

DEPARTMENT OF MANAGEMENT STUDIES

KONGU ENGINEERING COLLEGE

(Autonomous)

PERUNDURAI, ERODE -638060

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### BONAFIDE CERTIFICATE

This is to certify that the Project report entitled **A STUDY ON ORGANIZATIONAL COMMITMENT AND ORGANIZATIONAL CLIMATE FOR IMPROVING THE PERFORMANCE OF EMPLOYEES IN ESAN SPINNG MILLS** is the Bonafide record of project work done by **PRADEEP P (Register No: 20MBR070)** in partial fulfilment of the requirements for the award of the Degree of Master of Business Administration of Anna University Chennai during the year 2020 - 2022.



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INTERNAL EXAMINER



EXTERNAL EXAMINER