

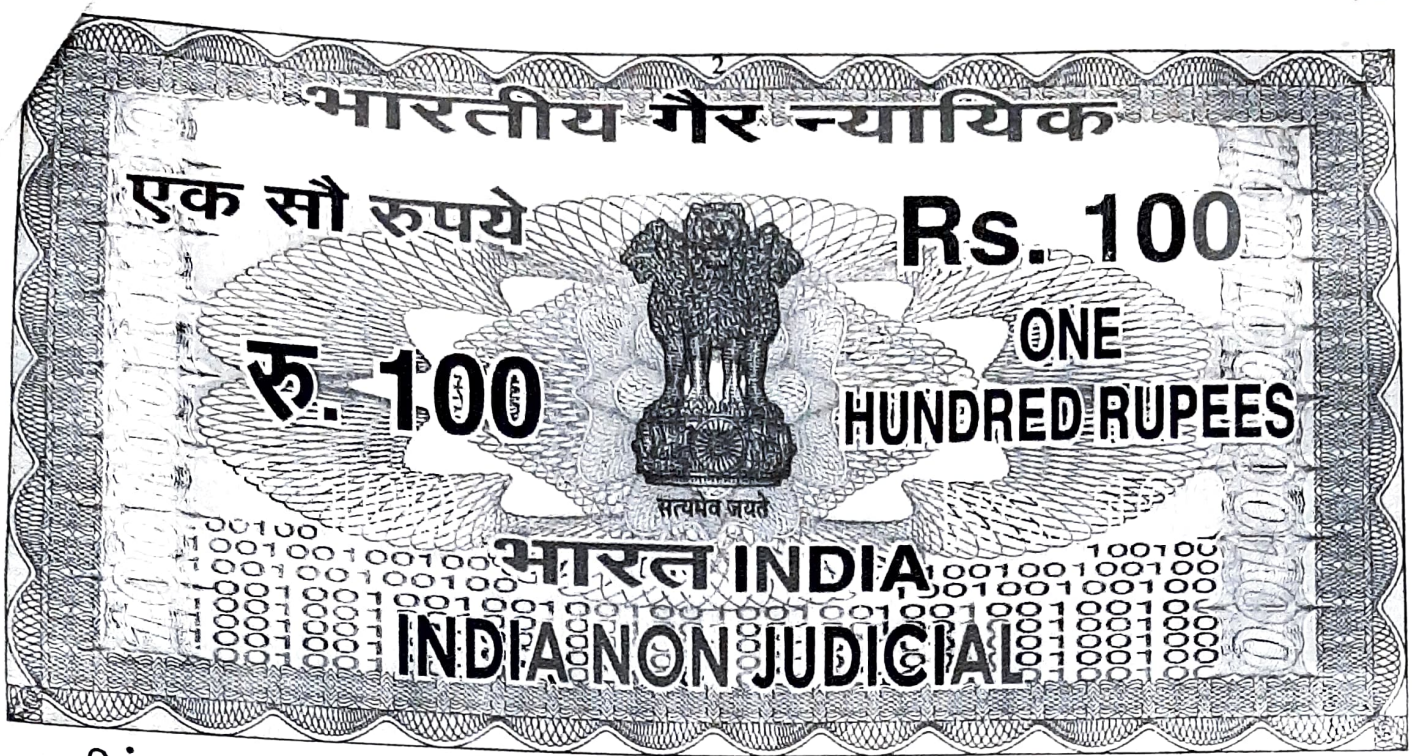
CRITERION 3

RESEARCH, INNOVATIONS AND EXTENSION

3.7.2. MoUs with institutions of national, international importance, other universities, industries, corporate houses

S.No	Name of the institution/ industry/ corporate house	Month and Year of signing MoU	Duration	List of activities under each MOU	Number of students/ teachers who benefitted from MoUs	DEPARTMENT
1.	Bosch Limited, Adugodi, Bangalore.	July & 2021	5 Years	One Consultancy Activity	3 Faculty	Civil
2.	R.R.Thulasi Builders, Erode	January & 2021	3 Years	One Consultancy Activity	2 Faculty	
3.	National Highway Authority of India (NHAI)	August & 2020	5 Years	Three Consultancy Activities	2 Faculty	
4.	GradsKey Software Solutions	January & 2021	3 Years	DS & Algorithm Course	20 students	CSE
5.	Taylor's University Malaysia	February & 2021	One Month	Two Credit Course	21 students	
6.	Pentafox Technologies	September 2021	3 Years	Consultancy	3 students	
7.	Imarticus Learnings	10.02.2021	3 Years	Guest Lecture	30 students	
8.	Revoltax India Pvt Ltd	Jul-20	3 Years	Industry sponsored lab and internship	Faculty-2 Student-7	EEE
9.	Power Research and Development Consultants Private Limited	Mar-21	3 Years	Guest lecture	Student-150	
10.	Marlboro Engineering Works	May-21	3 Years	Joint Research project	Faculty-2	
11.	Universitas Diponegoro Indonesia	Nov-21	5 Years	Joint R&D Project	Faculty-2	
12.	Thai-Nichi Institute of Technology	Mar-21	5 years	Guest lecture	Student-50	
13.	Botswana International University of Science and Technology (Biust)	SEPTEMBER-2021	5 Years	Publications	Faculty-2	
14.	Schneider Electric India Pvt. Ltd.	Aug-21	3 Years	Center of Excellence	Faculty-2	
15.	UTHM University, Malaysia	12.10.2020	2020-2023	Online webinar and international workshop	Faculty -3, Student -5	ECE
16.	Test and Verification, Chennai	11.11.2020	2020-2023	Internship cum Placement	Student -12	
17.	Kalchi Controls - Trichy	SEP & 2021	3 Years	Internship for PG Scholars	Student-2	EIE
18.	M/s. Mallow Technologies Pvt Ltd, Karur	11.03.2021	3 Years	Internship and Job Offer	Student-2	IT

19.	M/s. Schnell Energy Equipments Pvt. Ltd	01.10.2021	3 Years	Provide internship to students with stipend (Rs.10,000/month)	Student-4	MECH
20.	M/s. Terzo Technologies, Inc.	11.10.2021	3 Years	Provide Placement Offer (5 to 7 lakh salary package)	Student-10	
21.	Veetron Technologies, Coimbatore	10-12-20	2 Years	Research Collobration	Faculty-1	
22.	Jet Aerospace Aviation research Centre, Palakad	21-12-20	5 Years	Guest Lecture	Student-240	
23.	Indian High Value Pump Pvt.Ltd, Bengaluru	06-02-21	2 Years	Internships & Placement	Student-4	
24.	Vinayaka Electro Alloys (I) Pvt.Ltd	08-03-21	2 Years	Internship	Student-3	
25.	TIDF-MACBRO Technology India Pvt Ltd.	15-03-21	3 Years	Internships	Student-5	MTS
26.	M/s. FANUC India Pvt.Ltd, Bangalore	08.02.2021	1-year	Center of Excellance establishment & Faculty training	5 - Teachers	
27.	M/s. ARKtech, Automation Solutions P-ltd, Coimbatore	17.04.2021	Unlimited	Industrial Projects	2 - Students	
28.	M/s. Skillsonics India Pvt. Ltd, Bangalore	10.07.2021	1-year	Industrial Consultancy	26 - Teachers	
29.	M/s. V-Guard Industries Ltd, Perundurai-Erode	23.09.2021	1-year	Industrial Visit	35 - Students & 2 - Teachers	
30.	M/s. CMTI, Bangalore	26.03.2021	1-year	Faculty training	2 - Teachers	MCA
31.	VEI Technologies, Chennai	March, 2021	2021 - 2024	Guest Lecture, One Credit Course, Internship	Student-250	
32.	Vethathiri Maharishi Institute for Spiritual and Intuitional Education, Erode, Manavalakalai Mandram Trust ,Erode	April, 2021	2021 - 2024	Guest Lecture, One Credit Course, Internship	Student-250	
33.	TekAfforde Solutions Private Limited, Bengaluru	September, 2021	2021 - 2024	Guest Lecture, One Credit Course, Internship	Student-250	
34.	M/s BTS Infotech Coimbatore	08.09.2020	3 years	Guest lecture, Internship project	Student-40	CT PG
35.	Accent Techno Soft	15.10.2020	3 years	Guest Lecture on 31.10.2020 Student Internship	Student-150	CT UG



தமிழ்நாடு தமில்நாடு TAMILNADU 26.7.21

CF 364237



Principal
Kongu Engineering College
Perundurai

எஸ். ஜெயகிருமார் வேதேசன்
முத்திரைத்தாள் விற்பனைப்பாளர்
உரிமை எண்: 3/1997
பெருந்துறை.

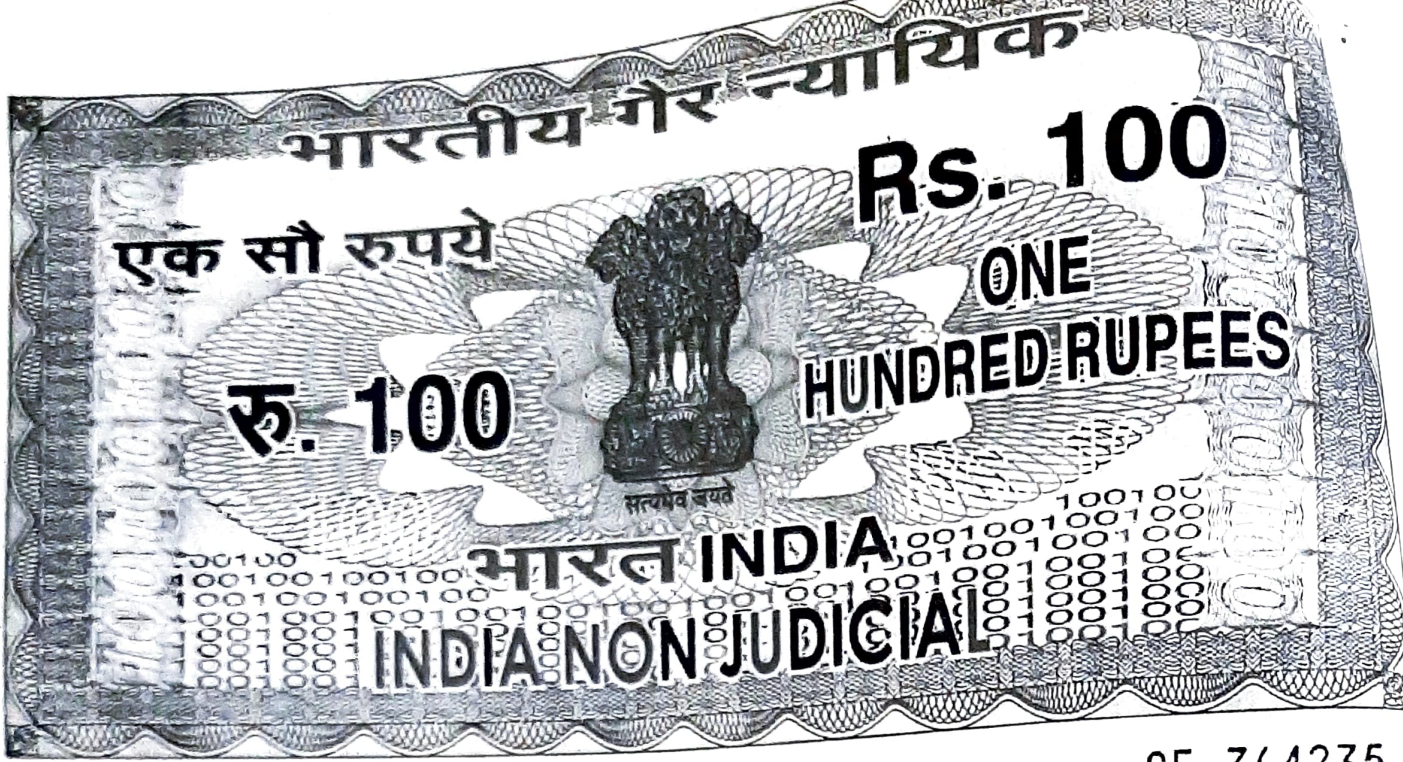
Kongu Engineering College, an educational institution providing testing and consultancy, incorporated under the laws of India and having its registered office at Perundurai, Erode (Dt) (hereinafter referred to as "Kongu Engineering College", which expression shall unless it be repugnant to the context or meaning thereof shall mean and include its successors-in-interests and permitted assigns) of the other hand,

(hereinafter **Bosch and Kongu Engineering College** shall be individually referred to as the "Party" and collectively as the "Parties")

WHEREAS Bosch is inter-alia, engaged in the business related to Sale of Solar Energy Projects and Components (hereinafter referred to as the "Proposed Transaction");

Dr P.S.KOTHAJ
PROFESSOR AND HEAD
DEPARTMENT OF CIVIL ENGINEERING
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (Po)
PERUNDURAI (TK), ERODE - 638 060

Dr.V.BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM(PO)
PERUNDURAI (TK) ERODE-638060
TAMILNADU,INDIA



தமிழ்நாடு தமிழ்நாடு TAMILNADU 26.7.21

CF 364235

Principal
Kongu Engineering College
Perundurai

எஸ். ஜெயக்குமார் வேதே
முத்திரைத்தாள் விற்பனையர்
உரிமை எண்: 3/1997
பெருந்துறை


NON-DISCLOSURE AGREEMENT

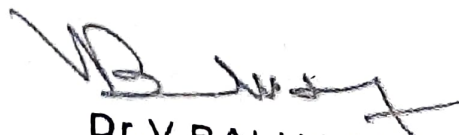
This Non-Disclosure Agreement ("Agreement") dated this 26th day of July 2021 is made

By and Between

Bosch Limited, a company incorporated under Companies Act, 1913 and having its registered office at Hosur Road, Adugodi, Bangalore – 560 030 (hereinafter referred to "Bosch", which expression shall unless it be repugnant to the context or meaning thereof shall mean and include its successors-in-interests and permitted assigns) of the One Part.

And


Dr P.S.KOTHAI
PROFESSOR AND HEAD
DEPARTMENT OF CIVIL ENGINEERING
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (Po)
PERUNDURAI (TK), ERODE - 638 080


Dr.V.BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM(PO)
PERUNDURAI (TK) ERODE-638060
TAMILNADU,INDIA

AND WHEREAS Kongu Engineering College is inter-alia engaged in the business of Education, Testing and Consultancy;

AND WHEREAS Kongu Engineering College in consultation with Bosch is desirous of Providing Structural design, analyze, stability certificate for steel and concrete structures. (hereinafter referred to as the "Purpose").

AND WHEREAS Kongu Engineering College is aware that a lot of confidential information will be provided to it by Bosch in relation to the Purpose which is confidential and proprietary to Bosch;

AND WHEREAS in pursuance to the above, Kongu Engineering College hereby agree to use, handle, protect and safeguard the Confidential Information which shall be disclosed by Bosch to Kongu Engineering College in connection with the Purpose.


AND WHEREAS Kongu Engineering College hereby accepts and agrees that all Confidential Information shall be used by Kongu Engineering College and its employees only in connection with the Purpose and in accordance with the terms and conditions set forth below.


NOW THIS AGREEMENT WITNESSES AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

1. CONFIDENTIAL INFORMATION

- 1.1. **Definition.** As used herein, Confidential Information shall mean and include any information and data of a confidential or proprietary nature which is disclosed by Bosch to Kongu Engineering College including but not limited to customer information, proprietary technical, financial, personnel, marketing, pricing, sales and/or commercial information with respect to computer networking, data communications and computing services as well as drawings, reports, ideas, concepts, designs and inventions, computer source and object code and computer programming techniques; and all record bearing media containing or disclosing such information and techniques which are disclosed pursuant to this Agreement. Confidential information may also include information disclosed by third parties on behalf of Bosch.

The terms and existence of this Agreement, the fact that Confidential Information has been made available hereunder, that discussions or negotiations are taking place concerning a potential business relationship i.e. the Purpose, involving the Parties and all of the terms, conditions and other facts with respect thereto (including the status thereof) shall also be considered Confidential Information that is subject to the provisions of this Agreement. Information transmitted orally or visually shall also be considered to be confidential and proprietary.


DR. P. S. KOTHA
 PROFESSOR AND HEAD
 DEPARTMENT OF CIVIL ENGINEERING
 KONGU ENGINEERING COLLEGE
 THOPPUPALAYAM (Po)
 PERUNDURAI (TK), ERODE - 638 060


DR. V. BALUSAMY
 PRINCIPAL
 KONGU ENGINEERING COLLEGE
 THOPPUPALAYAM (PO)
 PERUNDURAI (TK) ERODE-638060
 TAMILNADU, INDIA

1.2 **Purpose.** The purpose of the disclosure of Confidential Information is to enable the Parties to advance their efforts in evaluating a potential business relationship between the Parties. **Kongu Engineering College** shall use the Confidential Information for the purpose of the Purpose only.

1.3 **Ownership.** The Confidential Information shall be considered as a valuable trade secret owned by Bosch. Bosch retains all right, title, and interest in the Confidential Information. No license to **Kongu Engineering College** under any trademark, patent or copyright, or applications for same which are now or may thereafter be obtained by the **Kongu Engineering College**, is either granted or implied to have been granted by the conveying of Confidential Information to **Kongu Engineering College**

1.4 **No Warranties.** Bosch makes no warranties of any kind, whether express or implied, as to the accuracy or completeness of the Confidential Information.

2. NON-DISCLOSURE

2.1 **Use of Confidential Information.** **Kongu Engineering College** shall use the Confidential Information only for the purposes stated in Clause 1.2 herein above. **Kongu Engineering College** recognizes that this Agreement imposes an affirmative duty on **Kongu Engineering College** to hold such information in confidence and to protect it from dissemination to and use by unauthorized person or entity. In the absence of Bosch's prior written consent, **Kongu Engineering College** shall neither reproduce nor disclose the Confidential Information to any third party.

2.2 **Further Responsibility.** **Kongu Engineering College** agrees to use the same degree of care to protect the Confidential Information as it would exercise to protect its own trade secrets and information. **Kongu Engineering College** will grant access to the Confidential Information only to its directors, officers, employees, affiliates, agents, advisors and consultants ("Related Parties") on a need to know basis for the purpose of this Agreement and shall advise the Related Parties of the existence and terms of this Agreement and of the obligations of confidentiality herein. **Kongu Engineering College** Party shall be responsible for the breach of the terms of this Agreement by it, or by its Related Parties.

2.3 **Return of Confidential Information.** Promptly following the request of Bosch, at any time during the term of this Agreement and/on its expiry or earlier termination, **Kongu Engineering College** will return to Bosch, or certify in writing to Bosch as to the destruction of (without retaining any copy), all Confidential Information (and copies and extracts thereof) furnished to, or created by or on behalf of, **Kongu Engineering College**

2.4 **Exceptions.** The foregoing notwithstanding, no information shall be considered Confidential Information if such information: (a) becomes generally available to the public through no fault of, or without violation of any duty of confidentiality of, the Receiving

Dr. V. BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 080
PROFESSOR AND HEAD
DEPARTMENT OF CIVIL ENGINEERING
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 080

Party, or (b) is independently developed by employees of Kongu Engineering College having no access to Bosch's Confidential Information, (c) already known to the public at the time of disclosure. Neither Party shall be liable for disclosure of Confidential Information if disclosure was required by law, rule or regulation or was in response to a valid order of a court or authorized agency of government or other legal process, provided that prior written notice is given to Bosch so that a protective order or other relief, if appropriate, may be sought by Bosch.

2.5 Remedies. The Parties recognize and acknowledge that Confidential Information is of a special, unique and extraordinary character to Bosch and that disclosure, misappropriation or unauthorized use of such Confidential Information by Kongu Engineering College may cause serious injury to Bosch. Kongu Engineering College expressly agrees, therefore, that Bosch, shall be entitled to seek injunctive and other equitable relief to prevent the breach, or the further breach, of any of the terms and provisions hereof.

2.6 Public Statements. In addition to the limitations on the use and disclosures of Confidential Information set forth herein, it is agreed that Kongu Engineering College shall not issue or release or confirm any statement, to the general public, to the news media, or to any third party, except with the prior concurrence of Bosch, both as to the content and timing of any such issue or release or confirmation.

3. GENERAL

3.1 Term and Termination.

Both the Parties agree that this Agreement will come into force from the Effective Date and shall continue to be effective till the Purpose is terminated by either of the Parties by giving a 30 days' notice to the other Party(s).

Notwithstanding anything contained above, the provisions of this Agreement shall survive and continue after expiration or termination of this Agreement for a further period of 5 years from the date such date of expiration.

3.2 No Obligation to Complete Transaction. Unless and until a final agreement with respect to the project has been executed and delivered, neither Party will be under any legal obligation of any kind whatsoever with respect to the Purpose by virtue of this Agreement except for the matters expressly agreed to herein. This Agreement does not create any obligation on any of the Party to enter into any final agreement.

3.3 No Conflicts. Each Party represents and warrants that its actions with respect to this Agreement do not conflict with any prior obligations to any third party. The Parties further agree not to disclose or to use on behalf of the other Party any Confidential Information belonging to any third party, unless the Party obtains written authorization from the third party, provided.

PROFESSOR AND HEAD
DEPARTMENT OF CIVIL ENGINEERING
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK) ERODE-6

DR. B. BABU SAM
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK) ERODE-6

3.4 **Non-circumvention.** During the term of this Agreement, each Party agrees not to hire, solicit, nor attempt to solicit for itself or any third party, directly or indirectly, the services, of any director, officer, employee or subcontractor of the other Party, its parent or affiliate companies, who is associated with the execution of the project without the prior written consent of the other Party; provided however, that each Party is not prevented from employing any such person who contacts that Party on his or her own initiative and without any direct or indirect solicitation by that Party.

3.5 **No Assignment.** Neither Party may assign this Agreement or any interest herein without the other Party's express prior written consent.

4. General Terms


This Agreement shall be binding upon and inure to the benefit of the Parties and their representatives and assigns. The waiver or failure of either Party to exercise in any respect any right provided for in this Agreement shall not be deemed a waiver of any further right under this Agreement. If any provision of this Agreement is deemed or held by a court of competent jurisdiction, to be contrary to law or otherwise unenforceable, it shall be enforced to the extent legally permissible and as necessary to reflect the intent of the Parties and shall not affect the remaining provisions of this Agreement, which shall remain in full force and effect. This Agreement may only be amended by a writing executed by duly authorized representatives of both the Parties.


5. Applicable Law & Jurisdiction

The laws of India shall apply. The Courts of Bangalore shall have exclusive jurisdiction with respect to all matters arising under this Agreement.

6. Entire Agreement

This Agreement represents the entire agreement and understanding between the Parties with respect to the subject matter herein and supersedes all prior agreements and understandings and writings of any kind, written or oral, express or implied, with respect to the subject matter hereof.


Dr P.S.KOTHA
 PROFESSOR AND HEAD
 DEPARTMENT OF CIVIL ENGINEERING
 KONGU ENGINEERING COLLEGE
 THOPPUPALAYAM (Po)
 PERUNDURAI (TK), ERODE - 638 060


Dr.V.BALUSAMY
 PRINCIPAL
 KONGU ENGINEERING COLLEGE
 THOPPUPALAYAM (PO)
 PERUNDURAI (TK) ERODE -
 TAMILNADU, INDIA

IN WITNESS WHEREOF, the Parties have through their duly authorized representatives executed this Agreement the day and the year first herein above written.

For and on behalf of
Bosch Limited

By :

Name :

Title :

By :

Name :

Title :

Witness :

In the presence of

By :

Name :

For and on behalf of

Kongu Engineering College

By :

Name : Dr.V.Balusmay,

Title : Principal, Kongu Engineering College

By :

Name : Dr.P.S.Kothai

Title : Head of the Department
Department of Civil Engineering
Kongu Engineering College
Thoppupalayam (Po)
Perundurai (TK), Erode - 638 080

In the presence of

By :

Name : Dr.S.Karthikeyan & Mr.K.S.Navaneethan

for imparting value-based education for men and women.

Department of Civil Engineering is one of the oldest branch in our college which is functioning right from the inception of our college. In addition to the regular academic activities, we also offer various testing and consultancy services to government and non-governmental agencies in the following fields:

- **RCC** Design and Detailing
- Structural Steel Design and Detailing
- Structural Materials testing
- Testing on Beam, Column, Slab, Beam-Column Joint, Frame
- Concrete Materials and Concrete Mix Design
- Soil testing & Consultancy
- Material Testing
- Non Destructive Testing
- Water Quality Testing
- Surveying (Total station, GPS, Layout, Levelling and Setting out works)

For more details, kindly visit our website: <https://kongu.ac.in/departments/civil.php#>

with regards

Dr.P.S.Kothai M.E.,Ph.D
Professor & Head
Department of Civil Engineering
Kongu Engineering College
Perundurai, Erode - 638 060
Tamil Nadu, INDIA.

Phone: 04294 - 226700

Mobile: +91 - 9500545775

Dr. S. Karthikeyan
17/7/2021

Pay Rs 15000/-
GST 18% 2700/-
Rs 17,700/-
17/7/2021
(S. Karthikeyan)



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is executed on **11th JAN 2021**.

KONGU ENGINEERING COLLEGE (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) is situated at Perundurai, Erode – 638 060, Tamil Nadu (Herein after referred to as “KEC”, which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns). KEC is one of the highly reputed Engineering Institutions in the country, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry.

and

R.R.Thulasi Builders (India) Pvt Ltd, Erode caters to a wide range of government, industrial, commercial, recreational and institutional properties to its clients. Distinguished for their award-winning projects, R.R.Thulasi Builders group is truly one of the most established and recognized ones in the housing and construction sector. Creating to unique and innovative spaces ever since 1972, the company has been able to build a strong foundation over the passage of time. The builder has constantly strived to exceed the expectations of its clients through quality work, transparent work ethics and use of cutting-edge technology. The organization is committed to provide an enhanced living experience to the residents through constant innovation and creative delivery of projects.

“Parties” shall mean KEC and R.R.Thulasi Builders (India) Pvt Ltd, and “Party” shall mean either KEC or R.R.Thulasi Builders (India) Pvt Ltd, as the case may be.

KEC and R.R.Thulasi Builders (India) Pvt Ltd., jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge is

- | | |
|---------------------------|---|
| a. Industrial Visits | e. Problem Solving |
| b. Guest Lecture | f. Internship |
| c. Project Work | g. Curriculum development |
| d. Research & Development | h. Testing and Consultancy to the
Projects of the R.R.Thulasi Builders
(India) Pvt Ltd, |

A. Industrial Visits :

Based on convenience, R.R.Thulasi Builders (India) Pvt Ltd, will allow students of KEC for industrial visits, towards the benefit of practical exposure .

B. Guest Lecture:

R.R.Thulasi Builders (India) Pvt Ltd, will provide guest lecturers to students periodically to get them motivated to become competent and successful entrepreneurs. Vice versa, KEC will provide classroom and explanatory sessions to train / re-train the Employees of R.R.THULASI BUILDERS.

C. Project Work :

Based on convenience, R.R.Thulasi Builders (India) Pvt Ltd, will allow students of KEC for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment .

D. Research & Development :

Both the parties will work together for product development and R&D activities related to their fields.

E. Problem Solving :

When the problem areas or thrust areas are identified during the course of interaction between KEC and R.R.Thulasi Builders (India) Pvt Ltd, for further research and problem solving, they may use the facilities / resources available mutually.

F. Internships:

R.R.Thulasi Builders (India) Pvt Ltd, will provide opportunities and inputs to students of KEC to undertake internships and field studies to provide inputs in the field of management, technology development and marketing.

G. Curriculum Development :

The experience and expertise of the Managers and Engineers of R.R.Thulasi Builders (India) Pvt Ltd, will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

H. Testing and Consultancy to the Industry :

The faculty resources and expertise of KEC, and student assistance could be made use of by R.R.Thulasi Builders (India) Pvt Ltd., for undertaking any studies for improvement/ productivity increase in any of its activity segments.

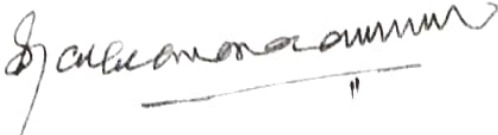
GENERAL

1. This MoU comes into effect from the date of signing by both the parties.
2. The Validity of this MoU is for a period of three years from the date of signing of this MoU.
3. On expiry of this MoU it can be extended for further period on mutual consent.
4. As on now, there is no financial obligation on either side in execution of this MoU.
5. KEC will provide 10% concession for testing & consultancy charges to the R.R.Thulasi Builders (India) Pvt Ltd.
6. This MoU can be terminated by either party by giving three months notice.

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS MEMORANDUM
OF UNDERSTANDING ON THIS 11th JAN 2021 AT KEC, PERUNDURAI.

For Kongu Engineering College

For R.R.Thulasi Builders (India) Pvt Ltd


Thiru.P.SACHITHANANDAN
Correspondent


Er.R.R.SATHIYAMURTHI
Managing Director

GSTIN : 33AADCR2519R1Z2
R.R. Thulasi Builders (I) Pvt. Ltd.,
"SAKTHI MAHAL"
63. PERUNDURAI ROAD,
ERODE - 638 011.

Dr.V.BALUSAMY
Principal

Witnesses:


11/1/2021

Witnesses:


11/1/2021

K. Sampath Kumar
11/1/2021



KONGU ENGINEERING COLLEGE

(AUTONOMOUS)

PERUNDURAI, ERODE - 638 060.



Roll No : R R THULASI BILDERS (P) LTD.,
Name : SAKTHI MAHAL
Branch : 63, PERUNDURAI ROAD, ERODE
Sem :

RECEIPT 20

AD-03

Date :

No. :

S.No.	Description	Amount	
		Rs.	Ps.
01.	Lab Material Test	5000.00	
02.	GST	900.00	
03.	Energy Audit	0.00	
04.	Training Course	0.00	
05.	Consulting Service	0.00	
06.	Loan R&D	0.00	
07.	Advance Adjustment	0.00	
08.	Miscellaneous Receipt	0.00	
TOTAL		5900.00	

KONGU
Assuring the Best

CASHIER

Erode Corporation as part of smart city Project in Kani Market. We need to do the ~~case~~ NDT test on footing for strength check. Kindly do the needful & submit the report for the same.

Thanking you
IIPC CONSULTANCY
ACCOUNT
Pay Rs. 5000 + 18% Tax

Yours faithfully
Pranav

A.R. KRISHNARAJA
24/7/2020
[A.R. KRISHNARAJA]



MEMORANDUM OF UNDERSTANDING

Between

National Highways Authority of India (NHAI)

AND

Kongu Engineering College

**Collaboration with Institute for Institutional Social
Responsibility & Adopting of National Highway Stretches under
Regional Office, Chennai**

Sth August, 2020

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as "MoU") entered into on this 5th day of August 2020 by and between:

National Highways Authority of India (NHA) (which expression shall, unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns), of the First party;

AND

Kongu Engineering College (hereinafter called as **KEC, Perundurai** which the expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns) of the Second Party.

WHEREAS,

Both KEC, Perundurai and NHA are desirous of working together with mutual cooperation for dissemination of respective expertise in civil/Highway engineering field through the road infrastructure development.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES AS FOLLOWS:

1. INTENT:

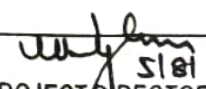
National Highways Authority of India (NHA) intends to associate the KEC, Perundurai who shall voluntarily contribute its share of experience for betterment of the highway infrastructure.

2. SCOPE OF THE MoU

The primary scope of MOU inter alia includes the following:

- (i) NHA shall facilitate the faculty, researchers and student of the Institute to familiarize with the latest trends in the highway/transportation sector with a common objective of sharing the knowledge in their respective domain. This will, in one hand, facilitate to bridge the industry- institution gap and familiarize student with the latest trends in industry and on the other hand the research output could be suitably adopted in practice by NHA.
- (ii) The Institute shall adopt nearby stretches of NHs as specified in the **Appendix-1** as a voluntary initiative under ambit of Institutional Social Responsibility (ISR). The list of stretches may be modified by deletion/addition by mutual consent of NHA and the Technical Institute.

Dr. V. BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM(PO)
PERUNDURAI (TK) ERODE-638060


5181 2020
PROJECT DIRECTOR
NATIONAL HIGHWAYS AUTHORITY OF INDIA
PIU, SALEM.

(iii) The adopted stretch may be used as a field of study for faculty, researches and students.

(iv) NHA shall offer internship to 20 number of undergraduate/postgraduate student of the Institute periodically and also extend stipend.

(v) NHA shall pay stipend @ Rs. 8000 (Rupees Eight Thousand only) per month for undergraduate students and @ Rs.15000 (Rupees Fifteen Thousand only) per month to Postgraduate students. All other arrangements including stay shall be responsibility of the Institute. However, depending upon availability, NHA may extend transportation facility to the interns within the project jurisdiction.

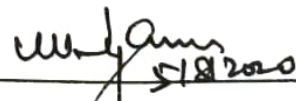
3. Roles and Responsibilities:

The scope of this MOU shall be carried out in a collaborative mode between NHA and KEC, Perundurai. The Roles & Responsibilities of NHA and KEC, Perundurai in performing the defined objective shall be as follows:

NHA

- NHA shall provide the list of potential candidate National Highway stretches for adopting by the Technical Institute;
- NHA shall facilitate availability of relevant data required with specific reference to the above stretches through its field office/consultant/concessionaire/contractor engaged in the project;
- NHA will nominate an officer as a point of contact for all correspondence in carrying out the defined objective;
- NHA shall facilitate the faculty, researchers and student of the Institute to give access to the site of the identified stretch being adopted by the Technical Institute, relevant documents for the purpose of activities to be carried by these intellectuals of the Institute;
- NHA through its field office/Consultant/Concessionaire/Contractor engaged in the project, as per reasonable requirement will disseminate and familiarize the latest trends and know how in highway/transportation sector in general and the identified project in specific to the authorized faculty, researchers and student of the Institute;
- NHA may suitably adopt the research output and feedback received from the Technical Institute in practice for qualitative improvement as deemed fit at appropriate stage of implementation.

Dr. V. BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM(PO)
PERUNDURAI (TK) ERODE-638060


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PIU, SALEM.

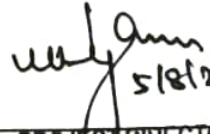


- g. NHA may support creation of Lab Infrastructure in the Institute and can sponsor relevant research project that helps in using alternative resource material and improving quality of roads.
- h. The NH stretch adopted can be co-branded with the associated technical institute by NHA

KEC, Perundurai

- a. The Institute shall adopt stretch(es) of NHs as specified in the **Appendix-1** as a voluntary initiative.
- b. KEC, Perundurai through its authorized faculty, researchers and student will carry out periodic investigation and give suitable suggestions for improving the efficiency of existing highway asset inter alia covering the following aspects:
- (i) Improvement in safety provision by removing existing deficiencies;
 - (ii) Improvement in continual maintenance of the stretch using new technologies;
 - (iii) Localized solutions for removal of congestion points thereby increasing the average speed of traffic flow;
 - (iv) Improvements in the riding comfort through cost effective measures based on innovative technologies on practices applicable in the area;
 - (v) Viability of new way side amenities for road user based on the existing traffic pattern and user expectations;
 - (vi) Potential solutions to old recurring problems based on local experience etc.
- c. The Institute may also associate with the Consultants/NHA during conceptualization, design and project preparation of new projects and suggest the relevant parameters and innovations based on experience specific to the site climate, topography and resource potential for better socio economic outcome.
- d. KEC, Perundurai will nominate a coordinator as a point of contact for all correspondence in carrying out the defined objective as well as inform, from time to time.

DR. V. BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM(PO)
PERUNDURAI (TK) ERODE-638060
TAMILNADU, INDIA


5/8/2020
PROJECT DIRECTOR
NATIONAL HIGHWAYS AUTHORITY OF INDIA
PIU, SALEM.

4. EFFECTIVE DATE AND PERIOD OF MOU

This MoU shall come into effect for all its intents and purposes from the immediate effect and shall remain valid for a period of 5 years from the date of signing unless terminated earlier by mutual consent by either party by giving 60 days' notice in writing to the other party.

In case any financial obligation arises out of this MoU, the same shall be mutually agreed upon in advance on case to case basis.

For KEC, Perundurai

Dr. V. BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
(Authorized Signatory) HOPPUPALAYAM (PO)
PERUNDURAI (TK) ERODE-638060
TAMILNADU, INDIA

Dr. P. S. Kothai
5/8/2020

Witness:

Dr. P. S. Kothai
HOD/Civil
KEC.

For NHAI

[Signature]
5/8/2020
PROJECT DIRECTOR
NATIONAL HIGHWAYS AUTHORITY OF INDIA
(Authorized Signatory)

Sumit
5/8/2020
TE/OS LB
Witness:



APPENDIX-1

The Institute shall adopt the following stretch(es) of NHs as a voluntary initiative under the ambit of Institutional Social Responsibility (ISR).

S.No	Details of the stretch (From Chainage to Chainage)	NH No	Length	Stage of implementation (completed/under construction/Under maintenance/project preparation)	Remarks
1.	Kumarapalayam to Chengapalli section from Km 53/525 to Km 102/035 of NH-544 (Old NH-47)	544	48.510	BOT(Toll) Under Operation & Maintenance and DPR for 6/8 laning from Salem to Chengapalli.	

Above list of stretch(es) may be modified by deletion/addition by mutual consent of NHA and KEC, Perundurai.

Dr.V.BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM(PO)
PERUNDURAI (TK) ERODE-638060
TAMILNADU,INDIA

5/8/2020
PROJECT DIRECTOR
NATIONAL HIGHWAYS AUTHORITY OF INDIA
PIU, SALEM.



KONGU ENGINEERING COLLEGE



(AUTONOMOUS)

PERUNDURAI, ERODE - 638 060.

Roll No :

Name : RASON EARTH MOVERS

Branch : S.109, MORATTUPALAYAM

Sem : UTTUKULI R.S

RECEIPT

AD-03

17/08/2020

Date : 67

No. :

S.No.

IIP-CEL Description

Amount
Rs. Ps.

01. Lab Material Test	0.00
02. GST	900.00
03. Energy Audit	0.00
04. Training Course	0.00
05. Consulting Service	5000.00
06. Loan R&D	0.00
07. Advance Adjustment	0.00
08. Miscellaneous Receipt	0.00

TOTAL 5900.00

KONGU
Assessing the Best

CASHIER

in this regarding we need to test NDT for the same.
So we kindly request you to allow me for payment
and getting the report.

Thanking You,

Yours Truly
T. Venkatesh

T. VENKATESH

Please collect IIPC
consultancy Account

R.S 5000 + 18%
= 5900

K. Sampath Kumar
17/8/20

K. Sampath Kumar /Ap/cini



KONGU ENGINEERING COLLEGE

(AUTONOMOUS)

PERUNDURAI, ERODE - 638 060.



RECEIPT

AD-03

No :

For : RASON EARTH MOVERS-UTHUKULI R.S.

ch :

Date : 13/09/2020

No. :

TIP-CELL ACCOUNT

Description

Amount
Rs. Ps.

01. Lab Material Test	:	0.00
02. GST	:	0.00
03. Energy Audit	:	1800.00
04. Training Course	:	0.00
05. Consulting Service	:	0.00
06. Loan R&D	:	10000.00
07. Advance Adjustment	:	0.00
08. Miscellaneous Receipt	:	0.00

TOTAL 11800.00



KONGU ENGINEERING COLLEGE

(AUTONOMOUS)



PERUNDURAI, ERODE - 638 060.

Roll No :

Name : RASON EARTH MOVERS-UTHUKULI R.S.

Branch :

Sem :

RECEIPT

AD-03

Date : 03/09/2020

No. :

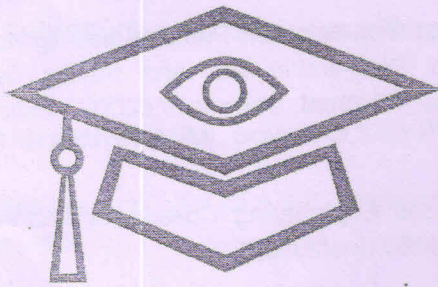
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DESCRIPTION

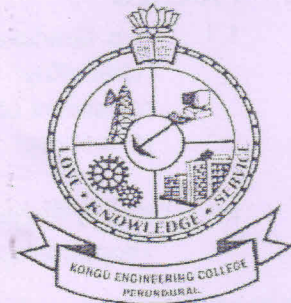
Amount
Rs. Ps.

01. Lab Material Test	:	0.00
02. GST	:	3600.00
03. Energy Audit	:	0.00
04. Training Course	:	0.00
05. Consulting Service	:	20000.00
06. Loan R&D	:	0.00
07. Advance Adjustment	:	0.00
08. Miscellaneous Receipt	:	0.00

TOTAL 23600.00



GradsKey



Estd : 1984

Memorandum of Understanding

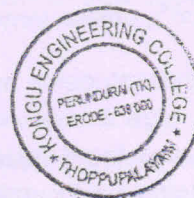
Between

GradsKey Software Solutions

and

Kongu Engineering College, Perundurai, Erode.

Dated: 27th November 2020.



1. PARTIES

- 1.1. M/s Gradskey Software Solutions is a Social Skill Network Platform trading as "GradsKey" registered under the Indian Partnership Act and having its registered office at 5/8, 4th Cross LIC Colony, Pammal, Chennai - 600075 India (GradsKey) and
- 1.2. Kongu Engineering College is an Autonomous Engineering College located in Thoppupalayam, Perundurai, Tamil Nadu 638060 (Institution).

2. Recitals:

2.1. Whereas GradsKey is an Innovative Artificial Intelligence & Machine Learning powered Social Skill Network Platform, aiming

- a) to bridge the gap between the student community and the industry
- b) to bring about a forum for close interaction between the industry and academic institutions
- c) to widen the technology exposure of the students
- d) to keep abreast and to help upgrade the students on the changing trends of the industry.

2.2. Whereas, Kongu Engineering College (Institution) is an Autonomous Engineering College in Erode, affiliated to Anna University and accredited "A" Grade by National Assessment and Accreditation Council.

2.3. Whereas both the Parties will work collaboratively, sharing strategies and plans, and have the common objective of improving the quality of learning experience to the students and industry academic collaborations.

3. Commencement & Duration:

This Agreement shall run from the Effective Date, which is from 1st January 2021 for a period of 36 months ("the Term"), unless terminated in accordance with clause.

This MoU plan is to assist students and faculty to grow, and showcase their talent in their skill areas in a systematic organic method. GradsKey would assist the students to get their work reviewed by Advisors, and the Subject Matter Expert community in GradsKey, and also assist the Faculty stay competitive with updated technologies by facilitating interaction with Advisors and Experts in the GradsKey platform.



4. Skill Platform & Services offered by GradsKey.

4.1 GradsKey AI/ML powered Skill Platform

Gradskey shall offer its AI/ML powered skill platform that shall incorporate the following features-

- (a) The core unique concept of GradsKey is "**Weighted and Well Researched GradsKey Points**". GradsKey is a brainchild of researchers in Data Science and Industry Hiring experts.
- (b) GradsKey platform is based on research output with a dynamic weighted skill network supported with **AI/ML algorithms** to generate value-added GradsKey Points from the activities & interactions by the graduating students. GradsKey Points will be gained from a global skill network consisting of peers, subject matter experts from industry, corporates, and academicians.
- (c) Gained points would be used by the hiring companies to hire the best fit talent for jobs and internships.

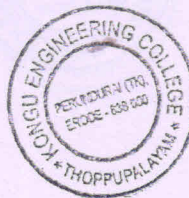
4.2 The following Skill enhancement services would be provided through GradsKey Skill Platform:

4.2.1. Towards the Training & Placement:

- 1. Full Free Access to the GradsKeys' Artificial Intelligence and Machine Learning (AI & ML) powered, Skill development & assessment platform for the Institution students and faculty,
- 2. The required Skill assessment data would be provided to recruiting companies to review and call for action towards campus interview and other online placement options.
- 3. Job & Internship fair would be organized by GradsKey to connect students and industry for matching Internship and Job opportunities.
- 4. GradsKey will provide career guidance for specific skills / branches / streams to make students understand and present a near accurate view of their application strengths vs opportunities that exist in various industries.

4.2.2. Towards the Management:

- 5. GradsKey AI/ML powered platform would provide online campus placement and online placement options to reach far away companies to attract students from your institution. This provides additional career opportunities for the students and the placement options to the institution..



6. The Skill data of faculty would be provided to the industry for possible collaborative consulting opportunities on Proof of Concept projects and/or R&D projects between the industry and the institutions.
7. GradsKey would bring global participation opportunities to the students and faculty in various GradsKey organized events. This might be helpful in the institution's brand value growth.
8. Advanced and emerging technology & domain learnings would be made available to the faculty through GradsKey platform in collaboration with SMEs and Industry experts. This would be a paid program and faculty or the management can pay directly through the GradsKey's payment gateway to avail this facility. Discounts would be provided when more number of faculty sign up for this. Please refer to table in 7.2 for more details (Train the trainers).

4.2.3. Towards the Students:

9. GradsKey would provide activities and guidance for the development of Student's Core skill development in an organic manner.
10. GradsKey would provide activities and guidance for the development of articulation and presentation skills.
11. Discount would be provided to Students for the course and events with online verifiable certificates for the following:
 - o e-Conference, and other GradsKey organized paid events
 - o e-Learning courses to develop Job and Internship skills.
 - o Students can pay directly through the GradsKey's payment gateway to avail this facility. Discounts would be provided when more number of Students sign up for this. Please refer to table in 7.2 for more details (Discounts on Learning Courses).

4.2.4. Towards the Faculty:

12. Discount on Paid Faculty development programs (Train the trainers)
13. Opportunities would be created for Industry Research guidance - collaborative research with Industry. Key data for this would be faculty member's GradsKey Points based on their activities in GradsKey and their networking relationship created through GradsKey events connecting SMEs across industries and academic institutions.
14. Interaction with Panel judge / advisory committee during the GradsKey events to grow the network with SMEs and Industry experts.
15. Industry and academic networking opportunities through GradsKey conferences, events, GradsKey arranged keynote speeches and guest lectures.



5. Support provided by the Institution

1. The institution would share the students and faculty information with GradsKey in an excel sheet for the GradsKey team to create their MoU Membership profile in GradsKey, and then students / faculty can update their profile with their skills and relevant information.
2. A Faculty leader should be jointly selected by GradsKey and the Institution to guide the selected students and peer faculty members to execute a project from Industry.
3. Faculty and management of the institution would support the joint organization of GradsKey initiatives, events, courses and other agreed programs for the development of Students skill towards better placements.
4. Institution would appoint a point of contact for GradsKey for any communications. Similarly, GradsKey would appoint a point of contact for the Institute to communicate.
5. Institution would provide Department wise faculty coordinators and student coordinators to help organize GradsKey events and to share the communications to the department students and faculty.

6. Process and Operations

The Institution students and faculty will be facilitated to register themselves on the AI/ML enabled GradsKey platform. Each student and faculty of the Institution registered with GradsKey would get a unique login using which they can get involved in GradsKey Activities and Interactions, based on which the points would be awarded by members of GradsKey global skill network.

The GradsKey points of members earned across their respective/relevant competency/skill set, would be shared with the companies or relevant stakeholders. The GradsKey points or training certificates gained by the members would also be displayed in their profile and made visible in the profile shared with companies.

The earned GradsKey points of the Students and Faculty can be shared with the Institution management periodically. Activity details of Students and Faculty also can be shared with the Institution management when needed.

Data sharing privacy policy, terms and conditions of members would apply as mentioned in the GradsKey website.



Either of the parties to this MoU can use each other's logo, names in their websites and other public places so as to show-cause this collaborative effort with the mutual consent of one another.

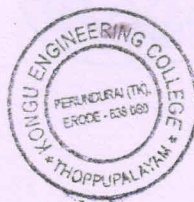
7. GradsKey Platform Service Charges

7.1 First year it is FREE.

From 2nd year onwards, upon renewal of this MoU, GradsKey MoU Plan would be charged to the Institution at Rs.499 / Year, per Student. Minimum of 500 students should get subscribed to the MoU plan to receive the services mentioned in the MoU Plan.

7.2. GradsKey Plan Comparison

Features	Basic Free Plan for Individual members	Premium Plan for Individual members	MoU Plan for Institution (min 500 members)
Public Skill profile	✓	✓	✓
Discussion, review & ratings	✓	✓	✓
Activities & Achievements review & ratings	✓	✓	✓
GradsKey verified Skill profile	✓	✓	✓
Career guidance / counselling	✓	✓	✓
GradsKey verified certificates (for event, courses, etc)	✓	✓	✓
GradsKey clubs (create, own, run)	✓	✓	✓
Internship offers	✓	✓	✓
Job offers	✓	✓	✓
Paid projects	X	✓	✓
Job fairs	X	✓	✓
SME tag in profile	X	✓	✓
GradsKey events	X	✓	✓

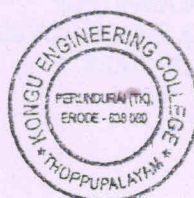


Discounts on Paid GradsKey events	X	50%	50%
Career specific guidance, mentor-mentee.	X	✓	✓
Conduct courses, trainings and earn	X	✓	✓
Discounts on Learning courses	X	25% (max 3 courses/year)	50% (unlimited, min 20 ppl)
Continuous skill development for faculties	X	X	✓
Discount on Paid Faculty development programs (Train the trainers)	X	X	50% (min 10 staff)
Consulting Projects opportunities	X	X	✓
Sharing GradsKey Skill Point of Institutions to various hiring companies for better internships and projects.	X	X	✓
Industry Research Guidance	X	X	✓
Improve the quality of campus placements through GadsKey Points	X	X	✓
Abroad placements	X	✓	✓
Overall institution's brand value index - GradsKey Rating	X	X	✓
Value added plan charges		INR 999/Year	INR 499/Year

8. TERMINATION

Both Parties may terminate this Agreement by providing the other Party with two months' written notice of its intention to do so. In such an event, any amount payable by either of the parties to the another person will be made on pro rata basis as per mutual agreement.

In the event that either Party wishes to terminate this Agreement, both Parties commit to ensuring that any termination is mutually respectful and is communicated jointly to all stakeholders in a way that does not damage the reputation or standing of either Party.



9. CONFIDENTIALITY

Each of the Parties agree to maintain and keep confidential and not to divulge or communicate to any person(s) whatsoever, other than those officers of GradsKey and the Institution or their appointees who need to know the same, all Confidential Information of the other including the existence of this agreement and its contents, save for that which is required by law to disclose or in the public domain. This provision shall survive the termination of this Agreement.

10. JURISDICTION

This Agreement shall be governed by and construed in accordance with Indian Law hereby irrevocably submit to the exclusive jurisdiction of the Indian Courts with regard to any claim arising under or in connection with this Agreement. Any legal proceedings shall be subject to the Jurisdiction of Chennai.

Agreed for and on behalf of

GradsKey Software Solutions

In the presence of (Witnesses)

For GRADSKEY SOFTWARE SOLUTIONS

Signature.....

Partners

Printed name.....

R. ACHUTHARAMAN

Designation.....

CEO, Gradskey

Date.....

27/Nov/2020



G. Hari prasad
Ceo, GRADSKEY

A. Laxmi

A. LAKSHMI

Director - Operations
Gradskey Software Solutions,
Bangalore 560020.

Agreed for and on behalf of the Institution - Kongu Engineering College, Perundurai, Erode, Tamil Nadu.

Signature.....

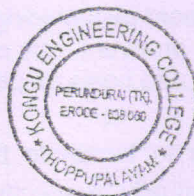
Printed name.....

CORRESPONDENT

Designation KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)

Date.....

PERUNDURAI (TK), ERODE - 638 060
TAMILNADU, INDIA



Dr. V. BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK) ERODE-638060
INDIA

Dr. N. SHANTHI
8/8
Prof & HoD
Dept. of CSE
KEC

← Internship offer letters for EIGHT Food Technology Students of Kongu Engineering College

Dear Dr. Balusamy Sir (Principal Sir),

GradsKey is glad to share the good news that EIGHT of your college Food Technology students have got through the paid Internship at a Food Tech Startup for 3 months, starting June 1, 2021.

GradsKey helped the students in mentoring and assessing a batch of 16 students, and out of that 8 were presented to the company RECIPlay (co-founded with Idealoft Studio, Pune) for interview, and all EIGHT have got selected for remote internship.

Here is the list of students who have got selected for the Internship:

1. Apssara G, Final year
2. Nehaa Baskar, 3rd year
3. Pradeepa P, 3rd year
4. Angelin Christina, 3rd year
5. Anuradha G, 3rd year
6. Kanaga Varshini, 3rd year
7. Aditi Sujei, 2nd year
8. Sanju Vikasini, 2nd year

GRADSKEY and KONGU ENGINEERING COLLEGE is in an MOU partnership from last December 2020.

Regards,

--

Achutharaman R
CEO, GradsKey Software Solutions. <https://www.gradskey.com>
achutharaman@gradskey.com | +91 96860-24598
<https://gradskey.com/profile/Achutharaman/>
<https://www.linkedin.com/in/achutharaman/>

Delete Archive Junk Sweep Move to Categorise Snooze

← Internship offer to a KEC candidate by US startup : Headsup.

From: Grads Key <achutharaman@gradskey.com>
Sent: Wednesday, December 30, 2020 7:57 AM
To: Dr.N.Shanthi <shanthi.cse@kongu.ac.in>; Dr.R.R.Rajalakshmi <rrr@kongu.ac.in>
Cc: Hari <hari@logicresearchlabs.com>; Gradskeymgmt <gradskeymgmt@gmail.com>
Subject: Internship offer to a KEC candidate by US startup : Headsup.

Dear Madam,

I am pleased to inform that Kongu ECE final year passed out candidate Praveenkumar has been shortlisted for the Internship offer by Shatayuh Healthcare LLP - an US based healthcare startup. They may roll out the internship offer to him shortly.

This is the first Internship offer to KEC through GradsKey skill network. We thank Rajalakshmi madam and Shanti madam for identifying and shortlisting the right candidates for the interview.

Regards,
Achutharaman.
CEO, GradsKey.

www.gradskey.com

achutharaman@gradskey.com | 96860 24598

New message

Favourites

Folders

Inbox 20

Drafts

Sent Items

Scheduled

Deleted Items 909

Junk Email 199

Archive

Notes



DS & Algorithm course outcome

From: Achutharaman <achutharaman@gradskey.com>
Sent: Saturday, May 15, 2021 12:00 AM
To: Dr.R.R.Rajalakshmi <rrr@kongu.ac.in>
Cc: Dr.N.Shanthi <shanthi.cse@kongu.ac.in>
Subject: DS & Algorithm course outcome

Madam,

Here is the summary of the top 10% of the DS & Algorithm course student's performance. It has GradsKey points and Interviewers comments. This is just for your reference. However way you want to communicate to your students, please do it when needed.

<https://docs.google.com/spreadsheets/d/1aIZjXwSmwwYs45blIx6YJCrdOpsw77VMe6tx49IaJrM/edit?usp=sharing>

This helps to understand where our students stand with respect to DS & Algorithms skills of other students.

Regards,

--

Achutharaman R
CEO, GradsKey Software Solutions. <https://www.gradskey.com>
achutharaman@gradskey.com | +91 96860-24598
<https://gradskey.com/profile/Achutharaman>
<https://www.linkedin.com/in/achutharaman/>

← Virtual Meeting with Gradskey CEO -9.1.21

Subject: Virtual Meeting with Gradskey CEO -9.1.21

Sir/Madam,

We have arranged a virtual meeting with the Gradskey CEO on 09.01.2020 at 10 a.m. with the department Gradskey coordinator and respective HoDs along with student members (For 120 intake department- 2 student members, 240 intake department- 4 student members, others-1 student member) for each year to impart its importance.

Zoom meeting id and Youtube live stream link will be sent on Friday. The faculty in charges are informed to select the students and ask them to join the meeting.

With regards,

Dr. R. R. Rajalaxmi
Professor/CSE
Kongu Engineering College
Perundurai
Erode
Tamil Nadu

Phone :- 04294-226580
Mobile: 9486561199

5/17 1069/2

KONGU ENGINEERING COLLEGE, PERUNDURAI, ERODE-638060

IIP CELL

MoU details

Dept of Comp. Sci. & Engrg. Date: 3.2.21

1.	Company Name and contact address:	THE VERTICALS - FACULTY OF INNOVATION & TECHNOLOGY, TAYLOR'S UNIVERSITY, MALAYSIA
2.	Nature of company/product:	PRIVATE UNIVERSITY
3.	Capacity / Strength/ Turnover :	Taylor's University is The No.2 Private University in Malaysia and Southeast Asia, Also, ranked #379 in QS World University Rankings 2021
4.	No. of Employees / branches :	No. of faculty : 590
5.	Area of benefits for KEC like internship / Placement/ Faculty Exchange, R&D Collaboration details.	Offer one/two credit courses, academic activities and expand opportunities for further development of research
6.	Validity of the MoU	From 13.2.2021 to 27.3.2021

Single point contact persons

Company side

Dr. David Asirvatham
Executive Dean, Faculty of Innovation & Technology,
Taylor's University, Malaysia

Name/designation/Phone No.

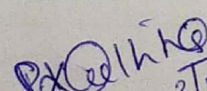
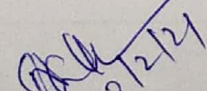
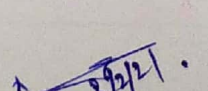
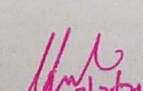
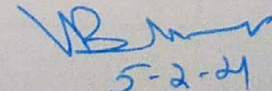
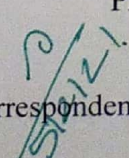
College side

Dr. R. R. Rajalaxmi,
Professor/CSE,
Kongu Engineering College
Phone: 9486561199

Name / designation / Phone No.

Dr. R. R. Rajalaxmi
(R. R. RAJALAXMI)
(Name & Signature)

MoU draft checked.

 3/2/21
 Dept. IIP Coordinator
 3/2/21
 HOD
 (CSE)
 3/2/21
 CCO/IIP
 3/2/21
 Registrar
 5-2-21
 Principal
 5/2/21
 Correspondent

Letter of Agreement

AGREEMENT BETWEEN THE VERTICALS- FACULTY OF INNOVATION AND TECHNOLOGY,
TAYLOR'S UNIVERSITY, MALAYSIA AND KONGU ENGINEERING COLLEGE, PERUNDURAI, INDIA
FOR SHORT TERM ENGAGEMENT RESEARCH TRAINING

Taylor's University, an educational institution wholly owned by Taylor's University Sdn. Bhd. (Company No.149634-D) of No.1, Jalan Taylor's, 47500 Subang Jaya, Selangor Darul Ehsan, Malaysia referred as "TU" hereafter and Kongu Engineering College located in Perundurai Erode 638 060, Tamil Nadu, India, referred as "KEC" hereafter enter into agreement under the following terms for the purpose of research training in design thinking offered as short time programme. Individually referred to as the "Party" and jointly referred to as the "Parties".

1. The parties agree to co-operate to expand opportunities for further development of research and other academic activities after the end of this engagement as and if feasible. The co-operation shall entail to the training activity with information as below:

Title	Grit Advantage with Taylor's
Content	As in SCHEDULE I
Mode	Online and Digital Support
Specifics	8 Sessions of Lecture mode and 6 Sessions of Workshop Mode
Details	As agreed by "parties" aligned to content as in SCHEDULE I and will be communicated by TU by email to KEC participants atleast a week before start of this engagement.
Period	13 Feb. 2021 – 27 Mar. 2021
Payment	Each Participant is charged USD50 for the course and KEC will be responsible to transfer the cumulative money in grant format (Sample as in APPENDIX I)
Number of participants	21 students and 2 staff members (FoC) (each student will be given a personalized Moodle account during the engagement period by TU). This serves as communication platform for the entire duration of the training period
Outcomes	Each Registered participant will be awarded digital badges and a Completion Certificate by the School of Computer Science and Engineering, Taylor's University, upon completion of required tasks set by the facilitators through the Moodle Platform hosted by TU.
Payment	As agreed by the party towards payment as in the SCHEDULE 3 account details before the start of the training.



**TAYLOR'S
UNIVERSITY**
Wisdom • Integrity • Excellence



2. Notwithstanding the non-binding nature of this agreement, each of the Parties, acknowledges that they enter into the agreement in good faith and with a high level of commitment towards finding this collaboration.
3. Each party will appoint a Coordinator to assist in developing, planning, and coordinating this project. Each party has identified the name and contact information for its Coordinator as follows:
 - A Responsible Staff at TU:
Dr. Hafisoh Ahmad
Lecturer – Electrical and Electronic Engineering, School of Computer Science and Engineering, I, Jalan Taylor's, Taylor's University Lakeside Campus, Subang Jaya, Selangor 47500
hafisoh.ahmad@taylors.edu.my (+60 13-296 3400)
 - B Responsible Staff at KEC:
Dr. R.R. Rajalaxmi
Professor – Computer Science and Engineering
Kongu Engineering College
rrr@kongu.ac.in (0091 94865 61199)
4. The Parties agree not to use each other's names in advertising or other form of publicity without prior written consent of that Party.
5. Nothing in this letter of agreement shall deem the Parties as joint venturers, partners, or agents for each other, now or in the future, and neither Party can bind the other in any way.
6. Two copies of this agreement shall be made, one to be held by each Parties, and both shall serve as original.

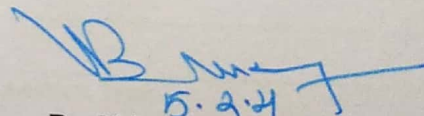
Prof. Dr. David Asirvatham

Executive Dean

Faculty of Innovation and Technology

Taylor's University, Malaysia

Date:


15.2.24
Dr. V. Balusamy

Principal

Kongu Engineering College

Perundurai, Erode, India

Date:

**PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 060
TAMILNADU, INDIA**

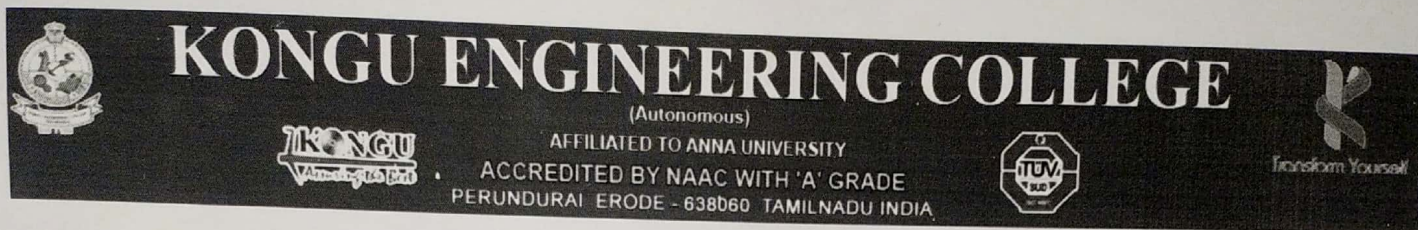
Course References:

1. CODE Work Sheets (24 sheets)
2. Aravind CV "Developing Grit through Design Thinking" (available on request)
3. Mushak al Atabi "Think Like an Engineer" Creative Commons

SCHEDULE 2 Account Details

Account Name	Taylor's University Sdn. Bhd
Address	Taylor's Lakeside Campus, 1, Jalan Taylor's, Subang Jaya, 47500, Selangor
Bank Name	OCBC Bank (Malaysia) Berhad
Bank Address	Ground Floor, KL Main Branch, Jalan Tun Perak, 50050 Kuala Lumpur, Malaysia
Account Number	701-130855-6
Swift Code	OCBCMYKLXXX
Company Registration No	149634-D
GST Reg. No.	002018643968
Payment Instruction	DT-RLE2021

APPENDIX I



Date: 5/2/2021

Addressed to:

Assoc. Prof. Ts. Dr. Chockalingam Aravind Vaithilingam

VERTICALS, High Impact Research Laboratories,

Faculty of Innovation and Technology, Taylor's University, Malaysia

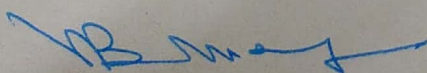
Dear Assoc. Prof. Ts. Dr. Chockalingam Aravind Vaithilingam,

Good Day!!!

The Kongu Engineering College, Perundurai, Erode India, is delighted to inform that your proposal on the Design thinking programme at the Taylor's University School of Computer Science and Engineering proposed by the VERTICALS lab to our team, is selected for a grant amount of USD 1050 covering the delivery of the content for 21 participants on "Grit advantage with Taylor's", as reflected in the Letter of Agreement dated 03.02.202 between 13 Feb. 2021 – 27 Mar. 2021.

Content preparation and delivery (including assessment) is executed collaboratively by the facilitator(s), Taylor's University, and convenor from Kongu Engineering College Perundurai, India. This is part of the agreement between the institutions with the common interest to the proposal chosen by us to deliver to the participants represented through our Institutions.

Yours Truly



Dr. V Balusamy

Principal – KEC

Date: 5th Feb 2021

**PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 060
TAMILNADU, INDIA**

Letter of Agreement

AGREEMENT BETWEEN THE VERTICALS- FACULTY OF INNOVATION AND TECHNOLOGY,
TAYLOR'S UNIVERSITY, MALAYSIA AND KONGU ENGINEERING COLLEGE, PERUNDURAI, INDIA
FOR SHORT TERM ENGAGEMENT RESEARCH TRAINING

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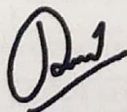
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TAYLOR'S UNIVERSITY SDN. BHD. (Co. No. 149634-D)
(formerly known as Taylor's University College Sdn Bhd)
No. 1, Jalan Taylor's
47500 Subang Jaya
Selangor Darul Ehsan
Tel : +603-5629 5000
Fax: +603-5629 5001

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Lecturer – Electrical and Electronic Engineering, School of Computer Science and Engineering, 1, Jalan Taylor's, Taylor's University Lakeside Campus, Subang Jaya, Selangor 47500
hafisoh.ahmad@taylors.edu.my (+60 13-296 3400)
 - B Responsible Staff at KEC:

Dr. R.R. Rajalaxmi
Professor – Computer Science and Engineering
Kongu Engineering College
rrr@kongu.ac.in (0091 94865 61199)
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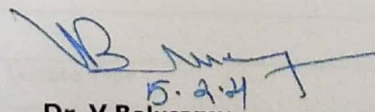
Prof. Dr. David Asirvatham

Executive Dean

Faculty of Innovation and Technology

Taylor's University, Malaysia

Date: 8 Feb 2020



Dr. V. Balusamy

Principal

Kongu Engineering College

Perundurai, Erode, India

Date:

Course References:

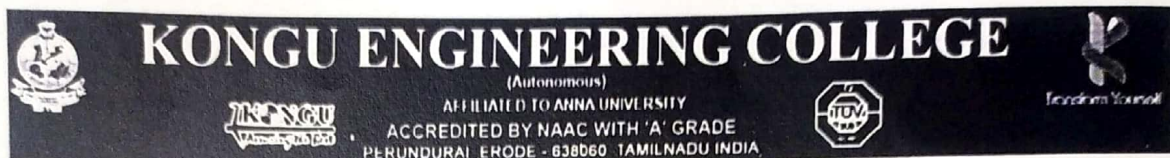
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No. 1, Jalan Taylor's
47500 Subang Jaya
Selangor Darul Ehsan
Tel : +603-5629 5000
Fax: +603-5629 5001

APPENDIX I



Date: 5/2/2021

Addressed to:

Assoc. Prof. Ts. Dr. Chockalingam Aravind Vaithilingam

VERTICALS, High Impact Research Laboratories,

Faculty of Innovation and Technology, Taylor's University, Malaysia

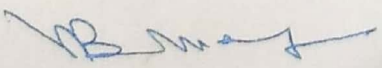
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Yours Truly


Dr. V Balusamy

Principal – KEC

Date: 5th Feb 2021

TAYLOR'S UNIVERSITY SDN. BHD. (Co. No. 149634-D)
(Formerly known as Taylor's University College Sdn Bhd)
No. 1, Jalan Taylor's
47500 Subang Jaya
Selangor Darul Ehsan
Tel : +603-5629 5000
Fax: +603-5629 5001

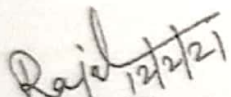
KONGU ENGINEERING COLLEGE, PERUNDURAI - 638060
DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
SUBMITTED TO THE PRINCIPAL FOR KIND APPROVAL

Ref: KEC/SCCS/CSE/DT-TU/2020-21/01

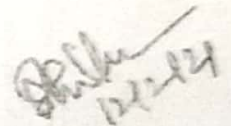
12-02-2021

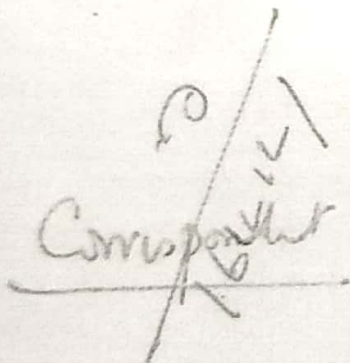
Sub: Roll-out of 2 credit course on "Innovation through Design Thinking" in partnership with Taylors University, Malaysia- reg.

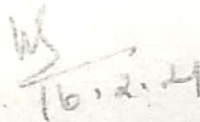
Institution Innovation Cell (IIC KEC) and Department of Computer Science and Engineering propose to roll-out 2 Credit course on "Innovation through Design Thinking" for the benefits of students under the aegis of Taylors University, Malaysia. Course fee is 50USD per student. This may kindly be approved.


12/2/21
Course Director


12/02/21
President/IIC


12/2/21
HOD/CSE


12/2/21
Course Director


16.2.21

CERTIFICATE OF ACCOMPLISHMENT

This is to certify that

DR. R R RAJALAXMI

has successfully participated and met the requirements for

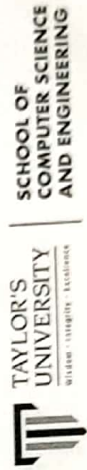
Innovation through Design Thinking

26 February - 10 March 2021

Sivakumar

IR. DR. SIVA KUMAR SIVANESAN

Head of School
School of Computer Science and Engineering
Taylor's University, Malaysia



CERTIFICATE OF ACCOMPLISHMENT

This is to certify that

Santhoshkumar S

has successfully participated and met the requirements for

Innovation through Design Thinking

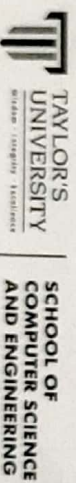
26 February - 10 March 2021

Sivakumar

IR. DR. SIVA KUMAR SIVANESAN

Head of School

School of Computer Science and Engineering
Taylor's University, Malaysia



MoU details

Date: 1/9/2021

1.	Company Name and contact address:	Pentafox Technologies Private Limited No.59, Journalist colony, Thiruvannmiyur, Chennai, Tamil Nadu, 600041 https://pentafox.in/
2.	Nature of company/product:	IT product solutions startup
3.	Capacity / Strength/ Turnover :	40 seats / 15 / 1.5 crores Start-up
4.	No. of Employees / branches :	15/3 branches
5.	Area of benefits for KEC like internship / Placement/ Faculty Exchange, R&D Collaboration details.	Internship Placement Consultancy Guest Lecture
6.	Validity of the MoU	From 3/9/2021 to 3/9/2024

Single point contact persons

Company side Mr. Vignesh Sankaran,
Co Founder & CEO,
Pentafox Technologies Pvt. Ltd
Chennai
Name/designation/Phone No. Mob: 9043269523

College side
Dr.N.Shanthi
Professor & Head
Department of CSE
Ph:9842013355
Name / designation / Phone No./ Dept

(Name & Signature)
N. SHANTHI

MoU draft checked.

Dept. IIP Coordinator

HOD

CEO/IIP

Registrar

Principal

1/9/21



Memorandum of Understanding

Between

**Pentafox Technologies Private Limited,
Chennai, Tamil Nadu, 600 041**

and

**Kongu Engineering College,
Perundurai, Erode - 638 060**

Dated : 03rd September 2021

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 3rd day of September 2021 between

Pentafox Technologies Private Limited, (CIN: U72900TN2016PTC104233)

a Company incorporated under the Companies Act, 1956 and having its registered office at No. 59, Journalist colony, Thiruvanmiyur, Chennai, Tamil Nadu, 600 041., (Hereinafter referred to as "**Pentafox**" which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns),

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode - 638 060., Tamil Nadu (Herein after referred to as "**KEC**", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

"Parties" shall mean **Pentafox** and **KEC** and "Party" shall mean either **Pentafox** or **KEC** as the case may be.

Whereas **Pentafox Technologies** is a Data age IT product solutions startup focused on transforming all kinds of business to the next level with the power of Cloud embedded with intelligence from wide range of AI/ML capabilities.

Whereas **KEC** is a highly reputed Educational Institution, which has learned faculty, Centers of Excellence and skilled students, who can complement the efforts of Industry, jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge are;

1. Guest Lecture

Pentafox will provide guest lectures to students periodically to get them motivated to become competent and successful entrepreneurs.

Vice versa, **KEC** will provide classroom and explanatory sessions at its facilities to train / re-train the Employees of **Pentafox**.

2. Studies and Consultancy to the Industry

The faculty resources and expertise of **KEC**, and student assistance could be made use of by **Pentafox** for undertaking any studies for improvement/ productivity increase in any of its activity segments.

3. Project Work

Pentafox will allow students of **KEC** for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment.

4. Research & Development

Pentafox will allow Faculty and students of **KEC** for the Research and Development work related to their fields to get an exposure.

5. Problem Solving

When the problem areas or thrust areas are identified during the course of interaction between **KEC** and **Pentafox** for further research and problem solving, they may use the facilities / resources available mutually.

6. Internships

Pentafox can provide opportunities and inputs to students of **KEC** to undertake internships and field studies to provide inputs in the field of, Technology and product Development.

7. Curriculum Development

The experience and expertise of the Engineers of Pentafox will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

8. Location

Pentafox Technologies Private Limited
No.59, Journalist colony,
Thiruvanniyur,
Chennai, Tamil Nadu, 600041

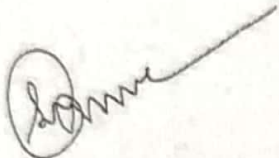
Kongu Engineering College
Thoppupalayam,
Perundurai,
Erode - 638 060.
Tamil Nadu

GENERAL TERMS OF AGREEMENT

1. **Pentafox** will give priority in recruiting Graduate Trainees from **KEC**.
2. **KEC** and **Pentafox** will share the Library & Laboratory facilities at their ends for the mutual benefits.
3. A Steering Committee consisting of members from **Pentafox** and **KEC** will be the functionary to execute this MoU during its tenure and shall review the components contained in the MoU.
4. One of the members of the above steering committee on each side will function as its secretary for the purpose of communication.
5. Any financial obligation on either of the parties should be mutually agreed upon in advance.
6. This MoU will be in effect for a period of 3 years and can be extended for further period on mutual agreement.
7. This MoU can be terminated by either of the parties by giving 3 months' notice.

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS
MEMORUNDUM OF UNDERSTANDING ON THIS DAY 3rd September 2021
AT KEC, PERUNDURAI.

For Pentafox

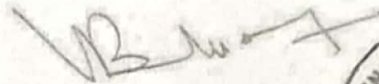


Mr. Vignesh Sankaran

Co Founder and CEO

Pentafox Technologies Private Limited

For KEC



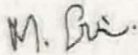
Dr. V. Balusamy

Principal

Kongu Engineering College

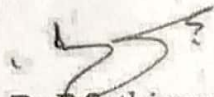


Witnesses:



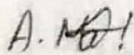
1 Mr. Sriram Muruges

Chief Technology Officer



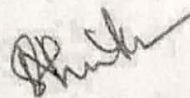
1. Dr. P. Sathiamurthi,

CCO/IIPC



2 Ms. Madhumathi Allimuthu

Team Lead, Cloud Solutions



2. Dr. N. Shanthi,

HOD/CSE





Pentafox Technologies Private Limited

91Springboard, ITPL main road,
Garudacharpalya, Bengaluru 560048.

E: hello@pentafox.in | M: +91-9043269523

18th Nov, 2021

To,

Dr N Shanthi
Professor & Head,
Department of CSE,
Kongu Engineering College,
Perundurai - 638 060.

Subject: Letter of completion - Reg.

Respected Madam,

This letter is to confirm that the consultancy work agreed on letter dated 30th July, 2021 to build an 'Invoice processing and management system on Cloud' has been completed successfully to our satisfaction.

Kudos to the members of the team for making this happen as per expectations. It was an amazing experience for our team members to work with KEC team and we look forward to collaborate more in future.

Yours Sincerely,
For Pentafox Technologies,

Vignesh Sankaran
Director & Co Founder
Pentafox Technologies



தமிழ்நாடு தமிழ்நாடு TAMIL NADU

85AB 687541

Imarticus Learnings.
CSE,

N. SUMATHI
STAMP VENDOR
SARAVANAMPATTY
COIMBATORE - 641 035
Ref. No: 5409/B1/2013

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 10th day of February 2021 between

IMARTICUS LEARNING PVT LTD., (CIN:U74900MH2012PTC230745) a company within the meaning of the Companies Act, 1956 having its corporate office at 5TH Floor, B-Wing, Kaledonia, HDIL Building, Sahar Road, Andheri East, Mumbai- 400058 hereinafter for the sake of convenience and brevity referred to as "ILPL" (which term and expression shall, wherever the context so admits be deemed to mean and include its successors-in-office and interest and permitted assigns) as the First Party

And

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode - 638 060, Tamil Nadu (Herein after referred to as "KEC", which expression shall unless repugnant to

the context or meaning thereof, include its successors in interest and permitted assigns). KONGU ENGINEERING COLLEGE here in after for the sake of convenience and brevity referred to as "Data Science Club Partner" as the Second Party.

Whereas KEC is a highly reputed group of Educational Institutions, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry, jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

WHEREAS

- A. ILPL is engaged in the business of education, workshops and providing vocational training programs in various streams;
- B. ILPL intends to enter into an agreement with the Data Science Club Partner to set up a Data Science club in the institution of Data Science Club Partner.
- C. The Data Science Club Partner has represented that it has necessary skill, expertise and requisite knowledge to run the club in the institutions;

The Data Science Club Partner and ILPL are hereinafter jointly referred to as "Parties" and individually as a "Party".

THIS AGREEMENT WITNESSETH AND THE PARTIES HERE TO AGREE AS FOLLOWS:

1. OBJECTIVE

1.1. The objective of entering into this Agreement by the Parties are:

- 1.1.1 To establish a closer co-operation and relationship between Data Science club partner and ILPL keeping in mind the primary objective of establishing a Data Science Club at "Data Science Club partner Institute"
- 1.1.2 To work towards conducting the activities, as mentioned in Clause 2, of Data Science club within the institution.

2. RESPONSIBILITIES OF THE PARTIES

2.1 ILPL agrees

2.1.1 To conduct regular Industry guest lectures/ webinars in the Data science domain and the students of Data Science Club Member gets access to all webinars.

2.1.2 To conduct two National level hackathons in Data science in which the students of Data science club member can participate at no cost.

2.1.3 To organize regular Faculty Development programmes on the Data science domain in which the faculties/ lecturers/professors of Data Science club member can participate at no cost.

2.1.4 To open up job opportunities for students of Data science club member who performs well at national level events conducted by Data science Club.

2.2 Data Science Club partner agrees

2.2.1 To encourage/ ensure maximum participation of students in all the activities/ events of Data Science Club.

2.2.2 The Data Science club partner understands and acknowledges that ILPL shall solely own the intellectual property and the rights associated with the ILPL programs, marketing literature etc. and any other content and all related material that ILPL provides to aid Data Science Club partner for the conduction of the Services.

3. COMMERCIALS

It is clarified that other than the above obligations there are no monetary obligations on both the parties whatsoever.

Any financial obligation on either of the parties should be mutually agreed upon in advance.

4. TERM AND TERMINATION

4.1. This Agreements shall continue to be in full force and effect for a period of 3 years from the date of signing

4.2. ILPL and Data Science Club Partner will perform its responsibilities during this tenure.

4.3. ILPL may terminate this Agreement in the event the Data Science club Partner fails to perform its obligations mentioned herein in this Agreement and any other reasonable instructions issued by ILPL from time to time.

4.4. Either Party shall have the right to terminate this Agreement vide a prior written notice of (thirty) 30 days to the other Party.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE SET THEIR RESPECTIVE HANDS ON THE DATE AND YEAR FIRST HEREINBEFORE MENTIONED, IN DUPLICATE, EACH TO BE TREATED AS AN ORIGINAL.

Location :

IMARTICUS LEARNING PVT LTD.,
5TH Floor, B-Wing, Kaledonia, HDIL
Building, Sahar Road, Andheri East,
Mumbai- 400058

KONGU ENGINEERING
COLLEGE ,
Thoppupalayam,
Perundurai,
Erode - 638 060.
Tamil Nadu

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS
MEMORANDUM OF UNDERSTANDING ON THIS 10/02/2021 AT KEC,
PERUNDURAI.

For ILPL

**Sonya
Hooja**

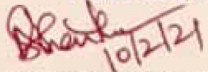
Director

Digitally signed by Sonya Hooja
DN: c=IN, o=Personal, ou=0044,
pseudonym=fc503a7786f08933a638af319b31d680
d83c5e6cc,
2.5.4.20=c9bc161874b0d53942bd0219d2f5407d
c947969842c88a60c2d05803405081,
postalCode=400049, st=Maharashtra,
serialNumber=fb504c58b09f1ed051ebbed8089
6cd8a27e2add0e42408ea06179276a3c709,
cn=Sonya Hooja
Date: 2021.03.29 15:19:27 +05'30'

For KEC


10.02.21

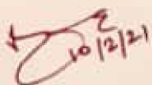
Dr.V.Balusamy, Principal
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 060
TAMILNADU, INDIA


10/2/21
1. Dr.N.Shanthi, HOD/CSE

Witnesses:

1. 
Ahamed Khalid
Vice-President Chennai.

2. 
Muthukumar J
Senior Manager - Business Development


10/2/21
2. Dr.P.Sathiamurthi,
CCO/IIPC

Dear Students,

Thanks for registering for the Webinar to be done on APPLIED DATA SCIENCE IN ACTION by Mr. BIKRAM ADITYA - Data Scientist with 11 yrs of Experience in Data Science & AI on 01st March from 2.45pm onward.

Note: E Certificates will be provided to all participants

Instructions to be Followed:

1. The event will be live telecasted at IMARTICUS LEARNING YOUTUBE PAGE.

Please click the below link and SUBSCRIBE Imarticus Learning to attend the session.

Webinar Live Link - <https://youtu.be/8Q6mgYhxmlM>

2. To have a Live Chat with the speaker - Pls create a channel in your name in the Imarticus YouTube page.

3. Pls join the session by 2.45pm onwards on 01st March 2021 (Monday)

The screenshot shows a web browser window displaying a YouTube video. The address bar shows the URL [youtube.com/watch?v=8Q6mgYhxmlM](https://youtu.be/8Q6mgYhxmlM). The video player shows a thumbnail with the text 'IMARTICUS LEARNING' and 'Welcome to the Session'. Below the video, the title 'DSC-Applied Data Science in Action' is visible, along with 2,380 views, 127 likes, and 13 comments. The channel name 'Imarticus Learning' is shown with 11K subscribers and a 'SUBSCRIBE' button. The right sidebar displays a 'Top chat replay' with several comments from students, including '006 Abi apitha.N velalar college of engineering and technology' and 'KARTHI KEYAN Karthikeyan. S'. The Windows taskbar at the bottom shows the time as 11:59 AM on 5/23/2021.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 6th day of July 2020 between

Revoltaxe India Pvt Ltd, situated at Level 2, Agnitio Tech Park, 141, Kandanchavadi, Near Perungudi, OMR, Chennai, Tamil Nadu- 600096.

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi situated at Perundurai, Erode - 638 060, Tamil Nadu (Herein after referred to as "KEC", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

"Parties" shall mean Revoltaxe India Pvt Ltd and KEC and "Party" shall mean either Revoltaxe India Pvt Ltd or KEC as the case may be.

Whereas,

Revoltaxe India Pvt Ltd is an company engaged in the design and manufacturing of charging stations for electric vehicles

and

KEC is a highly reputed Educational Institution, which has learned faculty, Centre of Excellence and large number of intelligent students, who can complement the efforts of Industry

Jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge are

- | | |
|---------------------------|---|
| A. Industrial Visits | B. Guest Lecture & Paper Presentations |
| C. Project Work | D. Research and Development |
| E. Problem Solving | F. Internship |
| G. Curriculum Development | H. Studies and Consultancy to the Group of Companies of the Revoltaxe India Pvt Ltd |
| I. Placement | J. Intellectual Property |
| K. Product Ownership | |

A. Industrial Visits :

Based on convenience, Revoltax India Pvt Ltd will allow students of KEC for industrial visits, towards the benefit of practical exposure.

B. Guest Lecture:

Revoltax India Pvt Ltd will provide guest lectures to students periodically to get them motivated to become competent and successful entrepreneurs. Vice versa, KEC will provide classroom and explanatory sessions at its facilities to train / re-train the Employees of Revoltax India Pvt Ltd

C. Project Work :

Revoltax India Pvt Ltd will allow students of KEC for live project works, aimed at building confidence and to help them to get prepared for smooth transition from academic to a professional working environment.

D. Research & Development :

Revoltax India Pvt Ltd will allow students/faculties of KEC for the Research and Development work related to their fields to get an exposure.

E. Problem Solving :

When problem areas or thrust areas are identified during the course of interaction between KEC and Revoltax India Pvt Ltd for further research and problem solving, they may use the facilities / resources available mutually.

F. Internships:

Revoltax India Pvt Ltd will provide opportunities and inputs to students of KEC to undertake internships and field studies.

G. Curriculum Development :

The experience and expertise of the Managers and Engineers of Revoltax India Pvt Ltd will be made available for KEC in framing the curriculum, to suit to the needs of the industry.

H. Studies and Consultancy to the Industry :

The faculty resources and expertise of KEC and student assistance could be made use of by Revoltax India Pvt Ltd for undertaking any studies for improvement/ productivity increase in any of its activity segments.

I. Placement:

Based on the need for Human Resource, Revoltax India Pvt Ltd will give priority in recruiting Graduate Trainees/Management Trainees from KEC.

J. Intellectual Property:

All the concepts/ ideas implemented under this MoU will be the intellectual property of Revoltax India Pvt Ltd.

K. Components Ownership:

We will share high value components to work on intended projects. These components may be transferred to different facilities in a short time frame, so there should not be any delay with the movement process. Also, these components will always be the owned by Revoltax India Pvt Ltd.

Location :

REVOLTAX INDIA PVT LTD

Level 2, Agnitio Tech Park, 141
Kandanchavadi, Near Perungudi,
OMR, Chennai, Tamil Nadu 600096.

KONGU ENGINEERING COLLEGE

Thoppupalayam,
Perundurai,
Erode - 638 060.
Tamil Nadu.

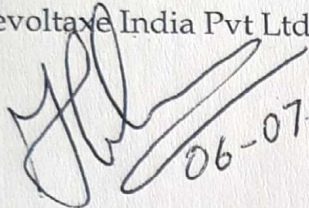
General:

1. KEC and Revoltax India Pvt Ltd will share the Library & Laboratory facilities at their ends for the mutual benefits.
2. A Steering Committee consisting of two members each from Revoltax India Pvt Ltd and KEC will be the functionary to execute this MoU during its tenure and shall review the components contained in the MoU.
3. One of the members of the above steering committee on each side will function as its secretary for the purpose of communication.
4. Any financial obligation on either of the parties should be mutually agreed upon in advance on case to case basis.

5. This MoU will be in effect for a period of 3 years and can be extended for further period on mutual agreement.
6. This MoU can be terminated by either of the parties by giving 3 months notice.

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS MEMORANDUM OF UNDERSTANDING ON THIS THE 06th JULY 2020 AT PERUNDURAI.

Revoltax India Pvt Ltd



06-07-2020

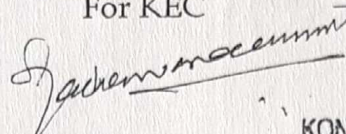
Managing Director

M. HARI KRISHNAN

REVOLTAX INDIA PRIVATE LIMITED

Level 2, 141, Agnito Tech Park,
Kandanchavadi, Near Perungudi, GMR,
Chennai - 600 096.

For KEC



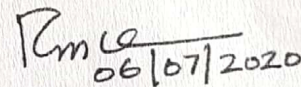
(Thiru. P. Sachithanandan)

Correspondent - KEC

CORRESPONDENT
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 060
TAMILNADU, INDIA



PRINCIPAL
(Dr. V. Balusamy)
Principal KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 060
TAMILNADU, INDIA



06/07/2020

(Dr. R. Meenakumari)

HOD -EEE

Dr. R. MEENAKUMARI
PROFESSOR AND HEAD
DEPT. OF ELECTRICAL & ELECTRONICS ENGG
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 060.

14.09.2020

To

HoD

Department of Electrical and Electronics Engineering,
Kongu Engineering College,
Perundurai,
Erode.

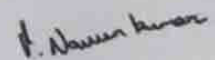
Respected Sir,

Sub: - Internship offer letter

Below listed students from your department are selected to do internship with our company. So, we request you to provide them with on duty as per the need till December 2020. Also, we intended to use your lab equipment for development of our new product during the same time.

Revanth M(17EER078)	1
Sanjeevkumar K(17EER084)	2
Sinduja B(17EER093)	3
Subiksha S(17EER099)	4

Regards



Naveen Kumar

Director at Revoltax India Private Ltd.,

11th November 2021

To
HoD
Department of Electrical and Electronics Engineering,
Kongu Engineering College,
Perundurai,
Erode

Respected Sir,

Sub: Internship offer letter

Below listed students from your department are selected to do internship with our company. So, we request you to provide them with on duty as per the need till December 2022. Also, we intended to use your lab equipment for development of our new product during the same time.

N.S.KAVIN (19EER043)
SHIBI S P (19EER086)
PRASANNA V (19EER066)

Thanking You.

Regards

Naveen Kumar

Director at Revoltaxe India Private Ltd.,

MEMORANDUM OF UNDERSTANDING



KONGU ENGINEERING COLLEGE

Perundurai, Erode – 638060

&

POWER RESEARCH AND DEVELOPMENT CONSULTANTS PRIVATE LIMITED

Bangalore 560 086

Date : 31st March 2021
Venue : Kongu Engineering College,
Perundurai,
Erode-638060



தமிழ்நாடு தமில்நாடு TAMIL NADU 30.3.2021 86AB 685114
EEE DEPARTMENT
KONGU ENGINEERING COLLEGE, PERUNDURAI.
செ. கருணாநிதி,
முத்திரைத்தாள் வீதப்பணையாளர்,
பெருந்துறை டவுன்.
உரிமம் எண்: 16/2008/ ஈஓநாடு.
பெருந்துறை, தமிழ்நாடு.



Memorandum of Understanding

This MEMORANDUM OF UNDERSTANDING ("MoU") is made on 31st of March, 2021

BY AND BETWEEN

Kongu Engineering College, Perundurai, Erode – 638 060, Tamil Nadu. (here in after referred to as "KEC" which expression shall, unless excluded by or represent to the context be deemed to include its successors in office and assigns) of the ONE PART.

[Signature]



AND

Power Research and Development Consultants Private Limited, a company incorporated under the Companies Act, 1956, through its Managing Director **Dr. R. Nagaraja** having its registered office at # 5, 11th Cross, 2nd Stage, West of Chord Road, Bangalore 560 086. (hereinafter referred as "PRDC" which expression shall, unless excluded by or represent to the context, be deemed to include its successors, executors, administrator, heirs, representatives and assigns) of the OTHER PART.

WHEREAS:

- A. In this MoU, KEC and PRDC shall be referred to individually as "Party" or collectively as "Parties"
- B. This MoU is a statement of joint interest of both parties on the "Faculty members & Students Program" on nonbinding, non-obligation basis unless and otherwise specifically mentioned.
- C. PRDC is involved in the development of software and consultancy as keeping the validation environment running smoothly.
- D. KEC is established as per the section 2(f) of UGC Act 1953. KEC and approved (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) by AICTE.
- E. KEC and PRDC wishes to enter into an informal, non-obligatory and non-binding tie up with each other to give the Students of circuit branches an opportunity to learn. (hereinafter referred to as "Students")

NOW, THEREFORE, the parties have come to the following understanding:

1. The purpose of this MoU is to establish a collaborative relationship between the parties in general terms for the purpose of promoting research activities among faculty members & students.
2. The parties had earlier entered into a MoU in 2001 for period of three years. Now the parties wish to enter into fresh MoU as per the terms and conditions mentioned hereinafter.
3. The Students shall get the opportunity to conduct project works by automating processes, test and implement their ideas under the supervision and as per the permission of the PRDC authorized personnel. At the completion of their tenure, Students would have gained a rounded experience in technology and corporate culture which is likely to provide them an invaluable advantage in today's competitive job market.

4. PRDC's role

- a. Senior engineers/Authorized employees of PRDC shall provide mentoring and shadowing support to guide the students.
- b. Faculty members & Students shall have access to PRDC's labs which can be used for testing and working on Power System related projects
- c. PRDC shall work with KEC on the internship schedules for students, wherever required based on availability of resources.
- d. Internship schedule shall be determined on the basis of student's availability to ensure high commitment on attendance.
- e. A representative from PRDC shall work with a point of contact from KEC to ensure this opportunity is meaningful for the Students.



- f. Student's Internship with PRDC shall be subject to PRDC's guidelines, which may undergo a change based on PRDC's discretion based on business requirements from time to time.
- g. Provide free access to knowledge resources of the Institute to the Industry and vice versa based on mutually agreed term for each specific case.
- h. Pool up the knowledge and expertise of the technical people of the industry and the Department of Electrical and Electronics Engineering, KEC for mutually agreed execution of joint ventures/activities. Any publication resulting from such joint venture shall be acknowledged with names of those associated with KEC and PRDC.

5. KEC's Role

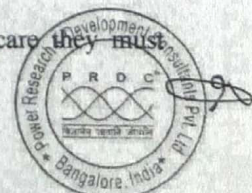
KEC shall nominate a Professor/Guide from KEC. The role of this Guide will be as follows:

- a. Counsel and support Students
 - i. Counsel and support Students to gain the maximum from this opportunity.
 - ii. Helps Students link and balance their studies and work.
 - iii. To support students with the domain expertise.
- b. Partner with PRDC and help sustain the program
 - i. Provide regular feedback regarding the program: Have quarterly meetings with the manager/point of contact from PRDC so as to help PRDC continue to make the work meaningful for the student.
 - ii. Provide Document/Process related support regarding student course schedules as well as confirmation of Students continued association with KEC.

6. Expectations from students

KEC shall provide its assistance to PRDC by guiding and mentoring its Students to achieve the objective of this MoU in best possible manner. Some of the expectations from the students by PRDC will be

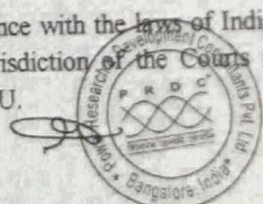
- a. Students will be expected to follow PRDC's guidelines and demonstrate PRDC's values. Students must familiarize themselves with PRDC Code of Conduct and other policies to ensure that their conduct is aligned with those all times while at PRDC.
- b. Students should give adequate notice to the Manager in case of requiring any changes to the work schedules.
- c. Students are expected to be compliant with PRDC information Security Policy:
 - i. Confidentiality-Information placed in their custody will be disclosed only to those authorized, whether internal or external.
 - ii. Integrity- Students must ensure that information placed in their custody is modified or destroyed only by those authorized
 - iii. Availability - Students must ensure that information placed in their custody is available to those who need it, when they need it.
 - iv. The more sensitive or critical the information, the more care they must exercise in protecting it.



7. The terms of this MoU are statements of intent only and are intended only to provide the general principles and key term for initial cooperation, understanding and negotiation between the Parties. This is not a binding agreement between the parties and does not contain all matters upon which agreement must be reached in order for any transaction between the Parties to be consummated. This MOU does not constitute an offer, binding commitment or obligation on either Party, nor shall it be construed as creating a contract or deemed to be a contract of any nature under any circumstances and no legally binding agreement shall exist until both parties have negotiated, prepared and executed separate individual written agreement(s) establishing the binding obligations of the Parties as approved by each party's management and legal entities. PRDC shall not be under any obligation to ensure performance commitment under this MoU.
8. Except as required by law, no press release or other statements in connection with work performed under this MoU intended for use in the public media, having or containing any reference to PRDC or KEC shall be made without approval.
9. Nothing in this MoU shall mean or shall be construed to mean that either Party is at any time precluded from having similar arrangements with any other person or third party, subject always to maintaining confidentiality obligations stated herein.
10. In no event shall either Party be liable to the other for any damages including, without limitation, direct, speculative, indirect, incidental, special or consequential damages in connection with this MoU.
11. Except as may be otherwise stated in this MoU, each Party will be responsible for its own expenses in connection with all matters relating to this MoU. In no event shall either Party be liable to the other for any damages of any kind whatsoever (even if such Party has been advised of the possibility of such losses or damages) based upon or arising out of either Party's performance of or failure to perform the activities described herein, except for any damages arising from any breach of the non-disclosure provisions herein.
12. The Parties disclaim all warranties of any kind (including all express, implied and statutory warranties, and all conditions of merchantability, fitness for particular purpose, and any warrant of non-infringement of any intellectual property of any third party) in connection with this MoU and any related products, technologies, or services. Each party shall be solely responsible for the quality, warranty and functionality of its own products and services.
13. Any financial obligation on either of the parties must be mutually agreed upon in advance.
14. This MoU will be valid for 3 years from the date of signing and may be extended on mutual consent in writing between the parties. Either Party may terminate this MoU at any time for any or no reason upon 30 days written notice to the other Party, or immediately if a Party has failed to cure a material breach of this MoU 10 days after receiving written notice of such breach.
15. Under this MoU either Parties has not granted the other Party any license or other right to any trademarks, logos or other intellectual property of the other Party, and use of any such other Party's intellectual property must be governed by a separate trademark license agreement.
16. This MoU shall be governed by and construed in accordance with the laws of India. Both the parties irrevocably submit to the exclusive jurisdiction of the Courts in Bangalore, for any action or proceeding regarding this MoU.



[Handwritten signature]

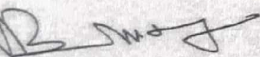


17. The Parties are independent contractor, and no agency, partnership, joint venture or employee-employer relationship is intended or created by this MoU. Neither Party will make any warranties or representations on behalf of the other.
18. This MoU sets forth the entire and final understanding and agreement of the Parties, and supersedes any all oral or written agreements or understandings between the Parties, as to the subject matter hereof. No amendments or modifications shall be effective unless in writing and signed by authorized representatives of both Parties. The waiver of a breach of any provision of this MoU will not operate or be interpreted as a waiver of any other or subsequent breach. No right, duty or obligation under this MoU may be assigned, delegated factored or subcontracted in any manner by either Party without the other Party's prior written consent, except that PRDC may assign its rights or delegate its duties to one or more direct or indirectly owned subsidiaries of PRDC.
19. All notices shall be directed in writing to the address aforesaid of the parties

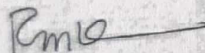
IN WITNESS WHEREOF, the parties have caused this MoU to be executed by their duly authorized representatives on the date first set forth above


FOR AND ON BEHALF OF KEC




Principal
(Dr. V. Balusamy)

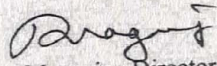
WITNESSES:

1. 
Dr. R. Meenakumari
(HOD / EEE)

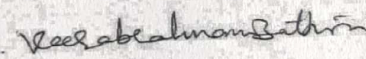
2. 
Dr. P. Sathiamurthi
(CCO -IIPC / KEC)

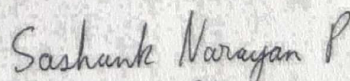
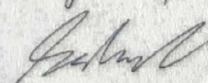
FOR AND ON BEHALF OF POWER
RESEARCH AND DEVELOPMENT
CONSULTANT LIMITED




Managing Director
(Dr. R. Nagaraja)

WITNESSES:

1. 
Veerabsahmam Bathini
Manager R&D.

2. 
Sashank Narayan P
Engineer, R&D


ELECTRICAL & ELECTRONICS ENGINEERING ASSOCIATION

KONGU ENGINEERING COLLEGE

(Autonomous)

PERUNDURAI ERODE – 638 060 TAMILNADU INDIA

Ph: 04294 – 220562, 220171, 226538(EEE)

Fax: 04294 – 220087

E-mail: eeeassociation@kongu.ac.in

website: <https://kongu.ac.in/schools/eee>



CHIEF PATRON

Thiru.P.SACHITHANANDAN

Correspondent

PATRON

Dr. V. BALUSAMY B.E., M.Tech., Ph.D.,

Principal

PRESIDENT

Prof.R.MEENAKUMARI B.E(Hons), M.E., Ph.D.,

Head of the Department

FACULTY ADVISORS

Dr. S.Maheswari

Assoc.Prof

Mr. R.Ranjithkumar

Asst.Prof.

SECRETARY

Mr.K.Sanjeev Kumar

Final EEE

TREASURER

Ms.S.M.Devasena

Final EEE

ADDITIONAL SECRETARIES

Mr.B.Predeep

Final EEE

Ms.S.SriGyanaRathi

Final EEE

Ms.M.Preethi

Final EEE

Mr. BhuvaneshwaranBalaji

Final EEE

JOINT TREASURER

Mr.A.Manikandan

III EEE

JOINT SECRETARIES

Mr. R.Gokul

III EEE

Ms.V.Deepikapriya

III EEE

Mr.S.Vinoth Kumar

III EEE

Mr. M.Yokasuriyaa

III EEE

EXECUTIVE MEMBERS

Mr.V.Kamalesh Kumar

Final EEE

Mr. V.Aarthi

Final EEE

Mr. S.R.Vinodh

Final EEE

Ms. K.Sathyadharani

Final EEE

Mr. S.Kulothangan

III EEE

Mr. S.Nishanth

III EEE

Mr. A.S.SakthiAnand

III EEE

Ms. G.Snekha

III EEE

Mr. K.Gokulnath

II EEE

Ms. S.Karthika

II EEE

Mr. K.S.Nishanthkumar

II EEE

Ms. S.S.Sneka

II EEE

TECHNICAL TEAM

Mr.K.M.Narenthiran

Final EEE

Mr.M.Dinesh

Final EEE

Mr.T.A.Pugazhazhagan

II EEE

CREATIVE TEAM

Mr. P.S.Naveen Kumar

Final EEE

Mr. S.Ramakrishnan

III EEE

Ms. S.Kaviya

II EEE

MEDIA TEAM

Mr.S.Sarvesh

Final EEE

Mr.N.R.Nithish Kumar

III EEE

Ms. S.P.RudraPrasath

II EEE

INVITATION

The Management, Principal,
Head of the Department, Faculty Members of Electrical and
Electronics Engineering and EEE Association
Cordially invite you for the

GUEST LECTURE AND VALEDICTORY (8th May, 2021)

Mr. Giri Prathivad,

Chief Technical Officer,
Software Engineering Group (SEG),
PRDC, Bangalore.

*Has kindly consent to be the chief guest of the function
and furnish the guest lecture on the topic*

“Substations of the Future”

Venue : Online
Date : 08.05.2021(Saturday)
Time : 9.30 AM – 11.00 AM
Meet Link : <https://meet.google.com/pzp-gpmn-hsp>

KONGU
Assuring the Best

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 4th day the May 2021 between

Marlboro Engineering Works (Eureka Pumpsets), Proprietorship and having its registered office at 613, Deepa Textile Road, Goldwins, Aerodrome Post, Coimbatore - 641 014 and manufacturing single phase and three phase monoblock and submersible pumps (Hereinafter referred to as "MARLBORO" which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns),

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode - 638 060, Tamil Nadu (Herein after referred to as "KEC", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

"Parties" shall mean MARLBORO and KEC and "Party" shall mean either MARLBORO or KEC as the case may be.



Whereas KEC is a highly reputed Educational Institution, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry, jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge are

- a. Industrial Visits
- b. Guest Lecture
- c. Project Work
- d. Research & Development
- e. Internship
- f. Curriculum development
- g. Studies and Consultancy to the MARLBORO

TERMS

A. Industrial Visits :

Based on convenience, MARLBORO will allow students of KEC for industrial visits, towards the benefit of practical exposure.

B. Guest Lecture:

MARLBORO will provide guest lectures to students periodically to get them motivated to become competent and successful entrepreneurs. Vice versa, KEC will provide classroom and explanatory sessions at its facilities to train / re-train the Employees of MARLBORO.



C. Project Work :

MARLBORO will allow students of KEC for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment.

D. Research & Development :

MARLBORO will allow students of KEC for the Research and Development work related to their fields to get an exposure.

E. Problem Solving :

When the problem areas or thrust areas are identified during the course of interaction between KEC and MARLBORO for further research and problem solving, they may use the facilities / resources available mutually.

F. Internships:

MARLBORO can provide opportunities and inputs to students of KEC to undertake internships and field studies to provide inputs in the field of Management, Technology Development and Marketing.

G. Curriculum Development :

The experience and expertise of the Managers and Engineers of MARLBORO will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

H. Studies and Consultancy to the Industry :

The faculty resources and expertise of KEC and student assistance could be made use of by MARLBORO for undertaking any studies for improvement/ productivity increase in any of its activity segments.



Location :

MARLBORO ENGINEERING
WORKS,
613, Deepa Textile Road, Goldwins,
Aerodrome Post,
Coimbatore - 641006, Tamil Nadu

KONGU ENGINEERING COLLEGE,
Thoppupalayam,
Perundurai,
Erode - 638 060.
Tamil Nadu

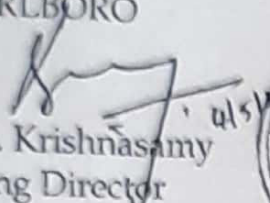
General:

1. Based on the need for Human Resource, MARLBORO will give priority in recruiting Graduate Trainees / Management Trainees from KEC.
2. KEC and MARLBORO will share the Library & Laboratory facilities at their ends for the mutual benefits.
3. A Steering Committee consisting of members from MARLBORO and KEC will be the functionary to execute this MoU during its tenure and shall review the components contained in the MoU.
4. One of the members of the above steering committee on each of side will function as its single point of contact for the purpose of communication.
5. Any financial obligation on either of the parties should be mutually agreed upon in advance.
6. This MoU will be in effect for a period of 3 years and can be extended for further period on mutual agreement.
7. This MoU can be terminated by either of the parties by giving 3 months notice.



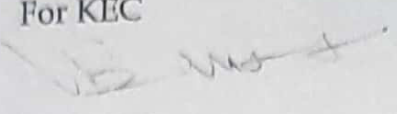
IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS
MEMORANDUM OF UNDERSTANDING ON THIS THE 04/05/2021 AT
PERUNDURAI.

For MARLBORO


Mr. T. S. Krishnasamy
Managing Director
Marlboro Engineering Works

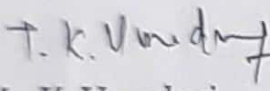


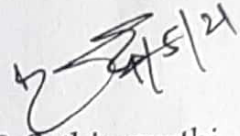
For KEC

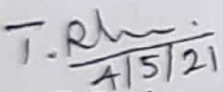

Dr. V. Balusamy
Principal
Kongu Engineering College

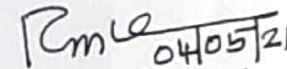


Witnesses:


1. Ms. K. Umadevi
Accounts Manager
Marlboro Engineering Works


1. Dr. P. Sathiamurthi
Chief Coordinator-IIPC
Kongu Engineering College


2. Mr. T. Raghvendra
Test Engineer
Marlboro Engineering Works


2. Dr. R. Meenakumari
HoD/EEE
Kongu Engineering College

18446/1, 1c 219/1

(12)

KONGU ENGINEERING COLLEGE, PERUNDURAI-638 060
(AUTONOMOUS)
DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

NOTE

22.01.2021

Sub: Permission to develop prototype of DST R&D project through industry regarding – reg.

I am pleased to inform you that our project proposal “Novel Submersible Line Start Permanent Magnet Assisted Synchronous Reluctance Motor for Agriculture Water Pumping” submitted to **DST –TDT** got sanctioned with **6,79,100.00 rupees**. In this regard, I am in need of industrial support to develop the prototype of the proposed project. We have approached various submersible motor manufacturers like Texmo Industries, Deccan Industries, Samuthra Pumps and Aquatex Pumps etc., but they are not interested to support the academic project. Finally **M/s Eureka Pump set (Marlboro Engineering Works) – Coimbatore** accepted our request and willing to provide all support for the development and testing of the project. The Eureka Pump set is an industry specialized in the mono block and submersible motor design, development, testing, sales and service for agricultural and industrial applications. It was started in the year 1987 and is acting through Mr. **T. S. Krishnasamy M.E., Proprietor**. It is located at 613, Deepa Textile Road, Aerodrome Post, Coimbatore- 641014. Development of the submersible motor involves laser cutting, casting, machining, fabrication, assembling, routine testing etc. These facilities are not available in our college and also not necessary for one time usage. Hence I request you to give permission to ~~execute~~ ^{source the product} the project through the above mentioned industry. ^{Here} ~~Here~~ with I have enclosed the bill of material and prototype development charge given by the industry for your reference and perusal.

*Technology will be developed by KEC.
 Drawings will be given to company.
 Company will make the product and supply to us.*

Price: Rs 4,52,600/- *Per 22/01/21*
 HOD/EEE

May be permitted for sourcing without competitive quotation.

25/1/21
Consent

23.1.21
Secretary

22/1/21
Project Investigator and Co-Investigator
 Dr. N. Senthilnathan / EEE
 Submitted to Principal

22/1/2021
P. Sethupathi / APC (Sr. G) / EEE

Design will be given by our team, execution, trial and product development will be done by Eureka pumps. Request may be considered as customized work.
22/1/21
(S. Shankar)



Mr PSP
RCML
25/3

KONGU ENGINEERING COLLEGE

(AUTONOMOUS)

Accredited by NAAC with 'A' Grade

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

P. SACHITHANANDAN
CORRESPONDENT



PERUNDURAI
ERODE - 638 060
TAMILNADU INDIA

PURCHASE ORDER

Date : 22.03.2021.
P.O.Number : 7357 / KEC / EER / DST / 20-21.
Supplier : M/s.Marlbora Engineering Works,
613, Deepa Textile Road, Goldwins,
Civil Aerodrome Post, Coimbatore - 641 014,
Phone : 0422-2628860, 2627405.

Please arrange to supply the following :-

S.No.	Description	Qty.	Unit Rate (Rs.)	Total Price (Rs.)
PHASE-1				
01.	STATOR AND ROTOR STAMPING Stator - 17.3 Kg x Rs.240.00 = Rs.4,152.00 Rotor - 9.4 Kg x Rs.240.00 = Rs.2,256.00 Total Cost = Rs.6408.00 + 10% Wastage Total Cost = Rs.7048.80 + GST 18% Total Cost for Single M/C = Rs.8,317.50	5 Trial	8,317.50	41,587.90
02.	ROTOR DIE-CASTING AND SLEEVE Rotor Die-Casting + Sleeve Cost = Rs.5,000.00 Total Cost = Rs.5000.00 + GST 18% Total Cost for Single Die Casting = Rs.5,900.00	5 Trail	5,900.00	29,500.00
03.	SHAFT 7.5 Kg x Rs.80.00 = Rs.600.00 Wastage = Rs.800.00, Total Cost = Rs.800.00 + GST 18% Total Cost for Shaft = Rs.944.00	5 Trial	944.00	4,720.00
04.	FRAME BASE Frame Base MS Angle + Rs.500.00 Total Cost = Rs.500.00 + GST 18% Total Cost for Base = Rs.590.00	2 Trial	590.00	1,180.00
05.	NdFeB Magnet NdFeB Rare Earth Magnet including GST = 41,000.00 Imported from China	5 Trial	8,200.00	41,000.00

..2..

Phone : 04294 - 226555, 222181 Fax : 04294 - 220087 Mobile : 98430 78799

Website : www.kongu.ac.in



Welcome: Dr. AKHILESH
MISHRA
User Type: PD
Financial Year: 2020-2021



Help

Public Financial Management System-PFMS

(formerly CPMS)

Controller General of Accounts, Ministry of Finance

Home Reports
Scheme Wise Contact Details
Home
AM Reports
Factors
Users
Agency
Sanctions
Resanction
Sanction Custom Fields
Printing Templates
Sanction Templates
Employee Info. System
Reports
Matters
My Schemes
Agencies
Scheme Allocation
Register/Track Issue
Utilisation Certificate
OLD UC

Payee Details

Controllers: 037-SCIENCE AND TECHNOLOGY
Sanction Numbers: DST/TDT/AGRO35/2020 (C)
Sanction Type: Transfer (DDO Bill)
IFD Number: C/2271/IFD/2020-21
Scheme: 1619-INNOVATION, TECHNOLOGY DEVELOPMENT AND DEPLOYMENT
DDO: 258297-DEPARTMENT OF SCIENCE & TECHNOLOGY (INCLUDING NCST)

Sanction Status: Approved
Sanction Date: 30/09/2020
Sanction Amount: 55830
IFD Date: 30/09/2020
PAO: 058296-PAO(DST), New Delhi
Remarks: First Installment Capital

☐ North East Expenditure

Account Details:

Grant	Department (For UT Grants Only)	Function Head	Object Head	Category	Amount	External PAO	Available Budget
DB7 - Department of Science and Technology		3425602007000 - INNOVATION TECHNOLOGY DEVELOPMENT AND DEPLOYMENT	35 - GRANTS FOR CREATION OF CAPITAL ASSETS	5 - VOTED	55830		2879244904

Agency	Bank Account No	Amount	Instrument Type
Kongu Engineering College, Erode, Tamil Nadu	1247155000001832 - KONGU ENGINE	55,830.00	RTGS

Payment Details

Accredited Bank: UNION BANK OF INDIA Amount: 55830

Not Payable Before: Required

Party Name	IFSC Code	Party Account No	Amount	Payee Remarks
KONGU ENGINEER	KVBL0001247	1247155000001832	55830	Dr Senthinathan N

Note: If the IFSC Code is not automatically shown it means bank A/C is not validated. If payment process is urgent please key in the IFSC Code and process payment. Please ensure IFSC Code is correct.

Back



Memorandum of Understanding

between

Universitas Diponegoro, Indonesia

and

Kongu Engineering College, India

ARTICLE 1

Purpose of the Agreement

(1) Universitas Diponegoro and Kongu Engineering College wish to establish relations between the two institutions and agree to cooperate with each other. Cooperation shall be carried out through such activities as:

- ☐ Exchange of faculty – short or long time
- ☐ Student exchange – short or long time
- ☐ Collaborative research

The terms of cooperation for each specific activity implemented under this MOU will be subject to separate agreements. Any such agreements entered into will form appendices to this MOU.

(2) This MOU is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of the institutions involved and to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of either institution, nor may any constraints be imposed by either upon the other.

(3) It is thereby understood that the partner universities will incur no financial liabilities.

ARTICLE 2

Program Representatives

Each institution shall designate a program representative to develop and coordinate the specific activities agreed upon.

Program Representative Universitas Diponegoro	Program Representative Kongu Engineering College
Dr. Joga Dharma Setiawan Faculty of Engineering	Assoc. Prof. Dr. Albert Alexander Department of Electrical and Electronics Engineering

Jl. Prof Sudarto SH Tembalang Campus, Semarang joga.setiawan@ft.undip.ac.id Phone number: +62 (0) 82137011742	Perundurair, Erode, Tamilnadu, India - 638060 albert@kongu.ac.in Phone number: +919865931597 / +914294226538
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Notification of any change in liaison officers may be made by letter without amending the MOU.

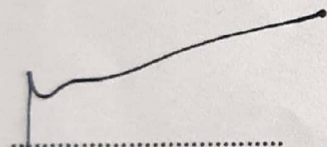
ARTICLE 3 Renewal, Termination and Amendment

- (1) This MOU shall remain in force for a period of five years from the date of the last signature. The MOU may be amended or extended for another five years by mutual written consent of the two parties.
- (2) The MOU may be terminated by either party giving six months notice to the other party in writing, unless an earlier termination date is mutually agreed upon.
- (3) If the MOU is terminated neither party shall be liable to the other for any monetary or other losses that may result.

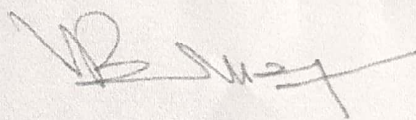
Signed on Nov 29, 2020 [Date]

for Universitas Diponegoro

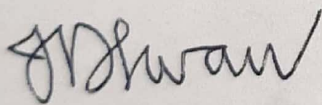
For Kongu Engineering College



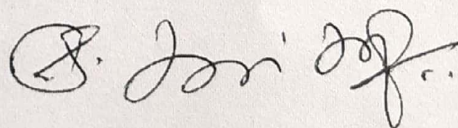
.....
Prof. Dr. Yos Johan Utama, S.H., M.Hum.
Rector



.....
Dr. V. Balusamy
Principal



.....
Dr. Joga Dharma Setiawan
Program Representative



.....
Assoc. Prof. Dr. Albert Alexander
Program Representative

FILE NO. IMRC/AISTDF/CRD/2018/000075
AISTDF Secretariat
Science & Engineering Research Board (SERB)

5 & 5A, Lower Ground Floor
Vasant Square Mall
Plot No. A, Community Centre
Sector-B, Pocket-5, Vasant Kunj
New Delhi-110070

Dated: 12-Sep-2019

ORDER

Approval of the Chairman AISTDF (Secretary DST) is hereby accorded for implementation of the ASEAN-India Collaborative research project entitled "DESIGN AND DEVELOPMENT OF SMART GRID ARCHITECTURE WITH SELF HEALING CAPABILITY USING INTELLIGENT CONTROL TECHNIQUES - A Smart City Perspective" for a total amount of Rs. 902750/- (Rs. Nine Lakh Two Thousand Seven Hundred and Fifty Only) for period of 2 years from the date of issue of this sanction order.

The composition of the project team(s) is as below:

INDIA

Lead PI

Dr. Albert Alexander Stonier

Kongu Engineering College ---, Perundurai, R.S. Road Perundurai, Tamil Nadu, Erode-638052, Perundurai, r.s. road perundurai, Erode, Tamil nadu-638052

Other Participant

Mr. SARATH KUMAR

KONGU ENGINEERING COLLEGE PERUNDURAI 638 060

ASEAN MS-1

Lead PI

Dr. Joga Dharma DHARMA Setiawan

Diponegoro University Mechanical Engineering Department, Tembalang, Semarang, Indonesia 50725

Other Participant

To Be Appointed Later

null null

ASEAN MS-2

Lead PI

Dr. RAMANI KANNAN

Universiti Teknologi PETRONAS Department of Electrical and Electronics Engineering Universiti Teknologi PETRONAS 32610 Bandar Seri Iskandar, Perak Darul Ridzuan, Malaysia. Tel.: +605 368 7837 Fax: +605 365 7443

Other Participant

To Be Appointed Later

null null

The change/ replacement of project participants is not allowed. The participating scientists should be working on the project and affiliated with the Institute/University holding the indicated position at the time of start of the project as well as at the time of exchange visits under the project. The project grant can be utilized only for the approved items /visits of participating scientists, as mentioned above.

The break-up of estimated expenditure is as indicated below-

1. Mobility budget:

Year : 1

Name	Source Country	Destination Country	No. of Days	Airfare, Visa Fee etc	Accommodation, per-diem etc	Total Amount
Dr. Albert Alexander Stonier	India	Malaysia	14	45000	84000	129000
Mr. SARATH KUMAR	India	Malaysia	14	45000	70000	115000
Dr. Joga Dharma DHARMA Setiawan	Indonesia	India	14	50000	84000	134000

Year : 2

Name	Source Country	Destination Country	No. of Days	Airfare, Visa Fee etc	Accommodation, per-diem etc	Total Amount
Dr. Albert Alexander Stonier	India	Indonesia	14	50000	84000	134000
Mr. SARATH KUMAR	India	Indonesia	14	50000	70000	120000
Dr. RAMANI KANNAN	Malaysia	India	14	45000	84000	129000

2. Research Grant:

S. No	Head	Year-I	Year-II	Total Budget Sanctioned (in INR)
A	Non-recurring (Capital Items)			
1	Equipment	0	0	0
	<i>Total - Non - recurring grant</i>			0
B	Recurring Items			
1	Manpower	0	0	0
2	Consumables	60000	75000	135000
3	Contingencies	0	0	0
4	Other Cost	0	0	0
	<i>Total (Manpower, Consumables, Contingencies, Other Cost)</i>			135000
C	Overhead Expenses (5% of Non-travel expenses)	3000	3750	6750
	Total cost of the project (Without Travel)	63000	78750	141750

3. Overall Budget:

S. No	Head	Year-I	Year-II	Total Budget Sanctioned (in INR)
A	Non-recurring (Capital Items)			
1	Equipment	0	0	0
	<i>Total - Non- recurring grant</i>			0
B	Recurring Items			
1	Manpower	0	0	0
2	Consumables	60000	75000	135000
3	Travel (Domestic and International)	378000	383000	761000
4	Contingencies	0	0	0
5	Other Cost	0	0	0
	<i>Total-I (Travel - Domestic and International)</i>			761000
	<i>Total-II (Manpower, Consumables, Contingencies, Other Cost)</i>			135000
C	Overhead Expenses (5% of Non-travel expenses)	3000	3000	6750
	Total cost of the project	441000	461000	902750

Sanction of the Chairman-AISTDF is also accorded for the release of **Rs. Rs. 441000/- (Rupees Four Lakh Forty One Thousand only)** as first year grant.

The release of this grant is subject to:-

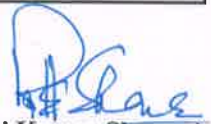
1. No re-appropriation of funds from one sub-head to another is allowed.
2. Obtaining prior approval of the AISTDF Secretariat for all project related visits to be undertaken by the scientist(s) from the either side in connection with the implementation with of this project, separately through online system (aistdf.gov.in), at-least 4 weeks in advance before incurring any expenditure for this purpose.
3. Submission of Utilization Certificate (UC) and a Statement of Expenditure (SE) along with up-to-date progress report at the end of each financial year for the grants already received under the project and seeking specific approval of this Department for carry forward of unspent funds to the next financial year for utilization under the project
4. The international / domestic air-travel pertaining to visits under this project is to be performed by lowest economy class by shortest route.
5. The grantee Institute/University shall maintain separate audited accounts for the project and the amount of grant will be kept in a bank account earning interest. The Interest earned should be reported to AISTDF Secretariat while submitting the SE/UC. The Interest thus earned will be treated as a credit to the institute to be adjusted towards further instalment of grant.
6. The accounts of the grantee institution shall be open to inspection by the sanctioning authority /audit whenever the institution is called upon to do so, as laid down under Rule 211 of General Financial Rules.

The expenditure involved is to be debited "Grant-in-Aid" sub-head of the ASEAN-India Science & Technology Development Fund (AISTDF) during the current financial year 2019-20

The Sanction has been issued to Kongu Engineering College ---, Perundurai, R.S. Road Perundurai with the approval of the competent authority under delegated powers on **09 September, 2019** and vide Diary No. **SERB/F/4740/2019-2020** dated **11 September, 2019**

The release amount of **Rs. 441000/-** (Rupees Four Lakh Forty One Thousand only) will be drawn by the Under Secretary of the SERB and will be disbursed by means of RTGS transaction as per their Bank details given below:

Account Name	KONGU ENGINEERING COLLEGE GRANTS
Account Number	124715500001832
Bank Name & Branch	KARUV VYSYA BANK KEC NAGAR, KONGU ENGINEERING COLLEGE CAMPUS, THOPPUPALAYAM, PERUNDURAI, ERODE DISTRICT.
IFSC/RTGS Code	KVBL0001247
Email id of A/C Holder	principal@kongu.ac.in
Email id of PI	ootyalex@gmail.com


(Raj Kumar Sharma)
Member Secretary(AISTDF)

To,
Under Secretary
SERB, New Delhi

Copy forwarded for information and necessary action to: -

1. The Principal Director of Audit, A.G.C.R. Building, IIIrd Floor I.P. Estate, Delhi-110002
2. Sanction Folder, SERB, New Delhi.
3. File Copy
4. Dr. Albert Alexander Stonier
ELECTRICAL AND ELECTRONICS ENGINEERING

Kongu Engineering College ---,Perundurai, R.S. Road Perundurai,Tamil
Nadu,Erode-638052 , Perundurai, r.s. road perundurai, Erode, Tamil nadu-
638052
Email: ootyalex@gmail.com
Mobile: 919865931597

Director/Registrar

5. Kongu Engineering College ---, Perundurai, R.S. Road Perundurai

(Receipt of Grant may be intimated by name to the undersigned)


(Raj Kumar Sharma)
Member Secretary(AISTDF)

Close

Send Sanction Letter to DDO

Print



Memorandum of Understanding

between

Thai – Nichi Institute of Technology, Bangkok, Thailand

and

Kongu Engineering College, Erode, India

ARTICLE 1

Purpose of the Agreement

(1) Thai – Nichi Institute of Technology, Bangkok, Thailand and Kongu Engineering College, Erode, India wish to establish relations between the two institutions and agree to cooperate with each other. Cooperation shall be carried out through such activities as:

- Exchange of Faculty – short or long term
- Student Exchange – short or long term
- Collaborative Research

The terms of cooperation for each specific activity implemented under this MoU will be subject to separate agreements. Any such agreements entered into will form appendices to this MoU.

(2) This MoU is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of the institutions involved and to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of either institution, nor may any constraints be imposed by either upon other.

(3) It is thereby understood that the partner universities will incur no financial liabilities.

ARTICLE 2

Program Representatives

Each institution shall designate a program representative to develop and coordinate the specific activities agreed upon.

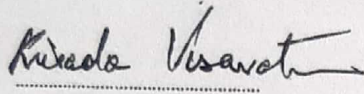
Program Representative Thai – Nichi Institute of Technology, Bangkok	Program Representative Kongu Engineering College, India
Assoc. Prof. Dr. Ruttikorn Varakulsiripunth	Assoc. Prof. Dr. S. Albert Alexander
Vice President, International Relations and Scholarship Affairs Thai – Nichi Institute of Technology Bangkok - 10250, Thailand	Department of Electrical and Electronics Engineering Kongu Engineering College Erode – 638060, Tamil Nadu, India
Email: ruttikorn@tni.ac.th	Email: ootyalex@gmail.com

ARTICLE 3

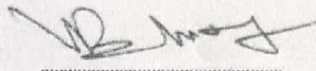
Renewal, Termination and Amendment

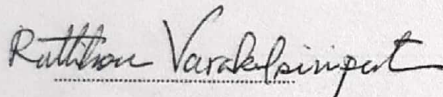
- (1) This MoU shall remain in force for a period of five years from the date of the last signature. The MoU may be amended or extended for another five years by mutual written consent of the two parties.
- (2) The MoU may be terminated by either party giving six months' notice to the other party in writing, unless an earlier termination date is mutually agreed upon.
- (3) If the MoU is terminated, neither party shall be liable to the other for any monetary or other losses that may result.

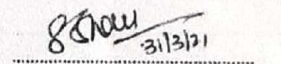
Signed on 26/04/2021 [Date]
For Thai - Nichi Institute of Technology

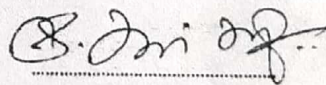

Assoc. Prof. Krisada Visavateeranon
President

Signed on 31st March 2021 [Date]
For Kongu Engineering College


Dr. V. Balusamy
Principal


Assoc. Prof. Ruttikorn Varakulsiripunth
Vice President, International Relations
and Scholarship Affairs
Program Representative


Dr. S. Shankar
Chief Coordinator, Research and
Development


Assoc. Prof. Dr. S. Albert Alexander
Program Representative





KONGU ENGINEERING COLLEGE
(AUTONOMOUS)
PERUNDURAI 638 060

**The Institution of Engineering
and Technology**

Proudly
PRESENTS

Celebration on Valedictory function

Guest lecture on DEEP LEARNING



3.30 - 4.30
pm



May 14
2021

Dr. Ferdin Joe John Joseph

Faculty, Data Science & Analytics Information Technology
THAI-NICHI Institute of Technology, Bangkok

<https://meet.google.com/fjm-cpwb-vyv>

ietoncampuskec

MEMORANDUM OF UNDERSTANDING

Between

**BOTSWANA INTERNATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY (BIUST)
REPUBLIC OF BOTSWANA**



and

KONGU ENGINEERING COLLEGE (KEC), INDIA



PREAMBLE

WHEREAS the Botswana International University of Science and Technology (BIUST), is a Government of Botswana supported institution established through the BIUST Act (CAP.57:05) as a research-intensive University that specializes in Engineering, Science and Technology, and located at Plot10071, Boseja Ward, Palapye, mailing address Private Bag 16 Palapye, Botswana;

WHEREAS, the Kongu Engineering College is an All India Council for Technical Education (AICTE) approved autonomous engineering college located at Perundurai, Tamil Nadu, India. It is affiliated to Anna University, and the college is accredited 'A' Grade by National Assessment and Accreditation Council (NAAC), Government of India. Most of the courses are accredited by National Board of Accreditation (NBA), Government of India and the college is one of the highly ranked engineering institutes according to the National Institutional Ranking Framework (NIRF), Ministry of Human Resource Development, Government of India.

DESIRING to collaborate towards the fulfillment of their respective mandates by engaging in collaborative research projects and commercialization of associated research output; and

DESIRING to collaborate towards the fulfillment of their respective mandates by engaging in collaborative research projects and commercialization of associated research output; and

RECOGNISING the importance of collaboration, the Participants have reached the following understanding;

1. PURPOSE

- 1.1 To provide a basis for collaboration towards the fulfillment of the respective mandates of the Participants by engaging in collaborative projects.
- 1.2 To jointly work together on Future Skills Development, Technology, & Innovation Development.

2. SCOPE OF COLLABORATION

The Participants wish to collaborate in the following areas:

- 2.1 Collaborative research projects for technological and community development.
- 2.2 Faculty and student exchange program between partnering institutions for the exchange of knowledge and technology.
- 2.3 Collaborative research publications with the partnering institutions.
- 2.4 Course and curriculum development for improving teaching learning process.

- 2.5 Sharing of resources both human and physical on case by case basis
- 2.6 Such other areas for mutual benefit that are agreed upon by both Participants

3. ESTABLISHMENT OF A JOINT IMPLEMENTING COMMITTEE

- 3.1 The Participants will establish a joint implementing committee (hereinafter referred to as the "JIC") within one month following the signing of this MoU for purposes of implementing this MoU.
- 3.2 The JIC will comprise of three members from each of the Participants who may be co-opted as and when necessary to oversee the implementation of the areas of co-operation under this MOU.

4. CONFIDENTIAL INFORMATION

- 4.1 The Participants may disclose Confidential Information to each other to facilitate the implementation of this MoU. Such information will be identified as "confidential" in writing at the time of disclosure, or so reduced to writing within ten calendar days thereafter. Confidential Information will be safeguarded and not disclosed to third participants by the receiving participant.
- 4.2 For purposes of this MoU, Confidential Information comprises of all information that is proprietary to the disclosing Participant and is not generally known or readily accessible to persons within the circles within which it is normally dealt with and it has been subjected to reasonable steps, under the circumstances, to preserve it from disclosure.
- 4.3 Confidential Information will not include information that:
 - 4.3.1 is already known to the Participant to which it is disclosed;
 - 4.3.2 is or becomes part of the public domain without breach of this MoU;
 - 4.3.3 is obtained from third Participants who have no obligations to keep the information confidential to the Participants to this MoU; and
 - 4.3.4 was independently developed by the receiving Participant without the use of any of the Confidential Information of the disclosing Participant.
 - 4.3.5 Notwithstanding anything contained herein, each Participant may disclose Confidential Information to its officers, employees, consultants, agents, and students on a need-to-know basis to facilitate performance of this MoU, provided that such persons agree to be bound by terms at least as restrictive as those contained herein.
 - 4.3.6 The Participants undertake to keep confidential all disclosed Confidential Information even after the expiration of this MoU unless such information becomes part of the public domain due to acts or omissions by the disclosing Participant.

5. INDEMNIFICATION

The Participants undertake to indemnify and hold harmless the other, its officers, agents and employees, for all liability, damages and cost attributable to the negligent acts or omissions of the indemnifying Participant, its officers, agents and employees while acting in the scope of their employment, and in furtherance of activities described in this MoU.

6. DURATION

- 6.1 This MOU becomes effective when approved and signed by designated authorities at **BIUST** and **KEC**. The MOU shall remain in effect for a period of five (5) years. The Participants may by mutual consent extend or terminate the duration of this MOU in writing which consent shall not be withheld unreasonably.
- 6.2 Any parts of this MOU may be amended or revised in writing by agreement of the designated authorities at **BIUST** and **KEC**.
- 6.3 Policies or procedures not specified in this Agreement are not assumed to be part of this document but may become active when addressed in an Addendum and mutually approved by the two Participants.

7. RELATIONSHIP OF THE PARTICIPANTS

This MOU does not create or establish a relationship of master and servant or principal and agent or employer and employee or a partnership or a joint venture as between the participants.

8. FINANCIAL OBLIGATIONS

- 8.1 This MoU does not impose any financial responsibilities on either Participant regarding the other. Each Participant will be responsible for its own administrative costs related to the execution of this MoU.
- 8.2 The Participants specifically agree that financial arrangements relating to collaborative activities under this MoU will be mutually discussed and agreed upon in the Implementation Agreements prior to the commencement of any activity.

9. LEGAL EFFECT

The Participants specifically acknowledge that this MoU is not intended to create any legal obligations and any provision contained herein will not be construed conferring any right or imposing any obligation on either Participant.

10. TERMINATION

10.1 Either Participant may terminate this MoU by giving three months prior written notice to the other Participant. This MoU will terminate three months after the day on which the other Participant received the notice of termination.

10.2 Termination of this MoU by either of the Participants will not affect any project agreements and/or collaboration projects between the Participants, established in terms of this MoU that will still be in operation at the time of such termination. Such collaboration projects will be terminated as per respective specific project agreements.

11. EFFECTIVE DATE

This MoU will come into effect on the date of signature thereof by the last signing representatives of the Participants and will remain in force for a period of five years unless earlier terminated by the Participants.

12. RENEWAL

This MoU will be renewed for a further period as may be jointly agreed upon by the Participants.

13. AMENDMENT


Either Participant may propose any amendments to this MoU in writing. Such proposal will come into effect upon written approval by the other Participant.

14. ENTIRE UNDERSTANDING

This MoU represents the understanding by the Participants on the matters referred to in this MoU and the Participants reaffirm their commitment to act in terms hereof in good faith and expeditiously.

IN WITNESS WHEREOF, the undersigned, duly authorized, have signed this MoU.

FOR BIUST

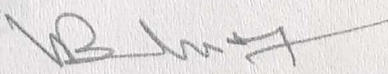


Professor Otlogetswe Totolo
Vice Chancellor

31/08/2021

Date

FOR KEC



Dr. V. Balusamy
Principal

13.09.21

Date



Reclamation of natural esters using nanocarriers as the biodegradable choice for the transformer insulation

Ravi Samikannu^{a,*}, Raymon Antony Raj^a, Dhayalini Karuppiah^b, Narasimha Rao Dasari^c, Senthil Kumar Subburaj^d, Srinivasan Murugesan^e, Sheik Sidthik Akbar^f

^a Department of Electrical, Computer and Telecommunications Engineering, Botswana International University of Science and Technology, Palapye, Botswana

^b Department of Electrical and Electronics Engineering, K.Ramakrishnan College of Engineering, Tiruchirappalli, Tamilnadu, India

^c Department of Electrical Power Engineering, College of Engineering, Defense University, Bishoftu, Ethiopia

^d Department of Electrical and Electronics Engineering, New Prince Shri Bhavani College of Engineering and Technology, Sembakkam, Tamilnadu, India

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Adsorption rate

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ABSTRACT

Nanoscience and technology have grown manifold ever since its inception into the world of technology. The technological marvel has led to the study of new areas in nanoparticles and nanocarriers. An attempt is made to research in one such area of electrical engineering in this paper – to study the effects of furans in natural ester oils using nanocarriers. By experimenting with a total of 54 samples, the research derives positive results from the study and indicate the ability of antioxidants to resist furan derivatives. Further, the outcome of the research also indicates a strong inverse correlation of antioxidants in natural esters can be used as the biodegradable choice for the transformer insulation.

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1. Introduction

Electrical transformers come in various sizes, small, medium and large. Transformer generally suffers from numerous faults like overcurrent loads, external short circuits, terminal faults, winding faults and incipient faults. These transformer faults lead to mechanical and thermal stress on the windings and terminals inside affecting the insulation inside the transformer. Transformers mostly use liquids as an insulating medium and as coolant. Furan belongs to the family of organic compounds and is heterocyclic, that is, it consists of a five-membered ring comprising of four carbon atoms and

Abbreviations: SBO, Soybean Oil; SFO, Sunflower Oil; RBO, RicebranOil; DP, Degree of Polymerisation; 2FAL, 2 Furfuraldehyde; 5HMF, 5 Hdroxymethyl Furaldehyde; 2ACF, 2 Acetyl Furan; 5M2F, 5 Methyl 2 Furfuraldehyde; ppb, parts per billion; ppm, parts per million; nm, nanometre; DP, degree of polarisation; PG, Propyl Gallate; AA, Ascorbic Acid; BHT, Butylated Hydroxy Toluene; CA, Citric Acid; α -T, α -Tocopherol; kHz, kilo Hertz; ml, milli litre; KOH, Potassium Hydroxide; kV, kilo Volts; cSt, Centi Strokes; °C, degree Celsius; RTP, room temperature and pressure

* Corresponding author.

E-mail addresses: ravis@biust.ac.bw (R. Samikannu), ar19100144@studentmail.biust.ac.bw (R. Antony Raj), dhayalini@krce.ac.in (D. Karuppiah), dasari.narasimha@dec.edu.et (N.R. Dasari), senthilkumar@newprinceshribhavani.com (S.K. Subburaj), sriniee@kongu.ac.in (S. Murugesan), sheiksidthik@jpcoc.ac.in (S.S. Akbar).

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Kongu Engineering College
Pemudurai

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श्री. सुप्रकाश कुमार वेदथोत्तम
मुद्रितकर्ता श्री. विष्णु लक्ष्मी
दिनांक 3/1/97
मुद्रितकर्ता

MEMORENDUM OF UNDERSTANDING

This MEMORENDUM OF UNDERSTANDING (MOU) is signed on this day

BETWEEN

Schneider Electric India Pvt. Ltd., a Company registered under the Companies Act, 1956, with its Registered Office at C-56, Mayapuri Industrial Area, Phase - II, New Delhi - 110064 and Officer at 9th Floor, DLF Building No. 10, Tower C, DLF Cyber City, Phase II, Gurgaon - 122002. Haryana. Hereinafter referred as "Schneider Electric",

Party of the first part,

AND

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode - 638 060, Tamil Nadu. Hereinafter referred to as "KEC",

Party of the second part,

Schneider Electric and KEC are hereinafter collectively referred to as 'Parties' and individually as a 'Party'

Whereas

Schneider Electric manufactures and supplies electrical equipment and supplies. Schneider Electric focuses on building automation and security, installation systems and control, power monitoring and control, critical power, and cooling services for electrical energy water, mariner, oil and gas, mine mineral and metal, construction sector.

Whereas

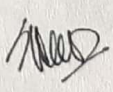
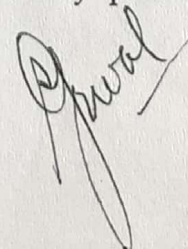
KEC is a highly reputed Educational Institution, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry.

THIS HAVING BEEN EXPLAINED, THE UNDERSIGNED HAVE AGREED AS FOLLOWS

Article 1: Project description

Schneider Electric is actively working with various education providers and Universities to reach out to target audience, so as to create knowledge based quality workforce in the market by feeding quality curriculum backed by systematic experiments through practical exercises. The Institute has setup an Industry incubation centre in the field of electricity, automation and energy management with advice from Schneider Electric to impart industrial training to the engineering/technology/science students to create a large reservoir of highly qualified manpower in all fields related to electricity, automation and energy management

Taking this further, after seeing the complete plan and objective shared by KEC, Schneider Electric is expressing equal interest to be an industry partner to



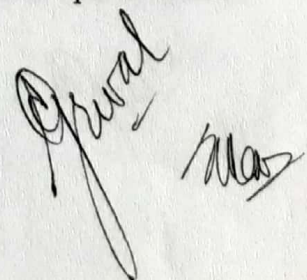
enable cooperation between the Schneider Electric and KEC. This cooperation between Schneider Electric and KEC will assume certain responsibilities and obligations involved in enabling the delivery. This instrument MOU is entered to align both the parties to understand and to prepare joint operations so as to meet milestones in establishing industry academic relations.

Objectives

1. KEC intends to establish a complete value chain, which will produce skilled artisans for job market, also it will cater to the needs of other category of people that includes:
 - i. Student pursuing engineering/technology graduation
 - ii. Student pursuing diploma in engineering/technology programme
 - iii. Post graduate students working on thesis and projects
 - iv. Students pursuing doctoral studies with specific research opportunity
 - v. Experienced skilled artisans
 - vi. Industry nominated workforce
 - vii. Overseas talent resources
 - viii. Technical and Environment related project groups
2. KEC will engage and work closely with Schneider Electric as the "Principal Industry Partner" as a part of this initiative.
3. To ensure successful implementation of the programs, macro level deliverables of both the organizations are identified and it is given for common understanding and alignment.

Article 2: Scope of responsibilities of Schneider Electric

1. Recognition of KEC as "Training and Education Partner"
2. Supply lab equipments, machines and other associated items to KEC as per the orders placed to establish best-in-class lab infrastructure.
3. Assist KEC in establishing and improvising world-class infrastructure pertaining to electrical, automation, energy management and renewable Energy and its associated areas.
4. Assist KEC in designing and layout of all labs/workshops that are required to deliver practicals and project assistance.



5. Design course curriculum and course content surpassing growing industry demand in all segments of Electricity, Automation and Energy Management
6. Assist KEC in preparing examination papers, assessment models and practical models.
7. Assist KEC for final evaluation and final certification of students.
8. Train the trainer of faculties, for one time at the site of KEC
9. Assist in making contact of KEC with the French Ministry of Education for discussions and engagements for international exchange of students and teaching staff between KEC and similar Technical schools in France

Article 3: Scope of responsibilities of KEC

1. Create necessary facilities to setup the lab and infrastructure to conduct the mutually agreed programs including lab and workshop investment
2. Conduct the programs, examination, practicals, assessments and project review in mutual consultation with Schneider Electric
3. Continuously give feedback to Schneider Electric for information and timely support when needed
4. Facilitate Schneider Electric team for their stay and local travel
5. Provide access to students, facilities and infrastructure to Schneider Electric.

Article 4: Certification of Trainees after completion of training course

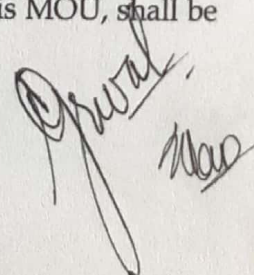
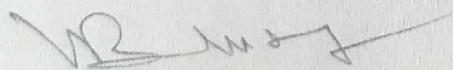
Successful trainees and trainers will be co-certified by Schneider Electric and KEC after an exhaustive evaluation.

Article 5: Effective date and duration of the MOU

- a) This MOU shall be effective from the date of its signature by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of 3 years from the effective date or until definitive agreement is being executed between the parties.

Article 6: IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc. under the scope of this MOU, shall be decided by the two parties by mutual consent.



Article 7: Confidentiality

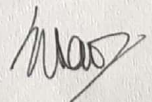
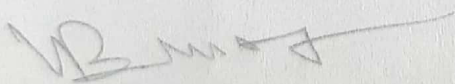
During the tenure of the MOU both KEC and Schneider Electric will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both KEC and Schneider Electric shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.

Further both KEC and Schneider Electric shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use. CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which: (a) is or becomes publicly available through no fault of the receiving party, (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information; (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party (d) is rightfully obtained by the receiving party from a third party or is in the public domain (e) is disclosed with the written consent of the party whose information it is, or (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

Article 8: Amendments

Any amendment and/or addenda to the MOU shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the MOU and have the effect of modifying the MOU to the extent required by such amendment or addenda



Article 9: Communication

The undersigned permit themselves mutually to put forward of their partnership, thanks to this MOU. To this end, KEC will send regularly to Schneider Electric, the elements such as, photos or videos (duty frees), could allow an efficient communication.

Schneider Electric and KEC permit themselves reciprocally to use their logos on their websites and Intranets.

Article 10: Termination

This MOU may be terminated in the following cases:

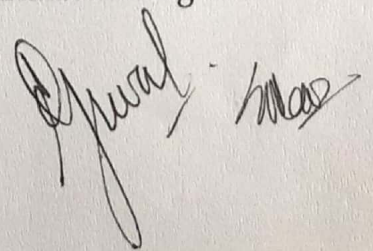
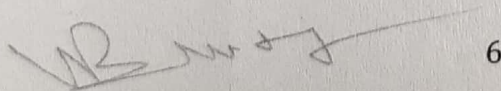
- i. by any of the Parties subject to 3 months' notice;
- ii. without any notice, by KEC, should Schneider Electric fail to comply with any one of the clauses of this MOU;
- iii. without any notice, by Schneider Electric, should KEC fail to comply with any one of the clauses of this MOU;
- iv. the discontinuation of the business activity of one of the Parties.
- v. During its tenancy, the MOU may be extended or terminated by a prior notice of not less than 3 months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.

Article 11: Applicable law - Jurisdiction

The parties shall refer any dispute arising out of or in connection with the MOU to arbitration, as per the Indian Arbitration and Conciliation Act, 1996 or any amendment or re-enactment thereof. For resolution of any Dispute, the parties shall select sole arbitrator with mutual consent in accordance with Rules of Indian Council of Arbitration. Arbitration proceeding shall take place in Bangalore. Any award made by the arbitrator shall be final and binding on the parties. The language of the arbitration shall be English. Any dispute concerning the form, execution, interpretation and/or termination of the MOU which cannot be settled through arbitration shall be submitted to the exclusive jurisdiction of the Courts of Bangalore, India.

Article 12: Miscellaneous

Any financial obligation on either of parties should be mutually agreed upon in advance. This MOU expresses large interest and working boundaries of Schneider Electric and its associates with KEC. This instrument is not binding and obligations/deliverables expressed are macro level understanding and



does not hold Schneider Electric any responsibility in actual. This MOU does not hold Schneider Electric liable in any form to provide any sort of employment to the students, faculty, employees or the management of the institute.

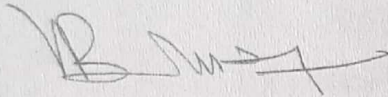
This instrument MOU should be considered as first document bringing both organizations together with large interest to work together in a platform on various projects of mutual interest.

The MOU is established in English
Executed in India on 13/8/2021 in two originals

For Kongu Engineering College

Name: Dr.V.Balusamy

Designation: Principal

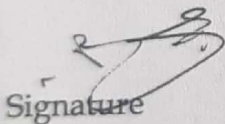


Signature

1. Witness:

Name: Dr.P.Sathiamurthi

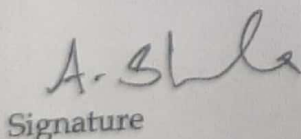
Designation: CCO/IIPC, Kongu Engineering College, Perundurai.


Signature

2. Witness:

Name: Dr.A.Sheela

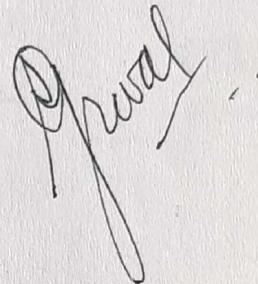
Designation: Head/EEE, Kongu Engineering College, Perundurai.


Signature

For Schneider Electric India Private Limited

Name: Sandeep Agarwal

Designation: Director, Field Services,

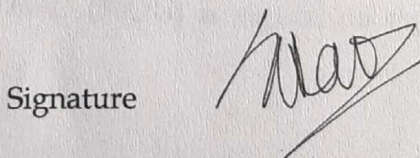


Signature

Witness:

Name: Sai Krishna Rao

Designation: General Manager, Schneider Electric India Private Limited, Bangalore


Signature

CENTRE OF EXCELLENCE WITH SCHNEIDER

Schneider Electric India Ltd (SEIL) is a leader in the energy management and automation sector in India and offers integrated solutions across multiple end markets. Working together with the French Ministry for Education, Schneider Electric has forged relationships between stakeholders in the education system and the world of business. With the above context, Kongu Engineering College (KEC) wishes to partner with Schneider Electric Infrastructure Ltd to set-up its Centre of Excellence in the area of "Smart Energy" in the premises of the institute.

AIMS OF THE PARTNERSHIP

Within the framework of collaboration between KEC & SEIL will:

- Enable the students to have hands on experience and enhancement of the opportunity of employment in branches of engineering relevant to their studies.
- Provide placement to students in the sister concern of SEIL if they clear the certification program at various levels
- Create new revenue streams from Smart City and Smart Manufacturing curriculum and vocational courses
- Attract more students annually with Schneider Electric Brand
- Provide a Re-engineering curricula-development process towards a demand-oriented methodology.
- Put in place a National and International network of Training Centers to train and develop skills to meet the World Skills standards.

CONSTITUTION OF THE CENTER OF EXCELLENCE

The identified fields of specialties for the labs at phase I level are:

1. MODULE 4B : HOME AND BUILDING INSTALLATION

Learning Objectives:

Basic Automation Safety and security, housing safety pack with smoke detectors, emergency lighting, lightning arrestors Wiring standards, products, measuring instruments and tool, Circuits and design Estimation and planning and installation

2. MODULE 4A : INDUSTRIAL CONTROL AND DRIVES

Learning Objectives:

Motors/engines, Integrated starter, Electronic starter, Drives, to analyse the functions of an LV switchboard, carry out commissioning and maintenance operations on the LV switchboard, configure parameters for the communication network, to wire a feeder, to lock out a feeder, to study a UPS, to prepare for electrical accreditation, to install a PLC, Operation and maintenance on a LV panel

Budget details: (for a batch size of 10)

Item	Actual cost with 18% GST	40 % by Schneider	60 % by KEC
Module 4B : Home and building Installation	14,61,074.83	5,84,429.6	8,76,644.90
Module 4A : Industrial control and drives	64,04,532.6	25,61,813.04	38,42,719.59

Rm U
16/10/20

139
16/10/20

To
DrAS / Rmco
24/11

The Kongu Vellalar Institute of Technology Trust

KONGU ENGINEERING COLLEGE CAMPUS, KEC NAGAR

Perundurai - 638 060, Erode Dist, Tamil Nadu, India.

Phone : 04294 - 226506 Mobile : 94422 70583 / Fax : 04294 - 221122

PURCHASE ORDER

Date : 23.11.2020.
P.O.Number : 7172 / KEC / 20-21.
Supplier : M/s.Safetech Products & Services Pvt. Ltd.,
No.39, Surveyor Street, Lalbagh West Gate,
Basavanagudi, Bangaluru -560 004,
Phone : 080-26568288,
GST : 29AAYCS2917F1ZS

Please arrange to supply as follows :-

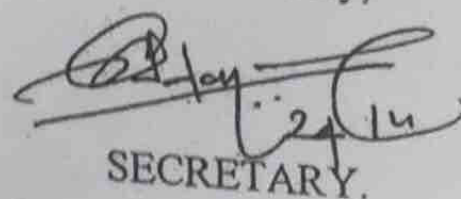
S.No.	Description (For a Batch of 10)	Price (Rs.)
01.	Module 4A : Industrial Installation, Controls and Drives	
02.	Module 4B : Home and Building Installation and Basic Automation	38,50,000/-
TOTAL		38,50,000/-

Terms and Conditions

Price : Net rate. (Inclusive of GST, Freight, Shipping etc.)
Delivery : Before 10.03.2021 at EEE Department of Kongu Engineering College, Perundurai.
Payment : 10% advance and balance 90% after Installation and Training.
Warranty : One year (Separate Warranty Certificate shall accompany the bill)
Training : Free Training should be provided by Schneider at site.
Note : If under any unavoidable circumstances, as the supply could not be executed within the above due date, detailed explanation (reason for delay, date of supply etc.) shall reach us before our due date in writing, otherwise the above order will automatically stand cancelled without any prior intimation from our end.

Note : Bill should be raised in the name of "Kongu Engineering College, Perundurai".

Yours Sincerely,


SECRETARY.

Copy to:-

1. The Correspondent, KEC.
2. The Principal, KEC.
3. HOD/EEE, KEC ✓



MEMORANDUM OF UNDERSTANDING

BETWEEN

**UNIVERSITI TUN HUSSEIN ONN MALAYSIA,
MALAYSIA**

AND

**KONGU ENGINEERING COLLEGE, TAMILNADU,
INDIA**

**ON ACADEMIC, RESEARCH AND DEVELOPMENT
COLLABORATION**

This Memorandum of Understanding (hereinafter referred to as "MoU") is made on this 31 day of December 2020



BETWEEN

UNIVERSITI TUN HUSSEIN ONN MALAYSIA (hereinafter referred to as "UTHM") a public university established under the Universities and University Colleges Act 1971 whose address is at 86400 Parit Raja, Batu Pahat, Johor Darul Ta'zim, Malaysia and shall include its lawful representatives and permitted assigns;

AND

KONGU ENGINEERING COLLEGE (hereinafter referred to as "KEC"), an institution of higher learning and research whose address is at Perundurai, Erode-638060, Tamilnadu, India and shall include its lawful representatives and permitted assigns;

(UTHM and KEC shall wherever appropriate be referred to collectively as the "Parties" and individually as the "Party")

WHEREAS

- A.** UTHM is an established university which strives to enhance and strengthen its internationalization linkage and has taken various initiatives to complement its educational excellence. UTHM has entered into various collaborative arrangements with other parties to enhance its academic and research activities.
- B.** KEC is an established institution which dedicates to excellence in undergraduate and postgraduate education, for research and to creating long term international partnerships in a manner consistent with its stated strategic goals.

- C. The Parties are desirous of entering into this MoU to declare their respective intentions and to establish a basis of co-operation and collaboration between the Parties upon the terms as contained herein.

HAVE REACHED AN UNDERSTANDING as follows:

ARTICLE I

OBJECTIVE

The Parties, subject to the terms of this MoU and the laws, rules, regulations and national policies from time to time in force in each Party's country, will endeavor to strengthen, promote and develop Academic and Research & Development Collaboration between the Parties on the basis of equality and mutual benefit.

ARTICLE II

AREAS OF CO-OPERATION

1. Each Party will, subject to the laws, rules, regulations and national policies from time to time in force, governing the subject matter in their respective countries, endeavor to take necessary steps to encourage and promote co-operation in the following areas:
 - (a) the exchange of academic and administrative staff;
 - (b) the exchange of students;
 - (c) joint research on scientific and technological subjects;
 - (d) joint scientific and technological meetings, symposiums and lectures;
 - (e) the exchange of academic findings, publications, and other academic and educational information as appropriate; and
 - (f) any other areas of co-operation to be mutually agreed upon by the Parties.

2. For the purpose of implementing the co-operation in respect of any areas stated in paragraph 1, this MoU will be superseded by a legally binding agreement subject to terms and conditions as mutually agreed upon by the Parties including clauses on "confidentiality", "suspension", "protection of intellectual property rights" and "settlement of dispute" as contained in **Annexure A** of this MoU.

ARTICLE III

FINANCIAL ARRANGEMENTS

1. This MoU will not give rise to any financial obligation by one Party to other.
2. Each Party will bear its own cost and expenses in relation to this MoU.

ARTICLE IV

EFFECT OF MEMORANDUM OF UNDERSTANDING

This MoU serves only as a record of the Parties' intentions and does not constitute or create, and is not intended to constitute or create obligations under domestic or international law and will not give rise to any legal process and will not be deemed to constitute or create any legally binding or enforceable obligations, express or implied.

ARTICLE V

NO AGENCY

Nothing contained herein is to be construed so as to constitute a joint venture partnership or formal business organization of any kind between the Parties or so to constitute either Party as the agent of the other.

ARTICLE VI

ENTRY INTO EFFECT AND DURATION

1. This MoU will come into effect on the date of signing and will remain in effect for a period of **THREE (3) years** or until terminated by either party with **NINETY (90) DAYS** written notice.
2. The termination of the MoU shall not affect the implementation of ongoing activities/programmes
3. This MoU may be extended for a further period as may be agreed in writing by the Parties.

ARTICLE VII

REVISION, VARIATION AND AMENDMENT

The Parties must confer with each other should they wish to revise, vary or amend this MoU before the end of the period of this MoU and such revision, variation, or amendment agreed to by the Parties shall be in writing and shall form part of this MoU.

ARTICLE VIII

LANGUAGE AND NOTICES

The text of this MoU is established in the English language. Any communication under this MoU will be in writing in the English language and delivered by registered mail to the address or sent to the electronic mail address or facsimile number of +607 453 7500 for Universiti Tun Hussein Onn Malaysia or +91 4294 - 220087 for Kongu Engineering College, Tamilnadu, India as the case may be,

shown below or to such other address or electronic mail address or facsimile number as either Party may have notified the sender and shall, unless otherwise provided herein, be deemed to be duly given or made when delivered to the recipient at such address or electronic mail address or facsimile number which is duly acknowledged:


To: Associate Professor Dr. Rosli Bin Omar
Dean
Faculty of Electrical and Electronic Engineering
Universiti Tun Hussein Onn Malaysia
86400, Parit Raja, Batu Pahat, Johor, Malaysia
Tel no: +6074564505
Email address: roslio@uthm.edu.my

To: Professor Dr. V. Balusamy
Principal
Kongu Engineering College
Perundurai, Erode,
Tamilnadu, India
Tel no: + 91-4294-220583
Email address: principal@kongu.ac.in


The foregoing record represents the understandings reached between
UNIVERSITI TUN HUSSEIN ONN MALAYSIA and KONGU ENGINEERING
COLLEGE upon the matters referred to therein.

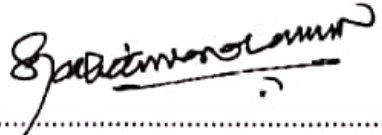
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IN WITNESS WHEREOF, the undersigned, being duly authorised by their respective organisations, sign this MoU on the date as above written.

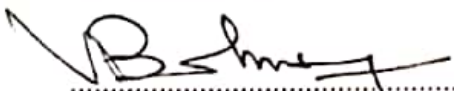
Signed by]	
For and on behalf of]	
Universiti Tun Hussein]	
Onn Malaysia]	
		Professor Datuk Ts. Dr. Wahid bin Razzaly
		Vice Chancellor

In the presence of


.....
Mr. Abdul Halim bin Abdul Rahman
Registrar

Signed by]	
For and on behalf of]	
Kongu Engineering College]	Thiru. P. Sachithanandan
		Correspondent

In the presence of


.....
Prof. Dr. V. Balusamy
Principal

ANNEXURE A

[which shall be read and construed as the important part of this Memorandum of Understanding]

PROTECTION OF INTELLECTUAL PROPERTY RIGHTS

1. The protection of intellectual property rights shall be enforced in conformity with the respective national laws, rules and regulations of the Parties and with other international agreements signed by both Parties.
2. The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper is prohibited without the prior written approval of either Party.
3. Notwithstanding anything in paragraph 1 above, the intellectual property rights in respect of any technological development, and any products and services development, carried out –
 - (i) jointly by the Parties or research results obtained through the joint activity effort of the Parties, shall be jointly owned by the Parties in accordance with the terms to be mutually agreed upon; and
 - (ii) solely and separately by the Party or the research results obtained through the sole and separate effort of the Party, shall be solely owned by the Party concerned.

CONFIDENTIALITY

1. Each Party shall undertake to observe the confidentiality and secrecy of documents, information and other data received from or supplied to, the other Party during the period of the implementation of this Memorandum of

Agreement or any other agreements made pursuant to this Memorandum of Agreement.

2. For purposes of paragraph 1 above, such documents, information and data include any document, information and data which is disclosed by a Party (the Disclosing party) to the other Party (the Receiving party) prior to, or after, the execution of this Memorandum of Agreement, involving technical, business, marketing, policy, know-how, planning, project management and other documents, information, data and/or solutions in any form, including but not limited to any document, information or data which is designated in writing to be confidential or by its nature intended to be for the knowledge of the Receiving party or if orally given, is given in the circumstances of confidence.
3. Both Parties agree that the provisions of this Article shall continue to be binding between the Parties notwithstanding the termination of this Memorandum of Agreement.

SUSPENSION

Each Party reserves the right for reasons of national security, national interest, public order or public health to suspend temporarily, either in whole or in part, the implementation of this Memorandum of Agreement which suspension shall take effect immediately after notification has been given to the other Party through diplomatic channels.

SETTLEMENT OF DISPUTES

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Memorandum of Agreement shall be settled amicably through mutual consultation and/or negotiations between the Parties through diplomatic channels, without reference to any third party or international tribunal.

Report for One Week International Workshop on “Real Time Biomedical Application Development Using System on Chip (SoC)”

Brochure and Schedule:



A 6-days online workshop organized by the experts from Academic Institutions



DR. TAMILSELVAN K.S.
Professor,
Department of Electronics and
Communication Engineering,
KPR Institute of Engineering
and Technology,
Coimbatore, Tamil Nadu, India

DR. ASHOK VAJRARELU
Lecturer,
Faculty of Electrical and
Electronics Engineering,
Universiti Tun Hussein
Onn Malaysia,
Johor, Malaysia

MR. VIBIN MAMMEN VINOD
Assistant Professor (Sr.Gr),
Department of Electronics and
Communication Engineering,
Kongu Engineering College,
Erode, India

MR. R.P. KARTHIK,
Assistant Professor,
Department of Electronics and
Communication Engineering,
Kongu Engineering College,
Erode, India

3rd-11th August, 2021 2 PM - 4 PM
Virtual via **Google Meet**

**ONE WEEK INTERNATIONAL WORKSHOP ON
"REAL TIME BIOMEDICAL
APPLICATION DEVELOPMENT
USING SYSTEM ON CHIP (SoC)"**

Date/Time	Topics	Resource Person
3/8/2021 2-4pm	Introduction to Biomedical Systems and its Applications (BSA)	Mr. Vibin Mammen Vinod
4/8/2021 2-4pm	Image and Signal Processing in Biomedical System Design Methodology	Dr. Tamilselvan K.S.
5/8/2021 2-4pm	Application Development Using MATLAB and Open-Source Tools- Image and Signal	Dr. Tamilselvan K.S.
8/8/2021 2-4pm	SoC Selection and BSA System Design	Mr. R.P. Karthik
9/8/2021 2-4pm	Sensors Integration and Cloud Data Visualization Using Open-Source Tools	Mr. R.P. Karthik
11/8/2021 2-4pm	Introduction to BCI and its applications Discussion on the workshop outcomes	Mr. Vibin Mammen Vinod Dr. Ashok Vajravelu

REGISTRATION:



shorturl.at/uAER4

E-certificate will be provided to all the registered participants who successfully completed all sessions.

CONTACT US: Dr.Ashok Vajravelu (ashok@uthm.edu.my)
Dr. Nurmiza (nurmiza@uthm.edu.my)

Report:

KEC has signed an MoU with Universiti Tun Hussein Onn Malaysia (UTHM), Malaysia to strengthen, promote and develop Academic and R&D collaborations between the two entities. As a part of MoU, a free one Week Online International Collaborative Workshop on “Real time Biomedical Application Development using System on Chip” was organized from 03.08.2021 to 11.08.2021. Totally 46 numbers of students and faculties from KEC, UTHM, other international universities and industries participated and got certified. Resource persons from India and Malaysia handled the session. Participants gives very good feedback for the application and research-oriented contents delivered by the resource persons. We thank both KEC and UTHM managements for their excellent support during this event.

Program Organized by

From KEC: Dr. G. Murugesan, CCO(Academic), Mr. R. P. Karthik, AP/ECE and Mr. Vibin Mammen Vinod, AP(Sr.G)/ ECE.

From UTHM: Dr. V. Ashok Vajravelu, Professor, FKEE, UTHM, Malesia.

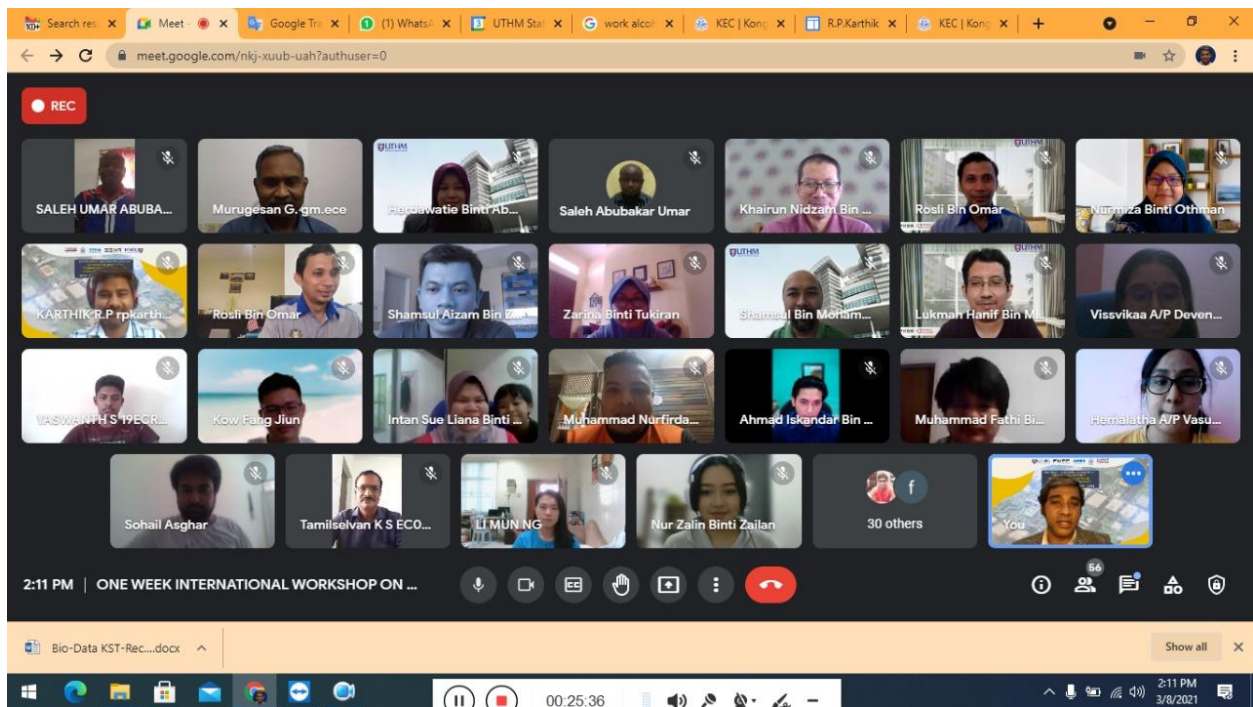
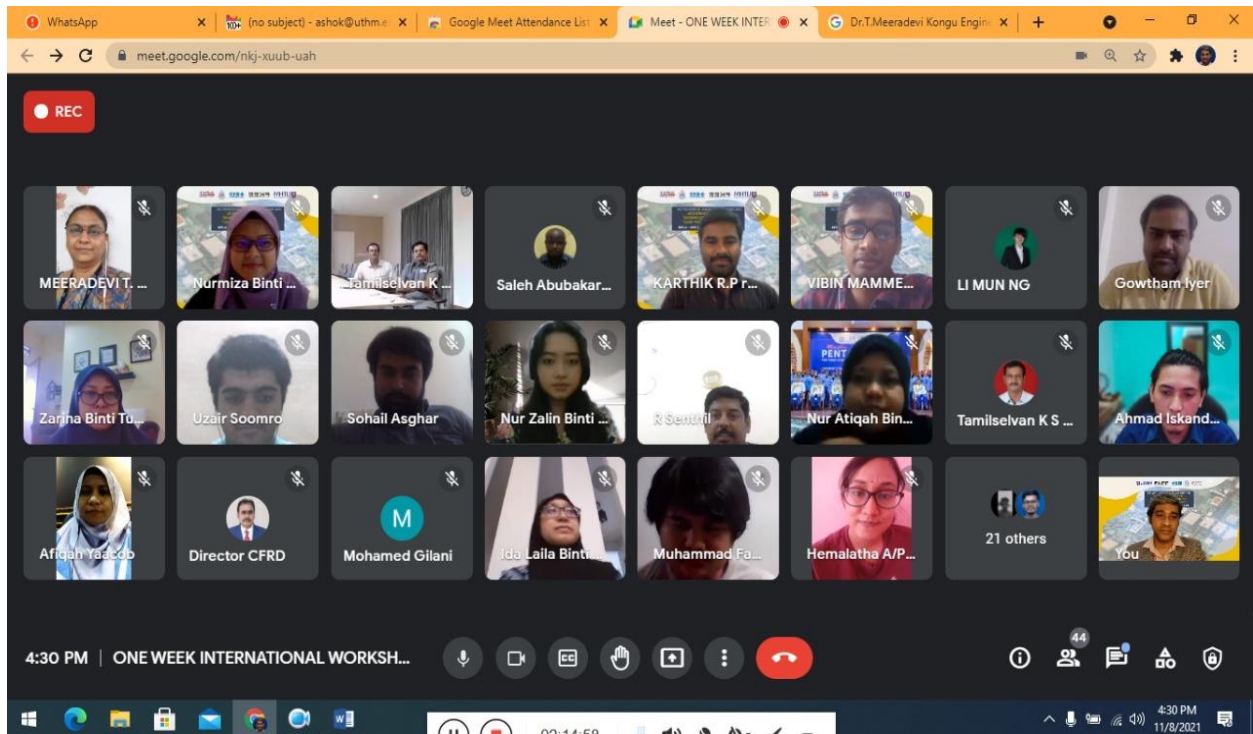
News Paper Release:

KEC holds to international virtual workshop

ERODE AUG 14:

ECE department of Kongu Engineering College (KEC) and Faculty of Electrical Engineering of Universiti Tun Hussein Onn Malaysia (UTHM) jointly organised an International Real Time Workshop on Biomedical Applications from 3.8.2021 to 11.8.2021. Participants from various countries such as Pakistan, Oman, Indonesia, Malaysia and India attended the workshop. Trending topics including Brain-computer interfaces, Nanorobotics, Wearable devices and implantable technologies were covered in the workshop. Dr.Rosli Bin Omar, Dean Faculty of Electrical Engineering, Dr.Nurmiza Binti Othman and Dr.Asok Vajravelu Professors of UTHM Malaysia, Dr.G.Murugesan, Chief Coordinator - Academic, KEC, Dr.T.Meeradevi, HoD-ECE, Mr.Vibin Mammam Vinod and Mr.R.P.Karthick Professors, ECE, KEC organised the workshop. Thiru.P.Sachithanandam, Correspondent and Dr.V.Balusamy, Principal, KEC appreciated the organisers.

Event Photos:



Permission from KEC:

KONGU ENGINEERING COLLEGE PERUNDURAI ERODE - 638060
DEPARTMENT OF ECE

02.08.2021

Ref. No. KEC/ECR/21-22/MoU/01

Submitted to the Principal for Approval

Sub: Permission for Free International Collaborative Workshop -reg-

KEC has signed an MoU with Universiti Tun Hussein Onn Malaysia (UTHM), Malaysia to strengthen, promote and develop Academic and R&D collaborations between the two entities. As a part of MoU, a free one Week Online International Collaborative Workshop on "Real time Biomedical Application Development using System on Chip" is proposed to be organised from 03.08.2021 to 11.08.2021.

Students and faculties from KEC, UTHM and other international universities will participate in this workshop. KEC will provide Technical Human Resource Support for the conduct of the workshop. UTHM and KEC will host the session and issue the certificates for the participants.

Dr. G. Murugesan, CCO(Academic), Mr. R. P. Karthik, AP/ECE and Mr. Vibin Mammen Vinod, AP(Sr.G)/ ECE will act as the coordinators for the international workshop.

Permission may kindly be granted.

1. *unfugun 21*
Corla-murugesan
2. R.P. Karthik (R.P. KARTHIK)
3. *Vibin Mammen Vinod*
21/8/21
Coordinator(s)

Ahmad
21/8/2021
HoD-ECE

W
2-8-2021
Principal

Certificate Sample:



Report for International webinar on “Knowledge Sharing Session on Preparing Quality Review and Research Papers”

Brochure For the Webinar:



An International Webinar
“Knowledge Sharing Session on Preparing Quality Review and Research Papers”



By:
Prof. Dr. Rajasekar Rathanasamy
Kongu Engineering College, India



“Selecting The Right Journal For Your Manuscript And Getting It Published”

By:



Mohd Helmy Bin Abd Wahab
Universiti Tun Hussein Onn Malaysia, Malaysia



Date : 12-September-2021 (Sunday)
Time : 02.30 P.M to 04.30 P.M (MYT)



Zoom Meeting

- Dr. R. Rajasekar is currently working as Professor and Head in the Department of Mechanical Engineering, Kongu Engineering College (An Autonomous Institution under Anna University), Tamil Nadu, India.
- He obtained his M.S. & Ph.D. degrees from Indian Institute of Technology, Kharagpur. He has published 145 research articles [Citations: 2714, h-index: 26, i10 Index: 44], 31 book chapters. He is reviewer for reputed journals under Elsevier, Wiley, Springer, Taylor & Francis etc. He received 07 awards for teaching & research contributions.

- Mr. Mohd Helmy Abd Wahab is a Senior lecturer in the Faculty of Electrical and Electronics Engineering (FKEE), Universiti Tun Hussein Onn Malaysia (UTHM), Malaysia.
- He has authored and co-authored 2 academic books in database and published more than 100 technical papers in conferences and peer-reviewed journals. He also served as Editor-in- chief in Advances in Computing and Intelligent System Journal and guest editor for Special Issue in Wireless and Mobile Networks in International Journal of Advanced Computer Science and Applications, Deputy Editor in Chief for Int. Journal of Software Engineering and Computing and scholarly contributed as committee for conferences, editorial team and manuscript reviewers.

Scan to Register



<https://tinyurl.com/27ubm8ky>

Register on or Before
11/09/2021

Webinar Meet Link will be shared only with registered participants via E-mail



E-Certificate Will be Provided

Contact Person:
Dr. Ashok Vajravelu
 **+91-9842 764-111**
Dr. Syed Zahurul Islam
 **+60-172097-550**

Organized by:




In Association



UTHM STUDENT BRANCH


Screen Shots:

2017



Maruti Ciaz

	Diesel
Mileage-City	25.09kmpl
Mileage-Highway	28.09kmpl



INTRODUCTION

- Introduction about Car — 1-2 — Ref.
- Glimpses of Maruti Brand — 800 (year) — M C 2
- Introduction - Ciaz — 2-4
- Need for minimizing fuel consumption (Scarcity of fuel) — 3-4
- Technology implemented so far (References — both Maruti & Other Brands)
- Highest mileage reported with the implemented technology (References)
- Technology introduced in MARUTI CIAZ (Novelty)
- Mileage achieved (Comparison)

REVIEWER FOCUS ?

35

67%

View Zoom Add Slide

Play


Table Chart Text Shape Media Comment

Collaborate

Format Animate Document

Takeaway Messages

1. Look for your correct journals and audiences
2. Build relationship with the prominent authors & institutions
3. Work on your papers
4. Register your profile ID
5. Promote and get Ex-cited and Cited



0:25:36

RAMLEE KAMARUDIN, 12TH SEPT 2021

0:00:34

Thank You

Invitation:



Fakulti Kejuruteraan Elektrik dan Elektronik
Tel: 07-4564514/4632

Reference : UTHM.FKEE.500-23/6 Jilid 8 (164)
Date : 24 August 2021

PROFESSOR DR. RAJASEKAR RATHANASAMY
Kongu Engineering College, India

Dear Sir,

APPOINTMENT AS SPEAKER FOR KNOWLEDGE SHARING SESSION: PREPARING QUALITY REVIEW AND RESEARCH PAPERS AT THE FACULTY OF ELECTRICAL AND ELECTRONIC ENGINEERING, UNIVERSITI TUN HUSSEIN ONN MALAYSIA (UTHM)

The above matter is referred.

2. We are pleased to inform that the Committee of Publication and Research, Faculty of Electrical and Electronic Engineering, Universiti Tun Hussein Onn Malaysia will organize a programme as follows:-

Name of Programme	:	KNOWLEDGE SHARING SESSION: PREPARING QUALITY REVIEW AND RESEARCH PAPERS
Date	:	12 September 2021 (Sunday)
Time	:	2.30pm – 4.30pm (Malaysia time)
Medium	:	Online

3. Hence, it is an honour and privilege to appoint you as a speaker for the aforementioned programme. With your expertise and experience in the research and publication, we hope that the sharing session will enhance the research and publication activities in Universiti Tun Hussein Onn Malaysia. We would like to take this opportunity to thank you for your cooperation and support.

"SERVICE TO THE NATION"

Yours sincerely


ASSOCIATE PROFESSOR DR. ROSLI BIN OMAR
Dean
Faculty of Electrical and Electronic Engineering,
Universiti Tun Hussein Onn Malaysia
☎ +607-4564505 ✉ roslio@uthm.edu.my

Thanks letter:



Fakulti Kejuruteraan Elektrik dan Elektronik
Tel : 07-4564514/4632

UTHM.FKEE.100-1/1 Jilid 6 (135)
03rd October 2021

Professor Dr. Rajasekar Rathanasamy
Kongu Engineering College, India

Dear Sir,

APPRECIATION LETTER FOR AN INTERNATIONAL WEBINAR ON "KNOWLEDGE SHARING SESSION: PREPARING QUALITY REVIEW AND RESEARCH PAPERS".

The above subject is referred.

2. Greetings from the Faculty of Electrical and Electronic Engineering (FKEE), Universiti Tun Hussein Onn Malaysia (UTHM). We would like to express our deepest appreciation and thanks for your contribution as the resource person in the following programme:

Name of Programme	:	Knowledge Sharing Session: Preparing Quality Review and Research Papers
Date	:	12 September 2021 (Sunday)
Time	:	2.30pm – 4.30pm (Malaysia time)
Medium	:	Online

3. We believe that your expertise, experience, and presence at the workshop have benefited all the participants. Thank you.

"SERVICE TO THE NATION"

Yours sincerely,


ASSOCIATE PROFESSOR DR. ROSLI BIN OMAR
Dean
Faculty of Electrical and Electronic Engineering
Universiti Tun Hussein Onn Malaysia
☎ +607-4564505 ✉ roslio@uthm.edu.my

Certificate Samples:



Report:

KEC has signed an MoU with Universiti Tun Hussein Onn Malaysia (UTHM), Malaysia to strengthen, promote and develop Academic and R&D collaborations between the two entities. As a part of MoU, a free one-day international webinar on “Knowledge Sharing Session on Preparing Quality Review and Research Papers” was organized on 12.09.2021 in association with IEEE UTHM Student Branch. Totally 97 participants registered for the session, around 66 numbers of students and faculties from KEC, UTHM, other international universities and industries participated and got certified. Resource persons from India and Malaysia handled the session. Participants gives very good feedback about the tips and tricks for the paper writing. We thank both KEC and UTHM managements for their excellent support during this event.

Speakers:

1. Prof. Dr. Rajasekar Rathanasamy, Department of Mechanical Engineering, Kongu Engineering College, India
2. Prof. Mohd Helmy Bin Abd Wahab, FKEE, UTHM, Malaysia

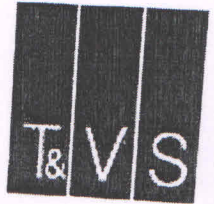
Program Organized by

From KEC: Mr. R. P. Karthik, AP/ECE, Dr. G. Murugesan, CCO(Academic), and Mr. Vibin Mammen Vinod, AP(Sr.G)/ ECE.

From UTHM: Dr. V. Ashok Vajravelu, Professor, FKEE, UTHM, Malaysia.



MEMORANDUM OF UNDERSTANDING



Between

KONGU ENGINEERING COLLEGE, PERUNDURAI, ERODE

and

TEST AND VERIFICATION SOLUTIONS
[A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR]

This memorandum of understanding (herein after called as MoU) is entered into by and between **KONGU ENGINEERING COLLEGE** (herein after called as KEC), a foremost multi professional research-led academic Institution providing value based education, research and consultancy in Engineering and Management and to bring out technically competent, ethically strong and quality professionals located at Perundurai, Erode – 638 060 and **M/s. TEST AND VERIFICATION SOLUTIONS** (herein after called as T&VS), the leader in IC Design, Verification and Validation, Test Engineering, Embedded Systems, Application Software and Security, and Device Level. It is an ISO 9001:2008 certified Multi National Global Solution Provider operating at various countries and its Chennai office located at No. 21-C, South Phase, 5th Cross Street, Guindy Industrial Estate, Guindy, Chennai, Tamilnadu, India, PIN:600 032.

1. AREAS OF COLLABORATION

The parties agree to collaborate in the following areas/ items:

- The objective of this MoU is to provide a platform to build a strong relationship between T&VS and KEC for exploring the technology development in VLSI design and to improve capabilities of common interest and engage in research projects.
- The common goals of the MoU are:
 - ✓ To develop and foster strategic linkages such as joint research proposal, collaborative projects and consultancy between the Department of ECE, KEC and T&VS.
 - ✓ To offer value added courses to the students, technicians and faculty
 - ✓ T&VS will be a Technical Advisor in the academic activities of department of ECE.
 - ✓ To help to bridge the gap between academia and industry.
 - ✓ To participate in enhancing knowledge of emerging cutting edge technologies and domain education by partnering with KEC.
 - ✓ To provide job opportunities for the students of KEC.

2. RESPONSIBILITIES OF KEC:

The KEC will arrange the following resources:

- **Infrastructure Support:** Laboratory with a capacity for 25 seats, access to meeting room, 4 MBPS internet, Electricity, power backup, LCD screen, projector, and telephone will be provided by KEC.
- **VLSI Software Support:** Cadence, Mentor Graphics, Synopsys [Any One PG or Research Bundle]
- **Hardware Support**
 - ✓ Desktop/Thin client: -
 - Minimum Requirements: Processor - Dual Core RAM - 4GB Hard Disk - 30 GB
 - Monitor - 18.5 Inch
 - Windows 7, Microsoft Office, Standard Anti-Virus
 - ✓ Server (Minimum Configuration):
 - Processor - Core i3, 3.3 GHz
 - Ram - 8 GB
 - Hard Disk - 500 GB

3. RESPONSIBILITIES OF T&VS

T&VS will provide the following resources:

➤ Technical Training on:

- SOC Design and Integration
- IP and SoC Functional Verification
- Design Implementation
- Architectural Modeling
- FPGA Design and Development
- IC Physical Design
- Analog Mixed Signal Design and Verification

➤ Campus Selection:

- ✓ 10 - 12 Students who are in BE Electronics and Communication Engineering will be selected based on Written Test, GD and F2F Interview and will be tested on the following areas

- Digital Design
- Computer Architecture
- Verilog and C Language
- Analytical and Logical Skills
- Attitude

- ✓ The selected students have to pursue a 2 Year Post Graduate Course ME VLSI Design Programme and T&VS Technical training at KEC.

- ✓ Selected Students who will complete their Post Graduate Course (every academic year) will be offered job opportunities in T&VS.

- ✓ The selected students will work in one of the positions in T&VS and the salaries as given below.

- Verification Engineer
- RTL Design Engineer
- Modeling Engineer

Salaries in T&VS as follows,

- INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]
- INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date] Including COE Training Cost Reimbursement
- INR 5,40000 / Year + Health Insurance Benefits (2nd Year)
- INR 7,80000 / Year + Health Insurance Benefits (3rd Year)
- INR 10,20,000 / Year + Health Insurance Benefits (4th Year)

Students Need to Sign Three and Half years agreement after completing their ME programme.

➤ Additional Resources

- ✓ CAD Tools Resources from T&VS Head Office
- ✓ Senior Engineer for Elective Course and laboratory at KONGU on Rotational Basis or Expertise
- ✓ Project Guidance to Students For Project Ideas and Execution

4. TERM / DURATION

- This Agreement shall be initially valid for a period of 4 years from the date of signing this agreement. The Parties may extend the term of this Agreement for additional periods as desired under mutually agreeable terms and conditions which shall be reduced to writing and signed by the Parties.

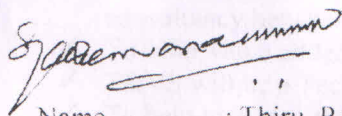
5. TERMINATION

- Both the Parties may terminate this Agreement by serving a written notice on the other Parties before 6 months prior to the intended date of termination provided that the termination by either of the parties shall not relieve that party of its obligations accrued prior to such termination, under a specific project. However, in any event, such termination of this agreement, by either party, shall be considered judiciously, by that party, taking into account and without prejudice to the interest of the students who are the ultimate beneficiaries.

6. INTELLECTUAL PROPERTY RIGHTS

- The know-how generated from the projects by joint work, KEC & T&VS will be the joint property of KEC & T&VS. It shall be the responsibility of KEC & T&VS to take necessary action for protection of the intellectual property arising out of the PROJECT through proper instruments, such as, patents, copy rights, etc.
- All the assets including the equipment and products acquired for the purpose of joint projects will be the property of KEC & T&VS and shall not be utilized for purposes other than those for which they are procured. It shall be the mutual responsibility to ensure that support of EACH OTHER is suitably acknowledged in the publications
- Any financial obligation on any of the parties should be mutually agreed upon in advance.

By
KONGU ENGINEERING COLLEGE
Perundurai,
Erode (Dt),
Tamilnadu, India. PIN: 638 060.

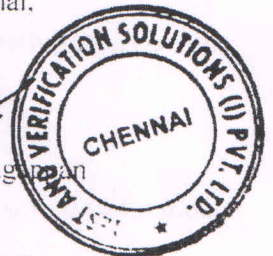


Name : Thiru. P. Sachithanandan
Designation : Correspondent
Date : 8-7-2020
(Seal)

CORRESPONDENT
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 060
TAMILNADU, INDIA

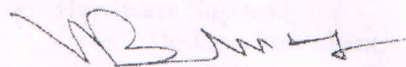
By
TEST AND VERIFICATION SOLUTIONS
No. 21-C, South Phase, 5th Cross Street,
Guindy Industrial Estate, Guindy, Chennai,
Tamilnadu, India. PIN: 600 032.

Name : Mr. Karthik Naguman
Designation : Vice President
Date : 30-7-2020
(Seal)



Witness:

KONGU ENGINEERING COLLEGE



Name : Dr. V. Balusamy
Designation : Principal
Date : 8-7-2020

PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 060
TAMILNADU, INDIA

TEST AND VERIFICATION SOLUTIONS

Name : Mr. K. Sivakumar
Designation : Senior Manager
Date : 30-7-2020



Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

1 message

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Mon, 14 Sep, 2020 at 4:45 pm

To: deepankumar2602@gmail.com <deepankumar2602@gmail.com>

Cc: HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>, Placement <placement@kongu.ac.in>, Dr.G.Murugesan <gmece@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>

Dear DEEPAN KUMAR S,

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a "Trainee- VLSI" for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering College, after your Completion of ME VLSI Design program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to "Engineer" for which the compensation benefits are

- **Full Time Employment with Gross salary details are :**
 - **INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]**
 - **INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement**
 - **INR 5,40000 / Year + Health Insurance Benefits (2nd Year)**
 - **INR 7,80000 / Year + Health Insurance Benefits (3rd Year)**
 - **INR 10,20,000 / Year + Health Insurance Benefits (4th Year)**
- Your "Training Program" with T&VS will start on **05-07-2021**
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad
 - Noida

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st May 2027 .

If you have any questions, please contact at +91 8147758189 or by email:

sumathi.k@testandverification.com

Thank you.

Regards

Mr. Sivakumar K

Senior Manager

Tessolve Semiconductor Pvt. Ltd

Email: sivakumar.krishnamoorthy@tessolve.com

<http://www.tessolve.com>



Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

1 message

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Mon, Sep 14, 2020 at 4:39 PM

To: guru190100@gmail.com <guru190100@gmail.com>

Cc: HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>, Placement <placement@kongu.ac.in>, Dr.G.Murugesan <gmece@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>

Dear GURUPRASAD S R,

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a “Trainee- VLSI” for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering College, after your Completion of ME VLSI Design program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to “Engineer” for which the compensation benefits are

- **Full Time Employment with Gross salary details are :**
 - INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]
 - INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement
 - INR 5,40000 / Year + Health Insurance Benefits (2nd Year)
 - INR 7,80000 / Year + Health Insurance Benefits (3rd Year)
 - INR 10,20,000 / Year + Health Insurance Benefits (4th Year)
- Your “Training Program” with T&VS will start on **05-07-2021**
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad
 - Noida

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st May 2027 .

If you have any questions, please contact at +91 8147758189 or by email:

sumathi.k@testandverification.com

Thank you.

Regards

Mr. Sivakumar K

Senior Manager

Tessolve Semiconductor Pvt. Ltd

Email: sivakumar.krishnamoorthy@tessolve.com

<http://www.tessolve.com>



Jayasuriya <jayasuriya084@gmail.com>

Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Mon, Sep 14, 2020 at 3:53 PM

To: "jayasuriya084@gmail.com" <jayasuriya084@gmail.com>

Cc: "Dr.G.Murugesan" <gmece@kongu.ac.in>, Placement <placement@kongu.ac.in>, "HOD_Electronics and Comm. Engineering" <hod_ece@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>

Dear JAYASURIYA,

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a "Trainee- VLSI" for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering College, after your Completion of ME VLSI Design program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to "Engineer" for which the compensation benefits are

- **Full Time Employment with Gross salary details are :**
 - **INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]**
 - **INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement**
 - **INR 5,40000 / Year + Health Insurance Benefits (2nd Year)**
 - **INR 7,80000 / Year + Health Insurance Benefits (3rd Year)**
 - **INR 10,20,000 / Year + Health Insurance Benefits (4th Year)**
- Your "Training Program" with T&VS will start on **05-07-2021**
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad
 - Noida

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st May 2027 .

If you have any questions, please contact at +91 8147758189 or by email:

sumathi.k@testandverification.com

Thank you.

Regards

Mr. Sivakumar K

Senior Manager

Tessolve Semiconductor Pvt. Ltd

Email: sivakumar.krishnamoorthy@tessolve.com

<http://www.tessolve.com>

Fwd: Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

KANI MOZHI <kanim1999@gmail.com>

Mon 20/12/2021 13:10

To: Kavin Kumar K. <kavinkumar@kongu.ac.in>

----- Forwarded message -----

From: **Sivakumar Krishnamoorthy** <sivakumar.krishnamoorthy@tessolve.com>

Date: Tue, 13 Oct 2020, 19:03

Subject: Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

To: kanim1999@gmail.com <kanim1999@gmail.com>

Cc: HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>, Dr.G.Murugesan <gmece@kongu.ac.in>, Manoj Senthil K. <kmanojseenthil@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Narasimhalu Raju <narasimhalu.raju@tessolve.com>, Ramanathan Chidambaram <ramanathan.chidambaram@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>

Dear KANIMOZHI M

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a “Trainee- VLSI” for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering College, after your Completion of ME VLSI Design program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2022 onwards. On Successful Completion of the Training Program your performance will be promoted to “Engineer” and You will work in one of the positions in T&VS - Tessolve as

- Verification Engineer
- RTL Design Engineer
- Modeling Engineer

• Full Time Employment with Gross salary details are :

- INR 20,000 / Month + Health Insurance Benefits [From 1-June-2022 to Customer Project Start Date]
- INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement
- INR 5,40000 / Year + Health Insurance Benefits (2nd Year)
- INR 7,80000 / Year + Health Insurance Benefits (3rd Year)
- INR 10,20,000 / Year + Health Insurance Benefits (4th Year)
- Your “Training Program” with T&VS will start on 12-10-2020
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations

- Chennai

- Bangalore
- Hyderabad
- Noida

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st Dec 2025 .

If you have any questions, please contact at +91 8147758189 or by email:

sumathi.k@testandverification.com

Thank you.

Regards

Mr. Sivakumar K

Senior Manager

Tessolve Semiconductor Pvt. Ltd

Email: sivakumar.krishnamoorthy@tessolve.com

<http://www.tessolve.com>



Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

3 messages

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Wed, 24 Feb 2021 at 3:34 pm

To: kaviyarasu.tgode@gmail.com <kaviyarasu.tgode@gmail.com>

Cc: Manoj Senthil K. <kmanojenthil@kongu.ac.in>, HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>, Placement <placement@kongu.ac.in>, Dr.G.Murugesan <gmece@kongu.ac.in>

Dear Kaviyarasu

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a "Trainee- VLSI" for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering college, after your Completion of ME VLSI Degree program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to "Engineer" for which the compensation benefits are

- **Full Time Employment with Gross salary details are :**
 - **INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]**
 - **INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement**
 - **INR 5,40000 / Year + Health Insurance Benefits (2nd Year)**
 - **INR 7,80000 / Year + Health Insurance Benefits (3rd Year)**
 - **INR 10,20,000 / Year + Health Insurance Benefits (4th Year)**
 - **Rs. 30K Fixed Bonus for - 6 Months continues in Customer projects**
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period, you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad
 - Noida

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st Dec 2026 .

If you have any questions, please contact at +91 8147758189 or by email:

sumathi.k@testandverification.com

Please confirm your acceptance to this Email.

Thank you.

Regards

Mr. Sivakumar K

Senior Manager

Tessolve Semiconductor Pvt. Ltd

Email: sivakumar.krishnamoorthy@tessolve.com

<http://www.tessolve.com>

kaviyarasu s <kaviyarasu.tgode@gmail.com>

Wed, 24 Feb 2021 at 4:08 pm

To: Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

I accepts this offer letter sir

[Quoted text hidden]

kaviyarasu s <kaviyarasu.tgode@gmail.com>

Wed, 24 Feb 2021 at 4:30 pm

To: tamizharasi subramani <tamizharasis1810@gmail.com>

[Quoted text hidden]



Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

1 message

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Mon, 14 Sep 2020 at 16:05

To: keerthanam.17ece@kongu.edu <keerthanam.17ece@kongu.edu>

Cc: HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>, Placement <placement@kongu.ac.in>, Dr.G.Murugesan <gmece@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>

Dear KEERTHANA M,

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a “Trainee- VLSI” for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering College, after your Completion of ME VLSI Design program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to “Engineer” for which the compensation benefits are

- **Full Time Employment with Gross salary details are :**
 - **INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]**
 - **INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement**
 - **INR 5,40000 / Year + Health Insurance Benefits (2nd Year)**
 - **INR 7,80000 / Year + Health Insurance Benefits (3rd Year)**
 - **INR 10,20,000 / Year + Health Insurance Benefits (4th Year)**
- Your “Training Program” with T&VS will start on **05-07-2021**
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad
 - Noida

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st May 2027 .

If you have any questions, please contact at +91 8147758189 or by email:
sumathi.k@testandverification.com

Thank you.

Regards

Mr. Sivakumar K
Senior Manager
Tessolve Semiconductor Pvt. Ltd
Email: sivakumar.krishnamoorthy@tessolve.com
<http://www.tessolve.com>



Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

1 message

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Mon, Sep 14, 2020 at 4:47 PM

To: rahite.cnr22@gmail.com <rahite.cnr22@gmail.com>

Cc: HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>, Placement <placement@kongu.ac.in>, Dr.G.Murugesan <gmece@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>

Dear NAVEEN RAHITE,

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a “Trainee- VLSI” for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering College, after your Completion of ME VLSI Design program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to “Engineer” for which the compensation benefits are

- **Full Time Employment with Gross salary details are :**
 - **INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]**
 - **INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement**
 - **INR 5,40000 / Year + Health Insurance Benefits (2nd Year)**
 - **INR 7,80000 / Year + Health Insurance Benefits (3rd Year)**
 - **INR 10,20,000 / Year + Health Insurance Benefits (4th Year)**
- Your “Training Program” with T&VS will start on **05-07-2021**
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad
 - Noida

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st May 2027 .

If you have any questions, please contact at +91 8147758189 or by email:

sumathi.k@testandverification.com

Thank you.

Regards

Mr. Sivakumar K

Senior Manager

Tessolve Semiconductor Pvt. Ltd

Email: sivakumar.krishnamoorthy@tessolve.com

<http://www.tessolve.com>



Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

1 message

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Mon, 14 Sep 2020 at 4:32 pm

To: lavanya38876@gmail.com <lavanya38876@gmail.com>

Cc: HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>, Placement <placement@kongu.ac.in>, Dr.G.Murugesan <gmece@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>

Dear LAVANYA A,

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a "Trainee- VLSI" for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering College, after your Completion of ME VLSI Design program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to "Engineer" for which the compensation benefits are

- **Full Time Employment with Gross salary details are :**
 - **INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]**
 - **INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement**
 - **INR 5,40000 / Year + Health Insurance Benefits (2nd Year)**
 - **INR 7,80000 / Year + Health Insurance Benefits (3rd Year)**
 - **INR 10,20,000 / Year + Health Insurance Benefits (4th Year)**
- Your "Training Program" with T&VS will start on **05-07-2021**
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad
 - Noida

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st May 2027 .

If you have any questions, please contact at +91 8147758189 or by email:

sumathi.k@testandverification.com

Thank you.

Regards

Mr. Sivakumar K

Senior Manager

Tessolve Semiconductor Pvt. Ltd

Email: sivakumar.krishnamoorthy@tessolve.com

<http://www.tessolve.com>



Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Wed, 24 Feb, 2021 at 3:37 PM

To: pravenkumarcj.17ece@kongu.edu <pravenkumarcj.17ece@kongu.edu>

Cc: Manoj Senthil K. <kmanojsthil@kongu.ac.in>, HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>,

Dr.G.Murugesan <gmece@kongu.ac.in>, Placement <placement@kongu.ac.in>

Dear Praven Kumar C J

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a “Trainee- VLSP” for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering college, after your Completion of ME VLSI Degree program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to “Engineer” for which the compensation benefits are

- ◆ **Full Time Employment with Gross salary details are :**
 - **INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]**
 - **INR 4,20,000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year]**
 - **INR 5,40,000 / Year + Health Insurance Benefits (2nd Year)**
 - **INR 7,80,000 / Year + Health Insurance Benefits (3rd Year)**
 - **INR 10,20,000 / Year + Health Insurance Benefits (4th Year)**
 - **Rs. 30K Fixed Bonus for - 6 Months continues in Customer projects**
- ◆ You will be trained and be given opportunities to work on cutting edge technologies.
- ◆ At the end of the training Period, you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad Noida
 -

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st Dec 2026 .

If you have any questions, please contact at +91 8147758189 or by email:

sumathi.k@testandverification.com

Please confirm your acceptance to this Email.

Thank you.

Regards

Mr. Sivakumar K

Senior Manager

Tessolve Semiconductor Pvt. Ltd

Email: sivakumar.krishnamoorthy@tessolve.com <http://www.tessolve.com>

PRAVEN KUMAR C J 17ECR147 <pravenkumarcj.17ece@kongu.edu>
To: Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Wed, 24 Feb, 2021 at 4:06 PM

I accept this offer letter

[Quoted text hidden]



Ragul P <ragul2708@gmail.com>

Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

14 September 2020 at 15:43

To: "ragul2708@gmail.com" <ragul2708@gmail.com>

Cc: Placement <placement@kongu.ac.in>, "HOD_Electronics and Comm. Engineering" <hod_ece@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>, "Dr.G.Murugesan" <gmece@kongu.ac.in>

Dear RAGUL P,

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a "Trainee- VLSI" for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering College, after your Completion of ME VLSI Design program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to "Engineer" for which the compensation benefits are

- **Full Time Employment with Gross salary details are :**
 - **INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]**
 - **INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement**
 - **INR 5,40000 / Year + Health Insurance Benefits (2nd Year)**
 - **INR 7,80000 / Year + Health Insurance Benefits (3rd Year)**
 - **INR 10,20,000 / Year + Health Insurance Benefits (4th Year)**
- Your "Training Program" with T&VS will start on **05-07-2021**
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad
 - Noida

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st May 2027 .

If you have any questions, please contact at +91 8147758189 or by email:
sumathi.k@testandverification.com

Thank you.

Regards

Mr. Sivakumar K

2/10/2021

Gmail - Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

Senior Manager

Tessolve Semiconductor Pvt. Ltd

Email: sivakumar.krishnamoorthy@tessolve.com

<http://www.tessolve.com>



Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

3 messages

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Mon, 14 Sep 2020 at 4:36 pm

To: rohith4101999@gmail.com <rohith4101999@gmail.com>

Cc: HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>, Placement <placement@kongu.ac.in>, Dr.G.Murugesan <gmece@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>

Dear ROHITH PM,

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a "Trainee- VLSI" for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering College, after your Completion of ME VLSI Design program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to "Engineer" for which the compensation benefits are

- **Full Time Employment with Gross salary details are :**
 - **INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]**
 - **INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement**
 - **INR 5,40000 / Year + Health Insurance Benefits (2nd Year)**
 - **INR 7,80000 / Year + Health Insurance Benefits (3rd Year)**
 - **INR 10,20,000 / Year + Health Insurance Benefits (4th Year)**
- Your "Training Program" with T&VS will start on **05-07-2021**
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad
 - Noida

Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st May 2027 .

If you have any questions, please contact at +91 8147758189 or by email:

sumathi.k@testandverification.com

Thank you.

Regards

Mr. Sivakumar K

Senior Manager

Tessolve Semiconductor Pvt. Ltd

Email: sivakumar.krishnamoorthy@tessolve.com

<http://www.tessolve.com>

Rohith PM <rohith4101999@gmail.com>

Mon, 14 Sep 2020 at 6:58 pm

To: Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Thank You Sir

[Quoted text hidden]

Rohith PM <rohith4101999@gmail.com>

Tue, 15 Sep 2020 at 8:55 am

To: Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com>

Cc: HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>, Placement <placement@kongu.ac.in>, Dr.G.Murugesan <gmece@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>

I Accept this Offer.

On Mon, 14 Sep 2020 at 16:36, Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com> wrote:

[Quoted text hidden]



Letter of intent - Trainee VLSI - Test and Verification Solutions [a subsidiary of Tessolve Semiconductor]

1 message

Sivakumar Krishnamoorthy <sivakumar.krishnamoorthy@tessolve.com> Mon, 14 Sep 2020 at 15:47
To: sakthiprabhakar.ramki@gmail.com <sakthiprabhakar.ramki@gmail.com>
Cc: HOD_Electronics and Comm. Engineering <hod_ece@kongu.ac.in>, Dr.G.Murugesan <gmece@kongu.ac.in>, Placement <placement@kongu.ac.in>, Karthik Nagappan <karthik.nagappan@tessolve.com>, Sumathi Kota <sumathi.kota@tessolve.com>

Dear Sakthiprabhakar R,

Sub: Provisional Offer – Trainee – VLSI

We are pleased to inform you that you have been Selected by Test and Verification solutions [A SUBSIDIARY OF TESSOLVE SEMICONDUCTOR] as a “Trainee- VLSI” for our VLSI Program. It will be guided by T&VS and run by Kongu Engineering College, after your Completion of ME VLSI Design program without any arrears, you will automatically secure your employment with T&VS starting from 1st June 2023 onwards. On Successful Completion of the Training Program your performance will be promoted to “Engineer” for which the compensation benefits are

- **Full Time Employment with Gross salary details are :**
 - **INR 25,000 / Month + Health Insurance Benefits [From 1-June-2023 to Customer Project Start Date]**
 - **INR 420000 / Year + Health Insurance Benefits [From Customer Project Start Date in 1st Year] Including COE Training Cost Reimbursement**
 - **INR 5,40000 / Year + Health Insurance Benefits (2nd Year)**
 - **INR 7,80000 / Year + Health Insurance Benefits (3rd Year)**
 - **INR 10,20,000 / Year + Health Insurance Benefits (4th Year)**
- Your “Training Program” with T&VS will start on **05-07-2021**
- You will be trained and be given opportunities to work on cutting edge technologies.
- At the end of the training Period you will be absorbed as full-time employee and be paid the above full-time employment benefits and your work location will be one among the following Locations
 - Chennai
 - Bangalore
 - Hyderabad
 - Noida

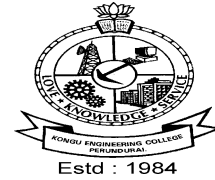
Each year pay will be communicated as per the above T&C's to you after Appraisal on Annual Performance. You will be requested to sign a Mutual agreement with us till 31st May 2027 .

If you have any questions, please contact at +91 8147758189 or by email:
sumathi.k@testandverification.com

Thank you.

Regards

Mr. Sivakumar K
Senior Manager
Tessolve Semiconductor Pvt. Ltd
Email: sivakumar.krishnamoorthy@tessolve.com
<http://www.tessolve.com>



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 20, Monday the September 2021 between

KALCHI Controls a Company having its registered office at “Ameen Complex”, No.144 General Bazaar, Tennur, Trichy-620017. Kalchi controls is an Instrumentation Company, It plays vital role in Industrial Automation and Home Automation. (Hereinafter referred to as “KALCHI” which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns),

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi situated at Perundurai, Erode – 638 060, Tamil Nadu (Herein after referred to as “KEC”, which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

“Parties” shall mean KALCHI and KEC and “Party” shall mean either KALCHI or KEC as the case may be.

Whereas KEC is a highly reputed Educational Institution, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry and Kalchi controls jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge are

- | | |
|--|--|
| a. Guest Lecture & Paper Presentations | d. Internship |
| b. Project Work | e. Curriculum development |
| c. Research & Development | f. Studies and Consultancy to the KALCHI |

TERMS

A. Guest Lecture:

KALCHI will provide guest lectures to students periodically to get them motivated to become competent and successful entrepreneurs. Vice versa, KEC will provide classroom and explanatory sessions at its facilities to train / re-train the Employees of KALCHI.

B. Project Work :

KALCHI will allow students of KEC for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment.

C. Research & Development :

KALCHI will allow students of KEC for the Research and Development work related to their fields to get an exposure.

D. Internships:

KALCHI can provide opportunities and inputs to students of KEC to undertake internships and field studies to provide inputs in the field of Management, Technology Development and Marketing.

E. Curriculum Development :

The experience and expertise of the Chief Executive Officer and Engineers of KALCHI will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

F. Studies and Consultancy to the Industry :

The faculty resources and expertise of KEC, and student assistance could be made use of by KALCHI for undertaking any studies for improvement/ productivity increase in any of its activity segments.

Location :

KALCHI CONTROLS

“Ameen Complex”, No.144 General
Bazaar, Tennur, Trichy-620017.
Tamil Nadu

KONGU ENGINEERING COLLEGE,

Thoppupalayam,
Perundurai,
Erode – 638 060.
Tamil Nadu

General:

1. Based on the need for Human Resource, KALCHI will give priority in recruiting Graduate Trainees / Management Trainees from KEC.
2. KEC and KALCHI will share the Library & Laboratory facilities at their ends for the mutual benefits.
3. A Steering Committee consisting of members from KALCHI and KEC will be the functionary to execute this MoU during its tenure and shall review the components contained in the MoU.
4. One of the members of the above steering committee on each of side will function as its single point of contact for the purpose of communication.
5. Any financial obligation on either of the parties should be mutually agreed upon in advance on case to case basis.
6. This MoU will be in effect for a period of 3 years and can be extended for further period on mutual agreement.
7. This MoU can be terminated by either of the parties by giving 3 months notice.

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS MEMORUNDUM OF UNDERSTANDING ON THIS THE 20/09/2021 AT PERUNDURAI.

For KALCHI



R.Mohamed ghouse
CEO, KALCHI Controls

For KEC



Dr.V.Balusamy
Principal, KEC

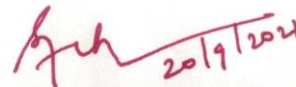
Witnesses:



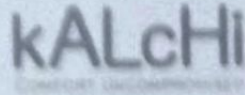
1. A.Shahin
Proprietor, KALCHI Controls



1. Dr. P.Sathiamurthi
CCO - IIPC



2. Dr.S.Vijayachitra
HoD (EIE)

**Kalchi Controls**

"Ameen Complex" No.144, General Bazaar,
Tennur, Trichy - 620 017, Tamil Nadu.

☎ 0431-4200452 +91 9952 444 280

✉ enquiry@kalchi.co.in

🌐 www.kalchi.co.in

10
Dr. mmm
P. Dharani
fy

KC/MA10
16.12.2021

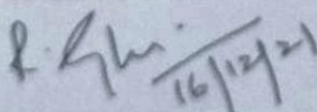
The Head of the Department,
Electronics and Instrumentation Engineering,
Kongu Engineering College,
Perundurai-638060

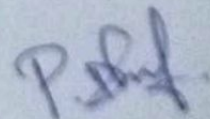
Dear Madam,

Sub: Certificate of completion of Project Internship to Second year PG Scholar by online mode-regarding

This is to certify that Ms. P.Dharani (20CIR001), PG Scholar, Control and Instrumentation Engineering, Department of Electronics and Instrumentation Engineering, Kongu Engineering College has undergone Online Internship from 04.10.2021 to 10.12.2021 in our company and have carried out a project titled "Remote Monitoring and Transmission of Parameters using IoT for Drinking water line". During the above said period, she may be given On Duty.

Yours faithfully,
For KALCHI CONTROLS


16/12/21
R MOHAMED GHOUSE



To
Dr. mmm
C.Kavya
ky.

KC/MA10
16.12.2021

The Head of the Department,
Electronics and Instrumentation Engineering,
Kongu Engineering College,
Perundurai-638060

Dear Madam,

Subject: **Certificate of completion of Project Internship to Second year PG Scholar by online mode-regarding**

This is to certify that Ms. C.Kavya (20CIR002), PG Scholar, Control and Instrumentation Engineering, Department of Electronics and Instrumentation Engineering, Kongu Engineering College has undergone online internship from 04.10.2021 to 10.12.2021 at our company and done a project titled **"Remote Monitoring and Transmission of Parameters using IoT for Boiler Furnace"**. During the above period, she may be given On Duty.

Yours faithfully,
For KALCHI CONTROLS

R. Mohamed Ghouse
16/12/21
R MOHAMED GHOUSE

C.Kavya

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 15.03.2021 between

Mallow Technologies Private Limited, A Mobile and Web Application Development
Organization having its Admin Office address at No. 62 Vivekananda Nagar Main Road, Sengunthapram, Karur - 639 001, TamilNadu here in after referred to as 'Mallow Technologies' which expression shall where the context admits, include its successors or assignees.

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode - 638 060, Tamil Nadu (Herein after referred to as "KEC", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

"Parties" shall mean MALLOW TECHNOLOGIES and KEC and "Party" shall mean either MALLOW TECHNOLOGIES or KEC as the case may be.

Whereas KEC is a highly reputed group of Educational Institutions, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry, jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge are

- | | |
|--|--|
| a. Industrial Visits | e. Problem Solving |
| b. Guest Lecture & Paper Presentations | f. Internship |
| c. Project Work | g. Curriculum development |
| d. Research & Development | h. Studies and Consultancy to the
Companies of the MALLOW
TECHNOLOGIES Group |

TERMS

A. Industrial Visits :

Based on convenience, MALLOW TECHNOLOGIES will allow students of KEC for industrial visits, towards the benefit of practical exposure.

B. Guest Lecture:

MALLOW TECHNOLOGIES will provide guest lectures to students periodically to get them motivated to become competent and successful entrepreneurs. Vice versa, KEC will provide classroom and explanatory sessions at its facilities to train / re-train the Employees of MALLOW TECHNOLOGIES.

C. Project Work :

MALLOW TECHNOLOGIES will allow students of KEC for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment.

D. Research & Development :

MALLOW TECHNOLOGIES will allow students of KEC for the Research and Development work related to their fields to get an exposure.

E. Problem Solving :

When the problem areas or thrust areas are identified during the course of interaction between KEC and MALLOW TECHNOLOGIES for further research and problem solving, they may use the facilities / resources available mutually.

F. Internships:

MALLOW TECHNOLOGIES can provide opportunities and inputs to students of KEC to undertake internships and field studies to provide inputs in the field of Management, Technology Development and Marketing.

G. Curriculum Development :

The experience and expertise of the Managers and Engineers of MALLOW TECHNOLOGIES will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

H. Studies and Consultancy to the Industry :

The faculty resources and expertise of KEC and student assistance could be made use of by MALLOW TECHNOLOGIES for undertaking any studies for improvement/ productivity increase in any of its activity segments.





Location :

MALLOW TECHNOLOGIES PRIVATE LIMITED No. 62, Vivekananda Nagar Main Road, Sengunthapuram, Karur - 639 001, TamilNadu.	KONGU ENGINEERING COLLEGE , Thoppupalayam, Perundurai, Erode - 638 060. Tamil Nadu
--	---





General:

1. Based on the need for Human Resource, MALLOW TECHNOLOGIES will give priority in recruiting Graduate Trainees / Management Trainees from KEC.
2. KEC and MALLOW TECHNOLOGIES will share the Library & Laboratory facilities at their ends for the mutual benefits.
3. A Steering Committee consisting of members from MALLOW TECHNOLOGIES and KEC will be the functionary to execute this MoU during its tenure and shall review the components contained in the MoU.
4. One of the members of the above steering committee on each of side will function as its secretary for the purpose of communication.
5. Any financial obligation on either of the parties should be mutually agreed upon in advance.
6. This MoU will be in effect for a period of 3 years and can be extended for further period on mutual agreement.
7. This MoU can be terminated by either of the parties by giving 3 months notice.

**IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS
MEMORANDUM OF UNDERSTANDING ON 15.03.2021 AT PERUNDURAI.**

For and on behalf of Kongu Engineering College	For and on behalf of Mallow Technologies Private Limited
Signature 	Signature 
Name: Thiru. V. Balusamy Designation: Principal	Name: SELVAKUMAR R Designation: Administrative officer
Office Seal: 	Office Seal: 

Witnesses:

<p>Kongu Engineering College</p> <p>Signature </p> <p>Name : Dr. R. Thangarajan Designation : HOD Department of Information Technology Kongu Engineering College, Perundurai, Erode-638060</p>	<p>Mallow Technologies Private Limited</p> <p>Signature </p> <p>Name: ANANDRAJ D D E Designation: HR ASSOCIATE</p>
<p>Signature </p> <p>Name : Dr. P. Sathiamurthi Chief Co-ordinator Industry - Institute Partnership Cell (IIP Cell) Kongu Engineering College, Perundurai, Erode-638060</p>	<p>Signature </p> <p>Name : SARANYAS Designation : HR TRAINEE</p>



Mallow Technologies
Private Limited
No.62, Vivekananda nagar main road,
Sengunthapuram, Karur - 639 001

INTERNSHIP OFFER LETTER

Thursday, 4th March, 2021

Arunkumar .A
No.8/314 B, Anuja Arun Illam,
Kamadenu Nagar Main Road, Vasavi College Post,
Erode - 638 316.

Dear Arunkumar,

With reference to the discussions we had, You will be offered three months internship.

Initially, you have to work from home due to the current Covid19 situation and later you will be continuing your internship at Mallow Technologies Private Limited.

Your start date of internship will be informed after discussing with you.

Congratulations and welcome to the team!

Regards,
HR Team
Mallow Technologies Private Limited



Mallow Technologies
Private Limited
No.62, Vivekananda nagar main road,
Sengunthapuram, Karur - 639 001

INTERNSHIP OFFER LETTER

Thursday, 4th March, 2021

Keerthivasan .M.K
No.17,E.S.Residency,
Thoppupalayam,Perundurai,
Erode - 638 052.

Dear Keerthivasan,

With reference to the discussions we had, You will be offered three months internship.

Initially, you have to work from home due to the current Covid19 situation and later you will be continuing your internship at Mallow Technologies Private Limited.

Your start date of internship will be informed after discussing with you.

Congratulations and welcome to the team!

Regards,
HR Team
Mallow Technologies Private Limited



Mallow Technologies

Private Limited

No.62, Vivekananda nagar main road,
Sengunthapuram, Karur - 639 001

Thursday, 4th March, 2021

Arunkumar .A
No.8/314 B, Anuja Arun Illam,
Kamadenu Nagar Main Road, Vasavi College Post,
Erode - 638 316.

Dear Arunkumar,

With reference to the discussions we had, we are pleased to offer you the job as “Developer - Trainee” at Mallow Technologies Private Limited.

This offer is valid provided you successfully complete your internship and degree course in this academic year. Your date of appointment will be intimated later.

Your Annual CTC will be INR.3,00,000/- once you are appointed. The detailed pay structure is explained in Annexure A.

The notice period, for both the company and you, is 65 working days.

Please read all the terms & conditions and let us know your acceptance of the offer by replying within Friday, 12th March 2021.

Regards

HR Team

Mallow Technologies Private Limited



Annexure A

Name : Arunkumar .A
Designation : Developer - Trainee

SALARY DISTRIBUTION

Particulars	Monthly (Rs.)	Annual (Rs.)
Basic	7,500	90,000
House Rent Allowance	3,000	36,000
Special allowance	12,340	1,48,080
RETIRALS		
Company's Contribution of PF	1,800	21,600
Gratuity	360	4,320
Total CTC	25,000	3,00,000

Regards
HR Team
Mallow Technologies Private Limited



Mallow Technologies

Private Limited

No.62, Vivekananda nagar main road,
Sengunthapuram, Karur - 639 001

Retirement Benefits:

Provident Fund :

You are covered under the Employee Provident Fund from your date of joining the organisation. Under this scheme, the company will contribute an amount per month as employer contribution as per the provisions of the said Act and an equal amount will be deducted from your salary as your contribution towards the fund.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

The terms and conditions for your appointment are listed below:

1. You will be under probation during the training period and upon successful completion of six months training your employment will be evaluated.
2. The working days are from Monday to Saturday during your training period. First Saturday of every month will be a Holiday during your training period.
3. After your successful completion of the training period, working days will be from Monday to Friday. Working on Saturday will be decided based on the situation and employees interest.
4. The list of holidays for every calendar year will be provided before the start of the year.
5. Your appointment as Junior Developer will be confirmed after your successful completion of training period at our company.
6. Our usual performance cycle will be in April and you will be considered for salary revision after completing one year of service with us.
7. Also, we will have a review cycle during October, Employees who have completed one year of service and showing extraordinary performance will be considered in this cycle.
8. The office timing will be 9.00 AM to 6.00 PM with a lunch and Tea break of 1 hour. The employees should put their best effort during the business hours for the betterment of the company. The company encourages the employees to complete their responsibilities within the office hours. However, working hours may be extended for individuals to complete their task as planned.

Regards

HR Team

Mallow Technologies Private Limited



Mallow Technologies

Private Limited

No.62, Vivekananda nagar main road,
Sengunthapuram, Karur - 639 001

9. You will be allowed a leave of 1.5 days per month – includes sick leave, personal leave and vacation. The unused leaves can be carry forwarded but only to the next five months. Absence over and above the allowed leave will lead to loss of pay. Unapproved absence may lead to job termination.
10. You are expected to maintain good conduct in and out of the office and maintain the dignity of the company failing which may lead to disciplinary action.
11. During your employment with us you are not allowed to engage in other business directly or indirectly.
12. The confidential details about the company's business and its data that are known to you are to be maintained secretly and it should not be divulged or discussed with anyone other than the authorised person in the company. You are required to sign a non-disclosure agreement, which aims to protect the intellectual property rights and business information of Mallow Technologies Pvt. Ltd. and its clients
13. You will retire from the services of Company on reaching your 58th birthday as per the proof of age submitted by you at the time of joining.
14. The acceptance of this offer implies you are bound by all the rules and regulations of the company.

Regards

HR Team

Mallow Technologies Private Limited



Mallow Technologies

Private Limited

No.62, Vivekananda nagar main road,
Sengunthapuram, Karur - 639 001

Thursday, 4th March, 2021

Keerthivasan .M.K
No.17,E.S.Residency,
Thoppupalayam,Perundurai,
Erode - 638 052.

Dear Keerthivasan,

With reference to the discussions we had, we are pleased to offer you the job as “Developer - Trainee” at Mallow Technologies Private Limited.

This offer is valid provided you successfully complete your internship and degree course in this academic year. Your date of appointment will be intimated later.

Your Annual CTC will be INR.3,00,000/- once you are appointed. The detailed pay structure is explained in Annexure A.

The notice period, for both the company and you, is 65 working days.

Please read all the terms & conditions and let us know your acceptance of the offer by replying within Friday, 12th March 2021.

Regards

HR Team

Mallow Technologies Private Limited



Annexure A

Name : Keerthivasan .M.K
Designation : Developer - Trainee

SALARY DISTRIBUTION

Particulars	Monthly (Rs.)	Annual (Rs.)
Basic	7,500	90,000
House Rent Allowance	3,000	36,000
Special allowance	12,340	1,48,080
RETIRALS		
Company's Contribution of PF	1,800	21,600
Gratuity	360	4,320
Total CTC	25,000	3,00,000

Regards
HR Team
Mallow Technologies Private Limited



Mallow Technologies

Private Limited

No.62, Vivekananda nagar main road,
Sengunthapuram, Karur - 639 001

Retirement Benefits:

Provident Fund :

You are covered under the Employee Provident Fund from your date of joining the organisation. Under this scheme, the company will contribute an amount per month as employer contribution as per the provisions of the said Act and an equal amount will be deducted from your salary as your contribution towards the fund.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

The terms and conditions for your appointment are listed below:

1. You will be under probation during the training period and upon successful completion of six months training your employment will be evaluated.
2. The working days are from Monday to Saturday during your training period. First Saturday of every month will be a Holiday during your training period.
3. After your successful completion of the training period, working days will be from Monday to Friday. Working on Saturday will be decided based on the situation and employees interest.
4. The list of holidays for every calendar year will be provided before the start of the year.
5. Your appointment as Junior Developer will be confirmed after your successful completion of training period at our company.
6. Our usual performance cycle will be in April and you will be considered for salary revision after completing one year of service with us.
7. Also, we will have a review cycle during October, Employees who have completed one year of service and showing extraordinary performance will be considered in this cycle.
8. The office timing will be 9.00 AM to 6.00 PM with a lunch and Tea break of 1 hour. The employees should put their best effort during the business hours for the betterment of the company. The company encourages the employees to complete their responsibilities within the office hours. However, working hours may be extended for individuals to complete their task as planned.

Regards

HR Team

Mallow Technologies Private Limited



Mallow Technologies

Private Limited

No.62, Vivekananda nagar main road,
Sengunthapuram, Karur - 639 001

9. You will be allowed a leave of 1.5 days per month – includes sick leave, personal leave and vacation. The unused leaves can be carry forwarded but only to the next five months. Absence over and above the allowed leave will lead to loss of pay. Unapproved absence may lead to job termination.
10. You are expected to maintain good conduct in and out of the office and maintain the dignity of the company failing which may lead to disciplinary action.
11. During your employment with us you are not allowed to engage in other business directly or indirectly.
12. The confidential details about the company's business and its data that are known to you are to be maintained secretly and it should not be divulged or discussed with anyone other than the authorised person in the company. You are required to sign a non-disclosure agreement, which aims to protect the intellectual property rights and business information of Mallow Technologies Pvt. Ltd. and its clients
13. You will retire from the services of Company on reaching your 58th birthday as per the proof of age submitted by you at the time of joining.
14. The acceptance of this offer implies you are bound by all the rules and regulations of the company.

Regards

HR Team

Mallow Technologies Private Limited

IIP CELL

MoU Details

1.	Company Name and Contact Address	M/s. Schnell Energy Equipments Pvt. Ltd 6/4, Ranganayaki Nagar, Lions Club Building, Periyanaickenpalayam, Coimbatore - 641020, Tamilnadu, India.
2.	Nature of Company/Product	Schnell offers innovative products and solutions to promote energy efficiency and automation with the help of web based control
3.	Capacity/Strength/Turnover:	Turnover: Rs. 50 Crore/Year
4.	Number of employees/ Branches:	Employees count: 400 + Branches : 25 (Admin Office at Coimbatore)
5.	Area of benefits for KEC like internship/Placement/Faculty exchange, R&D collaboration details	<ul style="list-style-type: none"> • Placement, Internship, Projects, Technical Lectures • Agreed to provide internship to the students with stipend Rs.10000/- per month.
6.	Validity of the MoU	From: September 2021 To: September 2024

Single Point Contact Persons

Company Side

Mr. Vivek A
Vice President
9787777169

College Side

Mr. D. Vijayanand
Department of Information Technology
9942013143

MoU Draft Checked

Dept IIPC Coordinator

HOD

CCO/HPC

Registrar

Principal

Correspondent

Status of company in
AICTE webportal.

Available
Uploaded



schnell

MEMORANDUM OF UNDERSTANDING

This memorandum of Understanding is made and executed at **Kongu Engineering College, Erode** on '1st October 2021', by and between **Schnell Energy Equipments Pvt. Ltd** (Schnell offers innovative products and solutions to promote energy efficiency and automation with the help of web based control), having its registered address at No. 6/4, Ranganayaki Nagar, Lions Club Building, Periyanaickenpalayam, Coimbatore – 641020, Tamilnadu, India, herein after referred to as '**Schnell Energy Equipments Pvt. Ltd**' which expression shall where the context admits, include its successors or assignees.

and

Kongu Engineering College, Perundurai, Erode (An Autonomous Educational Institution affiliated to Anna University, Chennai) situated at Perundurai, Erode 638060, Tamilnadu, India, carrying on its education, training and research in a variety areas of Information Technology development and services herein after referred to as '**KEC**', which expression shall where the context admits, include its successors or assignees.

• SCOPE

- This MoU broadly defines the mode and methodology of operations and spells out the rights and responsibilities of the parties hereto.
- This MoU being a broad base for operational methodology, some of the operations could be brought under a purview of specifically drawn up agreements on case-to-case basis in writing and signed between the parties.
- Undertaking joint collaborative projects in various R&D and IT areas of mutual interest.
- Corporate training and project training for U.G and Masters Students on advanced areas of Android, Internet of Things and Embedded Systems.

d.p.p. - HR
11/10/21

VB

Schnell Energy Equipments Pvt. Ltd

#6/4, Ranganayaki Nagar, Periyanaickenpalayam,
Coimbatore 641020 Tamilnadu

☎ +91 9500295005

✉ schnell@schnellenergy.com



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• **RESPONSIBILITIES OF THE PARTIES**

- Identification of the projects where **Schnell Energy Equipments Pvt. Ltd** and **KEC** can jointly work.
- For identified project or Corporate Training, to decide on the scope of the work to be carried-out by **KEC** in the areas of **KEC** strength.
- To provide necessary permission for visiting **Schnell Energy Equipments Pvt. Ltd** facilities by **KEC** Faculty and Students for required assignments.
- Provide the opportunities to potential students for projects, internships and placement.
- To provide technical assistance and guidance to design special subjects, value added courses, one credit courses and guest lectures on identified areas of mutual interest.
- To conduct training Programs jointly with **Schnell Energy Equipments Pvt. Ltd** at **KEC**.
- For the identified scope of the design and development of IT solutions, **KEC** will identify suitable faculty, students and resources for project development.
- Carrying out the services required related to the project deployment, corporate training and maintenance on case-to-case basis.

• **GENERAL**

- Nominate coordinators as nodal contacts to represent the organization and promote interface so as to plan, implement, monitor and review the various activity schedules from time to time.
- Draw the attention of the top management in case of any interface or operational matters.

Schnell Energy Equipments Pvt. Ltd

#6/4, Ranganayaki Nagar, Periyanaickenpalayam,
Coimbatore 641020 Tamilnadu

☎ +91 9500295005

✉ schnell@schnellenergy.com

A. P. J. - HR
7/10/21

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- After identification of any activity, a formal agreement for the specific activity outlining the details of the scope of work, financial implications, phasing of work output/deliverables, phasing of payments, Intellectual property rights and other terms and conditions shall be agreed upon mutually in advance and signed by the two organizations. Specific acceptance of the **Schnell Energy Equipments Pvt. Ltd** and **KEC** shall be necessary before any work is formally initiated or any financial commitment becomes operative. The approval will be routed through the nodal contacts on either side.
- All attempts will be made to ensure that developments and various activities are accomplished to very high degree of quality, with parsimony of time.
- No financial commitment from any party will be assumed unless a formal approval/ acceptance to that effect has been accorded through signed documents by both the **Schnell Energy Equipments Pvt. Ltd** and **KEC**.
- All payments will be made by mutually accepted mode as agreed between the parties in writing and signed by the parties.
- Any communication or notice or intimation shall be addressed to the Nodal contacts of the respective parties and sent to the registered address of the parties concerned and such a communication sent by e-mail, tele-fax, registered post, speed post shall be deemed to be sufficient.
- Any software/hardware material, product specifications, designs, financials, information, documents shall be deemed to be in private domain and it shall not be made public or shared with any other party without the prior written consent of the party which owns it. The material shall be treated as confidential for a minimum period of three years, after this MoU comes to an end or as agreed from time to time.

A. P. - HR
11/10/21

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Schnell Energy Equipments Pvt. Ltd

#6/4, Ranganayaki Nagar, Periyanaickenpalayam,
Coimbatore 641020 Tamilnadu

☎ +91 9500295005

✉ schnell@schnellenergy.com



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- In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other as appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the confidential information only to the extent that is legally required of it and no further.
- Neither party to this MOU shall be liable to the other party for any delay or failure on its part in performing any of its obligations under this MoU resulting from any cause beyond its reasonable control, including but not limiting to strikes, riots, civil commotion, or other concerted actions of workmen, material shortage, fire, floods, explosions, acts of God, acts of state, war, enemy action or terrorist action etc.
- Arbitrator shall be final and binding on the Parties. The language of arbitration shall be English. Courts in Chennai only shall have the exclusive jurisdiction to try, entertain and decide the matters which are not covered under the Arbitration and conciliation Act.
- Either organization may terminate this agreement provided that a written notice to this intent is given to the other organization at least six months prior to the termination.
- This MoU will be in force for three years from the date of signing and can be extended for the same duration on mutual consent.
- Any notices to be given hereunder by either party to the other may be effected either by personal delivery in writing or by fax with a second copy sent by airmail, speed post , registered to certified, postage prepaid with return receipt requested, or by recognized international courier service. Mailed notices shall be addressed to the parties at the addresses appearing in the introductory paragraph of this agreement, but each party may change such address by written notice in accordance with this paragraph.

Schnell Energy Equipments Pvt. Ltd

#6/4, Ranganayaki Nagar, Periyanaickenpalayam,
Coimbatore 641020 Tamilnadu

☎ +91 9500295005

✉ schnell@schnellenergy.com

Handwritten signature and date:
A.P. - HR
7/10/21

Handwritten signature:
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Notices delivered personally will be deemed communicated as of actual receipt. Mailed notices will be deemed communicated as of four (4) day after mailing.

- Any and all rights, duties and obligations of the parties under this MoU shall not be transferred or assigned by either party to any third party without prior written consent of the other party.
- The failure or neglect by either of the parties to enforce any of the terms of this MoU shall not be construed as a waiver of its rights preventing subsequent enforcement of such provision or recovery of damages for breach thereof.
- The invalidity or unenforceability of any provision of this MoU shall not affect the validity or enforceability of any other provision of this MoU that shall continue in full force and effect except for any such invalid and unenforceable provision.
- No modification to this MoU, will be effective unless agreed to in writing by both parties and duly signed by the authorized signatories of the parties.
- In no event **either party** shall be liable to the other for any incidental, consequential, special, and exemplary or direct or indirect damages, or for lost profits, lost revenues, or loss of business arising out of the subject matter of this MoU, regardless of the cause of action, even if the party has been advised of the likelihood of damages.
- Nothing in this MoU shall be deemed to neither constitute or create an association, trust, partnership or joint venture between the parties nor constitute either party the agent of the other party for any purpose.
- This MoU constitutes the entire Understanding between the Parties. Any and all written or oral agreements, representations or understanding of any kind that may have been made prior to the date hereof shall be deemed to have been superseded by the terms of this MoU.

Schnell Energy Equipments Pvt. Ltd

#6/4, Ranganayaki Nagar, Periyanaickenpalayam,
Coimbatore 641020 Tamilnadu

☎ +91 9500295005

✉ schnell@schnellenergy.com




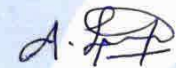
A. P. J. - HR
7/10/21

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WITNESSES (Name &Address)

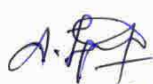
Kongu Engineering College Signature  Name : Dr.P.Sathiamurthi Designation : Chief Coordinator Industry - Institute Partnership Cell (IIP Cell) Kongu Engineering College, Perundurai, Erode-638060	Schnell Energy Equipments Pvt. Ltd Signature  Name: Vivek.A Designation: VP – HR & Marketing
Signature  Name :Dr.R.Thangarajan Designation : Professor and Head Department of Information Technology, Kongu Engineering College, Perundurai, Erode-638060.	Signature  Name : Lynda A Designation : HR Sourcing Specialist

Schnell Energy Equipments Pvt. Ltd

#6/4, Ranganayaki Nagar, Periyanaickenpalayam,
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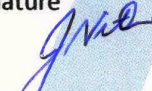


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7/10/21



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- This MoU has been executed in two originals, one of which shall be retained by **KEC** and the other one by **Schnell Energy Equipments Pvt. Ltd.**
- The headings shall not limit, alter or affect the meaning of the Clauses headed by them and are solely for the purpose of easy reference.

Signed, sealed and delivered under the hands of the authorized representatives of the two parties hereto on the date first written herein above.

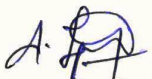
For and on behalf of Kongu Engineering College	For and on behalf of Schnell Energy Equipments Pvt. Ltd
Signature 	Signature 
Name: Dr.V.Balusamy Designation: Principal	Name: Mr.Nithin.J Designation: CEO
Office Seal: 	Office Seal: 

Schnell Energy Equipments Pvt. Ltd

#6/4, Ranganayaki Nagar, Periyanaickenpalayam,
Coimbatore 641020 Tamilnadu

☎ +91 9500295005

✉ schnell@schnellenergy.com

 - HR
7/10/21



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SEEPL/HRD/offer/09
4/10/2021

Dear Soundhara Velan,

Welcome to Schnell !

Schnell is leader in innovative products and solution to promote energy efficiency and automation. We offer wonderful growth prospects and limitless career opportunities for employees within the company.

We were impressed with your background and skills and we can't wait to see you in action.

We are delighted to inform you that you have been selected for the position of **Intern - R&D**

Your Stipend is Rs.10000/-per month (Consolidated)

For Schnell Energy Equipments Pvt Ltd

Vivek . A
VP-HR & Marketing

Schnell Energy Equipments Pvt. Ltd

#6/4, Ranganayaki Nagar, Periyanaickenpalayam,
Coimbatore 641020 Tamilnadu

☎ +91 9500295005

✉ schnell@schnellenergy.com



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SEEPL/HRD/offer/09
4/10/2021

Dear Prithivaka,

Welcome to Schnell !

Schnell is leader in innovative products and solution to promote energy efficiency and automation. We offer wonderful growth prospects and limitless career opportunities for employees within the company.

We were impressed with your background and skills and we can't wait to see you in action.

We are delighted to inform you that you have been selected for the position of **Intern - R&D**

Your Stipend is Rs.10000/-per month (Consolidated)

For Schnell Energy Equipments Pvt Ltd

Vivek . A
VP-HR & Marketing

Schnell Energy Equipments Pvt. Ltd

#6/4, Ranganayaki Nagar, Periyanaickenpalayam,
Coimbatore 641020 Tamilnadu

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✉ schnell@schnellenergy.com



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SEEPL/HRD/offer/09
4/10/2021

Dear Srinithi,

Welcome to Schnell !

Schnell is leader in innovative products and solution to promote energy efficiency and automation. We offer wonderful growth prospects and limitless career opportunities for employees within the company.

We were impressed with your background and skills and we can't wait to see you in action.

We are delighted to inform you that you have been selected for the position of **Intern - R&D**

Your Stipend is Rs.10000/-per month (Consolidated)

For Schnell Energy Equipments Pvt Ltd

Vivek . A
VP-HR & Marketing

Schnell Energy Equipments Pvt. Ltd

#6/4, Ranganayaki Nagar, Periyanaickenpalayam,
Coimbatore 641020 Tamilnadu

☎ +91 9500295005

☎ schnell@schnellenergy.com



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SEEPL/HRD/offer/09
4/10/2021

Dear Riswan Ahamed,

Welcome to Schnell !

Schnell is leader in innovative products and solution to promote energy efficiency and automation. We offer wonderful growth prospects and limitless career opportunities for employees within the company.

We were impressed with your background and skills and we can't wait to see you in action.

We are delighted to inform you that you have been selected for the position of **Intern - R&D**

Your Stipend is Rs.10000/-per month (Consolidated)

For Schnell Energy Equipments Pvt Ltd

Vivek . A
VP-HR & Marketing

Schnell Energy Equipments Pvt. Ltd

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Coimbatore 641020 Tamilnadu

☎ +91 9500295005
✉ schnell@schnellenergy.com

IIP CELL

MoU Details

1.	Company Name and Contact Address	M/s. Terzo Technologies, Inc. M12 Anna Nagar, Koottappalli Colony, Thiruchengode, Namakkal - 637214.
2.	Nature of Company/Product	SaaS (Cloud) Products Development
3.	Capacity/Strength/Turnover:	Turnover: Rs. 1 Crore/Year
4.	Number of employees/ Branches:	Employees count: 30 + Branches : 5 (Admin Office at Namakkal)
5.	Area of benefits for KEC like internship/Placement/Faculty exchange, R&D collaboration details	<ul style="list-style-type: none"> • Placement, Internship, Projects, Technical Lectures • During 2021-22, they have recruited 10 students with 5 to 7 lakh salary package
6.	Validity of the MoU	From: September 2021 To: September 2024

Single Point Contact Persons**Company Side**

Pradeep Thangavel
Co-Founder & Head of Engineering
99944 54265

College Side

P. Suresh 20.9.2021
Dr.P.Suresh
Department of Information Technology
98658 50326

MoU Draft Checked

P. Thangavel 20/9/21
Dept IIPC Coordinator

HOD

CEO/IIPC

Registrar

Principal

Correspondent

MEMORANDUM OF UNDERSTANDING

BETWEEN



AND



KONGU ENGINEERING COLLEGE, PERUNDURAI

11TH OCTOBER, 2021

MEMORANDUM OF UNDERSTANDING

This memorandum of Understanding is made and executed at **Kongu Engineering College, Erode** on '11th October 2021', by and between **Terzo Technologies, Inc.** (Terzo is a Enterprise SaaS platform for Vendor Relationship Management), having its registered address at M12 Anna Nagar, Koottappalli Colony, Thiruchengode, Namakkal – 637214, Tamilnadu, India, herein after referred to as '**Terzo Technologies**' which expression shall where the context admits, include its successors or assignees.

and

Kongu Engineering College, Perundurai, Erode (An Autonomous Educational Institution affiliated to Anna University, Chennai) situated at Perundurai, Erode 638060, Tamilnadu, India, carrying on its education, training and research in a variety areas of Information Technology development and services herein after referred to as '**KEC**', which expression shall where the context admits, include its successors or assignees.

1.0 SCOPE

- 1.1 This MoU broadly defines the mode and methodology of operations and spells out the rights and responsibilities of the parties hereto.
- 1.2 This MoU being a broad base for operational methodology, some of the operations could be brought under a purview of specifically drawn up agreements on case-to-case basis in writing and signed between the parties.
- 1.3 Undertaking joint collaborative projects in various IT areas of mutual interest.
- 1.4 Corporate training and project training for U.G and Masters Students on advanced areas of Android, Internet of Things and Embedded Systems.

2.0 RESPONSIBILITIES OF THE PARTIES

- 2.1 Identification of the projects where **Terzo Technologies** and **KEC** can jointly work.
- 2.2 For identified project or Corporate Training, to decide on the scope of the work to be carried-out by KEC in the areas of KEC strength.
- 2.3 To provide necessary permission for visiting **Terzo Technologies** facilities by KEC Faculty and Students for required assignments.
- 2.4 Provide the opportunities to potential students for projects, internships and placement.

- 2.5 To provide technical assistance and guidance to design special subjects, value added courses, one credit courses and guest lectures on identified areas of mutual interest.
- 2.6 To conduct training Programs jointly with **Terzo Technologies** at **KEC**.
- 2.7 For the identified scope of the design and development of IT solutions, KEC will identify suitable faculty, students and resources for project development.
- 2.8 Carrying out the services required related to the project deployment, corporate training and maintenance on case-to-case basis.

3.0 GENERAL

- 3.1 Nominate coordinators as nodal contacts to represent the organization and promote interface so as to plan, implement, monitor and review the various activity schedules from time to time.
- 3.2 Draw the attention of the top management in case of any interface or operational matters.
- 3.3 After identification of any activity, a formal agreement for the specific activity outlining the details of the scope of work, financial implications, phasing of work output/deliverables, phasing of payments, Intellectual property rights and other terms and conditions shall be agreed upon mutually in advance and signed by the two organizations. Specific acceptance of the **Terzo Technologies** and **KEC** shall be necessary before any work is formally initiated or any financial commitment becomes operative. The approval will be routed through the nodal contacts on either side.
- 3.4 All attempts will be made to ensure that developments and various activities are accomplished to very high degree of quality, with parsimony of time.
- 3.5 No financial commitment from any party will be assumed unless a formal approval/ acceptance to that effect has been accorded through signed documents by both the **Terzo Technologies** and **KEC**.
- 3.6 All payments will be made by mutually accepted mode as agreed between the parties in writing and signed by the parties.
- 3.7 Any communication or notice or intimation shall be addressed to the Nodal contacts of the respective parties and sent to the registered address of the parties concerned and such a communication sent by e-mail, tele-fax, registered post, speed post shall be deemed to be sufficient.







- 3.8 Any software/hardware material, product specifications, designs, financials, information, documents shall be deemed to be in private domain and it shall not be made public or shared with any other party without the prior written consent of the party which owns it. The material shall be treated as confidential for a minimum period of three years, after this MoU comes to an end or as agreed from time to time.
- 3.9 In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other as appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the confidential information only to the extent that is legally required of it and no further.
- 3.10 Neither party to this MOU shall be liable to the other party for any delay or failure on its part in performing any of its obligations under this MoU resulting from any cause beyond its reasonable control, including but not limiting to strikes, riots, civil commotion, or other concerted actions of workmen, material shortage, fire, floods, explosions, acts of God, acts of state, war, enemy action or terrorist action etc.
- 3.11 Arbitrator shall be final and binding on the Parties. The language of arbitration shall be English. Courts in Chennai only shall have the exclusive jurisdiction to try, entertain and decide the matters which are not covered under the Arbitration and conciliation Act.
- 3.12 Either organization may terminate this agreement provided that a written notice to this intent is given to the other organization at least six months prior to the termination.
- 3.13 This MoU will be in force for three years from the date of signing and can be extended for the same duration on mutual consent.
- 3.14 Any notices to be given hereunder by either party to the other may be effected either by personal delivery in writing or by fax with a second copy sent by airmail, speed post, registered to certified, postage prepaid with return receipt requested, or by recognized international courier service. Mailed notices shall be addressed to the parties at the addresses appearing in the introductory paragraph of this agreement, but each party may change such address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt. Mailed notices will be deemed communicated as of four (4) day after mailing.







- 3.15 Any and all rights, duties and obligations of the parties under this MoU shall not be transferred or assigned by either party to any third party without prior written consent of the other party.
- 3.16 The failure or neglect by either of the parties to enforce any of the terms of this MoU shall not be construed as a waiver of its rights preventing subsequent enforcement of such provision or recovery of damages for breach thereof.
- 3.17 The invalidity or unenforceability of any provision of this MoU shall not affect the validity or enforceability of any other provision of this MoU that shall continue in full force and effect except for any such invalid and unenforceable provision.
- 3.18 No modification to this MoU, will be effective unless agreed to in writing by both parties and duly signed by the authorized signatories of the parties.
- 3.19 In no event **either party** shall be liable to the other for any incidental, consequential, special, and exemplary or direct or indirect damages, or for lost profits, lost revenues, or loss of business arising out of the subject matter of this MoU, regardless of the cause of action, even if the party has been advised of the likelihood of damages.
- 3.20 Nothing in this MoU shall be deemed to neither constitute or create an association, trust, partnership or joint venture between the parties nor constitute either party the agent of the other party for any purpose.
- 3.21 This MoU constitutes the entire Understanding between the Parties. Any and all written or oral agreements, representations or understanding of any kind that may have been made prior to the date hereof shall be deemed to have been superseded by the terms of this MoU.
- 3.22 This MoU has been executed in two originals, one of which shall be retained by **KEC** and the other one by **Terzo Technologies**.
- 3.23 The headings shall not limit, alter or affect the meaning of the Clauses headed by them and are solely for the purpose of easy reference.



Signed, sealed and delivered under the hands of the authorized representatives of the two parties hereto on the date first written herein above.

For and on behalf of Kongu Engineering College	For and on behalf of Terzo Technologies
Signature 	Signature 
Name: Dr.V.Balusamy Designation: Principal	Name: Mr. Pradeep Thangavel Designation: Co-Founder & Head of Engineering
Office Seal: 	Office Seal: 

WITNESSES (Name &Address)

Kongu Engineering College  Signature Name : Dr.P.Sathiamurthi Designation : Chief Coordinator Industry - Institute Partnership Cell (IIP Cell) Kongu Engineering College, Perundurai, Erode-638060	Terzo Technologies  Signature Name: Niranjan.R Designation: Software Developer
 Signature Name :Dr.R.Thangarajan Designation : Professor and Head Department of Information Technology, Kongu Engineering College, Perundurai, Erode-638060.	 Signature Name : Karthi.S Designation : Software Developer



TERZO TECHNOLOGIES PRIVATE LIMITED

Date: 2nd Aug 2021

Dear Nandha Kumar

We are delighted to offer you an opportunity to join our team as an Intern. Your internship will start from Aug 16th 2021. You will be paid Rs 15,000/month during the internship period. Your responsibilities will be given at the start of the internship.

Upon successful completion of degree, you will be given a full time opportunity to join us and your annual package will range between 4.5 LPA to 7 LPA depending on your performance during internship period.

We will work closely with your college to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you.

Looking forward to having you part of the Terzo family...!!

Thanks,

(Terzo technologies Pvt Ltd)



TERZO TECHNOLOGIES PRIVATE LIMITED

Date: 2nd Aug 2021

Dear Karthi. S

We are delighted to offer you an opportunity to join our team as an Intern. Your internship will start from Aug 16th 2021. You will be paid Rs 15,000/month during the internship period. Your responsibilities will be given at the start of the internship.

Upon successful completion of degree, you will be given a full time opportunity to join us and your annual package will range between 4.5 LPA to 7 LPA depending on your performance during internship period.

We will work closely with your college to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you.

Looking forward to having you part of the Terzo family...!!

Thanks,

(Terzo technologies Pvt Ltd)



TERZO TECHNOLOGIES PRIVATE LIMITED

Date: 2nd Aug 2021

Dear Divya

We are delighted to offer you an opportunity to join our team as an Intern. Your internship will start from Aug 16th 2021. You will be paid Rs 15,000/month during the internship period. Your responsibilities will be given at the start of the internship.

Upon successful completion of degree, you will be given a full time opportunity to join us and your annual package will range between 4.5 LPA to 7 LPA depending on your performance during internship period.

We will work closely with your college to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you.

Looking forward to having you part of the Terzo family...!!

Thanks,

(Terzo technologies Pvt Ltd)



TERZO TECHNOLOGIES PRIVATE LIMITED

Date: 2nd Aug 2021

Dear Kavi priya S

We are delighted to offer you an opportunity to join our team as an Intern. Your internship will start from Aug 16th 2021. You will be paid Rs 15,000/month during the internship period. Your responsibilities will be given at the start of the internship.

Upon successful completion of degree, you will be given a full time opportunity to join us and your annual package will range between 4.5 LPA to 7 LPA depending on your performance during internship period.

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Looking forward to having you part of the Terzo family...!!

Thanks,

(Terzo technologies Pvt Ltd)



TERZO TECHNOLOGIES PRIVATE LIMITED

Date: 2nd Aug 2021

Dear Mythili Priya

We are delighted to offer you an opportunity to join our team as an Intern. Your internship will start from Aug 16th 2021. You will be paid Rs 15,000/month during the internship period. Your responsibilities will be given at the start of the internship.

Upon successful completion of degree, you will be given a full time opportunity to join us and your annual package will range between 4.5 LPA to 7 LPA depending on your performance during internship period.

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Thanks,

(Terzo technologies Pvt Ltd)



TERZO TECHNOLOGIES PRIVATE LIMITED

Date: 2nd Aug 2021

Dear Raghul

We are delighted to offer you an opportunity to join our team as an Intern. Your internship will start from Aug .16th 2021. You will be paid Rs 15,000/month during the internship period. Your responsibilities will be given at the start of the internship.

Upon successful completion of degree, you will be given a full time opportunity to join us and your annual package will range between 4.5 LPA to 7 LPA depending on your performance during internship period.

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Looking forward to having you part of the Terzo family...!!

Thanks,

(Terzo technologies Pvt Ltd)



TERZO TECHNOLOGIES PRIVATE LIMITED

Date: 2nd Aug 2021

Dear Niranjan

We are delighted to offer you an opportunity to join our team as an Intern. Your internship will start from Aug 16th 2021. You will be paid Rs 15,000/month during the internship period. Your responsibilities will be given at the start of the internship.

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Looking forward to having you part of the Terzo family...!!

Thanks,

(Terzo technologies Pvt Ltd)



TERZO TECHNOLOGIES PRIVATE LIMITED

Date: 2nd Aug 2021

Dear Madhumitha . V

We are delighted to offer you an opportunity to join our team as an Intern. Your internship will start from Aug 16th 2021. You will be paid Rs 15,000/month during the internship period. Your responsibilities will be given at the start of the internship.

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Looking forward to having you part of the Terzo family...!!

Thanks,

(Terzo technologies Pvt Ltd)



TERZO TECHNOLOGIES PRIVATE LIMITED

Date: 2nd Aug 2021

Dear Ananya. M

We are delighted to offer you an opportunity to join our team as an Intern. Your internship will start from Aug 16th 2021. You will be paid Rs 15,000/month during the internship period. Your responsibilities will be given at the start of the internship.

Upon successful completion of degree, you will be given a full time opportunity to join us and your annual package will range between 4.5 LPA to 7 LPA depending on your performance during internship period.

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Looking forward to having you part of the Terzo family...!!

Thanks,

(Terzo technologies Pvt Ltd)



TERZO TECHNOLOGIES PRIVATE LIMITED

Date: 2nd Aug 2021

Dear Ahamad Reyes

We are delighted to offer you an opportunity to join our team as an Intern. Your internship will start from Aug 16th 2021. You will be paid Rs 15,000/month during the internship period. Your responsibilities will be given at the start of the internship.

Upon successful completion of degree, you will be given a full time opportunity to join us and your annual package will range between 4.5 LPA to 7 LPA depending on your performance during internship period.

We will work closely with your college to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you.

Looking forward to having you part of the Terzo family...!!

Thanks,

(Terzo technologies Pvt Ltd)

**MEMORANDUM OF UNDERSTANDING
(MoU)**

BETWEEN

**KONGU ENGINEERING COLLEGE (KEC)
Thoppupalayam, Perundurai, Erode - 638060,
Tamil Nadu, India**



AND

**VEETRON TECHNOLOGIES
No. 3A, Krishna Nagar, K. K. Pudur,
Coimbatore - 641038, Tamil Nadu, India**

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU), hereinafter referred to as the Memorandum, entered into on 10.12.2020, by and between KONGU ENGINEERING COLLEGE, Perundurai, Erode TN 638060, hereinafter referred to as the "First Party," and **VEETRON TECHNOLOGIES** having its registered office at No.3A, Krishna Nagar, K.K. Pudur, Coimbatore TN 641038, hereinafter referred to as the "Second Party," and collectively known as the "Parties" for the purpose of establishing and achieving various goals and objective relating to the Innovation Voucher Programme (IVP) under Entrepreneurship Development and Innovation Institute (EDII) – Tamilnadu and the below fields.

The fields identified for exchange of resource and knowledge are

- Innovation Voucher Programme
- Guest Lectures
- Faculty Training
- Support for Curriculum Development

WHEREAS, the aforementioned Parties desire to enter into the herein described agreement in which they shall work together to accomplish the goals and objectives set forth;

AND WHEREAS, the Parties are desirous to enter an understanding, thus setting out all necessary working arrangements that both Parties agree shall be necessary to complete this Innovation Voucher Programme (IVP) and the identified fields;

MISSION

The Parties associating are familiar with mission and commitment to quality standards of each party and promises to follow those standards.

PURPOSE AND SCOPE

The Parties intend for this Memorandum of Understanding to provide the cornerstone and structure for any and all possibly impending binding contract, which may be related to the Innovation Voucher Programme (IVP) and the identified fields.

OBJECTIVES

The objective of this MOU is to establish a collaborative association between the Parties in the interest of carrying out Innovation Voucher Programme (IVP) and the identified fields.

RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

It is the desire and the wish of the aforementioned Parties to this MOU Agreement that this document should not and thus shall not establish nor create any form or manner of a formal agreement or indenture, but rather an agreement between the Parties to work together in such a manner that would promote a genuine atmosphere of collaboration and alliance in the support of an effective and efficient partnership and leadership meant to maintain, safeguard and sustain sound and optimal managerial, financial and administrative commitment with regards to all matters related to the Innovation Voucher Programme (IVP).

FINANCIAL OBLIGATIONS

Financial Obligations in executing the roles described in this MOU will be decided by the Parties after joint consultation and formal agreement on a case to case basis, based on the rules and regulations of each Party. Neither party will be liable to the other party in any event under this agreement for loss of profit, loss of business, loss of revenue nor for any indirect, incidental or consequential damages whether or not the possibility of such damages could have been reasonably foreseen. There is no financial obligation on either during the execution of various programs under this MoU.

TIMELINE

The above outlined scope and objective shall be contingent on the Parties obtaining the necessary funds required for the Innovation Voucher Programme (IVP) as described within the grant. Responsibilities under this Memorandum of Understanding may coincide with the grant period.

TERMS OF UNDERSTANDING

The term of this Memorandum of Understanding shall be for a period of 24 complete months from the aforementioned effective date and may be extended upon written mutual agreement between both the Parties.

NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such address as one may have furnished to the other in writing.

MOU SUMMARIZATION

FURTHERMORE, the Parties to this MOU have mutually acknowledged and agreed to the following:

- The Parties to this MOU shall work together in a cooperative and coordinated effort, and in such a manner and fashion to bring about the achievement and fulfillment of the goals and objectives of Innovation Voucher Programme (IVP) and the identified fields.
- The Parties to this MOU shall mutually contribute and take part in any and all phases of the planning and development of Innovation Voucher Programme (IVP) and the identified fields, to the fullest extent possible.
- It is not the intent or purpose of this MOU to create any rights, benefits and/or trust responsibilities by or between the parties.
- The Parties to this MOU have the right to individually or jointly terminate their participation in this Agreement provided that advance written notice is delivered to the other party.
- Upon signing of the MOU by both Parties, this Agreement shall be in full force and effect.

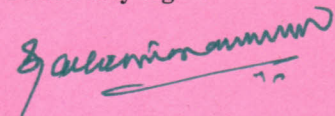
AUTHORIZATION AND EXECUTION

The signing of this Memorandum of Understanding does not constitute a formal undertaking, and as such it simply intends that the signatories shall strive to reach, to the best of their abilities, the goals and objectives stated in this MOU.

This Agreement shall be signed by KONGU ENGINEERING COLLEGE, Perundurai, Erode TN 638060 and VEETRON TECHNOLOGIES, No.3A, Krishna Nagar, K.K. Pudur, Coimbatore, TN 641038, and shall be effective as of the date first written above.

First Party Signature

Date:10.12.2020

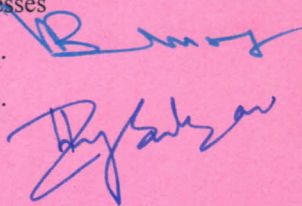


Mr. P. Sachithanandan, Correspondent - KEC

Witnesses

1.

2.



Dr. V. Balusamy, Principal, KEC

Dr. R. Rajasekar, HoD- Mechanical

Second Party Signature

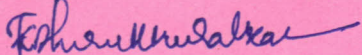
Date:10.12.2020



Mr. R. Gokuleswaran, Proprietor, Veetron Technologies

Witnesses

1.


(K.N. THIRUKKURALAKANI, Director,
Tetzto Solutions Private Limited, Coimbatore.)



TECHNOLOGY BUSINESS INCUBATOR @ Kongu Engineering College



A Joint Venture of Kongu Engineering College & Dept. of Science and Technology, Govt. of India

Regd. Society under The TamilNadu Societies Registration Act., 1975

CONSENT LETTER

With reference to the Innovation Voucher Programme (IVP) application, we wish to inform that the project entitled "Electric Powered Trolley Vehicle" by **Mr.R.Gokuleshwaran, Proprietor** of **M/s Veetron Technologies, Coimbatore**, applying under EDII IVP Voucher - A, for which **Technology Business Incubator @ Kongu Engineering College (TBI@KEC)**, will be the **Knowledge Partner (KP)** by providing Pre-incubation and Incubation support and following faculty of Kongu Engineering College (KEC) will be an Expert / Mentor and will provide technical support and guidance with highest standards of professional, ethical competence and Integrity.

Dr.R.Rajasekar, Professor in Department of Mechanical Engineering is associated as **KP - Expert / Mentor** for the above project.


4.2.21

Expert / Mentor
(Faculty)

(Dr. R. Rajasekar)


CCO

TBI@KEC

Kongu Engineering College Campus
Perundurai - 638 060 Erode TamilNadu India
Phone : +91 - 4294 - 226633, 226649, 226650
E-mail : tbi-kec@kongu.ac.in, tbi.kongu@gmail.com

Fax : +91 - 4294 - 220087
Website : www.tbi-kec.org, www.kongu.ac.in/tbi

MEMORANDUM OF UNDERSTANDING
(MoU)

BETWEEN

KONGU ENGINEERING COLLEGE (KEC)
(Autonomous),
Perundurai, Erode- 638060, Tamilnadu, India



Estd : 1984

AND

JET AEROSPACE AVIATION RESEARCH CENTRE (JARC)

Kanjikode Industrial Area, Palakkad,
Kerala 678623, Tamilnadu, India

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding (MoU) entered into and executed at **Perundurai** on **21.12.2020**

BETWEEN

Kongu Engineering College (KEC) an educational institution having its campus at **Thoppupalayam, Perundurai, Tamil Nadu 638060** represented by its **(Authorized Person Designation), (Authorized Person Name)** and **Jet Aerospace Aviation Research Centre (JARC)** where high quality Research and Development in Aerospace/Aviation sector is carried out and is located at **Kanjikode Industrial Area, Palakkad, Kerala 678623** represented by **Mr. J. Balakannan, Managing Director** to establish the Center of Excellence at the college premises.

The memorandum of understanding states the terms and conditions under which On-site Programs and Research Activities shall be conducted in the established Center of Excellence by Jet Aerospace Aviation Research Centre, Palakkad at Kongu Engineering College for the benefit of students from all the departments and lists herein the respective responsibilities of Kongu Engineering College and Jet Aerospace Aviation Research Centre.

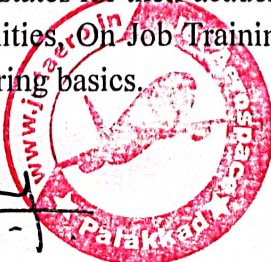
OBJECTIVES/PURPOSE OF THIS AGREEMENT:

1. To establish the Center of Excellence (Unmanned Vehicles & Space Research) to improve the skill set of engineering students in Research and Development sector and help them employable.
2. Center of Excellence is a shared facility which can be utilized by students to enhance their knowledge and skills in specialized areas. Students can use the facilities of all the center of excellences of JARC in various states for their academic purposes.
3. Through this Centre of Excellence activity, students will gain ability to bridge the gap between college education and requirements of Research & Development in Aerospace & Aviation sector.
4. Both parties accept the Roles and Responsibilities stated on their behalf and will work together for the betterment and benefit of students without breach of any clause stated.

ROLES AND RESPONSIBILITIES OF JET AEROSPACE:

1. The Center of Excellence will be active throughout the year. Through this JARC would like to incorporate Research Activities, short/long term training sessions on Aerospace/Aviation sector & improve the skillset of engineering students in Research and Development and help them employable.
2. Center of Excellence is a shared facility which can be utilized by students to enhance their knowledge and skills in specialized areas. Students can visit and use the facilities of all the center of excellences of JARC in various states for their academic purposes.
3. To provide Placement opportunities, On Job Trainings and Internship Trainings for best students with core knowledge in engineering basics.

J. Balakannan



[Signature]
21/12/20
Dr. V. BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM(PO)
PERUNDURAI (TK) ERODE-638060
TAMIL NADU, INDIA

4. To involve students of Engineering in Technical Research Activities in the field of Satellites, Space, Missiles and Unmanned Vehicles and Systems.
5. Students can transform their innovative ideas into working product by the product developments of JARC in the field of Aerospace Engineering.
6. The developed products can be outsourced to the clients of JARC and sister concerns. The developed products can be used for welfare activities of our society.
7. Through Center of Excellence beneficiaries can avail funds for Research Projects. The funds will be availed from AICTE, MSME, NSDC, DRDO, NSTEDB, CSIR, MHRD, DST, DSIR, etc., A separate team can be formed for this purpose.
8. To conduct ISRO-IIRS Outreach Programme for all students and faculty members at free of cost. This is common to all departments. The students can enhance their knowledge in Remote Sensing, Education Satellite, and Satellite Communication Technology through these certified courses by eminent scientists of ISRO.
9. ISRO-IIRS Faculty Development Programs and Onsite short term courses in ISRO center at Dehradun can be facilitated through Center of Excellence.
10. Through Center of Excellence, Long term and Short term credit courses, Value Added courses for students from Aeronautical, Mechanical, Electrical and Mechatronics Departments can be conducted.
11. Students can take up On/Off Campus Research Internship Trainings on various specialized topics like Satellite, Missile, UAV/UAS and Smart Farming.
12. Guidance for Research and Academic projects through the Centre of Excellence will be provided to students from All Engineering Departments.
13. If the students from the institution are interested and innovative then the COE can be developed as MSME – R&D Incubation Center.
14. If the Students are interested and innovative then IE, ISTE, AeSI student Chapters can be established through COE which will be beneficial for students.
15. To facilitate knowledge transfer by conducting Conferences, Workshops, Seminars and Project Expo twice on every semester which is hands on trainings and it will bridge the gap between academics and Industrial Requirements.
16. Entrepreneur Development Programs and Faculty Development Programs can be provided for faculties and students.
17. JARC will can arrange for Industrial visits for all students in NAL – CSIR, ISRO Space Centers & Museums, IAF Aerodromes, INS Naval Bases, etc.,
18. JARC's Mentors can be invited as Resource Persons for events and programs to inspire students. The hospitality and other expenses for them can be provided by the management.
19. To provide Lab equipment and services if required by management in terms.
20. If required any events or training programs will be conducted at Centre of Excellence in college campus. The quotations can be discussed and mutually agreed upon in advance on case to case basis.

J. B. [Signature]



[Signature] 21.10.20

ROLES AND RESPONSIBILITIES OF KONGU ENGINEERING COLLEGE

1. To create the awareness among the students about establishment, importance of Center of Excellence and activities conducted under COE from time to time.
2. To engage Jet Aerospace Aviation Research Center in all possible programs by discussing the terms according to the nature of the programs.
3. To give preference to JARC quotations in all occasions and to discuss the terms of MOU with other organizations in same field of operations.
4. To provide Lab for Center of Excellence, Admin cabin with relevant Hardware facilities. Computer lab, Seminar Halls, Class Rooms & Audio/Video systems for conducting training sessions& research activities.
5. To provide staff coordinators and student volunteers from each department to coordinate and report the activities in Center of Excellence and to mutually coordinate and work with Jet Aerospace in all activities.
6. To provide accommodations to staffs of JARC according to their standard during their visit to campus for research and training purposes.

COORDINATION:

- **Dr. R. Rajasekar, HoD-Mechanical Engineering and Dr. A. Mohan Kumar, Associate Professor-Mechanical Engineering** will be acting as coordinators of COE. They in turn will work in close relationship with Jet Aerospace. The coordinator can suggest their valuable ideas for development of COE and also the activities which is in common interest of their students. In the event of any difference of opinions between the coordinators or with Jet Aerospace the matter shall be referred to the Head of the Organization who in turn will settle it with the organization. If the coordinator is ineffective and against the management rules then the coordinator can be changed. It is to be noted that coordinators are insisted to attend the meeting every month and the report of the activities in that duration will be discussed in the meeting which in turn will be submitted to the Head of the Organization.

TIME FRAME:

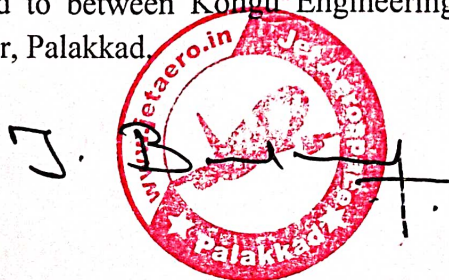
This MoU is valid for 5 years from the date of signing and will be renewed for a further period if both the parties agreed to extend the relation.

JURIDICITION:

Jet Aerospace Aviation Research Center and its staff members are answerable only to the Head of the Organization and the College management.

All matters, queries, disputes or differences, whatsoever, arising between the parties touching the construction, meaning, operation or effect of this Memorandum of Understanding or breach thereof shall be settled by both parties through discussion of terms binding them.

The Above terms detailed in this Memorandum of Understanding alone shall govern the participation agreed to between Kongu Engineering College, Perundurai and Jet Aerospace Aviation Research Center, Palakkad.



Handwritten signature in blue ink
21.11.2017

Any financial obligation on either of the parties should be mutually agreed upon in advance on case to case basis. There is no financial obligation on either side during execution of the program of this MoU.

This Memorandum of Understanding shall come into effect from **21.12.2020**

In witness whereof the parties here to have affixed their signatures to this agreement on this day.

For Jet Aerospace Aviation Research Centre

For Kongu Engineering College

J. Balakannan

Mr. J. Balakannan

Managing Director,

Jet Aerospace Aviation Research Centre,

Palakkad.

WITNESSES:



Dr. V. Balusamy

Dr. V. Balusamy

Principal

Kongu Engineering College, Perundurai

Dr. V. BALUSAMY

PRINCIPAL

KONGU ENGINEERING COLLEGE


THOPPUPALAYAM (PO)

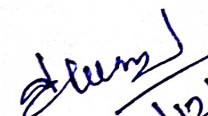
PERUNDURAI (TK) ERODE-638060

TAMILNADU, INDIA

1.  ARUL JYOTHY-D

1.  21.12.2020

2.  KRITHIGA R S

2.  21/12/2020



Transform Yourself

AERO MODELLING CLUB

SCHOOL OF BUILDING AND MECHANICAL SCIENCES

KONGU ENGINEERING COLLEGE

(AUTONOMOUS)

Perundurai, Erode - 638 060, Tamil Nadu, India



GUEST LECTURE ON

UAV INTELLIGENCE SYSTEMS

By

Ms. RS. Krithiga

Research Executive,
Jet Aerospace. Palakkad.



**NOV
21**



**11
AM**



<https://meet.google.com/wpz-vfhu-due>

5/28

1079/2

KONGU ENGINEERING COLLEGE, PERUNDURAI, ERODE-638060

IIP CELL

MoU details

Dept of Mechanical Engineering

Date: 03-02-2021

1.	Company Name and contact address:	Indian High Vacuum Pumps B-28, 1 st cross, 1 st stage, Peenya Indst. Area, Bengaluru - 560058
2.	Nature of company/product:	Manufactures, Traders, Service Providers of Vacuum Pumps and Parts
3.	Capacity / Strength/ Turnover :	11-25 people Turnover: 2-5 crore
4.	No. of Employees / branches :	25 people Single
5.	Area of benefits for KEC like internship / Placement/ Faculty Exchange, R&D Collaboration details.	Internship, Placement, Industrial Project, R&D Support
6.	Validity of the MoU	From 6-2-2021 to 6-2-2023

Single point contact persons

Company side

M. Suresh Babu. (M.D)

Name/designation/Phone No.

9448076807

College side

Ajay.S

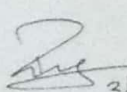
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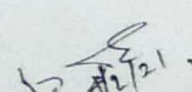
Name / designation / Phone No.

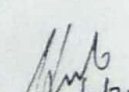
 (Ajay.S)
(Name & Signature)

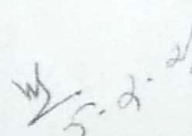
MoU draft checked.

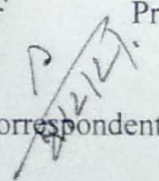

3/2/21
Dept. IIPC Coordinator


3.2.21
HOD


3/2/21
CCO/IIPC
(Dr. P. SATYANARAYAN)


3/2/21
Registrar


5.2.21
Principal


3/2/21
Correspondent



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 6th day of February 2021 between

Indian High Vacuum Pumps, a Company established in the year 1995 and having its registered office at B-28, 1st Cross, 1st Stage, Peenya Industrial Estate, Bengaluru-560058, Karnataka, India (Hereinafter referred to as "IHVP" which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode - 638 060, Tamil Nadu (Herein after referred to as "KEC", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

"Parties" shall mean IHVP and KEC and "Party" shall mean either IHVP or KEC as the case may be.

Whereas KEC is a highly reputed Educational Institution, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry, jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge are

- Industrial visits
- Internship for Students
- Placement after successful completion of Internship
- Industrial Projects for final year Students
- Faculty Training
- Internal research support for Faculties
- Support for Curriculum Development
- Studies and Consultancy to the Industry

TERMS

A. Industrial Visits :

Based on convenience, IHVP will allow students of KEC for industrial visits, towards the benefit of practical exposure.

B. . Internships:

IHVP can provide opportunities and inputs to students of KEC to undertake internships and field studies to provide inputs in the field of Management, Technology Development and Marketing.

C. Placements :

IHVP can provide opportunities and inputs to students of KEC to build their career and excel in the field of Management, Technology Development and Marketing.

D. Project Work :

IHVP will allow students of KEC for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment.

E. Faculty Training :

IHVP will allow faculties of KEC for the Research and Development work related to their fields to get an exposure.

F. Internal research support for Faculties:

When the problem areas or thrust areas are identified during the course of interaction between KEC and IHVP for further research and problem solving, they may use the facilities / resources available mutually.

G. Curriculum Development :

The experience and expertise of the Managers and Engineers of IHVP will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

H. Studies and Consultancy to the Industry :

The faculty resources and expertise of KEC and student assistance could be made use of by IHVP for undertaking any studies for improvement/ productivity increase in any of its activity segments.

Location:

INDIAN HIGH VACUUM PUMPS
No. B-28, 1st Cross, 1st Stage, Peenya
Industrial Estate, Bengaluru,
Karnataka, 560058

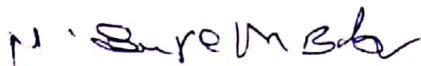
KONGU ENGINEERING
COLLEGE ,
Thoppupalayam,
Perundurai,
Erode - 638 060.
Tamil Nadu

General:

1. Based on the need for Human Resource, IHVP will give priority in recruiting Graduate Trainees / Management Trainees from KEC.
2. KEC and IHVP will share the Library & Laboratory facilities at their ends for the mutual benefits.
3. A Steering Committee consisting of members from IHVP and KEC will be the functionary to execute this MoU during its tenure and shall review the components contained in the MoU.
4. One of the members of the above steering committee on each side will function as its secretary for the purpose of communication.
5. Any financial obligation on either of the parties should be mutually agreed upon in advance.
6. This MoU will be in effect for a period of 2 years and can be extended for further period on mutual agreement.
7. This MoU can be terminated by either of the parties by giving 3 months notice.

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS MEMORUNDUM OF UNDERSTANDING ON THIS THE 06/02/2021 AT PERUNDURAI.

For IHVP

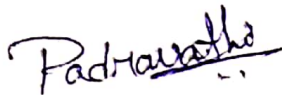


Mr. M. Suresh Babu - Partner

INDIAN HIGH VACUUM PUMPS

B-28, 1st Cross, 1st Stage,
Peenya Industrial Estate,
BANGALORE - 560 058.

Witnesses:




1. pad.Mavathi..R.I..



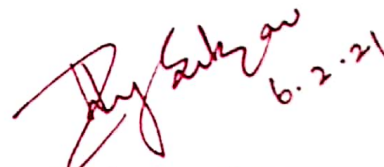
2 ..Ramya..H.D.....

For KEC


06.02.21

Dr. V. Balusamy – Principal, KEC

**PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK), ERODE - 638 060
TAMILNADU, INDIA**


6.2.21

1. Dr. R. Rajasekar – HoD- Mechanical


6/2/21

2. Dr. P. Sathiamurthi – CCO- IIPC- KEC



INDIAN HIGH VACUUM PUMPS

#B-28, 1st Cross, 1st Stage, Peenya Industrial Estate, Bangalore - 560 058

Phone : +91-80-23720258, Telefax : 41171546

E-mail : ihvp95@yahoo.in, ihvp95@gmail.com Website : www.indianhighvacuumpumps.com

Offer Letter

08 March 2021

To
Candidates (Selected as Intern)
Department of Mechanical Engineering
Kongu Engineering College
Perundurai 638060

Kind Attn: Mr. Ajay.S (Placement Coordinator-Mechanical Department)

Dear Candidates,

Thank you for your interest in Indian High Vacuum Pump, we are committed to fostering a caring and value-driven culture to drive performance, as we believe that people is at the heart of our success. We look forward to working with you and are pleased to make you an offer for the position of Graduate Engineer Trainee at Bangalore.

We are pleased to offer an internship in our company based on your performance in the interview. This offer is subject to the following terms and conditions:

1. The internship period shall be for a duration of two months, DOJ: 15 March 2021
2. A consolidated stipend of Rs. 8000 Will be paid during the internship period, and no other benefits shall be available during the internship period.
3. If leave is taken during the intern period without the approval of the reporting officer, the stipend shall be deducted as per rules.
4. During the Internship with us, you shall abide by all the rules and regulations of the company.
5. You shall not participate in any unlawful activities inside and outside the company.
6. On successful completion of the internship, you will be appointed as Graduate Engineer Trainee(GET) based on your performance and the offer letter will be issued along with the internship Certificate.
7. Salary of Rs 16,000 to 18,000/- per month will be offered based on the position as GET.
8. We need assurance from College and Candidates to work minimum for a year with us.

The Candidates Selected are listed below

1. SATHYAPRAKASH J
2. YOGAPANDI J
3. HARIPRASHAD K
4. DEEPAK C

With best wishes and kind invitation for joining the IHVP family, I request you to sign, the duplicate copy of this offer letter in a token of your acceptance of the said terms and conditions and submit it at the time of joining along with the permitting letter signed by Head of the Institution.

With best wishes

Yours Sincerely,
A. Suresh Babu
For Indian High Vacuum Pumps



**MEMORANDUM OF UNDERSTANDING
(MoU)**

BETWEEN

**KONGU ENGINEERING COLLEGE (KEC)
Thoppupalayam, Perundurai, Erode - 638060,
Tamil Nadu, India**



Estd : 1984

AND

VINAYAKA ELECTRO ALLOYS (I) Pvt. Ltd.

**2/27-A, Chennimalai Road,
Near Power House, Ingur, Perundurai,
Erode-638052, Tamil Nadu, India.**



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU), hereinafter referred to as the Memorandum, entered into on 08.03.2021, by and between KONGU ENGINEERING COLLEGE, (Autonomous Education Institution affiliated to Anna university, Chennai) Perundurai, Erode TN 638060, hereinafter referred to as the "First Party," and **VINAYAKA ELECTRO ALLOYS (I) Pvt. Ltd** (Manufacturer of quality steel casting) having its registered office at 2/27-A, Chennimalai Road, Near Power House, Ingur, Perundurai, Erode, TN-638052, hereinafter referred to as the "Second Party," and collectively known as the "Parties" for the purpose of establishing and achieving various goals and objective relating to the Innovation Voucher Programme (IVP) under Entrepreneurship Development and Innovation Institute (EDII) – Tamilnadu and the below fields. The fields identified for exchange of resource and knowledge are

- Innovation Voucher Programme
- Student Internship
- Industrial visit
- Guest Lectures
- Faculty Training
- Support for Curriculum Development

WHEREAS, the aforementioned Parties desire to enter into the herein described agreement in which they shall work together to accomplish the goals and objectives set forth;

AND WHEREAS, the Parties are desirous to enter an understanding, thus setting out all necessary working arrangements that both Parties agree shall be necessary to complete this Innovation Voucher Programme (IVP) and the identified fields;

MISSION

The Parties associating are familiar with mission and commitment to quality standards of each party and promises to follow those standards.

PURPOSE AND SCOPE

The Parties intend for this Memorandum of Understanding to provide the cornerstone and structure for any and all possibly impending binding contract, which may be related to the Innovation Voucher Programme (IVP) and the identified fields.

OBJECTIVES

The objective of this MoU is to establish a collaborative association between the Parties in the interest of carrying out Innovation Voucher Programme (IVP) and the identified fields.

RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

It is the desire and the wish of the aforementioned Parties to this MoU Agreement that this document should not and thus shall not establish nor create any form or manner of a formal agreement or indenture, but rather an agreement between the Parties to work together in such a manner that would promote a genuine atmosphere of collaboration and alliance in the support of an effective and efficient partnership and leadership meant to maintain, safeguard and sustain sound and optimal managerial, financial and administrative commitment with regards to all matters related to the Innovation Voucher Programme (IVP).

FINANCIAL OBLIGATIONS

Financial Obligations in executing the roles described in this MoU will be decided by the Parties after joint consultation and formal agreement on a case to case basis, based on the rules and regulations of each Party. Neither party will be liable to the other party in any event under this agreement for loss of profit, loss of business, loss of revenue nor for any indirect, incidental or consequential damages whether or not the possibility of such damages could have been reasonably foreseen. There is no financial obligation on either during the execution of various programs under this MoU.

TIMELINE

The above outlined scope and objective shall be contingent on the Parties obtaining the necessary funds required for the Innovation Voucher Programme (IVP) as described within the grant. Responsibilities under this Memorandum of Understanding may coincide with the grant period.

TERMS OF UNDERSTANDING

The term of this Memorandum of Understanding shall be for a period of 24 complete months from the aforementioned effective date and may be extended upon written mutual agreement between both the Parties.

NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such address as one may have furnished to the other in writing.

MoU SUMMARIZATION

FURTHERMORE, the Parties to this MoU have mutually acknowledged and agreed to the following:

- The Parties to this MoU shall work together in a cooperative and coordinated effort, and in such a manner and fashion to bring about the achievement and fulfillment of the goals and objectives of Innovation Voucher Programme (IVP) and the identified fields.
- The Parties to this MoU shall mutually contribute and take part in any and all phases of the planning and development of Innovation Voucher Programme (IVP) and the identified fields, to the fullest extent possible.
- It is not the intent or purpose of this MoU to create any rights, benefits and/or trust responsibilities by or between the parties.
- The Parties to this MoU have the right to individually or jointly terminate their participation in this Agreement provided that advance written notice is delivered to the other party.
- Upon signing of the MoU by both Parties, this Agreement shall be in full force and effect.

AUTHORIZATION AND EXECUTION

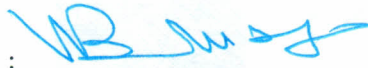
The signing of this Memorandum of Understanding does not constitute a formal undertaking, and as such it simply intends that the signatories shall strive to reach, to the best of their abilities, the goals and objectives stated in this MoU.

This Agreement shall be signed by KONGU ENGINEERING COLLEGE, Perundurai, Erode TN 638060 and VINAYAKA ELECTRO ALLOYS (I) Pvt. Ltd having its registered office at 2/27-A, Chennimalai Road, Near Power House, Ingur, Perundurai, Erode, TN-638052, and shall be effective as of the date first written above.

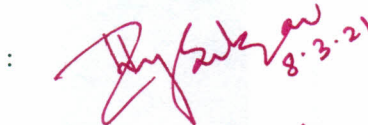
First Party Signature

Date: 08.03.2021

Dr. V. Balusamy, Principal, KEC

: 

Dr. R. Rajasekar, HoD- Mechanical

:  8.3.21

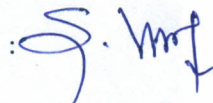
Dr. P. Sathiamurthi, CCO/IIPC

:  8/3/21

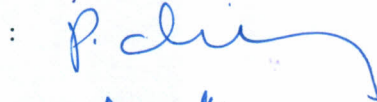
Second Party Signature

Date: 08.03.2021

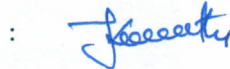
Mr. S. Venkatachalamurthi, Director,
VINAYAKA ELECTRO ALLOYS (I) Pvt. Ltd

: 

Mr. P. Chinnusamy, Director,
VINAYAKA ELECTRO ALLOYS (I) Pvt. Ltd

: 

Mr. K. Muthurathinam, Director,
VINAYAKA ELECTRO ALLOYS (I) Pvt. Ltd

: 

Witnesses

1. Mr. V. Vishnuh
VINAYAKA ELECTRO ALLOYS (I) Pvt. Ltd

: 



30/10

102761,

KONGU ENGINEERING COLLEGE, PERUNDURAI, ERODE-638060**IIP CELL****MoU details***Dept of Mechanical Engg*

Date: 27-01-2021

1.	Company Name and contact address:	VINAYAKA ELECTRO ALLOYS (I) Pvt. Ltd. 2/27-A, CHENNIMALAI ROAD, NEAR POWER HOUSE, INGUR, PERUNDURAI, ERODE - 638052
2.	Nature of company/product:	MANUFACTURING / MANUFACTURER OF STEEL CASTING FOR INTERNATIONAL STANDARD.
3.	Capacity / Strength/ Turnover :	MONTHLY INSTALLED CAPACITY OF 300 MT/ EQUIPED WITH STRONG INFRASTRUCTURE FOR METAL PROCESSING AND CHARACTERISATION/ 40 CRORE PER YEAR (TURNOVER)
4.	No. of Employees / branches :	150
5.	Area of benefits for KEC like internship / Placement/ Faculty Exchange, R&D Collaboration details.	INNOVATION VOUCHER PROGRAMME STUDENT INTERNSHIP INDUSTRIAL VISIT GUEST LECTURES FACULTY TRAINING & SUPPORT FOR CURRICULUM DEVELOPMENT
6.	Validity of the MoU	From 03-02-2021 to 03-02-2023

Single point contact persons**Company side**

Mr. P. CHINNUSAMY, DIRECTOR

Phone no: 98427 55356

Name/designation/Phone No.

College side

Dr. P. PRABHAKARAN, ASSISTANT PROFESSOR (SRH)

Phone no: 9943113999

Name / designation / Phone No.

P. PRABHAKARAN
(Name & Signature)

MoU draft checked.

Dept. IIPC Coordinator
(Rnie/man)

HOD

CMECH

CCO/IIPC

Registrar

Principal

Correspondent



Vinayaka Electro Alloys (I) Pvt. Ltd.

2/27-A, Chennimalai Road, Near Power House, Ingur, Perundurai - 638 052.
Erode District, Tamilnadu, India. Phone : 04294 - 230609
E-mail : info@vinayaka.co www.vinayaka.co



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **S.AMULRAJ (17MEL233), P.ELAVARASAN (17MEL244), P.GIRIDHAR BALAJI (17MEL245)** IVth year B.E (Mechanical Engineering) student of KONGU ENGINEERING COLLEGE, Erode. Have done 10 days industrial project in our industry during the period on **(09.3.2021 to 19.3.2021)**. During the mentioned period their conduct was good.

For VINAYAKA ELECTRO ALLOYS (I) PVT LTD

S.Venkatachalamurthi,
Director



Place: Perundurai

Date: 19-04-2021

भारतीय गैर न्यायिक

पचास
रुपये

रु.50



भारत

INDIA

FIFTY
RUPEES

Rs.50

INDIA NON JUDICIAL

தமிழ்நாடு TAMILNADU 12/03/2021

Macbro Technology (I) Pvt. Ltd.

BB 656960

பி. பன்னீசெல்வம்
முத்திரைத்தாள் விற்பனையாளர்
உரிமம் எண் : 33/2008/ச-ரோடு.

CENTRE OF EXCELLENCE

This Memorandum of Understanding (hereinafter called as the 'COE - MOU') is entered into on this 15th MARCH 2021 between;

**M/s. Tokyo International Design Federation (TIDF) -
MACBRO Technology India Pvt Ltd**

3rd Floor, SBI Building, Old no: 20, New no: 45 VCTV Road, Erode - 638003, Tamil Nadu, India

Represented by its authorized signatory **Mr.P.Manikandan, Managing Director**, hereinafter called "**First Party**" (the firm which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

KONGU ENGINEERING COLLEGE (KEC)

An Autonomous Institution affiliated to Anna University situated at Thoppupalayam, Perundurai, Erode- 638060 Tamilnadu, India

Represented by its authorized signatory **Dr.V.Balusamy, Principal**, hereinafter called "**Second Party**" (the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

[Signature]
15-3-21

[Signature]

First Party and Second Party are hereinafter jointly referred to as "Parties" and individually as "Party").

Whereas the **Second Party** offered to provide the facilities located at their campus to the **First Party** for the purpose of establishing a Centre of Excellence.

And

Whereas the First Party and the Second Party have agreed to reduce such terms and conditions into writing.

PREAMBLE:

In order to make a student employable and get placed in a global organization; over and above academic knowledge, he/she is expected to have the following:

- Strong Fundamental Engineering Knowledge.
- Industry Expected skillset, i.e, min.2~3 years of equivalent industry domain knowledge.
- Engineering related Multiple Technical Skills and skills that add value.
- Good communication & Soft Skills.
- Japanese language skill – recommended.

While the required Knowledge on various subjects would be provided by KEC, TIDF will equip the students with regard to industry specific CAD skills with Domain Knowledge (Plastics, Sheet Metal product design with manufacturing concept – All kind of product design and development)

In order to minimize the skill gap that exists between the students and the expectations of the industry, this collaboration will facilitate the students of KEC to acquire appropriate and relevant skills at the institution itself through this program.

Through this collaboration, TIDF will prepare the students of KEC to be ready for getting placed in industry by the time they enter the final semester. Keeping in mind the academic program and the progressive skill development cycle in mind, the program is spread across all semesters.

WB m-r
15-3-24

P. Pankarwan

OBJECTIVES OF THE COLLABORATION:

- To provide Industry Expected Employability Skillset to the students of KEC.
- Setup MACBRO Centre of Excellence in CAD at Department of Mechanical Engineering, KEC Campus.
- Offer INTERNSHIP to KEC Students @ MACBRO R&D Centre.
- Assist KEC Students to get Intern / Industrial Visits from MACBRO clients - OEM and TIER-1 Companies in INDIA & JAPAN.
- Placement Assistance in INDIA & JAPAN.
- Support Tear down LAB setup @ COE Premises.
- Provide Funded Projects to KEC – Staffs & Students.
- To make KEC students aware of Industry specific tools and techniques in order to make them industry ready at the end of their program training.
- Offer training to KEC Trainers in specific product development domain.
- Offer in-depth Global Industry Standard specific training in selected subjects at lowest affordable cost to the students of KEC.
- Support training / coaching for **Japanese Language Proficiency Test (JLPT)** at KEC premises.
- To build/improve the confidence level of KEC students to face future challenges in a real time environment in the industry.

This Center of Excellence is signed to conduct a Unique, Step-by-Step, Systematic, and Employable Skills Development Program for the students of KEC for achieving the objective of maximizing their employable opportunities.

This Center of Excellence states the terms and conditions under which the Training shall be conducted by TIDF through its MACBRO R&D Centre at the premises of KEC and lists herein the respective responsibilities of both parties.

1. COE Requirements - Scope and Role of KEC

- 1.1 The Institute will make available necessary Infrastructure to support COE activity @ KEC campus as follows:

S.No	ITEMS
1	COE - CAD LAB 1. Computers (workstation) - 35 No's [i5 2 nd gen, 8gb ram, 500gb Hdd, 2gb Graphic card] 2. CATIA Educational License - 30 No's 3. Dedicated Classroom (1) - 50 seats [with white Board] Projector, Speaker
2	Macbro R&D Center – 1 room with 10 seating capacity [with biometric facility] - 500 sq. ft. [workstation & commercial license will be arranged by MACBRO R&D]
3	Tear down Lab – 400 sq.ft space facility (Automotive & Mechanical components)
4	Air Conditioned Lab, 24x7 Internet facility for R&D centre [100 mbps Unlimited]

[Signature]
15.3.24

[Signature]

The Institute will depute faculty experts to conduct the program jointly with MACBRO team.

- 1.3 The Institute will provide Accommodation to TIDF- MACBRO R&D Staffs during the Training Program on paid basis.

2. COE Requirements - Scope and role of TIDF-MACBRO R&D

S.No	ITEMS
1	Dedicated CAD Lab setup @ Macbro premises for KEC students - 60 seats

- 1.1. TIDF- MACBRO R&D Team will conduct the training at KEC campus as per the approved syllabus & fixed schedule. (Refer Annex1, for approved Training Syllabus & Schedules by Head of the Respective Departments & TIDF – Training Head)
- 1.2. At the end of each module, TIDF- R&D Team will conduct Evaluation Test (To check the student level) and submit the report to concern KEC Authority.

3. Training Deployment Plan

Eligible Departments: Mechanical (max. 40 Students / year)
 Mechatronics (max. 20 Students / year)
 Automobile (max. 15 Students / year)

Total training hours: 1000 hours.

[Total 6 Modules, each module must be covered by max.20 sessions]

Group A – II year students (300 hours+300 hours+ 400 hours)

Group B – III year students (400 hours + 600 hours)

Group C – IV year students (300 hours in 7th Semester +
700 hrs during 8th Semester Intern)

4. Course Content

- 4.1 **Title** : Product Design & Development of Plastic & sheet metal Industry Components.

Domain : Plastic & sheet metal product Design with manufacturing concept

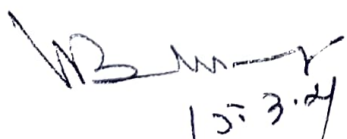
Software : CATIA

4.2 Course syllabus

Course syllabus needs to be approved by the Head of the Respective Departments in KEC & TIDF training Head. Refer attached document.

5 Course fee per Candidate

Course fee including all taxes can be revised every year with the consent of both parties. The employee experts of first and second party will be handling the courses. As per the course fee revisions, the sharing will be made with the consent from both the parties.


15.3.24

P. Parthasarathy

6 Finance

Any financial obligation on either of the parties should be mutually agreed upon in advance.

7 Placement Plan

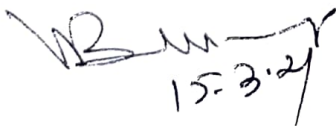
- Every year (those who completed TID^F course – Upto Module 6), MACBRO will offer 1 year full time internship for Top 5 – 10 students with stipend after clearing MACBRO technical test.
- Every year outstanding long term visionary KEC students will be offered with intern opportunity for 1 year followed by job assurance @MACBRO R&D (3 years of service period after the intern duration). This support will be accepted only for completion of 1000 hours of training duration.
- After internship, all the outstanding students will be absorbed for global projects. (Full time employment & min 1.5 lakhs / annum CTC).
- Onsite (Japan) working opportunity will be given for Japanese Language Proficiency Test (JLPT) – N3 certified engineers with min. 18 lakhs / annum CTC.
- Placement assistance support to other outstanding students of KEC.

8 MOU Effective Period

This Memorandum of Understanding shall be **valid upto 3 years** effective from the date of signing by both the Managements and shall be renewed / refreshed on mutually agreed terms and conditions.

ADDITIONAL SUPPORT PLAN TO KEC:

- Organize Tech Forum / Conferences to connect Industrial Experts, Academicians, Researchers and Students.
- Try to get Sponsorship from global clients for KEC students R&D activity.
- Japanese Language training support.
- Organize Seminars from Domain Experts from Global leading companies.
- Life time Students Data Base management plan to assist for better career opportunity
- Life time tech guidance from our Tech portal.
- Organize Motivational program & Soft skill program.
- Cultural session to enhance Engineers social life (Sports activity).


15-3-21



This Association will enable National & Global Level connects between Industries & KEC Institution.

- TIDE jointly work with KEC Placement team to increase the placement opportunities for KEC students in near future. TIDE Technical team will also assess the future requirements of the Industry and implement various required technical training to students.
- Provide Distinctive Corporate Learning Environment to students from MACBRO R&D.
- The Institution will be able to use TIDE & MACBRO TECHNOLOGY INDIA PVT LTD name and logo with prior approval.

BENEFITS TO KEC STUDENT:

- KEC students will get Real-Time Industry Exposure throughout the training program and also students will get Intensive training program at lowest cost.
- KEC students can get technical guidance from MACBRO R&D at any time to achieve their goals early. TIDE plans to maintain the Students Data Base and connect through TIDE- Tech portal for life time support. (This will be implemented in the near Future)

BENEFITS TO TIDE - MACBRO TECHNOLOGY INDIA PVT LTD:

- TIDE plans to maintain an Engineers data base for life time. This will help TIDE to easily locate suitable Engineers and hire them at any point of time for India & global projects.
- TIDE trained students will be able to join major OEM/Tier 1/Tier 2 companies in India & abroad.

For and on behalf of

KONGU ENGINEERING COLLEGE (KEC),
Thoppupalayam,
Perundurai,
Erode- 638060
Tamilnadu, India

For and on behalf of


MACBRO TECHNOLOGY INDIA PRIVATE LIMITED,
3rd Floor, SBI Building,
Old no: 20, New no: 45
VCTV Road, Erode - 638003,
Tamil Nadu, India


Signature

15.3.21

Signature

Witness:

1. 
15.3.21
HOD - Mechanical.

2. 
15/3/21
Dr. P. S. Anand
CEO - IIP



MACBRO TECHNOLOGY INDIA PVT.LTD

Design office: AKS TOWER, 2nd floor, No.5, somasundaram avenue,
Shakthi nagar, porur, chennai-600116, Tamilnadu, India.



STRICTLY PRIVATE & CONFIDENTIAL

Date: - 2020 / AUG / 05

To,

SREEDHARAN.P

C6, Vistor hostel East Street,
Block 27, Neyveli, Cuddalore Dt

APPOINTMENT LETTER

Dear SREEDHARAN.P,

We are pleased to inform you that you have been selected for the position of Design Engineer of MACBRO TECHNOLOGY (I) Pvt Ltd.

From 5TH AUG 2020, your employment is on the following terms and conditions:

1. Position: Design Engineer

Compensation and Benefits:

Your salary Details & Benefits shown in Page3. Tax or any other statutory deductions will be done at source. Other benefits in accordance with the Company's rules and regulations.

- 2. Posting & Transfer:** Your base working location is in Chennai, TAMILNADU Region. However, you may be transferred temporarily for duty anywhere in Tamil Nadu or Outside of India based upon the needs of the organization and the exigencies of work.
- 3. Notice period:** Either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 3 months' notice or salary in lieu thereof is given.
- 4. Service Bond:** Since you join at high responsibility role in MACBRO R&D, to train & develop you as a capable Leader and to become effective contributor to company, company needs to invest lot of time and money on you. For compensating, company expects from you continuous 3 years' bond service, from your date of joining. In case of breaking the bond, you have to pay the compensation cost of 2,00,000 INR to the company at the time of separation from company with the Valid genuine reason with 3 months' notification. Legally, you are not allowed to join in any of MACBRO direct or indirect clients within 3 years' time period after separation from MACBRO.
- 5.** In case of failure on this agreement, Company can take Legal action up on you for compensation of loss & damage of company Business.



MACBRO TECHNOLOGY INDIA PVT.LTD

Design office: AKS TOWER, 2nd floor, No.5, somasundaram avenue,
Shakthi nagar, porur, chennai-600116, Tamilnadu, India.



In the event of being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice even in bond period.

6. **Date of Birth:** The date of birth declared by you are **21 /APR/ 1996** and you will be bound by such date of birth in all service matters with the Company.
7. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
8. You will treat the matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
9. You will undertake, that while in the employment of the Company, and for a period of 36 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out
 - (c) Technical capability and
 - (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
10. Amendments to the above terms and conditions, if any will be made in writing with mutual acceptance of company and you.
11. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your acceptance of the above terms and conditions.
12. Working Hours & Holidays as per company policy.



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Shakthi nagar, porur, chennai-600116, Tamilnadu, India.



13. Salary Details:

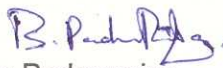
Name	SREETHARAN.P
Designation	Design Engineer
Location	Erode
Date of Joining	5 th Aug 2020
SALARY	
Basic	8,000/-
Medical	As Per Company Policy
HRA	3,000/-
Performance Bonus	-
Telecom Allowance	1000/-
Travel allowance	As Per Company Policy
Total	12,000/-
Other Benefits:	
1. Personal Loan	: 1 Lakh with 0% Interest, (After 1 years' service)
2. Marriage/House Loan	: 2 Lakhs with 0% Interest, (After 3 years' service)
3. Medical Emergency Loan	: 1 Lakh with 0% Interest, (After 1 years' service)


Wish you all the very best in your new assignment.

Thanking You.

Accepted & Agreed

Yours faithfully,
MACBRO TECHNOLOGY INDIA PRIVATE LIMITED

Sign: 
Name: Padmapriya
Manager - HR
AUTHORISED SIGNATORY

Sign: 
Candidate Name: SREETHARAN.P
Date: 5th Aug/2020.

Macbro Technology (I) Pvt Ltd

Date: - 5/Aug/2020



MACBRO TECHNOLOGY INDIA PVT.LTD

Design office: AKS TOWER, 2nd floor, No.5, somasundaram avenue,
Shakthi nagar, porur, chennai-600116, Tamilnadu, India.



STRICTLY PRIVATE & CONFIDENTIAL

Date: - 2020 / AUG / 05

To,

REDHISHRAM.R

6-1619 A, 10th Street,
Min Nagar, Ariyaaaur-621704

APPOINTMENT LETTER

Dear REDHISHRAM.R,

We are pleased to inform you that you have been selected for the position of Design Engineer of MACBRO TECHNOLOGY (I) Pvt Ltd.

From 5TH AUG 2020, your employment is on the following terms and conditions:

1. Position: Design Engineer

Compensation and Benefits:

Your salary Details & Benefits shown in Page3. Tax or any other statutory deductions will be done at source. Other benefits in accordance with the Company's rules and regulations.

- 2. Posting & Transfer:** Your base working location is in Chennai, TAMILNADU Region. However, you may be transferred temporarily for duty anywhere in Tamil Nadu or Outside of India based upon the needs of the organization and the exigencies of work.
- 3. Notice period:** Either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 3 months' notice or salary in lieu thereof is given.
- 4. Service Bond:** Since you join at high responsibility role in MACBRO R&D, to train & develop you as a capable Leader and to become effective contributor to company, company needs to invest lot of time and money on you. For compensating, company expects from you continuous 3 years' bond service, from your date of joining. In case of breaking the bond, you have to pay the compensation cost of 2,00,000 INR to the company at the time of separation from company with the Valid genuine reason with 3 months' notification. Legally, you are not allowed to join in any of MACBRO direct or indirect clients within 3 years' time period after separation from MACBRO.
- 5.** In case of failure on this agreement, Company can take Legal action up on you for compensation of loss & damage of company Business.



MACBRO TECHNOLOGY INDIA PVT.LTD

Design office: AKS TOWER, 2nd floor, No.5, somasundaram avenue,
Shakthi nagar, porur, chennai-600116, Tamilnadu, India.



In the event of being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice even in bond period.

6. **Date of Birth:** The date of birth declared by you are **19 /DEC/ 1996** and you will be bound by such date of birth in all service matters with the Company.
7. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
8. You will treat the matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
9. You will undertake, that while in the employment of the Company, and for a period of 36 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out
 - (c) Technical capability and
 - (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
10. Amendments to the above terms and conditions, if any will be made in writing with mutual acceptance of company and you.
11. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your acceptance of the above terms and conditions.
12. Working Hours & Holidays as per company policy.



MACBRO TECHNOLOGY INDIA PVT.LTD

Design office: AKS TOWER, 2nd floor, No.5, somasundaram avenue,
Shakthi nagar, porur, chennai-600116, Tamilnadu, India.



13. Salary Details:


Name	REDHISHRAM.R
Designation	Design Engineer
Location	Erode
Date of Joining	5 th Aug 2020
SALARY	
Basic	8,000/-
Medical	As Per Company Policy
HRA	3,000/-
Performance Bonus	-
Telecom Allowance	1000/-
Travel allowance	As Per Company Policy
Total	12,000/-
Other Benefits:	
1. Personal Loan	: 1 Lakh with 0% Interest, (After 1 years' service)
2. Marriage/House Loan	: 2 Lakhs with 0% Interest, (After 3 years' service)
3. Medical Emergency Loan	: 1 Lakh with 0% Interest, (After 1 years' service)


Wish you all the very best in your new assignment.

Thanking You.

Accepted & Agreed

Yours faithfully, MACBRO TECHNOLOGY INDIA PRIVATE LIMITED

Sign: 
Name: Padmapriya, AUTHORIZED SIGNATORY
Manager - HR

Sign: 
Candidate Name: REDHISHRAM.R
Date: 5/8/20

Macbro Technology (I) Pvt Ltd
Date: - 5/8/20



MACBRO TECHNOLOGY INDIA PVT.LTD

Design office: AKS TOWER, 2nd floor, No.5, somasundaram avenue,
Shakthi nagar, porur, chennai-600116, Tamilnadu, India.



STRICTLY PRIVATE & CONFIDENTIAL

Date: - 2019 / May / 01

To,

PRAVIN.M

488/8, Katcheri street, velur road,
Tiruchengode, Namakkal Dt-637211

APPOINTMENT LETTER

Dear PRAVIN.M,

We are pleased to inform you that you have been selected for the position of Design Engineer of MACBRO TECHNOLOGY (I) Pvt Ltd.

From 1st May 2019, your employment is on the following terms and conditions:

1. Position: Design Engineer

Compensation and Benefits:

Your salary Details & Benefits shown in Page3. Tax or any other statutory deductions will be done at source. Other benefits in accordance with the Company's rules and regulations.

- 2. Posting & Transfer:** Your base working location is in Chennai, TAMILNADU Region. However, you may be transferred temporarily for duty anywhere in Tamil Nadu or Outside of India based upon the needs of the organization and the exigencies of work.
- 3. Notice period:** Either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 3 months' notice or salary in lieu thereof is given.
- 4. Service Bond:** Since you join at high responsibility role in MACBRO R&D, to train & develop you as a capable Leader and to become effective contributor to company, company needs to invest lot of time and money on you. For compensating, company expects from you continuous 3 years' bond service, from your date of joining. In case of breaking the bond, you have to pay the compensation cost of 2,00,000 INR to the company at the time of separation from company with the Valid genuine reason with 3 months' notification. Legally, you are not allowed to join in any of MACBRO direct or indirect clients within 3 years' time period after separation from MACBRO.
- 5.** In case of failure on this agreement, Company can take Legal action up on you for compensation of loss & damage of company Business.



MACBRO TECHNOLOGY INDIA PVT.LTD

Design office: AKS TOWER, 2nd floor, No.5, somasundaram avenue,
Shakthi nagar, porur, chennai-600116, Tamilnadu, India.



In the event of being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice even in bond period.

6. **Date of Birth:** The date of birth declared by you are **06 / MAY/ 1996** and you will be bound by such date of birth in all service matters with the Company.
7. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
8. You will treat the matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
9. You will undertake, that while in the employment of the Company, and for a period of 36 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out
 - (c) Technical capability and
 - (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
10. Amendments to the above terms and conditions, if any will be made in writing with mutual acceptance of company and you.
11. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your acceptance of the above terms and conditions.
12. Working Hours & Holidays as per company policy.



MACBRO TECHNOLOGY INDIA PVT.LTD

Design office: AKS TOWER, 2nd floor, No.5, somasundaram avenue,
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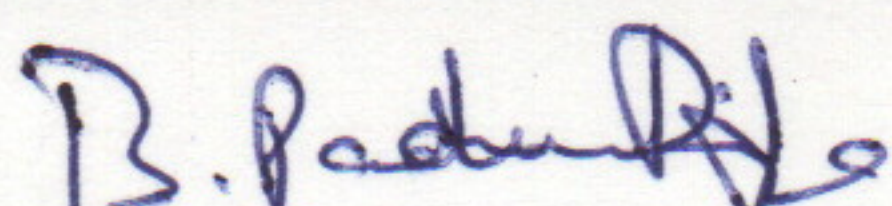
13. Salary Details:

Name	PRAVIN.M
Designation	Design Engineer
Location	Chennai
Date of Joining	1 st May 2019
SALARY	
Basic	8,000/-
Medical	As Per Company Policy
HRA	3,000/-
Performance Bonus	3,000/-
Telecom Allowance	1000/-
Travel allowance	As Per Company Policy
Total	15,000/-
Other Benefits:	
1. Personal Loan	: 1 Lakh with 0% Interest, (After 1 years' service)
2. Marriage/House Loan	: 2 Lakhs with 0% Interest, (After 3 years' service)
3. Medical Emergency Loan	: 1 Lakh with 0% Interest, (After 1 years' service)

Wish you all the very best in your new assignment.

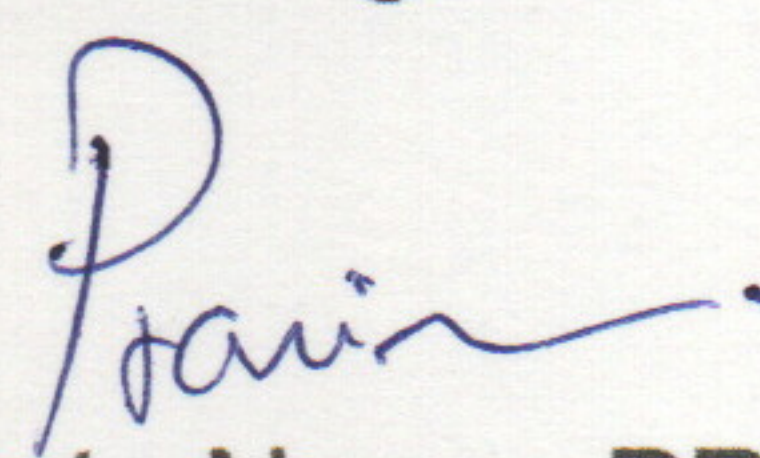
Thanking You.

Yours faithfully,
For MACBRO TECHNOLOGY INDIA PRIVATE LIMITED

Sign: 
Name: Padmapriya.
Manager - HR SIGNATORY

Macbro Technology (I) Pvt Ltd
Date: - 1/5/19.

Accepted & Agreed

Sign: 
Candidate Name: PRAVIN.M
Date: 1/5/19.

MACBRO TECHNOLOGY INDIA PVT LTD

Global Engineering Solutions



Date: 10TH Feb 2021

This is certify that following candidates has been selected for the INTERNSHIP PRORGAM at MACBRO R&D CTR-ERODE. During this Intern period, they will undergo Industry Projects and support to improve Design Skills.

ROSHAN.B

17MER164

KALAIVANAN.A

17MEL256

KISHORE KUMAR

17MEL260

the requirement for the reward of BACHELOR DEGREE in "MECHANICAL ENGINEERING" from KONGU ENGINEERING COLLEGE- PERUNDURAI from the period 16-02-2021 to 20-08-2021 at MACBRO TECHNOLOGY INDIA PRIVATE LIMITED, ERODE.

Permitted to submit the project report to College/University Authorities.

For MACBRO TECHNOLOGY INDIA PRIVATE LIMITED


AUTHORISED SIGNATORY

Date: 10TH FEB 2021

Place: Erode

MACBRO GUIDE

Mr. S. ROOPAN SANJEEV RAJU
Training Head - TIDF
Sr.Business Development –Manager,
Macbro Technology (I) pvt ltd,
Erode-638003

Address: No: 45, 3rd Floor, SBI Building
VCTV Road, Erode, Tamil Nadu 638003

And

Kongu Engineering College, an Educational Institution established by the Kongu Vellalar Institute of Technology (KVIT) Trust and approved by AICTE situated at 8/168-E, Theppupalayam, Perundurai, Erode, Tamil Nadu, 638060 (hereinafter referred to as "KEC") which expression shall unless repugnant to the context or meaning thereof, mean and include its successors in-title, representatives and assignees of the other part.

Each party hereto shall be individually referred to as a "Party" and collectively, as the "Parties".

By way of this agreement FIL desires to award KEC with a non-exclusive right to conduct training on FANUC CNC and Robot products which are defined in Article 1 below.

In consideration of the mutual promises contained herein, the Parties agree as follows,

1. Contract Products

- (a) Training on FANUC CNC.
- (b) Training on FANUC Robot.

2. Contract Territory

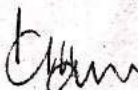
India.

3. Training Right

FIL hereby authorise KEC to conduct training on the contract products and approve KEC as "FANUC India Certified CNC & Robot Training Institution".

KEC can offer full time and/or part time course on Contract Products. Upon successful completion of training and examination as applicable, a joint certificate by FIL and KEC will be issued to the trainees, subject to the following conditions:

1. The candidate has to pass an online test conducted by FANUC India, at end of the course. Candidate to score minimum 50 out of 100 marks to pass the examination.
2. KEC has to pay Rs.1000/- to FIL towards examination and certification fee per trainee irrespective of the trainee pass the examination or not.
3. The contents of the training programs have to be jointly reviewed by FIL and KEC. It should meet the requirements of the syllabi of the local academic universities as well the industries.
4. The faculty of KEC has to get trained at the training school of FIL on FANUC CNC and Robot products. KEC to pay faculty training fee to FIL.



5. KEC should have the facilities to train the trainees. It includes FANUC CNC, FANUC Robots, FANUC NC guide and FANUC Roboguide at their training centre to conduct the training programs. These training equipment and facilities to be procured by KEC at their own cost from FIL.
6. FIL may change the examination and certification fee with prior notice from time to time, in writing and with a clear effective date for the revision.

4. Penalty Clause

In the event KEC fail to maintain quality of the training program at FIL's standard and satisfaction, FIL reserve the rights to cancel this agreement and disqualify KEC from conducting the training program. However KEC will be given two chances in writing by FIL to improve the training program prior to such cancellation and disqualification. The disqualification will be exercised at third such instances, in which case FIL need not to issue any reason in writing.

5. Compliance and Audit

KEC hereby agrees to provide a statement showing complete details of the trainees with their name, age, educational qualification, Academic Institution / Industry the trainee is studying/ working etc., along with attendance register for each trainee. FIL will audit the training sessions as well as the facilities periodically to ensure the quality of the program is at par with the training program conducted by FIL. KEC to co-operate for the audit, without raising any objection.

6. Validity/Termination clause

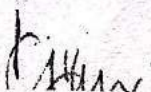
This agreement is valid for 2 years and may be renewed if both the parties agree to it. This agreement may be cancelled by either party, giving one month (30 days) notice to the other party in writing, with or without quoting any reason for the cancellation.

7. Confidentiality

Both the parties agree that the terms and conditions of this Agreement shall be treated as confidential and that neither party will disclose the terms and conditions of this Agreement to any third party without the prior written consent of the other party.

8. General

This arrangement is done as special gesture from FANUC India and considering the fact that KEC will use and promote 100% FANUC Products, conducts the CNC and Robot training only using FANUC CNC and Robots Products and not any competitor products.



9. Governing Law And Jurisdiction

This agreement shall be governed by the laws of India. In the event of any dispute between the parties hereunder, both parties shall try to arrive at an amicable settlement. However in case the parties unable to arrive at an amicable settlement, the action brought in connection with this agreement shall be brought in the courts located in Bengaluru, and the parties hereto hereby unconditionally consent to the jurisdiction of courts in Bengaluru City.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be duly executed by their authorized representatives as of the effective date.

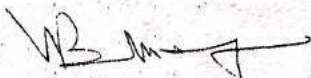
For FANUC India Private Limited



K.G. Hariharan Pillai

Vice President - Operations

Kongu Engineering College



Dr. V. Balusamy
Principal

4
3/5/21

cc - 11/21

Transaction Id: FNSMTS2021102392
Reference ID: KEC/SBMS/MTS/2020-21/10/0130

KONGU ENGINEERING COLLEGE,
THOPPUPALAYAM, PERUNDURAI, ERODE-638 060

AD-09-ES
REV.1
01.04.2017

Non-Recurring (Equipment) Expenses Approval and Settlement Form

Dept. Ref. No.: MT/2020-2021/005 Date: 23.10.2020
P.O. 7180/KEC/20-21, DT. 04.11.2020.
Name & Designation: Dr. R. KIRUBA SHANKAR, Associate Professor
Department: MECHATRONICS ENG.G., Laboratory/Center of Excellence: Robotics and Automation
Purpose: To establish Center of Excellence Amount ₹. 37,84,830/-

Period within which the materials are required: 12-Weeks

Description: To establish Centre of Excellence in the field of Robotics and Automation

Budget Control

Budget sanctioned 2020-2021	₹. 90,00,000/-
Amount already spent (Submitted)	₹. 47,19,363/-
Balance Amount	₹. 42,80,637/-
Amount required	₹. 37,84,830/-
Net Balance	₹. 4,95,807/-

Supplier	Amount	Items	Payment terms	Delivery
Fanuc India Pvt. Ltd. Bangalore - 560099	37,84,830	List Enclosed	50% advance along with Purchase order. Balance 50% with tax against Invoice.	12-14 weeks.
Total				

Quotations Enclosed: YES / NO

Comparative Statement Enclosed: YES / NO

If NO, Reason: It's Direct Purchase from Manufacturer [Fanuc India]

Other Enclosure: Yes [GST @ 5% Concessional Rate]

Incharge
(Dr. R. Kirubashankar)
23/10/20

HOD
(Dr. B. Meenakshipriya)
23/10/20

DEAN/CC-Planning
23/10/20

CORRESPONDENT
DD. 01.10.20

29/10
SECRETARY



FANUC INDIA

Certificate of Participation


is hereby granted to

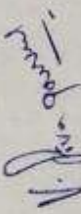
Mrs. T. Tamilarasi

of Kongu Engineering College

to certify that she has attended training on

MT Link I, CNC & Robot Programming and Operations
conducted during 26 ~ 30 Jul, 2021 at KEC, Erode


R. Rameshbabu
Faculty


V. Sivaganesh
GM - FA Business & Academy



FANUC INDIA

Certificate of Participation

is hereby granted to

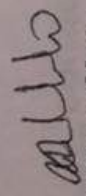
Mr. N. Muralidharan

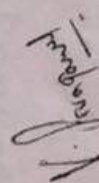
of Kongu Engineering College

to certify that he has attended training on

MT Link I, CNC & Robot Programming and Operations

conducted during 26 ~ 30 Jul, 2021 at KEC, Erode


R. Rameshbabu
Faculty


V. Sivaganesh
GM - FA Business & Academy

MEMORANDUM OF UNDERSTANDING (MoU)

between

Kongu Engineering College (KEC)

Thoppupalayam, Perundurai, Erode – 638060, Tamil Nadu



Estd : 1984

and

ARKtech Automation Solutions (P) ltd

**No.24-B, Anna Street, Vellakinar, Coimbatore – 641029
Tamil Nadu**





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 17th day the April 2021 between

ARKtech Automation Solutions(P) Ltd (CIN-U74999TZ2019PTC032811), a Company incorporated under the Companies Act, 1956 and having its registered office at No.24-B, Anna Street, Vellakinar, Coimbatore - 641029. Hereinafter referred to as "ARKtech" which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns,

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode – 638 060, Tamil Nadu (Herein after referred to as "KEC", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

"Parties" shall mean ARKtech and KEC and "Party" shall mean either ARKtech or KEC as the case may be.

Whereas, ARKtech Automation Solutions(P) Ltd is established to provide automation services and training for Industries and to provide technology advisory in the area of Automation. ARKtech aims in developing automation platforms that achieves better efficiency and productivity.

Whereas, KEC is a highly reputed Educational Institution, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry.

ARKtech and KEC jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge are

- | | |
|--|-----------------------------------|
| a. Industrial Visits | f. Problem Solving |
| b. Guest Lecture & Paper Presentations | g. Internship |
| c. Project Work | h. Curriculum development |
| d. Research & Development | i. Studies & Industry Consultancy |
| e. Training the Faculty | |

TERMS

A. Industrial Visits:

Based on convenience, ARKtech will allow students of KEC for industrial visits, towards the benefit of practical exposure.

B. Guest Lectures :

ARKtech will provide guest lectures to students periodically to get them motivated to become competent and successful entrepreneurs. Vice versa, KEC will provide classroom and explanatory sessions at its facilities to train / re-train the Employees of ARKtech.

C. Project Work:

ARKtech will allow students of KEC for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment.

D. Research & Development:

ARKtech will allow students of KEC for the Research and Development work related to their fields to get an exposure.

E. Training of Faculty:

ARKtech would as and when required based on request from KEC would train the faculty on relevant topics/areas of expertise or as may be mutually agreed upon to build the skills of faculty in a specific subject/domain.

F. Problem Solving:

When the problem areas or thrust areas are identified during the course of interaction between KEC and ARKtech for further research and problem solving, they may use the facilities / resources available mutually.

G. Internships:

ARKtech can provide opportunities and inputs to students of KEC to undertake internships and field studies to provide inputs in the field of Management, Technology Development and Marketing.

H. Curriculum Development:

The experience and expertise of the Managers and Engineers of ARKtech will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

I. Studies and Industry Consultancy:

The faculty resources and expertise of KEC and student assistance could be made use of by ARKtech for undertaking any studies for improvement/ productivity increase in any of its activity segments.

Location:

ARKtech Automation Solutions(P) Ltd,
No.24-B, Anna Street, Vellakinar,
Coimbatore – 641 029.


Kongu Engineering College,
Thoppupalayam, Perundurai,
Erode – 638 060.

General:

1. Based on the requirement of ARKtech, Human Resources team will give priority in recruiting Graduate Trainees / Management Trainees from KEC.
2. KEC and ARKtech will share the Library & Laboratory facilities at their ends for the mutual benefits.
3. A Steering Committee consisting of members from ARKtech and KEC will be the functionary to execute this MoU during its tenure and shall review the components contained in the MoU.
4. One of the members of the above steering committee from each side will function as its secretary for the purpose of communication.
5. Both the parties will maintain confidentiality pertaining to information, intellectual property, trainings imparted, notes, data or any other relevant information acquired during the period of the MoU. Neither party shall disclose to another agency or anyone outside of this contract, details or anything related with ARKtech without the prior consent of the stakeholder/s.
6. Any financial obligations on either of the parties due to Industrial Visits, Guest Lecture, Projects, and R&D work, Training; Consultancies etc. should be mutually agreed upon in advance on case-to-case basis.

In witness whereof, the parties have executed this memorandum of understanding on this the 17th April 2021 at Perundurai.

For ARKtech Automation Ltd



(Mr. S. KARTHIKEYAN)

Director – ARKtech

Authorized Signatory

For KEC



(Dr. V. BALUSAMY)

Principal, KEC


Authorized Signatory

Witnesses:

1. 

(Mr. Rejul Panoli Mana)

Director/ARKtech

2. 

(Mr. Jayachandran)

Application Engineer/ARKtech



1. 

(Dr. P. Sathiamurthi)

CCO-IIPC, KEC

2. 

(Dr. B. Meenakshipriya)

HOD-Mechatronics, KEC



Fw: Internship Confirmation _ Final Year Students _Department of Mechatronics_ KEC,ERODE

Dr.V.G.Pratheep <vgpratheep@kongu.ac.in>

Sat 14-Aug-21 4:14 PM

To: Anbu C. <anbu.mts@kongu.ac.in>; Muralidharan N. <muralimts@kongu.ac.in>

FYI

Thanks & Regards

Dr. V G Pratheep

Assistant Professor (SLG)

Department of Mechatronics Engineering

Kongu Engineering College

Perundurai, Erode - 638 052

Tamilnadu - INDIA.

Google Scholar: <https://scholar.google.co.in/citations?hl=en&user=QHgbJvIAAAAJ>

ORCID ID:<https://orcid.org/0000-0002-2659-5474>

Mobile : (91) 9443496187

From: ARKtech Automation Coimbatore <arktechautomation@gmail.com>

Sent: Thursday, August 12, 2021 2:46 PM

To: HOD_MTS <hod_mects@kongu.ac.in>

Cc: Dr.V.G.Pratheep <vgpratheep@kongu.ac.in>

Subject: Internship Confirmation _ Final Year Students _Department of Mechatronics_ KEC,ERODE

Dear Mam,

Below students are offered internship followed by Industrial Projects scopes in our company for the period of one month ,

(1) Mr.M.MOHAMED SIKKANDAR - 18MTR054

(2) Mr.RAJKUMAR.T -18MTR070

Duration : One month

Date: 12/06/2021 to 11/07/2021

With BR,

SK

M/S-ARKtech Automation Solutions Pvt Limited,

Coimbatore-641029

Mob:+91-6383441934

Email id: info@arktechautomation.co.in / sk@arktechautomation.co.in



தமிழ்நாடு தமில்நாடு TAMILNADU 9.7.21
Kongu Engineering College
Perundurai

CF 352234

எஸ். ஜெயகிருஷ்ணன் வேதசீலன்
முத்திரைத்தாள் விருப்பமையாள்
உரிமை எண்: 3/1997
பெருந்துறை.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 10th day of July 2021 at Perundurai, Erode, Tamil Nadu,

between

M/s. SkillSonics India Private Limited, incorporated under the Companies Act, 1956, having its registered office situated at 550A, Ground Floor, 8th Main, 4th Block Koramangala, Bengaluru-560034 Karnataka, India and its corporate office at Lorven Workspaces, No. 7, 4th Floor, 80ft Road, Koramangala 7th Block, Bengaluru, Karnataka - 560095, India, (the "SkillSonics," which expression shall unless the context otherwise requires, include its successors and permitted assigns) represented by its authorised signatory Mr. Prasenjit Kundu of the **ONE Part**;

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode – 638 060, Tamil Nadu (Herein after referred to as "KEC", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns) of the **SECOND Part**;



SKILLSONICS and **KEC** are hereinafter individually referred to as "**Party**" and collectively as "**Parties**".

WHEREAS

- A. SkillSonics is a company registered under the Companies Act 1956 (CIN: U80301KA2011PTC060644 of 2011-12 with its corporate office at Lorven Workspaces, No. 7, 4th Floor, 80ft Road, Koramangala 7th Block, Bengaluru, Karnataka - 560 095, India
- B. **KEC** is a highly reputed Educational Institution, which has learned faculty, Centers of Excellence and a large number of intelligent students, who can complement the efforts of Industry.
- C. **SkillSonics** has received the mandate to source, train and enable placement of girl candidates of suitable qualifications from one of the renowned global brand and plan to outsource the Training Activities for their channel partner. SkillSonics will need the services of KEC who would provide training and related services as per the requirement of the new project.
- D. The **Training Partner (KEC)** is having the required infrastructure, skill set, and trainers and hostel to provide the training in the desired training domains.

NOW, THEREFORE, the Parties agree as follows:

1. ENGAGEMENT

- 1.1 SkillSonics agrees to engage KEC subject to and in accordance with the SCOPE OF WORK mentioned in scope of work detailed in section-2 and KEC agrees to fulfill its obligations in accordance with the conditions of this TRAINING Agreement.
- 1.2 In performing its obligations, KEC shall act with reasonable care in a diligent and competent manner.

2. SCOPE OF WORK

- 2.1 SkillSonics agrees to engage KEC as its sourcing and training partner to ensure quality delivery of training in the course defined by SkillSonics which is agreed mutually & updated time to time.
- 2.2 KEC shall train the women candidates in their location who shall be placed at manufacturing unit of SkillSonics Clients once they have successfully completed the final assessment.
- 2.3 KEC shall be responsible for various activities which will include but not be limited to sourcing, screening, soft skills & technical skills training, assessments, providing training infrastructure,



food & hostel management, and to support till final assessment of the trainees as per the mutually agreed training schedule. Travel needs (to & fro) of the trainees and any other requirements from their (trainees) native place till reaching the Training Venue shall be taken care by SkillSonics

- 2.4 KEC shall impart training and shall ensure successful training to girl candidates in Precision Manufacturing and assembly skills including basic skills on CNC/VMC operator as per laid out course curriculum and content from SkillSonics
- 2.5 Given below are the recommended trainee and course attributes. It may be noted that the same may be updated time to time by mutual agreement and the Training Partner would implement any such changes.
- 2.6 Any additional programs to be taken up both parties will mutually discuss and take it forward with the mutual concern.

Program Details (at a glance)	
Batch Size	Maximum 35 candidates
Gender	Female
Education	12th Pass, ITI, Diploma & Graduate Engineers
Age	18 years to 20 years

	Sl. No	Program	No of hours	Actual Training days	Total Program Duration
Option A	1	CNC/VMC Operator + College to Campus	176hrs + 64 hrs = 240 hrs	22days + 8 days = 30days	35-36 days (Including Sunday/National Holiday/Any natural calamity/strike etc.
	2	Assembly skills +College to Campus	176 hrs + 64 hrs = 240 hrs	22days + 8 days = 30days	35-36 days (Including Sunday/National Holiday/Any natural calamity/strike etc.
Option B	1	CNC/VMC Operator + College to Campus	240 hrs+ 120 hrs = 360 hrs	30 days+15 days = 45 days	52-54 days (Including Sunday/National Holiday/Any natural calamity/strike etc.
	2	Assemblyskills +College to Campus	240 hrs+ 120 hrs = 360 hrs	30 days+10 days = 45days	52-54 days (Including Sunday/National Holiday/Any natural calamity/strike etc.



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- 2.6.1 SkillSonics will share requisite information capture requirements and prescribed formats to KEC. There may be need of additional formats from time to time which the KEC will implement upon mutual agreement.
- 2.7 KEC shall ensure the availability of space and required infrastructure (including classroom and practical equipment, tools, Consumables & Raw materials at the proposed training locations.)
- 2.8 Incase SkillSonics recommend specific practical needing additional training tools and aids: it will be mutually discussed and agreed upon. SkillSonics will be providing General Stationeries, Training Materials and PPE Kit (Apron, Safety shoes, Googles, and Gloves)
- 2.9 KEC shall provide necessary access to SkillSonics and SkillSonics' client on time-to-time basis to the training premise and hostel for periodic quality checks and audits as required for the betterment of the overall program.

3. **OBLIGATIONs OF KEC:**

- 3.1 KEC shall Refer and Support the women candidates whose profiles are in line with the candidate profile provided by SKILLSONICS. Broadly, the candidates should have an educational standard of XII pass / diploma pass. SKILLSONICS shall be responsible for pre-screening of candidates to ensure minimum dropouts.
- 3.2 **SOFT SKILL TRAINING & SHORTLISTING FOR TECHNICAL TRAINING**
- 3.2.1 KEC shall conduct a soft skill including workplace skills program for 8 days for the sourced candidates who have passed the shortlisting process conducted by SkillSonics through an online assessment. This would-be asper the course prescribed by SkillSonics.
- 3.2.2 KEC shall facilitate the required formalities like filling-up of the required forms and attaching the supporting documents of the trainees for final placement under the supervision of the SkillSonics Centre Coordinator who will ensure the formalities in place by guiding the Training partner resources at appropriate level.
- 3.3 **TECHNICAL SKILL TRAINING & SHORTLISTING FOR PLACEMENT**
- 3.3.1 KEC shall conduct a technical skill training for 22 days for the shortlisted candidates who will undergo multiple interim assessments and a final assessment at the end of the program.



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- 3.3.2 KEC shall facilitate the required formalities like filling up of the required forms and attaching the supporting documents of the trainees for final placement.
- 3.3.3 KEC will conduct formative and summative assessment in coordination with SkillSonics and client of SkillSonics and keep the record of all the assessment results for the record, analysis, and improvements of the program.
- 3.3.4 KEC trainer shall provide overall behavioral subjective assessments of the candidates which will assist SkillSonics team to take necessary steps for further improvements.
- 3.3.5 KEC Trainers will work closely with SkillSonics Subject matter experts on the continues progress and necessary improvement areas as and when required.
- 3.3.6 KEC shall assist and support M/s SkillSonics in all fronts to make students to leave from the campus after the successful training completion as per the instruction given by SkillSonics. SkillSonics shall ensure all successful candidates report to New manufacturing unit as per the joining date mentioned in the offer letter, after the training completion.
- 3.3.7 KEC shall ensure required infrastructure including residential facility is available for successful delivery of the program.
- 3.3.8 M/s. Skillsonics shall ensure the candidates will maintain the Training Partner Properties intact condition while leaving the location after the successful completion of the training period. If any damage, shall be dealt separated by mutual agreement basis.

3.4 LOGISTICS & SAFETY

- 3.4.1 KEC shall take necessary steps to ensure safety of candidates throughout the program at their training centers and residential premises.
- 3.4.2 KEC shall take necessary measures to ensure health and medical support is available to all candidates as and when required.
- 3.4.3 SkillSonics will instruct trainees to join the training program and to stay at Girls Hostel with Covid 19 safety adherence.
- 3.4.4 Apart from the Hostel warden appointed by the Training partner, M/s. Skillsonics will also appoint a center coordinator (women) in the girl's hostel who will facilitate the evening activities in addition to the Hostel warden.



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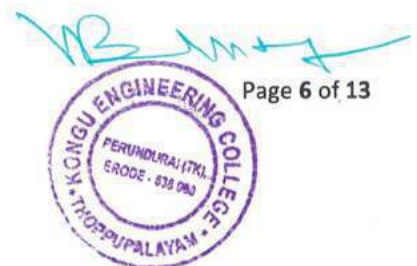
- 3.4.5 The trainees joining the hostel shall obey the rules and regulations of the Hostel as per the regulations already in place at the Kongu Engineering College, Girls Hostel and to obey the standing orders of the hostels and as per the changes if any.
- 3.4.6 SkillSonics to bear the cost for any medical facility support requirements for the trainees staying in the hostel like doctor fees, psychological counseling requirements if any etc. on case-to-case basis.
- 3.4.7 Campus / Hostel Etiquette to be followed by the SKILLSONICS candidate and the center coordinators assigned at Kongu Engineering College by SKILLSONICS.
- 3.4.8 Only Residential Trainees are allowed to seek the prescribed training activities and No trainees are allowed/permitted as day scholar.
- 3.4.9 Relatives or Parents of the trainees are not allowed to visit the Hostel till the training completion however on SKILLSONICS request visitors may be permitted with written request.
- 3.4.10 Trainees weekend outing procedures if any to be provided by SkillSonics well in advance.

3.5 PROVIDE NECESSARY:

- 3.5.1 Furnished hostel and canteen facilities for the trainees undergoing training program.
- 3.5.2 Raw materials, tools and other facilities required for the successful conducting of training programs for the curriculum exercise only.
- 3.5.3 Source trainers for the batch of training programs as agreed in writing with mutually agreed timelines and conditions to mobilize, identify and offer the training program till the assessment completion.
- 3.5.4 Shall make available necessary infrastructures such as classrooms, laboratories, machine shop, Computer Labs, visual equipment, and library facilities for conducting training programs as per the requirement of SkillSonics.

4. OBLIGATIONS OF SKILLSONICS

- 4.1 SKILLSONICS will customize content for workplace skills and CNC/VMC operation. The workplace (soft) skill (also called "Campus to Corporate" program) will be delivered in 8 days, and followed by 22 days of CNC/VMC "Technical Training" program respectively, after this Training Agreement has been signed by both Parties.



- 4.2 SkillSonics can actively play the role in sourcing of the candidates independent of KEC as deemed fit for the success of the project with prior communication with Training Partner about the same.
- 4.3 SKILLSONICS shall designate an officer to be the single point of contact (SPOC) for facilitating and implementing the activities.
- 4.4 SKILLSONICS shall share the complete job description and requirements, employee benefits, career progress etc. of the Trainees with the KEC for reference purpose in case the trainees need any information at any point of time during the training program.
- 4.5 SKILLSONICS shall support KEC in interview, content enrichment and augmentation with specific courseware.
- 4.6 SKILLSONICS, in coordination with client, facilitate, summative assessments and Client of SKILLSONICS will offer job letters to successful candidates. Also based on requirements a joint training a course completion certificate with Kongu Engineering College & SkillSonics shall be issued for the trainees who have successfully completed the training program.
- 4.7 SKILLSONICS client shall send an offer of employment to the trainees who have accepted training and passed assessment and arrange to handle entry procedures.
- 4.8 SKILLSONICS to ensure complete information flow regarding the project and updates on a regular basis.
- 4.9 SKILLSONICS on behalf of its client will provide limited rights to KEC to use the client brand, logo, company name, and potential job offer details. Like, KEC communication and mobilization activities with respect to the proposed program with prior permission if required.
- 4.10 SKILLSONICS shall ensure timely release of funds as per agreed payment terms.
- 4.11 SKILLSONICS will conduct the Train the Trainer program as required at free of cost in Kongu Engineering College Campus and ensure the Kongu Engineering College Trainers ready to train the Trainees immediately after the Training agreement signing up at a mutually agreed time as per the requirements.
- 4.12 SKILLSONICS to assess the Trainer requirements one month in advance for the future batches so as to train the faculty members available and ready to cater the requirements as and when based on the batch size.



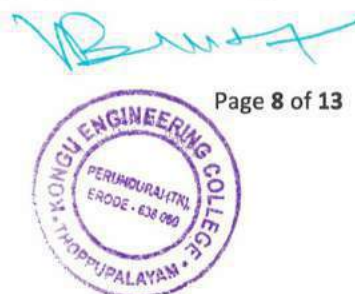
- 4.13 Communication to stakeholders relevant to the program execution, SkillSonics team will communicate with all such stakeholders regarding the progress of the program by taking in inputs/consultations/suggestions from KEC.

5. **PAYMENTS TERMS**

- 5.1 SKILLSONICS and KEC mutually agree for the Training Fees as per the following payment terms:

For the Training services to train 35 Trainees / batch for (64 Hours of soft skill + 176 hours of Technical) in total 36 days including holidays with Food & Accommodation at KEC Campus Girls Hostel, utilizing KEC trainer resources, Campus Infrastructure like Classrooms & Lab facilities and Academic Training delivery. (Details mentioned in quotation dated 30-06-2021.	Rs.18,700.00/candidate (Total for 35 candidates Rs. 6,54,528.00)
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- 5.2 GST will be applicable as per the applicable law which would be reimbursed by the SKILLSONICS (ie. 18% normal).
- 5.3 Payment terms shall be as follows:
- 5.3.1 The invoice shall be submitted by KEC at the end of each batch completing the scheduled training based on the number of candidates completing the training successfully.
- 5.3.2 Training Fees shall be payable within thirty-five (35) days from the date of receipt of invoice to the SKILLSONICS.
- 5.3.3 These payment terms shall be valid for the period of MOU. SkillSonics shall pay the advance amount as per the quotation.
- 5.3.4 Regarding the trainees who are not selected by the SkillSonics client, the residential and training fees for those unsuccessful trainees will be provided by SkillSonics to the training partner as per the mutually agreed fee's structure.
- 5.3.5 After BATCH formation, any dropouts for first SEVEN days need to be considered as cooling period by KEC. Any number of candidates dropping out after cooling period



of First SEVEN Days, SkillSonics will pay the KEC proportional to % of program completed by the candidates before dropping out.

After Batch formation, any dropouts for the first seven days (during the cooling Period) SKILLSONICS to pay the Food and accommodation expenses only as per the mutually agreed amount per trainee.

6. COMMUNICATION AND NOTICES

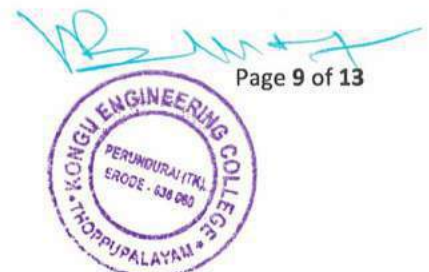
- 6.1 Any notice, request, demand, approval, consent of other communication shall be in writing and given by personal delivery or registered post to the addresses mentioned herein above or via e-mail and shall be in the English language.
- 6.2 A Party may change the address to which future notices under the Agreement are to be delivered, by giving notice to the other Party in accordance with this section.

7. FEEDBACK & AUDIT

- 7.1 Regular periodic feedback and monthly report are to be provided regarding the complete operation as per the pre-fixed scheduled program to the designated SPOC from SKILLSONICS by KEC.
- 7.2 SkillSonics Team along with SkillSonics client team SPOC may visit the KEC for training observation/audit and may provide necessary inputs/suggestions to make the program successful.

8. INDEMNITY

- 8.1 The KEC shall indemnify and keep indemnified and defend the SKILLSONICS, its officers, employees, agents, etc. and hold SKILLSONICS harmless against any claim, damage, liability, cost, expense, and other loss of any kind whatsoever including but not limited to personal injury or damage (including reasonable fees and expenses of attorneys) caused by KEC or any of their employees, agents, sub-contractors, etc. in connection with this Training Agreement.
- 8.2 M/s SKILLSONICS shall indemnify and keep indemnified and defend the. KEC (Training Partner), its officers, employees, agents, etc. and hold KEC harmless against any claim, damage, liability, cost, expense, and other loss of any kind whatsoever including but not limited to personal injury or damage (including reasonable fees and expenses of attorneys)



caused by M/s SKILLSONICS or any of their employees, agents, sub-contractors, etc. in connection with this Service Agreement.

9. INTELLECTUAL PROPERTY RIGHTS (IPR)

In respect of Intellectual Property developed and designed by the SKILLSONICS under the present Service Agreement, the ownership rights of such developed Intellectual Property shall vest with the SKILLSONICS. KEC shall not use the contents developed by the SKILLSONICS for any other training without the written consent of the SKILLSONICS. Also, during the period of agreement on live and even after expiration of the agreement, M/s SkillSonics will not disclose and use the research activities, or any other IPR related information belongs to the KEC and its Group institutions to the outside agencies without the written consent from the KEC.

10. CONFIDENTIALITY

10.1 Each Party shall take all necessary care to ensure that the information provided by the other Party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which they are intended. The Parties shall not disclose any Confidential Information to anyone other than the employees of their organization who have a need to know the Confidential Information and/or the statutory authorities. The obligation of the confidentiality shall subsist until the expiration of this Service Agreement.

10.2 Upon the expiration of this Service Agreement each Party shall, upon the other Party's first request, return to the other Party all documents, plans, drawings, sources, electronic media or any other source or papers relating to the affairs of the other Party, which may be in its possession or under its control.

11. DURATION

This Training Agreement shall be valid for a period of 1-year, starting from the 10th July 2021 (Effective Date) and can be further extended if mutually agreed between both Parties.

12. TERMINATION

12.1 Each party may terminate this Service Agreement without cause by giving thirty (30) days' notices in writing to the other Party.



- 12.2 Each Party may further terminate this Service Agreement with immediate effect if the other Party is in default of a material obligation and has not remedied the same within 30 days after having received appropriate notice by the other Party. The Party exercising this right shall inform the other Party of the alleged breach and call for an explanation.
- 12.3 In case of any termination, the Parties shall allow sufficient time to ensure completion of any ongoing training program.

13. **ARBITRATION**

- 13.1 In case of any dispute or differences between the Parties in respect to the interpretation or implementation of this Training Agreement, or any other dispute whatsoever in connection with or relating to this Service Agreement, the same shall be settled by arbitration.
- 13.2 Both the Parties shall mutually appoint one arbitrator and any decision, determination or award of the Arbitrator shall be binding on the Parties. The cost of arbitration shall be shared by the Parties in equal proportion, the venue of the arbitration shall be **Bangalore**, and the language of arbitration shall be English.

14. **RELATIONSHIP**

This Service Agreement does not create a joint venture, partnership or other formal business relationships or entity of any kind, or an obligation to form any such entity relationship or entity between the Parties. Each Party acts as an independent contractor and not as an agent of the other Party for any purpose including employment related laws.

15. **FORCE MAJEURE**

- 15.1 Neither Party here to shall be considered in breach of this Service Agreement if it fails to perform or observe any or all the terms of this Service Agreement as a result, directly or indirectly, of an incident of force majeure. Force majeure shall include but not be limited to, acts of Civil or Military authority, acts of Government, acts of Public Enemy, war, riots, explosion, earthquake, flood, storm, pandemic, etc.
- 15.2 In such a case, the affected Party shall notify the other Party of the occurrence of such an incident and be released from its obligations for the duration of such incident. If an incident of force majeure prevents the performance of this Service Agreement for more than six months, each Party shall have the right to terminate this Service Agreement.



16. **SEVERABILITY**

If any of the provision of this Service Agreement is declared to be invalid, such provision shall be severed from this Service Agreement and the other provisions thereof shall remain in full force and effect.

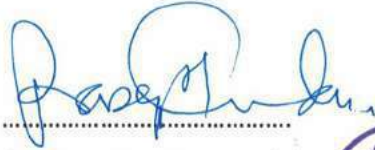
17. **MISCELLANEOUS**

- 17.1 KEC shall provide the trained required personnel for facilitating and implementing the Project.
- 17.2 KEC shall maintain records pertaining to the Project in general as well as users' activities and accounts as required and relevant for the Project.
- 17.3 KEC shall render update on the status of the Project to the representative assigned on behalf of SKILLSONICS. Formats if any required for the status update will be provided SKILLSONICS to the Training Partner.
- 17.4 KEC shall proactively do all the timely co-ordination with the SKILLSONICS and shall ensure timely completion of its obligations.
- 17.5 KEC shall also provide to SKILLSONICS all the necessary data required for expeditious decision making.
- 17.6 As the training is continuous performance linked program, any candidates who are not performing in summative assessment may be asked to discontinue the program.
- 17.7 Any executive instruction issued on the matter, from time to time, by SKILLSONICS shall be part and parcel of this Training AGREEMENT and shall be binding on the KEC within the Training Partner obligations scope and SKILLSONICS.
- 17.8 This Service Agreement expresses fully the understanding between the Parties and all prior understandings, representations, Service Agreements, Agreements, licenses, or agreements, oral or written, are hereby cancelled.
- 17.9 The terms or provisions of this Training Agreement may be modified, amended, supplemented, waived, or discharged only in writing signed by the parties hereto. This Service Agreement will bind the successors, permitted assigns and nominees of all parties.
- 17.10 In case of termination of the TRAINING AGREEMENT due to unavoidable circumstances, both the parties agree that they shall fulfill the responsibility of providing training to the selected students on rolls as promised at the time of admission.



In witness whereof, the parties have executed this memorandum of understanding on this day, 10th July 2021 at Perundurai, Erode.

For SkillSonics India Pvt. Ltd.



(Mr. PRASENJIT KUNDU)

CEO, SkillSonics

Authorized Signatory



For Kongu Engineering College



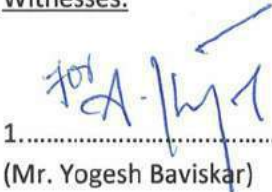
(Dr. V. BALUSAMY)

Principal, KEC

Authorized Signatory



Witnesses:



1.....

(Mr. Yogesh Baviskar)

General Manager, SkillSonics



2.....

(Mr. Venugopal Parvathikar)

Head – Content Development



1.....

(Dr. P. Sathiamurthi)

CCO - IIPC, KEC



2.....

(Dr. B. Meenakshipriya)

HOD-Mechatronics Dept.



KONGU ENGINEERING COLLEGE

(Autonomous)

PERUNDURAI, ERODE - 638 060

DEPARTMENT OF MECHATRONICS ENGINEERING

INVOICE-ESTIMATION



Ref: KEC/MTS/IPC/2021-22/SkillSonics-Bill/B#1

Date: 28.10.2021

To:	M/s. SkillSonics India Pvt. Ltd., Bangalore.
Kind Attention	Mr. Arvind Govindaraj / Regional Operations Manager (south)
Reference	Quotation dated 30.06.2021 and Your ref. Diploma Batch No#16
Subject	Batch#1, CNC/VMC Training including Soft Skills Completion -reg.

Dear Sir,

We wish to submit our Invoice-Note based on the successful completion of the subjected training program for Batch#1 Diploma students (size: 32 students), starting from 23.08.2021 to 29.09.2021 and extension for 19 students upto 14.10.2021 for re-assessment. The details of invoice amounts are given below,

SL. NO.	DESCRIPTION	Day Cost / Person (INR)	Total Cost/ Person (INR)	TOTAL COST / Batch (INR)
1.	Soft Skill Training: Faculty Members [(Rs.300/- per Hr x 1'No x 8 Hrs) / 32] x 08 days	75.00	600.00	19,200.00
2.	Core training: Faculty Members [(Rs.300/- per Hr x 2'Nos x 8 Hrs) / 32] x 22 days	150.00	3,300.00	1,05,600.00
3.	Core training: Technical Assistants [(Rs.150/- per Hr x 2'Nos x 8 Hrs) / 32] x 22 days	75.00	1650.00	52,800.00
4.	Refreshment (32 students) - 30 Days	50.00	1,500.00	48,000.00
5.	Accommodation & Food (Including Holidays) (32 students) - 38 Days	250.00	9,500.00	3,04,000.00
6.	Refreshment (19 students (Extension)) - 14 Days	50.00	700.00	13,300.00
7.	Accommodation & Food (Including Holidays) (19 students (Extension)) - 16 Days	250.00	4,000.00	76,000.00
8.	Accommodation & Food (Including Holidays) - GET : Ms. B. Ramya (54 Days) & Ms. V. Prakruthi (06 Days)			15,000.00
9.	Overhead Charges (20% of Total Cost Sl.No.:1-8)			1,26,780.00
10.	Guest House: Food & Accommodation for TATA & Skill Sonics Executives			16,015.00
Total Price (INR)				7,76,695.00
Total Price (Including 18 % GST) (INR)				9,16,500.00
Advance Amount Received (INR)				1,50,000.00
Net Balance (INR)				7,66,500.00

Note:

- The Invoice Amount shall be settled as per MoU terms in the given account details
 - ACCOUNT NAME: IIP CELL GRANT IN AID ACCOUNT
 - BANK NAME: KARUR VYSYA BANK, PERUNDURAI - KONGU ENGINEERING COLLEGE
 - ACCOUNT NO: 1247155000008864
 - IFSC CODE: KVBL0001247
 - GSTIN/UIIN: 33AAAK1117B1ZL, State Name: Tamil Nadu, Code: 33
- Any further Clarification, kindly contact undersigned

Head of the Department

(Dr. B. Meenakshipriya)

Dr. B. MEENAKSHIPRIYA

PROFESSOR AND HEAD

DEPT OF MECHATRONICS ENGINEERING

KONGU ENGINEERING COLLEGE

THOPPUPALAYAM (V.O)

PERUNDURAI (T.N). ERODE - 638 060



KONGU ENGINEERING COLLEGE

(Autonomous)

PERUNDURAI, ERODE - 638 060

DEPARTMENT OF MECHATRONICS ENGINEERING

INVOICE-ESTIMATION



Ref: KEC/MTS/IIPC/2021-22/SkillSonics-Bill/BH#2

Date: 15.11.2021

To:	M/s. SkillSonics India Pvt. Ltd., Bangalore.
Kind Attention	Mr.Arvind Govindaraj / Regional Operations Manager (south)
Reference	Quotation dated 30.06.2021 and Your ref. Diploma Batch No#21
Subject	Batch#2, CNC/VMC Training including Soft Skills Completion -reg.

Dear Sir,

We wish to submit our invoice-Estimation based on the successful completion of the subjected training program for Batch#2 Diploma students (size: 31 students), starting of training from 24.09.2021 to 02.11.2021. The details of invoice amounts are given below for your reference and approval to raise a formal Tax invoice,

SL. NO.	DESCRIPTION	Day Cost / Person (INR)	Total Cost/ Person (INR)	TOTALCOST / Batch (INR)
1.	Soft Skill Training: Faculty Members [(Rs.300/- per Hr x 1'No x 8 Hrs)/31] x 07 days	77.42	542.00	16,800.00
2.	Core training: Faculty Members [(Rs.300/- per Hr x 2'Nos x 8 Hrs)/31] x 11 day	154.84	1703.23	52,800.00
3.	Core training: Faculty Members [(Rs.300/- per Hr x 2'Nos x 8 Hrs)/28] x 11 days	171.43	1885.72	52,800.00
4.	Core training: Technical Assistants [(Rs.150/- per Hr x 2'Nos x 8 Hrs) /31] x 11 day	77.42	851.61	26,400.00
5.	Core training: Technical Assistants [(Rs.150/- per Hr x 2'Nos x 8 Hrs) /28] x 11 days	85.72	942.86	26,400.00
6.	Refreshment (31 students) -18 Days	50.00	900.00	27,900.00
7.	Refreshment (28 students) -11Days	50.00	550.00	15,400.00
8.	Accommodation & Food (Including Holidays) (28 students) - 41 Days	250.00	10,250.00	2,87,000.00
9.	Accommodation & Food (Including Holidays) (3 students) -29 Days	250.00	7,250.00	21,750.00
10.	Accommodation & Food (Including Holidays) -GET's: Ms. B. Ramya (13Days) &Ms. V. Prakruthi (12Days) from 14.10.2021 AN to 02.11.2021 AN			6,250.00
11.	Overhead Charges (20% of Total Cost SI.No.:1-10)			1,06,700.00
12.	Guest House: Food for TATA & Skill Sonics Executives			255.00
Total Price (INR)				6,40,455.00
Total Price (including 18 % GST) (INR)				7,55,737.00
Advance Amount Received (INR)				1,50,000.00
Net Balance (INR)				6,05,737.00

Note:

- The Invoice Amount shall be settled as per MoU terms in the given account details
 - ACCOUNT NAME: IIP CELL GRANT IN AID ACCOUNT
 - BANK NAME: KARUR VYSYA BANK, PERUNDURAI - KONGU ENGINEERING COLLEGE
 - ACCOUNT NO: 1247155000008864
 - IFSC CODE: KVBL0001247
 - GSTIN/UIN: 33AAAK1117B1ZL, State Name: TamilNadu, Code: 33
- Any further Clarification, kindly contact undersigned



Head of the Department
(Dr.B.Meenakshipriya)



KONGU ENGINEERING COLLEGE

(Autonomous)

PERUNDURAI, ERODE - 638 060

DEPARTMENT OF MECHATRONICS ENGINEERING

INVOICE-ESTIMATION



Ref: KEC/MTS/IIPC/2021-22/SkillSonics-Bill/B#3

Date: 26.11.2021

To:	M/s. Skillsonics India Pvt. Ltd., Bangalore.
Kind Attention	Mr. Arvind Govindaraj / Regional Operations Manager (South)
Reference	Quotation dated 30.06.2021 and Your ref. Diploma Batch No#23
Subject	Batch#3, CNC/VMC Training including Soft Skills Completion -reg.

Dear Sir,

We wish to submit our Invoice-Estimation based on the successful completion of the subjected training program for Batch#3 Diploma students (size: 30 students), starting of training from 30.09.2021 to 15.11.2021. The details of invoice amounts are given below for your reference and approval to raise a formal Tax invoice,

SL. NO.	DESCRIPTION	Day Cost / Person (INR)	Total Cost/ Person (INR)	TOTALCOST / Batch (INR)
1.	Soft Skill Training: Faculty Members [(Rs.300/-per Hr x 1'No x 8 Hrs)/30] x 07 days	80.00	560.00	16,800.00
2.	Core training: Faculty Members [(Rs.300/- per Hr x 2'Nos x 8 Hrs)/30] x 6 days	160.00	960.00	28,800.00
3.	Core training: Faculty Members [(Rs.300/- per Hr x 2'Nos x 8 Hrs)/27] x 2 days	177.78	355.56	9,600.00
4.	Core training: Faculty Members [(Rs.300/- per Hr x 2'Nos x 8 Hrs)/26] x 14 days	184.62	2,584.62	67,200.00
5.	Core training: Technical Assistants [(Rs.150/- per Hr x 2'Nos x 8 Hrs) /30] x 6 days	80.00	480.00	14,400.00
6.	Core training: Technical Assistants [(Rs.150/- per Hr x 2'Nos x 8 Hrs) /27] x 2 days	88.89	177.78	4,800.00
7.	Core training: Technical Assistants [(Rs.150/- per Hr x 2'Nos x 8 Hrs) /26] x 14 days	92.31	1,292.31	33,600.00
8.	Refreshment (30 students) – 13 Days	50.00	650.00	19,500.00
9.	Refreshment (27 students) – 2 Days	50.00	100.00	2,700.00
10.	Refreshment (26 students) – 14 Days	50.00	700.00	18,200.00
11.	Accommodation & Food (Including Holidays) (30 students) – 22 Days (30.09.2021 -21.10.2021)	250.00	5,500.00	1,65,000.00
12.	Accommodation & Food (Including Holidays) (27 students) – 3 Days (22.10.2021 - 24.10.2021)	250.00	750.00	20,250.00
13.	Accommodation & Food (Including Holidays) (26 students) – 17 Days (7.11.2021 – 15.11.2021)	250.00	4,250.00	1,10,500.00
14.	Accommodation & Food (Including Holidays) – GET's: Ms.B.Ramya (1 Day) & Ms.V.Prakruthi (4 Days) from 08.11.2021 AN to 15.11.2021 AN (5 daysx 250 ₹)			1,250.00
15.	Overhead Charges (20% of Total Cost Sl.No.:1-14)			1,02,520.00
16.	Guest House: Food for TATA & Skill Sonics Executives (15.11.2021)			900.00
Total Price (INR)				6,16,020.00
Total Price (including 18 % GST) (INR)				7,26,903.60
Advance Amount Received (INR)				1,50,000.00
Net Balance (INR)				5,76,903.60

Note:

- The Invoice Amount shall be settled as per MoU terms in the given account details
 - ACCOUNT NAME: IIP CELL GRANT IN AID ACCOUNT
 - BANK NAME: KARUR VYSYA BANK, PERUNDURAI - KONGU ENGINEERING COLLEGE
 - ACCOUNT NO: 1247155000008864 & IFSC CODE: KVBL0001247
 - GSTIN/UIN: 33AAAK1117B1ZL, State Name: TamilNadu, Code: 33
- Any further Clarification, kindly contact undersigned



Head of the Department
(Dr.B.Meenakshipriya)



KONGU ENGINEERING COLLEGE

(Autonomous)
DEPARTMENT OF ELECTRONICS ENGINEERING
M/S. Skill Skills India Pvt. Limbd-Bangalore Unit81
Skill Enhancement Program for Candidates selection to TATA Electronics - Moser



Venue: Sri Ramakrishna Paramahansa seminar Hall, MTS

Program Date: 23.08.2021 to 28.09.2021 (30 days)

S.No.	Faculty Name	Designation	Type of session (Theory/Practical)	Number of sessions handled by particular faculty	Number of Theory sessions	Number of Practical sessions	Session Number (As per schedule)	Remuneration per session (Theory/Practical, Provisional-4250)	Total number of sessions	Total Remuneration	KVB Account Number	Signature
1	Dr.A.Muralakrishna	Professor & Head	Theory	7	7	0	30, 56, 82, 115, 116, 118, 120	₹ 500.00	7	₹ 3,500.00	1247155000005704	
2	Dr.K.Krishnamurthy	Prof & CCD (SA)	Theory	3	3	0	2, 69, 70	₹ 500.00	3	₹ 1,500.00	1247155000002936	
3	Dr.K.Parameswaran	Prof & CCD (ITI)	Theory	6	6	0	13, 14, 31, 32, 91, 92	₹ 500.00	6	₹ 3,000.00	1247155000005268	
4	Dr.S.Shankar	Prof & CCD (R&D)	Theory	3	3	0	7, 53, 94	₹ 500.00	3	₹ 1,500.00	1247155000077747	
5	Dr.C.Maheswari	Associate Professor	Theory	7	7	0	1, 7, 18, 34, 31, 113, 114	₹ 500.00	7	₹ 3,500.00	1247155000039900	
6	Dr.P.Ravichandran	Associate Professor	Theory	12	12	0	17, 18, 19, 30, 39, 40, 41, 42, 43, 44, 45, 46	₹ 500.00	12	₹ 6,000.00	1247155000035152	
7	Dr.S.Sathiyavathi	Associate Professor	Theory	6	6	0	5, 10, 11, 309, 110, 111	₹ 500.00	6	₹ 3,000.00	1247155000042782	
8	Dr.M.Nithya	Associate Professor	Theory	7	7	0	15, 16, 21, 22, 28, 95, 96	₹ 500.00	7	₹ 3,500.00	1247155000030562	
9	Dr.L.Gomathi	Associate Professor	Theory	6	6	0	1, 5, 6, 38, 103, 104	₹ 500.00	6	₹ 3,000.00	1247155000009716	
10	Dr.V.S.Prathap	Assistant Professor (SIC)	Theory	22	22	0	1, 6, 6, 23, 24, 25, 26, 29, 33, 37, 38, 55, 61, 64, 81, 82, 93, 102, 105, 106, 112, 115	₹ 500.00	22	₹ 11,000.00	1247172000001570	
11	Dr.S.K.Thangarasu	Assistant Professor (SRG)	Theory	16	16	0	68, 70, 71, 72, 73, 74, 75, 76, 83, 84, 85, 86, 87, 88, 89, 90	₹ 500.00	16	₹ 8,000.00	1247155000029480	
12	Dr.V.Arun Kumar	Assistant Professor (SRG)	Theory	5	5	0	6, 11, 109, 111, 112	₹ 500.00	5	₹ 2,500.00	1247155000037684	
13	Dr.A.Srinivasan	Assistant Professor (SRG)	Theory	8	8	0	45, 66, 67, 68, 77, 78, 87, 88	₹ 500.00	8	₹ 4,000.00	1247155000030403	
14	Dr.S.Praveen Kumar	Assistant Professor (SRG)	Theory	11	11	0	35, 37, 38, 57, 58, 59, 60, 97, 98, 107	₹ 500.00	11	₹ 5,500.00	1247155000038932	
15	Dr.A.Muralidharan	Assistant Professor (SRG)	Theory	31	31	0	2, 23, 25, 29, 33, 34, 37, 38, 49, 50, 55, 58, 59, 63, 64, 65, 66, 73, 74, 75, 76, 79, 80, 81, 89, 90, 93, 97, 98, 117, 119	₹ 500.00	31	₹ 15,500.00	1247155000088897	
16	Dr.K.Suganeswaran	Assistant Professor (SRG)	Theory	2	2	0	57, 107	₹ 500.00	2	₹ 1,000.00	1247155000087184	
17	Mr.S.Arun Kumar	Assistant Professor (SRG)	Theory	2	2	0	105, 106	₹ 500.00	2	₹ 1,000.00	1247155000095779	
18	Mr.C.Naveen	Assistant Professor (SRG)	Theory	4	4	0	1, 8, 113, 114	₹ 500.00	4	₹ 2,000.00	1247155000038972	
19	Dr.T.Tamilani	Assistant Professor (SRG)	Theory	15	15	0	24, 25, 36, 47, 48, 49, 50, 51, 52, 53, 54, 79, 80, 83, 84	₹ 500.00	15	₹ 7,500.00	1247155000029492	
20	Mr.A.Balak	Assistant Professor (SRG)	Theory	9	9	0	28, 47, 48, 51, 52, 53, 54, 115, 116	₹ 500.00	9	₹ 4,500.00	1247174000001089	
21	Mr.S.Thangavel	Assistant Professor (SRG)	Theory	4	4	0	17, 20, 103, 104	₹ 500.00	4	₹ 2,000.00	1247155000097479	
22	Mr.M.Saravanan	Assistant Professor (SRG)	Theory	7	7	0	36, 38, 40, 41, 42, 63, 62	₹ 500.00	7	₹ 3,500.00	1247174000000870	
23	Mr.K.Nithya	Assistant Professor	Theory	5	5	0	8, 32, 35, 36, 94	₹ 500.00	5	₹ 2,500.00	1247155000117951	

KONGU ENGINEERING COLLEGE

(Autonomous)

PERUNDURAI, ERODE-638 052.



KONGU ENGINEERING COLLEGE

(Autonomous)
PERUNDURAI, ERODE-638 052.





MEMORANDUM OF UNDERSTANDING (MoU)

between

Kongu Engineering College (KEC)

Thoppupalayam, Perundurai, Erode - 638060



Estd : 1984

and

V-Guard Industries Ltd

KK 12,13,14,15 Sipcot Industrial Growth Center
Perundurai, Erode - 638 052





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 23rd day the September 2021 between

V-Guard Industries Limited (CIN: L31200KL1996PLC010010), a Company incorporated under the Companies Act, 1956 and having its registered office at 42/962, Vennala High School Road, Vennala, Kochi-682 028 and factory at KK-12,13,14,15 - SIPCOT Industrial Growth Center, Perundurai, Erode - 638 052. (Hereinafter referred to as "V-Guard" which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns),

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode – 638 060, Tamil Nadu (Herein after referred to as "KEC", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

"Parties" shall mean V-Guard and KEC and "Party" shall mean either V-Guard or KEC as the case may be.

WHEREAS, the V-Guard is, inter alia, engaged in the business of manufacturing, sale and marketing of various electric, electronic and electro-mechanical products all over India.

WHEREAS, KEC is a highly reputed Educational Institution, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry.

WHEREAS, V-Guard and KEC jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder.

Page 2 of 6

For V-GUARD INDUSTRIES LIMITED

V.SIVAKUMAR
SENIOR GM & PLANT HEAD - SOLAR DIVISION



WHEREAS, the fields identified for exchange of resource and knowledge are:

- | | |
|--|-----------------------------------|
| a. Industrial Visits | f. Problem Solving |
| b. Guest Lecture & Paper Presentations | g. Internship |
| c. Project Work | h. Curriculum development |
| d. Research & Development | i. Studies & Industry Consultancy |
| e. Training the Faculty | |

TERM and TERMINATION

This agreement is valid for a period of 1 year effective from 23rd day of September 2021. Either party can terminate this agreement by issuing one month notice in writing to the other. Any violation/ breach of the above covenant of any vital term of this Agreement shall lead to summary termination.

A. Industrial Visits:

Based on mutually agreed time slots, V-Guard will allow students of KEC for industrial visits, towards the benefit of practical exposure.

B. Guest Lectures:

V-Guard will provide guest lectures to students periodically to get them motivated to become competent and successful entrepreneurs KEC will provide classroom and explanatory sessions at its facilities to train/ re-train the Employees of V-Guard and Vice versa.

C. Project Work:

V-Guard, as per its convenience, will allow students of KEC for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment.

D. Research & Development:

V-Guard, as per its convenience, will allow students of KEC for the Research and Development work related to their fields to get an exposure.

For V-GUARD INDUSTRIES LIMITED


V. SIVAKUMAR
SENIOR GM & PLANT HEAD - SOLAR DIVISION



E. Training of Faculty:

V-Guard, as per its convenience, based on a request from KEC, would train the faculty on relevant topics/areas of expertise or as may be mutually agreed upon to build the skills of faculty in a specific subject/domain.

F. Problem Solving:

When the problem fields or thrust areas are identified during the course of interaction between KEC and V-Guard, then for further research and problem solving, the parties may use the facilities / resources available mutually.

G. Internships:

V-Guard can provide opportunities and inputs to students of KEC to undertake internships and field studies to provide inputs in the field of Management, Technology Development and Marketing.

H. Curriculum Development:

The experience and expertise of the Managers and Engineers of V-Guard will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

I. Studies and Industry Consultancy:

The faculty resources and expertise of KEC, and student assistance could be made use of by V-Guard for undertaking any studies for improvement/ productivity increase in any of its activity segments.


Location:

V-Guard industries,
KK 12,13,14,15 Sipcot Industrial Growth Center,
Perundurai, Erode - 638 052

Kongu Engineering College,
Thoppupalayam, Perundurai,
Erode - 638 060.

For V-GUARD INDUSTRIES LIMITED

Page 4 of 6


V. SIVAKUMAR
SENIOR GM & PLANT HEAD - SOLAR DIVISION





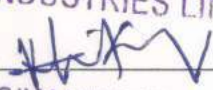
General:

1. KEC and V-Guard will share the Library & Laboratory facilities at their ends for the mutual benefits.
2. A Steering Committee consisting of members from V-Guard and KEC will be the functionary to execute this MoU during its tenure and shall review the components contained in the MoU.
3. One of the members of the above steering committee on each of the sides will function as its secretary for the purpose of communication.
4. Both the parties will maintain confidentiality pertaining to information, intellectual property, trainings imparted, notes, data or any other relevant information acquired during the period of the MoU. Neither party shall disclose to another agency or anyone outside of this contract, details or anything related with V-Guard without the prior consent of the stakeholder/s.
5. This MOU shall in all respects be governed by the laws of India and any dispute arising out of this letter between the parties shall be submitted to the exclusive jurisdiction of Courts at Kochi only.
6. Any financial obligations on either of the parties due to Industrial Visits, Guest Lecture, Projects, and R&D work, Training; Consultancies etc. should be mutually agreed upon in advance on case-to-case basis.
7. Mere signing of this agreement does not give any right to KEC to insist V-guard to give employment to their students. Employment, if any, it is strictly on merit basis.
8. a. All Proprietary or confidential information shall be such information including but not limited to design, technical performance, sales, financial, contractual and special marketing information, ideas and concepts belonging to either Party which is furnished pursuant to this MoU. As matters of case-to-case basis KEC agrees to grant rights to all the outputs rights arising out of the projects under this MOU to V- Guard.

b. Both KEC and V Guard agrees to protect proprietary or confidential information with the same degree of protection either Party accords to its own proprietary or confidential information. Both will retain such rights with respect to their own proprietary information as

For V-GUARD INDUSTRIES LIMITED

Page 5 of 6


V.SIVAKUMAR
SENIOR GM & PLANT HEAD - SOLAR DIVISION





may have been possessed prior to the execution of this MoU. Neither of the party has the authority to bind the other or incur any obligation on behalf of the other Party.

c. Both KEC and V-Guard hereby indemnifies and agrees to keep indemnified its directors, officers, employees and agents, from and against any and all claims, causes of action, liabilities and consequences (including attorney's fees) which arise directly or indirectly from any breach of this Agreement or any negligent or willful act, omission or misconduct of, or by the Agent or any of its personnel or agents, which has not agreed upon through written approval.

In witness whereof, the parties have executed this memorandum of understanding on this the 23rd September 2021 at Perundurai.

For V-Guard Industries Ltd



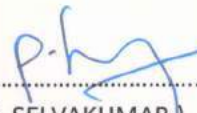
(Mr. V. SIVAKUMAR)
General Manager & Plant Head
Authorized Signatory


For KEC




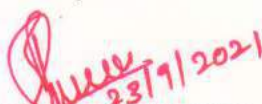
(Dr. V. BALUSAMY)
Principal, KEC
Authorized Signatory

Witnesses:

1. 
(Mr. P. SELVAKUMAR)
Officer – HR & Admin, V-Guard

2. 
(Mr. S. SARAVANAKUMAR)
Sr. Manager - Production, V-Guard

1. 
(Dr. P. SATHIAMURTHI)
CCO – IIPC, KEC

2. 
(Dr. B. MEENAKSHIPRIYA)
HOD, Mechatronics, KEC



Re: Requisition for permission to Industrial Visit for KEC IEEE students reg.

Dr.N.Nithyavathy <nithyavathy@kongu.ac.in>

Mon 08-Nov-21 3:49 PM

To: SELVAKUMAR PALANISAMY <selvakumar.p@vguard.in>; Anbu C. <anbu.mts@kongu.ac.in>

Cc: SIVAKUMAR V <v.sivakumar@vguard.in>; Dr.V.G.Pratheep <vgpratheep@kongu.ac.in>; HOD_MTS <hod_mects@kongu.ac.in>

 1 attachments (503 KB)

V-guard report.docx;

Dear Sir,

Warm Greetings from IEEE KEC.

At the outset, we thank you for the permission rendered to KEC IEEE students to visit V-Guard industries on 30.10.2021 afternoon 3:00 pm till 5:30 pm. We have attached a short report on our visit.

We hope for future endeavors with your esteemed organization.

With regards,

Dr. N. Nithyavathy,

Associate Professor,

Execom Member | IEEE Madras Section (20-21),

Chairman | WIE Madras Section (20-21),

Treasurer | Nanotechnology Council Chapter (20-21),

Secretary | IEEE ADSF Sight (20-21),

Department of Mechatronics Engineering,

Kongu Engineering College,

Perundurai, Erode, TamilNadu - 638060, India.

Contact No. : +91-94869 39041

LinkedIn: <https://www.linkedin.com/in/nithyavathy-n/>

Alt Mail: nithyavathy11@gmail.com

From: SELVAKUMAR PALANISAMY <selvakumar.p@vguard.in>

Sent: Thursday, October 28, 2021 3:47 PM

To: Anbu C. <anbu.mts@kongu.ac.in>

Cc: SIVAKUMAR V <v.sivakumar@vguard.in>; Dr.V.G.Pratheep <vgpratheep@kongu.ac.in>; Dr.N.Nithyavathy <nithyavathy@kongu.ac.in>; HOD_MTS <hod_mects@kongu.ac.in>

Subject: RE: Requisition for permission to Industrial Visit for KEC IEEE students reg.

Some people who received this message don't often get email from selvakumar.p@vguard.in. [Learn why this is important](#)

Dear Sir,

Greetings from V-Guard Industries Limited!!

We are ok in permitting students for industrial visit on 30th Oct 2021 afternoon(after 3PM). We also appreciate if the date can be rescheduled by you for 2nd Nov 2021 afternoon(after 3PM). Kindly confirm your plan (date & time).

Thanks & Regards

Selvakumar P

Note: - Compulsory - All students should wear shoes & Mask

From: Anbu C. <anbu.mts@kongu.ac.in>
Sent: Wednesday, October 27, 2021 2:20 PM
To: SELVAKUMAR PALANISAMY <selvakumar.p@vguard.in>
Cc: SIVAKUMAR V <v.sivakumar@vguard.in>; Dr.V.G.Pratheep <vgpratheep@kongu.ac.in>; Dr.N.Nithyavathy <nithyavathy@kongu.ac.in>; HOD_MTS <hod_mects@kongu.ac.in>
Subject: Re: Requisition for permission to Industrial Visit for KEC IEEE students reg.

[This is an EXTERNAL EMAIL. Stop and think before clicking a link or opening attachments]

Dear Sir,

Greetings from Kongu Engineering college & Mechatronics Departments,
As per our earlier discussion, Our students are in need of practical exposure in industry for understanding the industrial application benefits. Could you able to consider our below mail request for the industrial visit for **35 students on 30th October-2021 (Saturday)** Afternoon if possible otherwise you can provide a better time slot for the visit.

Thanks in advance for your consideration.

Thanks & Regards

C. Anbu M.E., M.B.A., D.I.S., M.I.E.,

Assistant Professor	Placement & IIPC Co-ordinator	Department of Mechatronics Engineering		
Kongu Engineering College (Autonomous)	Perundurai	Erode	TamilNadu	638052
☎ +91 98427 31665	[website: Kongu](http://www.kongu.ac.in)	Profile: anbu.c@kec		

From: Nithyavathy N <nithyavathy@ieee.org>
Sent: Wednesday, October 27, 2021 12:15 PM
To: Anbu C. <anbu.mts@kongu.ac.in>; HOD_MTS <hod_mects@kongu.ac.in>; pratheep.vg@gmail.com
<pratheep.vg@gmail.com>
Subject: Requisition for permission to Industrial Visit for KEC IEEE students reg.

You don't often get email from nithyavathy@ieee.org. [Learn why this is important](#)

Dear Sir,

Warm Wishes!

Myself Dr.N.Nithyavathy IEEE Branch Counselor, Associate Professor/ Mechatronics Department, Kongu Engineering College, Perundurai. Our IEEE student members from different disciplines have great interest in knowing industrial standards and norms followed. We hope that a real-time visit to your esteemed industry will be more helpful for the IEEE students in understanding and acquiring real time knowledge in the fields.

We would be thankful if you permit our 35 IEEE students(ECE, EEE, MTS, MECH, FT) and 3 faculty members for a visit during 30th Saturday 2021 (1.30 pm to 3.30 pm).

Regards,

Dr. N. Nithyavathy,
Associate Professor,
Execom Member | [IEEE Madras Section \(20-21\),](#)
Chairman | [WIE Madras Section \(20-21\),](#)
Treasurer | [Nanotechnology Council Chapter \(20-21\),](#)
Secretary | [IEEE ADSF Sight \(20-21\),](#)
Vics Chair | [IEEE RAS \(20-21\),](#)
Department of Mechatronics Engineering,
Kongu Engineering College,
Perundurai, Erode, TamilNadu - 638060, India.
Contact No. : +91-94869 39041
LinkedIn: <https://www.linkedin.com/in/nithyavathy-n/>



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ONE
HUNDRED RUPEES

भारत INDIA
INDIA NON JUDICIAL

தமிழ்நாடு தமில்நாடு TAMILNADU

25.3.2021

CF 369626

Kongu Engineering College
perundurai

S. கருணாநிதி,
முத்திரைத்தாள் நிற்பவையுள்ளார்.
பெருந்துறை டவுன்,
உரிமம் எண்: 16/2003/ எரோடு.
பெருந்துறை, தமிழ்நாடு.

MEMORANDUM OF UNDERSTANDING

BETWEEN

CENTRAL MANUFACTURING TECHNOLOGY INSTITUTE, BENGALURU

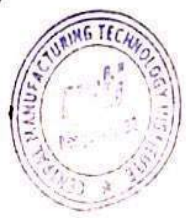
AND

KONGU ENGINEERING COLLEGE, ERODE, TAMIL NADU

This Memorandum of Understanding (hereinafter referred to as the "MoU") is entered into on the Twenty Sixth Day of March Month in the Year 2021 (Two Thousand Twenty One) (26/03/2021)

For CMTI

[Signature]



Page 1 of 7

For KEC



2.2 The filing by or against the other party in any court of competent jurisdiction of a petition in bankruptcy or insolvency, or for a scheme of rearrangement (reorganization) with creditors, for the appointment of a receiver or trustees; or the making of an assignment for the benefit of creditors, and such petition is not discharged within 60 days of its filing.


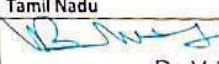
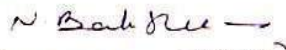
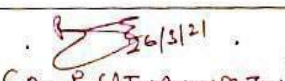
G. AMENDMENT

This MoU cannot be amended once it is approved and signed by both the parties.

H. WARRANTY

Each Party warrants to the other Party that to the best of its knowledge all materials, data, information and other assistance provided by it shall not infringe third party rights.

IN WITNESS WHEREOF, each party has caused its duly authorized representative to execute this MOU as of the date stated above.

Signed for and on behalf of Central Manufacturing Technology Institute, Bangalore	Signed for and on behalf of Kongu college of engineering, Tamil Nadu
 Dr. NAGAHANUMAIHAH निदेशक/DIRECTOR केन्द्रीय विनिर्माणकारी प्रौद्योगिकी संस्थान CENTRAL MANUFACTURING TECHNOLOGY INSTITUTE तुमकुर रोड, बंगलूर-560 022 TUMKUR ROAD, BANGALURU-560 022	 Dr. V. BALUSAMY PRINCIPAL KONGU ENGINEERING COLLEGE THOPPUPALAYAM (PO) ERUNDURAI (TK) ERODE-638 060 TAMIL NADU INDIA
Dr. Nagahanumaiah Director	Dr. V Balusamy Principal
Witness:	Witness:
 (N BALASHANMUGAM) डॉ. एन. बालाशनुमगम Dr. N. BALASHANMUGAM संयुक्त निदेशक / JOINT DIRECTOR केन्द्रीय विनिर्माणकारी प्रौद्योगिकी संस्थान CENTRAL MANUFACTURING TECHNOLOGY INSTITUTE तुमकुर रोड, बंगलूर-560 022 TUMKUR ROAD, BANGALURU-560 022	 Cor. P. SATHYA MURTHY CEO - IIP CELL CHIEF CO-ORDINATOR IIP CELL KONGU ENGINEERING COLLEGE THOPPUPALAYAM (PO) PERUNDURAI (TK), ERODE - 638 060

For CMTI

Page 7 of 7

For KEC

Dr. NAGAHANUMAIHAH
निदेशक/DIRECTOR
केन्द्रीय विनिर्माणकारी प्रौद्योगिकी संस्थान
CENTRAL MANUFACTURING TECHNOLOGY INSTITUTE
तुमकुर रोड, बंगलूर-560 022
TUMKUR ROAD, BANGALURU-560 022





CERTIFICATE

ACADEMY OF EXCELLENCE FOR
ADVANCED MANUFACTURING TECHNOLOGY
of
CENTRAL MANUFACTURING TECHNOLOGY INSTITUTE

Presents this certificate to

Thangavel S

of

**Kongu Engineering College
Tamil Nadu**

*For successfully completing
Training programme on*

Industry 4.0 & Smart Manufacturing Systems

From 13-12-2021 to 15-12-2021

Conducted at CMTI

Covering the following:

- Overview of Smart Manufacturing & Industry 4.0 Implementation challenges
- Condition / Machine Health Monitoring
- Big Data Analytics
- Smart Sensors & Controls
- Smart Machine tools & Intelligent Machining
- Precision & Smart Metrology
- Digital & Smart Factories
- Machine Connectivity & Its Applications
- Case studies /Demo on Industry 4.0 Implementations



DIRECTOR

CERTIFICATE NO: AEAMT/2021-22/Sch-05/079

BENGALURU, 15-12-2021

CENTRAL MANUFACTURING TECHNOLOGY INSTITUTE, Tumkur Road, Bengaluru - 560022.

CERTIFICATE

ACADEMY OF EXCELLENCE FOR
ADVANCED MANUFACTURING TECHNOLOGY

Of
CENTRAL MANUFACTURING TECHNOLOGY INSTITUTE

Presents this certificate to

Dr. C Maheswari

of

**Kongu Engineering College
Tamil Nadu**

*For successfully completing
Training programme on*

Industry 4.0 & Smart Manufacturing Systems

From 13-12-2021 to 15-12-2021

Conducted at CMTI

Covering the following:

- Overview of Smart Manufacturing & Industry 4.0 Implementation challenges
- Condition / Machine Health Monitoring
- Big Data Analytics
- Smart Sensors & Controls
- Smart Machine tools & Intelligent Machining
- Precision & Smart Metrology
- Digital & Smart Factories
- Machine Connectivity & Its Applications
- Case studies /Demo on Industry 4.0 Implementations



DIRECTOR

CERTIFICATE NO: AEAMT/2021-22/Sch-05/078

BENGALURU, 15-12-2021

CENTRAL MANUFACTURING TECHNOLOGY INSTITUTE, Tumkur Road, Bengaluru - 560022.

12/02/21

KONGU ENGINEERING COLLEGE, PERUNDURAI, ERODE-638060**IIP CELL****MoU details**

Date: 01/03/2021

1.	Company Name and contact address:	VEZ TECHNOLOGIES 24, FIRST FLOOR, TRUNK ROAD, PSB COMPLEX, POONAMALLE, CHENNAI - 600 056.
2.	Nature of company/product:	R&D Company with proficient web development and software solutions.
3.	Capacity / Strength/ Turnover :	Rs. 19,00,000
4.	No. of Employees / branches :	15 / 1
5.	Area of benefits for KEC like internship / Placement/ Faculty Exchange, R&D Collaboration details.	Internship, Placement, R&D
6.	Validity of the MoU	From 10/03/2021 to 10/03/2024

Single point contact persons**Company side**Dr. B. K. CHILAVAN,
MANAGING DIRECTOR

Name/designation/Phone No. : 90037 85766

College side

Dr. T. M. SARAVANAN, ASSOCIATE PROFESSOR

MY. M. KARTHIKEYAN, ASSISTANT PROFESSOR (Sr. G)

DEPARTMENT OF COMPUTER APPLICATIONS

9600939955
Name / designation / Phone No. 9488152475T.M. Saravanan 11/3/21
(Name & Signature)

MoU draft checked.

K. Chitra
11/3/21
Dept. IIP CoordinatorDr. B. K. Chilavan
11/3/21
HODT. M. Saravanan
11/3/21
ECO/IIPCDr. B. K. Chilavan
11/3/21
RegistrarDr. B. K. Chilavan
11/3/21
Principal(K. CHITRA) (Dr. B. THAMILSELVAN)
ASSISTANT PROFESSOR (Sr. G) PROFESSOR & HEAD

Correspondent



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 10th day of March 2021 between

VEI TECHNOLOGIES having its office at Chennai, a company organized and existing under the laws of India and having its registered office at No 244, First Floor, Trunk Road, PSB Complex, Poonamallee, Chennai - 600 056, Tamil Nadu, India.

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode - 638 060, Tamil Nadu (Herein after referred to as "KEC", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

"Parties" shall mean VEI TECHNOLOGIES and KEC and "Party" shall mean either VEI TECHNOLOGIES or KEC as the case may be.

The term VEI TECHNOLOGIES group means an R&D company with proficient web development and software solutions located at Chennai. They offer an extensive range of services to reach the targeted spectators and carve up valuable information focusing on retaining the customers.

Whereas KEC is a highly reputed group of Educational Institutions, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry, jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge are

- | | |
|--|----------------------------|
| a. Industrial Visits | e. One Credit Course |
| b. Guest Lecture, Seminar and Workshop | f. Internship |
| c. Project Work | g. Curriculum development |
| d. Research & Development | h. Studies and Consultancy |

TERMS

A. Industrial Visits:

Based on convenience, VEI TECHNOLOGIES will allow students of KEC for industrial visits, towards the benefit of practical exposure.

B. Guest Lecture:

VEI TECHNOLOGIES will provide guest lectures to students periodically to get them motivated to become competent and successful entrepreneurs. Vice versa, KEC will provide classroom and explanatory sessions at its facilities to train / re-train the Employees of VEI TECHNOLOGIES.

C. Project Work:

VEI TECHNOLOGIES will allow students of KEC for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment.

D. Research & Development:

VEI TECHNOLOGIES will allow faculty and students of KEC for the Research and Development work related to their fields to get an exposure. When the problem areas or thrust areas are identified during the course of interaction between KEC and VEI TECHNOLOGIES for further research and expertise, they may use the facilities / resources available mutually.

E. One Credit Course:

Availing One Credit Course from VEI TECHNOLOGIES as per the industry needs and trends of the business that associates KEC Students, subjected to eligibility criteria and constraint.

F. Internships:

VEI TECHNOLOGIES can provide opportunities and inputs to students of KEC to undertake internships and field studies to provide inputs in the field of Management, Technology Development and Marketing.

G. Curriculum Development:

The experience and expertise of the Managers and Engineers of VEI TECHNOLOGIES will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

H. Studies and Consultancy:

The faculty resources and expertise of KEC, and student assistance could be made use of by VEI TECHNOLOGIES for undertaking any studies for improvement, consultancy and productivity increase, in any of its activity segments.

Location:

VEI TECHNOLOGIES,
No 244, First Floor,
Trunk Road, PSB Complex,
Poonamallee, Chennai - 600 056,
Tamil Nadu, India.

KONGU ENGINEERING COLLEGE,
Thoppupalayam,
Perundurai, Erode - 638 060,
Tamil Nadu, India.

General:


1. Based on the need for Human Resource, VEI TECHNOLOGIES will give priority in recruiting Graduate Trainees / Management Trainees from KEC.
2. KEC and VEI TECHNOLOGIES will share the Library & Laboratory facilities at their ends for the mutual benefits.
3. A Steering Committee consisting of members from VEI TECHNOLOGIES and KEC will be the functionary to execute this MoU during its tenure and shall review the components contained in the MoU.
4. One of the members of the above steering committee on each of side will function as its secretary for the purpose of communication.
5. Any financial obligation on either of the parties should be mutually agreed upon in advance.
6. This MoU will be in effect for a period of 3 years and can be extended for further period on mutual agreement.
7. This MoU can be terminated by either of the parties by giving 3 months notice.

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS
MEMORUNDUM OF UNDERSTANDING ON 10/03/2021, AT KONGU
ENGINEERING COLLEGE, PERUNDURAI.

For VEI TECHNOLOGIES

For KEC



Dr. B. Ezhilayan
Managing Director
Dr. Ezhilayan
VEI TECHNOLOGIES
No.244, 1st Floor, Trunk Road,
PSB Complex, Poonamallee
Chennai - 600 056


Dr. V. Balusamy
Principal
Dr. V. BALUSAMY
PRINCIPAL
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (PO)
PERUNDURAI (TK) ERODE-638060
TAMILNADU, INDIA

Witnesses:

M. Devi.
1. M. DEVI, M.E.,
SOFTWARE DEVELOPER AND TRAINER.


1. Dr. R. Thamilselvan
HoD/CA


2. R. PREM KUMAR
SOFTWARE DEVELOPER ..
AND
TRAINER.


2. Dr. P. Sathiamurthi
CCO-IIPC



ASSOCIATION OF COMPUTER APPLICATIONS

Department of Computer Applications
KONGU ENGINEERING COLLEGE



PERUNDURAI ERODE – 638 060 TAMILNADU

Phone: 04294 - 226581, 226583

Mail: hod_mca@kongu.ac.in

Website: mca.kongu.edu



Chief Patron

Thiru.P.SACHITHANANDAN
Correspondent

Patron

Dr.V.BALUSAMY
B.E.(Hons), M.Tech.,Ph.D.
Principal

President

Dr.R.THAMILSELVAN
M.C.A., M.E., Ph.D.
Head of the Department

FACULTY COORDINATOR

Dr.T.M.SARAVANAN M.C.A., M.Phil., Ph.D.

SECRETARY

Mr. MANIKANDARAJA R **II MCA**

ADDITIONAL SECRETARY

Mr. MANISH KUMAR (01/02/1997) **III MCA**

Ms. SATHYA D **II MCA**

JOINT SECRETARY

Ms. KARTHIKA K **III MCA**

Mr. SARAVANA KUMAR R **II MCA**

TREASURER

Mr. SUNNY KUMAR **III MCA**

Ms. SUBADHARSINI S **II MCA**

EXECUTIVE MEMBERS

Mr. AASHU KUMAR SINGH **III MCA**

Mr. GOWTHAM G **III MCA**

Mr. RAGAVENDRAN K **III MCA**

Mr. RAJKUMAR K P **III MCA**

Mr. VISHAL KUMAR **III MCA**

Ms. KEERTHANA P **II MCA**

Ms. MADHUMITHA R **II MCA**

Ms. MADHUMITHA T **II MCA**

Ms. KAMALI D **II MCA**

Mr. PRITHIVRAJ T **II MCA**

Mr. SANJAY B G **II MCA**

Mr. RANJITH KUMAR M **II MCA**

Mr. VISHAL KUMAR **II MCA**

Mr. NIKHIL TIWARI **I MCA**

Mr. NAVEENKUMAR R V **I MCA**

Ms. RAMYA S **I MCA**

Ms. VISHALINI P **I MCA**

Mr. JAWAHAR KARTHICK T **I MCA**

Mr. GOODWIN G **I MCA**

Ms. ARCHANA K **I MCA**

Ms. KESHIKA R **I MCA**



INVITATION

The Management, Correspondent, Principal, Faculty and
Student Members of Association of Computer Applications,

Kongu Engineering College

Cordially invite you for the

Guest Lecture



Dr.B.Ezhilavan

Founder & CEO

VEI Technologies Pvt. Ltd.
Chennai

has kindly consented to

deliver the

Guest Lecture on the topic

“Applications of AI and Data Science”

Date: 17.11.2021

Time: 03.00PM – 04.00PM

Venue: Online Mode – Google Meet

Meet Link: <https://meet.google.com/qrh-izrv-uyh>



MEMORANDUM OF UNDERSTANDING



The Memorandum of Understanding is entered into on 21.04.2021.

BETWEEN

1. **Kongu Engineering College (KEC)**, an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode – 638 060, Tamil Nadu (Herein after referred to as “KEC”, which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

AND

2. **Vethathiri Maharishi Institute for Spiritual and Intuition Education** an educational wing of The World Community Service Centre (WCSC –VISION), Temple of Consciousness, Arutperunjothi Nagar, Aliyar, Pollachi. Erode Zone of WCSC located at Erode Arivuthirukovil, 66 Periyar Nagar, 9th Street, Erode – 638 001 and Erode Manavalakalai Mandram Trust Periyar Nagar, Arivu Thirukkivil, Erode – 638 001 herein after called the Second Party, represented by Erode Zone President / Zone Secretary do hereby agree the following:

3. Whereas WCSC - VISION contacted the College to conduct the Yoga for Youth Empowerment Courses and requested the College to offer space and infrastructure to commence the said courses and the College has agreed for the same subject in the following terms and conditions.

4. Application Form:

The application form and syllabus shall be prepared by WCSC-VISION. The College shall collect the required fee from the students and shall hand over the same to WCSC VISION.

5. Courses:

The following are the list of courses under Yoga for Youth Empowerment (YYE) course.

Sl. No	Courses	Hours	Period	Fees
1	Foundation Course	18	1 Month	150
2	Certificate Course	36	6 Months	500
3	Diploma	54	1 Year	750

The course fee of Rs 150/- per student has to be collected by the college and paid to Erode Manavalakalai Mandram Trust immediately after the completion of the course. Any other financial obligation on any of the parties has to be mutually agreed upon in advance.

6. Course Materials:

The course materials shall be prepared by the WCSC - VISION. It is the responsibility of WCSC - VISION to provide necessary study materials for the benefit of students. The entire expenditure for the course materials, Practical, demonstrations, etc. and sharing of the same shall be discussed and agreed between College and WCSC-VISION.

7. Conduct of Classes:

The classes for the courses shall be conducted on Non-Semester pattern or Semester Pattern as required.

7.1 The WCSC –VISION shall engage two yoga masters one for male and one for female for batch of 50 students with the qualification of Diploma in Yoga for Human excellence and preferably M.A (YHE).

7.2 The WCSC –VISION shall conduct the classes as per syllabus.

7.3 WCSC-VISION shall arrange additional faculties from its branch when admission increases.

7.4 Honorarium including transport charges shall be paid to visiting faculties by the WCSC – VISION.

7.5 WCSC VISION shall do everything to impart quality education ensuring values and excellence in actions.

8. Conduct of Examinations:

8.1 The Yoga Masters engaged shall closely monitor the programmes, make continuous internal assessment of students and take appropriate measures to ensure the quality of the agreed programmes.

8.2 Dates and schedule of Examinations for the Courses shall be intimated to the College by WCSC-VISION and will be announced by the College at the appropriate time.

8.3 The College shall conduct Examinations as per WCSC norms and valued by WCSC-VISION.

8.4 Certificates shall be issued by the WCSC-Vision Academy.

9. Joint Responsibilities:

9.1 If the students are not happy with the course content, WCSC-VISION shall take necessary changes required.

9.2 This MOU shall be valid for a period of three years from this date and can be renewed at an interval of three years on mutual consent. The collaboration is envisaged to provide admission for the academic year 2020-2021 onwards.

9.3 Any expansion or modification relating to the academic programmes shall be decided jointly by the College and WCSC-VISION.

9.4 All the terms and conditions of this MOU are subject to the approval of the various bodies of the College and the provisions of the Rules and Regulations of the College.

10. Termination:

College and any of the Governing Bodies of its associated institution feel that the operation of the Program will affect the integrity of the said institution then the College may terminate the arrangement with immediate effect. The College shall be entitled to terminate this arrangement by giving two months notice in writing to WCSC-VISION.

11. Schedule:

Both the parties having agreed to the aforesaid terms and conditions have signed this Memorandum of Understanding on the 21st April 2021 first herein above written at Erode in the presence of witnesses who had also signed in this agreement.



Dr. V. BALUSAMY

Principal

Kongu Engineering College
Perundurai, Erode



Prof. V. M. VENKATACHALAM

Zone President

The World Community Service Centre
Erode Zone, Erode

Witness:



1. Dr. P. SATHIAMURTHI
Chief Coordinator
Industry Institute Partnership Cell
Kongu Engineering College



1. Mr. A. VENKATESH
Administrative Officer
Erode Manavalakalai Mantram Trust
Erode



2. Dr. R. THAMILSELVAN
Professor & Head
Department of Computer Applications
Kongu Engineering College



2. Ms. M. UMAMAHESH
Program Officer
Erode Manavalakalai Mantram Trust
Erode

KONGU ENGINEERING COLLEGE, PERUNDURAI - 638 060

20VEC11 - YOGA AND VALUES FOR HOLISTIC DEVELOPMENT

ONLINE THEORY CLASS

NOTE SUBMITTED TO THE PRINCIPAL

Ref. No.: KEC/YOGA/2020-21/01

29.04.2021

As part of the Regulation 2020, "Yoga and Values for Holistic Development (20VEC11)" is included as one credit course in the first year BE/BTech curriculum for all branches. Originally it is planned to conduct this course physically after the students come to college. Due to the pandemic situation, it is planning to organize the 10 Hrs of theory classes through online. Remaining 10 Hrs practical classes will be conducted after the students come to college. All the students are informed to attend the online class without fail.

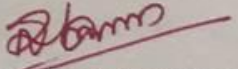
Total number of Hours planned for the course : 20

Total number of Theory Hours planned : 10

Total number of Practical Hours Planned : 10


Total number of Tutorials Planned : 2 (45 Minutes)

Total number of Test Planned (Final Examination): 1 (60 Minutes)


FACULTY INCHARGE

Encl.:

1. Schedule for Online Theory classes
2. Batch Details with Google meet ID
3. Important Instructions to the students


29.4.21

KONGU ENGINEERING COLLEGE, PERUNDURAI, ERODE-638 060
(Autonomous)

Ref: KEC/PRL/CIR-148/2021-22

November 9, 2021

CIRCULAR

**20VEC11 – YOGA AND VALUES FOR HOLISTIC DEVELOPMENT PHYSICAL EXERCISE /
MEDITATION CLASS SCHEDULE**

As part of the Academic Regulations 2020, "Yoga and Values for Holistic Development" (20VER11) is included as one credit course for the first year BE/BTech students. In continuation of the theory classes conducted earlier, it is planned to conduct practical classes which includes physical exercise and meditation as per the following schedule. All the third semester BE/BTech students are directed to attend the classes without fail.

Meditation class (Physical Mode):

Date	Time	Branch	Hall 1 & Strength	Branch	Hall 2 & Strength	Branch	Hall 3 & Strength	Branch	Hall 4 & Strength	Total
20.11.2021 27.11.2021	8.45 am to 10.20 am	CSE A,B,C	185	CSE D	62	Civil A, B(16)	60	Civil B(27), C	57	364
20.11.2021 27.11.2021	10.35 am to 12.25 am	ECE	199	Chem. A, B(15)	60	Chem. B (31), EIE A (29)	60	EIE A(24), B	62	381
20.11.2021 27.11.2021	1.30 pm to 3.30 pm	Mech., Auto	186	EEE A	53	EEE B	47	---	---	286
20.11.2021 27.11.2021	1.30 pm to 3.30 pm	FT, IT	155	MTS A	48	MTS B	48	---	---	251
Total No. of Students										1282

Venue Details:

Hall 1: Maharaja Auditorium

Hall 2: Admin Block (Drawing Hall 1)

Hall 3: Admin Block (Drawing Hall 2)

Hall 4: Admin Block (Drawing Hall 3)

Note: Students should bring Yoga mat or towel for meditation class.

Physical Exercise Class – Online Mode (All Branches):

- 1) All the students should join through online mode (Google meet) and keep ready with Yoga mat to do exercise as per the following schedule. Maximum number of students allowed through this Google meet is 250. If it exceeds 250, then join using Live Stream option.
- 2) Students should be physically present throughout the class.
- 3) For each class one or two questions will be posted in the Google form at any point of time during the session to check the student attentiveness and to mark the presence of the students.

Sl	Date	Day	Time	Google Meet id / Live Stream Link	Content
1	18.11.2021	Thursday	7.00 pm to 8.00 pm	https://meet.google.com/djk-qciv-rmv https://stream.meet.google.com/stream/7ecdd504-e29d-4017-859c-963b34da321d	Simplified Physical Exercise Part I
2	19.11.2021	Friday	7.00 pm to 8.00 pm	https://meet.google.com/djk-qciv-rmv https://stream.meet.google.com/stream/7ecdd504-e29d-4017-859c-963b34da321d	Simplified Physical Exercise Part II
3	20.11.2021	Saturday	7.00 pm to 8.00 pm	https://meet.google.com/djk-qciv-rmv https://stream.meet.google.com/stream/7ecdd504-e29d-4017-859c-963b34da321d	Surya Namaskar Exercise & Pranayama Exercise

Objective type assessment test through online will be conducted to assess the performance of the students. Online test (One Hour) is scheduled on **20.11.2021 at 8.30 pm.**

The following faculty / staff members are requested to coordinate the sessions.

1) Dr. P. Vadivel, Mathematics

2) Dr. K. Nirmala Devi, CSE

3) Ms. K. Tamil Selvi, CSE

4) Mr. H. Muthukrishnan, IT

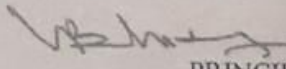
5) Mr. T. Rajagopal, Mechanical

6) Mr. S. Chandrasekar, EEE

7) Mr. C. Palanisamy, Instructor / EEE

8) Mr. P. Paramasivam, Lab Assistant / Physics

All the Heads of Departments are requested to inform the students to assemble in the respective hall for meditation class and join in the Google meet for online physical exercise.


PRINCIPAL

To : CCOs & HODs, Yoga and Meditation Club, File
Copy submitted to the Correspondent, KEC

JS

MoU details

Date: 14.09.2021

1.	Company Name and contact address:	TekAfforde Solutions Pvt Ltd
2.	Nature of company/product:	IT Product and Service
3.	Capacity / Strength/ Turnover :	3 Crore
3	No. of Employees / branches :	21
5.	Area of benefits for KEC like internship / Placement/ Faculty Exchange, R&D Collaboration details.	Internship and Placement
6.	Validity of the MoU	From Sep 2021 to Sep 2024

Single point contact persons

Company side

Mrs. Anitha Velumani
(Director)

Name/designation/Phone No. 08042053014

College side

Dr.L.Rahunathan / Associate Professor / 9095296777/ Department of Computer Applications.

Dr.A.Tamilarasi / Professor / 9443742212/ Department of Computer Applications.

Name / designation / Phone No./ Dept

(Name & Signature)

MoU draft checked.

K. Chitra
Dept. IIP Coordinator
(K. CHITRA)

HOD
14/9/21

CCO/IIPC
15/9/21

Registrar

Principal

Correspondent



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on 24th day the September 2021 between

TekAfforde Solutions Private Limited, a Company organized and existing under the laws of India and having office at #10, 5th Cross Rd, Akshaya Nagar 2nd Block, Akshaya Nagar, Ramamurthy Nagar, Bengaluru, Karnataka 560016 (Hereinafter referred to as "TEKAFFORDE" which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns),

and

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode - 638 060, Tamil Nadu (Herein after referred to as "KEC", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns)

"Parties" shall mean TEKAFFORDE and KEC and "Party" shall mean either TEKAFFORDE or KEC as the case may be.

TekAfforde Solutions Private Limited is the global leader in providing end-to-end solutions in Web and mobile application development for software products under one-roof.

Whereas KEC is a highly reputed Educational Institution, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry, jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge are

- | | |
|--|--|
| a. Industrial Visits | e. Problem Solving |
| b. Guest Lecture & Paper Presentations | f. Internship |
| c. Project Work | g. Curriculum development |
| d. Research & Development | h. Studies and Consultancy to the Companies of the Roots Group |

TERMS

A. Industrial Visits :

Based on convenience, TEKAFFORDE will allow students of KEC for industrial visits towards the benefit of practical exposure.

B. Guest Lecture:

TEKAFFORDE will provide guest lectures to students periodically to get them motivated to become competent and successful entrepreneurs. Vice versa, KEC will provide classroom and explanatory sessions at its facilities to train / re-train the employees of TEKAFFORDE.

C. Project Work :

TEKAFFORDE will allow students of KEC for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment.

D. Research & Development :

TEKAFFORDE will allow students of KEC for the Research and Development work related to their fields to get an exposure.

E. Problem Solving :

When the problem areas or thrust areas are identified during the course of interaction between KEC and TEKAFFORDE for further research and problem solving, they may use the facilities / resources available mutually.

F. Internships:

TEKAFFORDE can provide opportunities and inputs to students of KEC to undertake internships and field studies to provide inputs in the field of Management, Technology Development and Marketing.

G. Curriculum Development :

The experience and expertise of the Managers and Engineers of TEKAFFORDE will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

H. Studies and Consultancy to the Industry :

The faculty resources and expertise of KEC, and student assistance could be made use of by TEKAFFORDE for undertaking any studies for improvement/ productivity increase in any of its activity segments.

Location :

**TEKAFFORDE SOLUTIONS
PRIVATE LIMITED**

#10, 5th Cross Rd,
Akshaya Nagar 2nd Block,
Akshaya Nagar,
Ramamurthy Nagar,
Bengaluru, Karnataka 560016

**KONGU ENGINEERING
COLLEGE ,**

Thoppupalayam,
Perundurai,
Erode - 638 060.
Tamil Nadu

General:


1. Based on the need for Human Resource, TEKAFFORDE will give priority in recruiting Graduate Trainees / Management Trainees from KEC.
2. KEC and TEKAFFORDE will share the Library & Laboratory facilities at their ends for the mutual benefits.
3. A Steering Committee consisting of members from TEKAFFORDE and KEC will be the functionary to execute this MoU during its tenure and shall review the components contained in the MoU.
4. One of the members of the above steering committee on each of side will function as a single point of contact for the purpose of communication.
5. Any financial obligation on either of the parties should be mutually agreed upon in advance.
6. This MoU will be in effect for a period of 3 years and can be extended for further period on mutual agreement.
7. This MoU can be terminated by either of the parties by giving 3 months notice.

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS
MEMORUNDUM OF UNDERSTANDING ON THIS THE 24/09/2021 AT
PERUNDURAI.


For TEKAFFORDE


Mrs. Anitha Velumani
(Director)


For KEC


Dr. V. Balusamy
Principal

Witnesses:


1. Prabhakaran Mahalingam
(BA)


1. Dr. R. Thamilselvan
HoD / CA


2. Lingeswaran S
(TL)


2. Dr. P. Sathiamurthi
CCO-IIPC



TekAfforde Solutions Pvt. Ltd.

#10, 5th Cross, Block-2, Akshaya Nagar, Ramamurthy Nagar, Bengaluru, Karnataka, Pin - 560016
Tel: (+91) 80 - 42053014 Email: info@tekafforde.com

Date: 12-Feb-2021

INTERNSHIP LETTER

We are a young company to build customer product and solutions as per their needs. We are specialized in field of ERP, Retail and Mobile apps.

We have selected **Angunathan K (18MCL024)** from Kongu Engineering College and assigned responsibility to develop a "JOB CARD INVOICE (SERVICE INVOICE) IN TA-ERP APPLICATION" and he will be working on **Java, HTML, jQuery, JavaScript, ReactJS, Spring Boot**. He started training from **February 2021** and will end on **April 2021**.

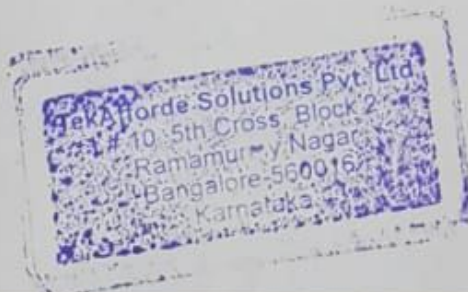
We hope to have a long-lasting professional relationship with him after his training period.

With best wishes,

(Anitha Velumani)

Director

TekAfforde Solutions Private Limited





TekAfforde Solutions Pvt. Ltd.

#10, 5th Cross, Block-2, Akshaya Nagar, Ramamurthy Nagar, Bengaluru, Karnataka, Pin - 560016
Tel: (+91) 80 - 42053014 Email: info@tekafforde.com

Date: 12-Feb-2021

INTERNSHIP LETTER

We are a young company to build customer product and solutions as per their needs. We are specialized in field of ERP, Retail and Mobile apps.

We have selected **Bhuvaneshwaran N (18MCL032)** from Kongu Engineering College and assigned responsibility to develop a "**JOB CARD CREATION (SERVICE REQUEST) IN TA-ERP APPLICATION**" and he will be working on **Java, HTML, jQuery, JavaScript, React JS, Spring Boot**. He started training from **February 2021** and will end on **April 2021**.

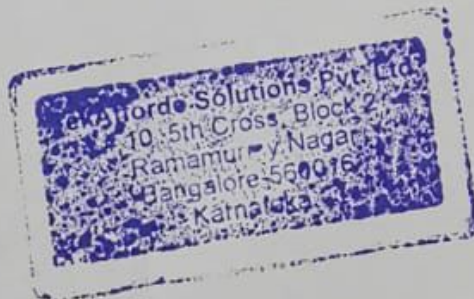
We hope to have a long-lasting professional relationship with him after his training period.

With best wishes,

(Anitha Velumani)

Director

TekAfforde Solutions Private Limited





TekAfforde Solutions Pvt. Ltd.

#10, 5th Cross, Block-2, Akshaya Nagar, Ramamurthy Nagar, Bengaluru, Karnataka, Pin - 560016
Tel: (+91) 80 - 42053014 Email: Info@tekafforde.com

Date: 15-April-2021

TO WHOM IT MAY CONCERN

This letter is to certify that **Magesh S (18MCL058)** has successfully completed his internship program with TekAfforde Solutions Pvt Ltd. His internship tenure was from **19th February 2021 to 15th April 2021**. He was working on **"GOODS RECEIVED NOTE (GRN) IN TA-ERP APPLICATION"** & used **Java, HTML, jQuery, JavaScript, ReactJS, and Spring Boot** was actively & diligently involved in the project and tasks assigned to him.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly.

We wish him a bright future.

Sincerely,

Anitha Velumani

Director, TekAfforde Solutions Pvt. Ltd.
10, 5th Cross, Block 2
Ramamurthy Nagar
Bangalore-560016
Karnataka



TekAfforde Solutions Pvt. Ltd.

#10, 5th Cross, Block-2, Akshaya Nagar, Ramamurthy Nagar, Bengaluru, Karnataka, Pin - 560016
Tel: (+91) 80 - 42053014 Email: Info@tekafforde.com

Date: 15-April-2021

TO WHOM IT MAY CONCERN

This letter is to certify that **Mathivanan A (18MCL062)** has successfully completed his internship program with TekAfforde Solutions Pvt Ltd. His internship tenure was from **10th February 2021 to 15th April 2021**. He was working on **"JOB CARD APPOINTMENT (SERVICE APPOINTMENT) IN TA-ERP APPLICATION"** & used **Java, HTML, jQuery, JavaScript, React JS, and Spring Boot** actively & diligently involved in the project and tasks assigned to him.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly.

We wish him a bright future.

Sincerely,

Anitha Velumani

Director.

TekAfforde Solutions Pvt. Ltd.
10, 5th Cross, Block 2
Ramamurthy Nagar
Bangalore-560016
Karnataka



TekAfforde Solutions Pvt. Ltd.

#10, 5th Cross, Block-2, Akshaya Nagar, Ramamurthy Nagar, Bengaluru, Karnataka, Pin - 560016
Tel: (+91) 80 - 42053014 Email: info@tekafforde.com

Date: 15-April-2021

TO WHOM IT MAY CONCERN

This letter is to certify that **Sibiselvan B (18MCL099)** has successfully completed his internship program with TekAfforde Solutions Pvt Ltd. His internship tenure was from **19th February 2021 to 15th April 2021**. He was working on **"PURCHASE ORDER (PO) IN TA-ERP APPLICATION"** & used **Java, HTML, jQuery, JavaScript, React JS**, and **Spring Boot** was actively & diligently involved in the project and tasks assigned to him.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly.

We wish him a bright future.

Sincerely,

Anitha Velumani

Director. TekAfforde Solutions Pvt. Ltd.
10, 5th Cross, Block 2
Ramamurthy Nagar
Bangalore-560016
Karnataka



**MEMORANDUM OF UNDERSTANDING
BETWEEN
KONGU ENGINEERING COLLEGE - Perundurai
AND
BTS INFOTECH - Coimbatore**



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) entered into on the 08th August, 2020.

BETWEEN

Kongu Engineering College (KEC), an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No.45-46/91-AICTE/586 dated 19.4.1993) situated at Perundurai, Erode - 638 060, Tamil Nadu, herein after referred to as "KEC", which expression shall unless repugnant to the context or meaning thereof, include its successors in interest and permitted assigns

AND

BTS INFOTECH, a leading software development specialist with proven industry demanding solutions particularly on RESEARCH & DEVELOPEMENT. BTS InfoTech brings great advantage to business by enabling process, simplifying business transactions and exalting competitive benefits by providing technology based business solutions. BTS InfoTech having its registered office at 87, Gopalsamy Kovil Street, Ganapathy, Coimbatore - 641 006, represented by its Vice President, Mr.S.Surendar, herein after referred to as BTS INFOTECH in this MoU, Which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns and its subsidiaries and affiliates.

Together both **BTS INFOTECH** and **KEC** are referred to as "the Parties" and singularly as "the Party".

WHEREAS

KEC is a highly reputed Educational Institution, which has learned faculty, Centers of Excellence and large number of intelligent students, who can complement the efforts of Industry.

AND



BTS INFOTECH offers services that range from identifying right solutions, driving holistic approach to the project initiative from designing to completion to ensure that customers always receives measurable business benefits out of their core competitive Development team. Their quality management processes are around customer focus, continual process improvement and strong corporate governance.

The parties have discussed and deliberated on various items of mutual interests and benefits and have deemed expedient to execute this MoU so as to mutually co-operate and jointly agree to exchange their expertise for mutual benefit and growth, on the areas and the terms specified hereunder:

The fields identified for exchange of resource and knowledge are

- | | |
|-----------------------------|----------------------------|
| a. Industrial Visits | f. Curriculum development |
| b. Guest Lecture & Workshop | g. Studies and Consultancy |
| c. Project Work | h. Internship |
| d. Research & Development | i. Financial Commitments |
| e. Problem Solving | |

a. Industrial Visits:

Based on convenience, BTS INFOTECH will allow students of KEC for industrial visits, towards the benefit of practical exposure.

b. Guest Lecture:

BTS INFOTECH will provide guest lecturers to students periodically to get them motivated to become competent and successful entrepreneurs. Vice versa, KEC will provide classroom and explanatory sessions at its facilities to train / re-train the employees of BTS INFOTECH.



c. Project Work:

BTS INFOTECH will allow students of KEC for live project works, aimed at building confidence and will help them to get prepared for smooth transition from academic to a professional working environment.

d. Research & Development:

BTS INFOTECH will allow students of KEC for the Research and Development work related to their fields to get an exposure.

e. Problem Solving:

When the problem areas or thrust areas are identified during the course of interaction between KEC and BTS INFOTECH for further research and problem solving, they may use the facilities / resources available mutually.

f. Curriculum Development:

The experience and expertise of the Managers and Engineers of BTS INFOTECH will be made available for KEC in framing the curriculum, so as to suit to the needs of the industry.

g. Studies and Consultancy to the Industry:

The faculty resources and expertise of KEC, and student assistance could be made use of by BTS INFOTECH for undertaking any studies for improvement/ productivity increase in any of its activity segments.

h. Internships:

BTS INFOTECH can provide opportunities and inputs to students of KEC to undertake internships and field studies to provide inputs in the field of Management, Technology Development and Marketing.

i. Financial Commitments:


Any financial commitment or obligation on any of the parties should be mutually agreed upon in advance on case to case basis.



This MoU shall be in existence for a period of **Three Years** and maybe extended for further periods by mutual consent.

IN WITNESS WHEREOF the authorized signatories of **BTS INFOTECH** and **KEC** have executed this MoU at Perundurai on this day of 08th August, 2020.

Signed for and on behalf of
KONGU ENGINEERING COLLEGE

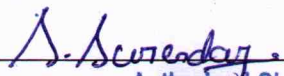


Name: Thiru. P. Sachithanandan

Designation: Correspondent

Signed for and on behalf of

BTS INFOTECH
For BTS InfoTech



Name: Mr. S. Surendar

Designation: Vice President

Witnesses:

1. 

(Dr.V. Balusamy)

Principal

2. 

(Malathi Eswaran)

Assistant Professor

Dept. of Computer Technology-PG

3. 

(Dr.P.Balasubramanie)

Professor/Head of the Department

Dept. of Computer Technology-PG

4. 

(S. Deepa)

Assistant Professor

Dept. of Computer Technology-PG

1. 

(Mr.S. Maruthu Pandi)





Technical Lead

2. 

(Mr.I. Irudhaya Raj)

Business Development Executive


14/8/20

	KONGU ENGINEERING COLLEGE (Autonomous) ACCREDITED BY NAAC WITH 'A' GRADE PERUNDURAI, ERODE – 638 060 TAMILNADU.	
	SCHOOL OF COMPUTER TECHNOLOGY & APPLICATIONS ASSOCIATION OF COMPUTER TECHNOLOGY - PG	

Chief Patron
Thiru P.SACHITHANANDAN
Correspondent

Patron
Dr. V. BALUSAMY, B.E.(Hons), M.Tech., Ph.D.
Principal

President
Dr.P. BALASUBRAMANIE
M.Sc.,M.Phil.,M.Tech.,PhD.,
Head of the Department

STAFF ADVISOR

Mr. M ARUMUGAM

SECRETARY

Mr J MOHAMMED SALMAN III M.Sc (SS) – 5 Yrs

ADDITIONAL SECRETARY

Mr. J BHARANITHARAN III M.Sc (SS) – 5 Yrs

JOINT SECRETARY

Mr. N JAIKISHORE II M.Sc (SS) – 5 Yrs

TREASURER

Ms. A GAYATHRI III M.Sc (SS) – 5 Yrs

EXECUTIVE MEMBERS

Ms. P S VANATHI V M.Sc (SS) – 5 Yrs

Mr. S PRAVEEN KUMAR V M.Sc (SS) – 5 Yrs

Mr. N MAGESHKUMAR IV M.Sc (SS) – 5 Yrs

Mr. B R JANAKIRAMAN IV M.Sc (SS) – 5 Yrs

Ms. R VIDHYASHREE IV M.Sc (SS) – 5 Yrs

Mr. N PRASHANTH III M.Sc (SS) – 5 Yrs

Mr. E JAYAKKAVIN III M.Sc (SS) – 5 Yrs

Ms. S HARISHRI II M.Sc (SS) – 5 Yrs

Ms. V S DHIVYADHARSHINI II M.Sc (SS) – 5 Yrs

Mr. A VIGNESH II M.Sc (SS) – 5 Yrs

Mr. C LAKSHIN I M.Sc (SS) – 5 Yrs

Ms. S S HARDHIKA I M.Sc (SS) – 5 Yrs

Mr. R MOHAN VIKAS I M.Sc (SS) – 5 Yrs

Ms. S N SANKEERNA I M.Sc (SS) – 5 Yrs



INVITATION

The Management, the Principal, the Staff & the Students of
Department of Computer Technology-PG
Kongu Engineering College
Cordially invite you for the

GUEST LECTURE

of

Association of Computer Technology-PG

“INTERNET OF THINGS”

By

Mr.S.SURENDAR
SOFTWARE ENGINEER
BTS INFOTECH PVT LIMITED
COIMBATORE

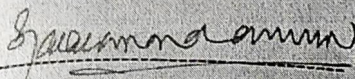
Date & Time : 27.03.2021 & 03.00 PM
Venue : Online Platform (GMEET)
Meet Link : <https://meet.google.com/kfh-pjbd-rrr>



This MoU shall be in existence for a period of Three Years and maybe extended for further periods by mutual consent.

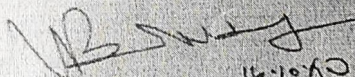
IN WITNESS WHEREOF the authorized signatories of ATS and KEC have executed this MoU at Perundurai on this day of 15th of October 2020.


Signed for and on behalf of
KONGU ENGINEERING COLLEGE

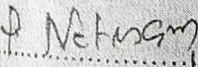

Name: Thiru. P. Sachithanandan
(Correspondent)

CORRESPONDENT
KONGU ENGINEERING COLLEGE
THOPPUPALAYAM (Po)
PERUNDURAI (TK), ERODE - 638 060,
TAMILNADU, INDIA.

Witnesses:

1. 
(Dr. V. Balusamy)
Principal


2. 
(Dr. N.T. Renukadevi)
Assistant Professor (Sr.Gr.) - Computer Technology-UG

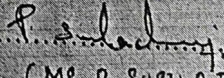
3. 
(Dr. P. Natesan - Head of Computer Technology-UG)

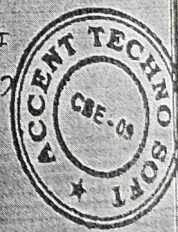
Signed for and on behalf of
ACCENT TECHNO SOFT


Name: K. SANTHOSH KUMAR

ACCENT TECHNO SOFT
No: 203, Nehru Street, Ram Nagar,
Coimbatore - 641 009.
Ph: 4212232

1. 
(ALSHA BANDU N
MANAGER-CORPORATE RELATIONS-ATS)

2. 
(M8. P. SUBLA DEVI
Asst. Manager, ATS)





ASSOCIATION OF COMPUTER TECHNOLOGY-UG
SCHOOL OF COMPUTER TECHNOLOGY AND APPLICATIONS

KONGU ENGINEERING COLLEGE
(AUTONOMOUS)

Perundurai, Erode - 638 060, Tamil Nadu, India

Ph: 04294 - 226591 Fax: 04294 - 220087

E-mail: hod_ctug@kongu.ac.in Website: www.kongu.ac.in

CHIEF PATRON

Thiru. P.Sachithanandan
Correspondent

PATRON

Dr. V. Balusamy BE (Hons), MTech, PhD
Principal

PRESIDENT

Dr. P. Natesan M.E. Ph.D.
HOD/ CT-UG

STAFF COORDINATORS

Dr. N.T.Renukadevi CT-UG

Ms. M.Sakthi Radha CT-UG

SECRETARY

Giridharan M III CSD

JOINT SECRETARIES

Thennarasu K S III CSD

SanjayKumar N III IS

Uthayakumar K III SS

TREASURERS

Lavanya C B III CSD

Sudha M III IS

Suwathika S III SS

EXECUTIVE MEMBERS

Harsiny E III IS

Keerthana S III SS

Karthikraja S II CSD

KavinPrakash M II CSD

Suwetha M II CSD

Chibi S II IS

Shiva S II IS

Sivanandhini D II IS

Chandana S P II SS

Yashika R S II SS

Durgadevi M II SS

HariniP J I CSD

SabbhtaNisani V N I IS

Krishnakanth A I SS

INVITATION

The Management, Principal, Faculty, Staff & Student members of
the **Association of Computer Technology** cordially invites you
for the

GUEST LECTURE

On

“Recent Updates in Web Technologies”

By

Mr. K. Santhosh Kumar

Business Development and Admin Manager

Accent Techno Soft

Coimbatore

TIME: 09.30 a.m

DATE: 31.10.2020

MEET LINK: <http://meet.google.com/cjb-dwbx-hkc>