized signatory



*I accept the offer*

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