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Finite element submodeling technique to analyze the contact pressure and wear of hard bearing couples in hip prosthesis

S. Shankar, R. Nithyaprakash, B. R Santhosh, M. S. Uddin & Alokesh Pramanik

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REGULAR ARTICLE

Experimental investigations of vibration and acoustics signals in milling process using kapok oil as cutting fluid

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Abstract. Vegetable oils are found as the feasible alternative for conventional minerals oils. There has been many environmental and health issues which are spotted with the use of conventional cutting fluids. There has been a great demand for developing new environmentally friendly vegetable based cutting fluids to reduce these harmful effects. In this present study, vegetable based kapok oil is used as a cutting fluid during milling to study its consequences over other conventional oils. The process parameters such as spindle speed, depth of cut and feed rate were optimized with respect to the flank wear (V_b) and surface roughness (R_a) respectively with the use of central composite design in response surface methodology (RSM). Further an attempt has been made to monitor the tool condition by measuring the cutting force, vibration and sound pressure simultaneously. Three different tool conditions such as dull, fresh and working were analyzed and their consequences were also reported. Also, the performance of the kapok oil is compared with the palm oil and mineral oil (SAE 20W 40). The feed rate has the major contribution for surface roughness and flank wear. It is found that the cutting force (F), sound pressure (p) and vibration (V) increases with the tool wear.

Keywords: Cutting fluids / kapok oil / surface roughness / flank wear / tool condition monitoring / RSM

1 Introduction

Milling is the basic machining process which tends to have high metal removal rate and mostly used for complex machining shapes. Cutting fluids have been used in the machining process to improve the tribological characteristics of the work piece and tool involved [1]. Cutting fluids assists in carrying away the heat produced and debris ejected during machining [2]. These aspects will help to diminish the tool wear and energy consumption during machining [3]. Cutting fluids improves the efficiency of machining process by enhancing tool life, surface finish of the workpiece, reducing cutting force and vibrations. Conventional mineral, synthetic and semi-synthetic cutting fluids involved in the ecological cycle with air, soil and water and their toxicity leads to environmental pollution [4]. Many research works have been undertaken on the application of vegetable based cutting fluids for machining applications and most of them were used as a straight cutting oils [5,6]. It is reported that 320 000 ton per year of metal working fluids were consumed by European Union

alone of which at least two-third need to be disposed as wastage into the environment [7]. The disposal of waste is expensive and also it affects the environment. Cutting fluid processing involves waste treatment as well as pre-treatment. The cost for the treatment of fluid is higher than purchasing of new cutting fluids in most cases [8]. Thus, to reduce the mass usage of conventional mineral oil cutting fluids and also to minimize their effects on environment and operators, several alternatives are being extremely explored such as solid lubricants, dry machining, cryogenic cooling, minimum quantity lubrication (MQL) [9] technique and also by the application of vegetable oils [10–12]. Vegetable based cutting fluids minimizes the health and environmental effects as compared to the petroleum based oils which are biodegradable [13]. They possess good lubrication capability as compared to other conventional oils.

The effect of vegetable based cutting oil on cutting forces and power shows that they were equal or dominant than conventional mineral oil [14]. Vegetable based oils are considered as environmentally friendly because they are renewable, less toxic and holds high biodegradability. The vegetable based cutting fluids have been used for various mechanical processes such as drilling, turning,

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Long-term wear prediction of zirconia on alumina ceramic for hip prosthesis

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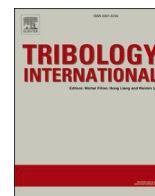
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Abstract: This paper aims to predict wear of hard zirconia-on-hard alumina ceramic hip bearing couple for 20 years of lifetime by considering a realistic wear coefficient. Past studies in hip wear prediction have considered a fixed wear coefficient determined for a shorter sliding distance and used this for long-term wear prediction. In this study, pin-on-disc test between the zirconia and alumina bearing materials for a sliding distance of 60 km has been conducted in a dry and lubrication condition to determine friction and wear coefficient for initial 'running-in' and subsequent steady-states. Finite element method has been employed to compute cumulative linear and volumetric wear of implant for 20 million cycles using the calculated wear coefficient values. Wear prediction showed lesser cumulative linear and volumetric wear for steady state wear coefficient when compared with running-in wear coefficient.

Keywords: alumina; zirconia; wear coefficient; hip prosthesis; FEM; wear.

Reference to this paper should be made as follows: Shankar, S., Nithyaprakash, R., Sugunesh, A.P. and Uddin, M.S. (2020) 'Long-term wear prediction of zirconia on alumina ceramic for hip prosthesis', *Int. J. Surface Science and Engineering*, Vol. 14, No. 3, pp.192–206.



Experimental and submodeling technique to investigate the wear of silicon nitride against Ti6Al4V alloy with bio-lubricants for various gait activities

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ARTICLE INFO

Keywords:

Ball-on-Disc

Submodeling

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Wear

ABSTRACT

The present work focused on analyzing the wear and friction coefficients of Si₃N₄ against titanium alloy grade 5 material using ball-on-disc tribometer for a sliding distance of 20 km with five different bio-lubricants. Later using finite element submodeling technique, post implantation wear is predicted for 2 years considering four different gait activities which includes normal walking, stairs down 25 kg, carrying 25 kg and lifting 40 kg. The friction coefficient value is found to be least for sesame oil. The increase in percentage difference in friction coefficients for phosphate buffer saline (PBS), distilled water, Ringer's solution and saline solution are 77.27%, 81.81%, 84.09% and 86.36% when compared with sesame oil. The percentage difference in reduction in wear coefficients for sesame oil, saline solution, Ringer's solution and PBS are 36.49%, 48.81%, 56.11% and 84.36%. The linear and volumetric wear is found to be quite low for all gait activities for PBS bio-lubricant. Overall the least linear and volumetric wear are obtained for normal walking gait activity followed by Stair down 25 kg, Carrying 25 kg and Lifting 40 kg gait activity.

1. Introduction

Implant failure occurs mainly due to the generation of wear particles which results in implant loosening leading to revision surgery. This forces surgeons and engineers to develop new biomaterials that could resist against not only wear and also should be highly biocompatible as well as biodegradable. Most commonly used polyethylene material UHMWPE (ultra high molecular weight polyethylene) against metallic and ceramic femur heads like CoCr (cobalt chromium), Alumina (Al₂O₃) and Zirconia (ZrO₂) generated large amount of wear particles [1,2]. Ceramic-on-Metal (C-o-M) combination was proposed as an alternative to metal-on-polyethylene (M-o-P) and metal-on-metal (M-o-M) [3]. The titanium alloy (Ti6Al4V) known for its high biocompatibility and better corrosion resistance proposed as an alternative material to joint replacement. Similarly, silicon nitride (Si₃N₄) was found to be a better alternative over metallic implants due to its high fracture toughness, better bio-compatibility, no cytotoxic effects and resistance to crack propagation [4,5]. Moreover, the ion concentration of titanium and Si₃N₄ in cell culture medium were 0.11 ± 0.05 and 0.27 ± 0.04 mg/L and showed no cytotoxic effect [6]. Many experimental tests were

conducted to analyze the wear of titanium alloy and silicon nitride for the purpose of artificial implantation using bio-lubricant. The vast adopted experimental test setups mainly used for wear analysis of biomaterials include hip simulator and pin-on-disc (POD) tribometer. The titanium alloy against Si₃N₄ ball was tested using ball-on-flat style wear test rig for different bio-lubricants for a constant load of 9.8 N. The titanium alloy exhibited lesser wear rate under lubrication conditions [7]. Though synovial fluid should be a preferred lubricant for tribological testing of biomaterials, many literatures focused on the effect of alternate bio-lubricants like distilled water, sesame oil, ringers solution, 0.9% NaCl (saline solution) and phosphate buffer saline (PBS) [8–12]. These bio-lubricants had significant reduction in friction and wear coefficient based on different parameters like load, sliding distance and velocity tested using POD tribometer and hip simulators. These bio-lubricants exhibited better tribological behavior by developing a tribofilm in reducing the wear and friction between the biomaterials. Though POD tribometer was used in estimating the friction and wear coefficient of bio-implants, several other parameters like radial clearance, gait activities, cup inclination angles and femur head diameter also influences the wear of bearings.

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FEA of SAW penetration of Ramor 500 steel

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Article Information

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Keywords

Thermal cooling, finite element analysis, steel
Ramor 500, penetration, submerged arc welding

Ramor 500 steel plates are used as a ballistic material due to their greater hardness and strength properties. This steel can be produced with a 2-30 mm thickness sheet which may attain 505-590 HV hardness. In the present work, Ramor 500 steel pairs are joined using a submerged arc welding (SAW) process and taking various parameters into consideration. An austenitic additional wire is used for the welding process which contains Cr, Ni, and Mn. The source model prototype was developed using ANSYS software and considering a time-dependent three dimensional thermal model with source cooling. The highest tensile stress voltage value was determined in the sample applying a constant current of 250 A, 25 V and 30 cm × min⁻¹ welding speed. It was observed that the welding seam width increases as welding tension grows and that welding height and depth increase and decrease more or less in tandem. A ANSYS thermal cooling analysis revealed that welding tension grows with heat transfer which increases 15 mm from the main center of the welding area.

Ramor 500 steel plates are produced according to specific methods to be able to resist tough impacts (tension, compression, bending, etc.). They are especially used for dressing automotive and armored vehicle applications in the form of thin sheets 2 to 30 mm in thickness. The applications in question, such as concrete mixers, abrasive load-bearing trucks, or light armored vehicles, are manufactured using these thinner and lighter steel Ramor plates which provide more dynamic efficiency as well as saving fuel [1]. A finite element tool, i.e. ANSYS, is mainly used before the prototype production preparation stage after modeling [2-4] in order to analyze its load-bearing capacity and thermal efficiency. The fatigue resistance of the ballistic applications in the weld seams is meant to be higher in both light as well as heavy vehicles [5]. The SAW (submerged arc welding process) is one of the melting welding methods and has various applications in the manufacturing sector. Through the SAW welding process, controlled welding speed and high welding power can be achieved easily without applying much

pressure. The chemical composition of the filler metal, welding electrode wire, and protective welding powder has been analyzed in previous works [6-8]. Kumar et al. prepared a 3D model for simulating the temperature profile along with the slope by combining similar and dissimilar metals via laser welding. They developed a finite element code with the help of ANSYS APDL software which takes into consideration the thermal and mechanical properties of the joining material pairs [9]. SAW is also often used to join the thick materials. In the SAW welding method, an electric arc is formed between the welding electrode (wire) and the metal parts to be welded (workpiece). The arc that occurs under the welding protective powder attains the unique characteristic of the SAW welding process [10].

Using SAW, Nezamdoost et al. welded API X65 steel with S2MO wire 3.2 mm Φ at 400 A energy input and investigated thermal distribution using a Goldak model. The 2D and 3D finite element (FE) models were formulated from the results of heat transfer equations using an ABAQUS package [11].

Sexena et al. combined an ArmoX 500T steel pair using the shielding metal arc-welded (SMAW) method. Welding is performed in a multi-pass way with an austenitic stainless steel welding electrode as a welding wire. They examined the wear behavior of the sample utilizing the weld seam area [12]. Saleh et al. evaluated the ballistic performance of ARMOX 500T steel, examining the residual stress results and comparing their results with an existing ballistic limit diagram.

Comparing FE results with a new version of the Forrestal-Warren model which showed excellent performance, and thus providing one more method for faster verification [13], Fattahpour Moazzez et al. investigated thermoelectric, air cooling systems. To this effect, they determined the cooling amount of smaller size, lightweight, and less liquid functions in the thermoelectric system. Thus, the air cooling system was first designed and modeled with ANSYS CFX and the outcome was compared with experimental results [14]. Karimi et al. analyzed the influence of nanoparticles on the heat transfer coefficient in heat dis-

ORIGINAL RESEARCH PAPER

Experimental studies on viscosity, thermal and tribological properties of vegetable oil (kapok oil) with boric acid as an additive

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Abstract

Non-renewability and damage caused to the environment while using mineral based and synthetic based lubricants become the greatest concern of this century. Disposal issues initiated a global trend to utilize vegetable based lubricants in industries. Vegetable oils are environmental friendly, have low toxicity and highly biodegradable in nature. The main objective of this work is to improve the viscosity and reduce the friction and wear rate of Kapok oil using boric acid as an additive. The tribological properties of kapok oil with three different concentrations (1, 3 and 5 wt%) of boric acid is evaluated and compared with pure kapok oil using pin on disc tribometer. The worn out surface of the pin are analyzed using the optical microscope after the wear test. The viscosity and thermal properties of kapok oil with 5 wt% of boric acid possess the better performance compared to other samples. Boric acid particles suspension exhibits reduction in friction and wear when compared with pure kapok oil. Overall, the kapok oil combined with 5 wt% of boric acid acts as the better bio lubricant oil which would help to reduce the global demand of petroleum-based lubricant sustainability.

1 | INTRODUCTION

Generally, lubricant plays a vital role in industrial and as well as in the machine components which are used to reduce the friction between the two contacts surfaces and also used to minimize the heat between the two surfaces [1]. The viscosity of the lubricant has a great influence on the quality of the lubrication of the machine components [2]. The liquid lubricants are classified into three types that is, synthetic, mineral and vegetable oil. The synthetic oil is the chemical composition of the artificial made, is manufactured using the chemical reformation from the petroleum component rather than the complete crude oil. Mineral oils are mostly used in the motor and engine applications, which are also obtained from the petroleum-based crude oil. The mineral oil is harmful to the environment which causes more toxicity and non-biodegradable [3]. The mineral oil lubricants have hydrocarbons which cause those effects and the natural lubricants are obtained from esters [4]. Vegetable oil is mostly an environmental friendly lubricant, easily biodegradable

and non-toxic [5, 6]. Vegetable oil has good lubricant properties but limited in thermal stability and oxidation stability properties [7, 8]. While comparing with the mineral oil, vegetable oil has a high pour point, enhanced better viscosity index, and low evaporation loss [9]. In this work, one such vegetable oil (kapok oil) is considered and its change in properties are studied using boric acid as an additive. The friction and wear rate characteristics of kapok oil possess minimum when compared with mineral oil (SAE 20W 40) and Palm oil [10].

Lot of works were carried out using Nanoparticles and Nanomaterials as an additive with lubricant oil [11, 12]. Depending upon the characteristics of nanoparticles such as size, shape and concentration, the friction and wear between the two contacting surfaces were reduced [13]. The lubricating properties of boric acid (H_3BO_3) were studied which was commercial available in the market and environmentally safe [14]. The environmental protection agency act established that boric acid does not cause any harm or pollution. In order to reduce friction and wear, various additives were added in the lubricating oil [15].

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Article

Investigating the Efficacy of Adhesive Tape for Drilling Carbon Fibre Reinforced Polymers

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Abstract: In the present research work, an effort has been made to explore the potential of using the adhesive tapes while drilling CFRPs. The input parameters, such as drill bit diameter, point angle, Scotch tape layers, spindle speed, and feed rate have been studied in response to thrust force, torque, circularity, diameter error, surface roughness, and delamination occurring during drilling. It has been found that the increase in point angle increased the delamination, while increase in Scotch tape layers reduced delamination. The surface roughness decreased with the increase in drill diameter and point angle, while it increased with the speed, feed rate, and tape layer. The best low roughness was obtained at 6 mm diameter, 130° point angle, 0.11 mm/rev feed rate, and 2250 rpm speed at three layers of Scotch tape. The circularity error initially increased with drill bit diameter and point angle, but then decreased sharply with further increase in the drill bit diameter. Further, the circularity error has non-linear behavior with the speed, feed rate, and tape layer. Low circularity error has been obtained at 4 mm diameter, 118° point angle, 0.1 mm/rev feed rate, and 2500 RPM speed at three layers of Scotch tape. The low diameter error has been obtained at 6 mm diameter, 130° point angle, 0.12 mm/rev feed rate, and 2500 rpm speed at three layer Scotch tape. From the optical micro-graphs of drilled holes, it has been found that the point angle is one of the most effective process parameters that significantly affects the delamination mechanism, followed by Scotch tape layers as compared to other parameters such as drill bit diameter, spindle speed, and feed rate.

Keywords: drilling; carbon fibre reinforced polymers (CFRPs); thrust force; surface finish; drilling accuracy; delamination; adhesive tape



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1. Introduction

Carbon fibre reinforced polymers (CFRPs) bind carbon fibres and polymer matrices together and possess inorganic and synthetic characteristics. The applications of CFRPs are in demand, nowadays, for structural and functional components due to their high toughness, strength, and stiffness [1]. Unlike many other engineering materials, CFRPs have a wide range of promising applications in automotive and aerospace industries, benefiting from their lightweight structures. The application areas include, but are not limited to, telecommunication, automotive, oil and gas, building and construction, sports and recreation, aviation, biomedical, marine (naval), electronics, defence or military, power



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Review Article

Drilling of titanium alloy (Ti6Al4V) – a review

Chua Guang Yuan, A. Pramanik  , A. K. Basak, C. Prakash  & S. Shankar

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Abstract

In recent years, demand of titanium alloy (Ti6Al4V) in various industries especially aerospace industries drastically increased. Several exceptional properties of

fw: Internship Interview at Motherson

1 message

Thu, 4 Feb, 2021 at 4:20 pm

Dr.S.Sathiyavathi <sathiyavathi@kongu.ac.in>

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With regards,

Dr S Sathiyavathi,
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Ph.9843399667

Dear Madam,

As discussed over phone, following people are selected for internship at Motherson Automotive Tech and Engg (MATE) ROBIS.

They need to report on 08-02-2021.

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Best regards,

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Senior Manager
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February 17, 2021

APPOINTMENT LETTER

Name & Address:

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Rajammal Kalyana Mandapam Backside

Salem

+91 – 9890039883

Dear Vigneshwaran T,

Based on the online recruitment performance and telephonic interactions that you had with our people, we trust that you have an appreciable understanding of our company and your proposed role.

On the basis of your credentials, performance in the aptitude test and personal interaction, we are pleased to offer you to join our company as a **Software Engineer-Trainee - Developer** subject to you fulfilling the below requirement.

Basics – FREE Training by Company:

Alternatively, we have in-house training facilities for providing the basic training required. This is a three months, full-day **FREE training program** that will be provided using several resources like training videos, trainer conducted sessions, system exercises at our premises. During this program, you can **optionally** make use of subsidized food, accommodation and company transport facilities that are available to our regular employees' subject to availability. This involves a lot of investment, resources and time from the company and candidates wanting to avail this option should commit and ensure that they don't break away from the training program at any cost and on completion of the training, commit to work with us for a minimum period of **THREE YEARS from the date of confirmation.**

On successful completion of this training program, you will be evaluated for induction into the company as a paid trainee. During the in-house training also, you should fully abide by all the terms listed under Annexure B & Annexure C.

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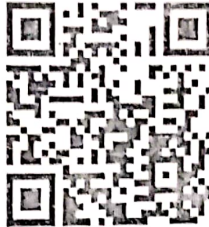
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03-Mar-2021

Ajai B

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Ajai,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

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At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

Requesting Internship Opportunity to Mr. Heeraj and Mr. Alwin-
Mechatronics Engineering / Final year Student -reg Inbox x



Dr.R.Kirubashankar

Jan 21, 2021, 11:41 AM ☆

Dear Professor, Good Morning ! Have a great day ahead . As per our google meet discussion, we will be grateful to you, if could ...



Rajendra Machavaram <rajendra@agfe.iitkgp.ac.in>

Jan 29, 2021, 1:03 PM (12 days ago) ☆ ↩ ⋮

to Kirubashankar, HOD_MTS, heeraj333, me, rahulitsrahul

Dear Prof. Kirubashankar Ji

I happy to consider the request for the internship opportunity to Mr. Heeraj and Mr. Alwin. As I have indicated over phone, kindly co-ordinate the internship activities on the development of drone for the pesticide spray application, and assign the same to both the students.

Thank you once again

Best regards

Rajendra Machavaram

From: "Kirubashankar" <rks@kongu.ac.in>

To: "Rajendra Machavaram" <rajendra@agfe.iitkgp.ac.in>

Cc: "HOD_MTS" <hod_mects@kongu.ac.in>, heeraj333@gmail.com, alwinvazhapilly@gmail.com, "rahulitsrahul" <rahulitsrahul@gmail.com>

Sent: Thursday, January 21, 2021 11:41:00 AM

Subject: Requesting Internship Opportunity to Mr. Heeraj and Mr. Alwin- Mechatronics Engineering / Final year Student -reg

...



03-Mar-2021

Aravinthan R

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Aravinthan,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

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- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



03-Mar-2021

Chandru M S

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Chandru,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

PRESIDIO

Cloud Solutions

March 5, 2021

Dear Chidambaram K,

Congratulations! We are happy to offer you internship at Presidio from March 1, 2021 for two months. We hope it will be a great learning experience and will provide the right exposure when you start with us full time. During this period, Presidio will be happy to provide a stipend of INR 16,000/month.

Wishing you all the best and "Do Something Great Every day!"

Yours Sincerely,

Sangeetha Gupta
Sangeetha Gupta, March 2021, 10:00:11 AM

Sangeetha Gupta
Senior Manager-HR and Business Operations
Presidio Solutions Pvt Ltd, India
Sangeetha.gupta@presidio.com
India - +91 9884412327

Su
9/3/2021

PRESIDIO SOLUTIONS PRIVATE LIMITED

(Formerly known as Coda Software Solutions Pvt. Ltd.)

Level 8, Olympia Teknos Park, No. 28, SIDCO Industrial Estate, Guindy, Chennai - 600042

CIN: U74999TN2015PTC103124 | Tel / Fax: 044 4065 2301 | Email info.india@coda.global

www.coda.global | www.presidio.com



03-Mar-2021

Deepigkasri S

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Deepigkasri,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a period of **3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



UNIVERSITI
TEKNOLOGI
PETRONAS

Name: **Dhileephan K**
Institution: Kongu Engineering College, India

Ref. : UTP/CSD/SMO/VRAP/KEC/86/2021
Date : 15th January 2021

Dear student,

OFFER LETTER: UTP VIRTUAL RESEARCH ATTACHMENT PROGRAMME (VRAP)

We are pleased to inform that your application to participate in Universiti Teknologi PETRONAS Virtual Research Attachment Programme has been accepted.

Details of program are as follow:

Name of Supervisor : Dr Mark Ovinis
Topic : Dynamic Modelling of a Pitch Control Mechanism for an Underwater glider (using MATLAB Simulink)
Course : Mechanical Engineering
Duration : 20 January 2021 – 19 March 2021

This offer is subject to the following conditions:

1. Rules and work expectations.

- 1.1 While working remotely, students must adhere to all the terms and conditions.
- 1.2 Student may be eligible to work if their duties can be met through basic hardware and software agreed with Supervisor, they have proven to be trustworthy, disciplined, and self-motivated, and have been given permission by the institution.
- 1.3 Students must follow the work schedules provided to them, be sure to meet deadlines, uphold high-quality standards, and submit the requested reports.
- 1.4 Flexibility is allowed, but the students must agree to work set hours as much as possible, five days a week. Performance and progress will be measured weekly.
- 1.5 Tools will be made available by Supervisor to students for managing time and tasks, communicating, logging, and tracking projects, and accessing resources.

2. Communication.

- 2.1 Students are to be online and accessible during agreed time set by Supervisor.
- 2.2 Any correspondence must be answered as per requested and tools for communicating with team on projects shall be decided earlier with Supervisor.
- 2.3 Meetings shall be scheduled for at least once a week. Times are to be discussed and agreed upon between the Supervisor and student.

3. Insurance and liability.

- 3.1 Students are advised to choose a safe and secure location to work from, and to maintain high levels of safety.
- 3.2 UTP is not liable for injuries suffered in the pre-defined workspace during work hours.

4. Intellectual Property Right

- 4.1 UTP asserts and claims the right, title and/or interest to all Intellectual Property created by Students during VRAP as detailed out in **UTP Intellectual Property and Commercialisation Policy**.

5. Security and confidentiality.

- 5.1 Upon start, securing data and research information should be students' utmost concern. Any breaches in security protocol will lead to strict and swift disciplinary action.
- 5.2 Information and documents furnished to UTP must be true and correct.
- 5.3 Students shall not disclose, divulge, and make public, for whatever purpose or reason any information received from UTP, without specific written permission from UTP. "Confidential Information" shall mean any and all information, data, design, memoranda, models, prototypes, and/or other material whether of scientific, technical, commercial, financial or other nature, furnished to or obtained by the students from UTP, in written, oral or other tangible form clearly marked or designated as "Confidential" or orally or visually obtained during VRAP.

6. Cancellation of Offer

- 6.1 UTP reserves the rights to withdraw the offer in the event:
 - a. Any information/document(s) furnished to UTP was found to be untrue.
 - b. Student fail to meet programme requirements, terms, and conditions.

This offer is made subject to you being given approval by your Institution and been accepted by UTP researchers to supervise you with the agreed topic.

Please confirm your acceptance by fill in the online acceptance form provided in your email by **26th January 2021**. If we do not receive reply from you by then, this offer will be automatically considered void.

Thank you.

Yours sincerely,



Assoc Prof Dr Nurlidia Bt Mansor
Senior Director
Centre for Student Development
Universiti Teknologi PETRONAS



03-Mar-2021

Ganeshan P

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Ganeshan,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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You will also be required to submit the following documents at the time of reporting;

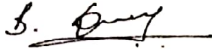
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Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

INTERNSHIP CALL LETTER

MR. GOKUL RAJ G

Designation: Maintenance IOL

Employee ID : 1056

Dear G. Gokul raj your internship has been approved and scheduled in Freedom Ophthalmic Pvt., Ltd., from **22.02.2021 to 22.05.2021**. The candidate is requested to attend the internship and learn the work process.

The candidate reporting time morning 9am to evening 6pm. For the internship period of three months candidate will get Rs.7000/- per month (*The candidate will have to repay the total stipend amount, if they fail to complete the internship period completely and fail to join the company as an employee after 3 months of internship period).

The candidate is requested to bring this call letter while reporting at Freedom Bio Pharma Pvt Ltd.


Thankyou

Please do not hesitate to call us for any information you may need. We wish you good luck.

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



Authorized Signature,

For Freedom Ophthalmic
Pvt., Ltd.,


12/3/2021

GUVINATHA RAI K,
D-3, TELEPHONE EXCHANGE ROAD, BLOCK-16,
NEYVELI-1, CUDDALORE - 607801.

To

Soliton Technologies Private Limited
683, 15th Cross Road J. P. Nagar 2nd Phase
Bangalore 560078, INDIA

OFFER ACCEPTANCE LETTER

1. I have read and understood the terms of the offer and find them acceptable.
2. I have carefully thought about and discussed my future plans with my family, and I can with a clear conscience state that I do not have any plans (higher studies or otherwise) that will cause me to leave my employment in Soliton within 3 years from the start of full-time employment.
3. I will openly discuss my career and education plans with the company, if and when such plans come up, so as to ensure that I provide a minimum of 60 days advance notice before I leave my employment in Soliton.
4. I understand that this agreement does not bind me to continue working at Soliton in the event that I am unhappy doing so. However, I will always openly discuss my cause of concern with the company without delays. If after the discussions with the appropriate managers, it is agreed that my concern cannot be adequately addressed by the company, I will cooperate fully with my managers to ensure that proper responsibility and knowledge transfer happens before I get relieved from the company.

DECLARATION

I, GUVINATHA RAI K, have read the terms and conditions of the offer letter, find them to be fair and wholeheartedly agree to conform to them.

I hereby accept the offer to join the company as "PROJECT ENGINEER" at the salary mentioned in the offer letter. I confirm that I will start participating in the Soliton Internship Program during the 7th AND 8th semesters as per the plan agreed upon between Soliton, my College and myself. After the Internship, I will join the company for the full-time training and employment as per the joining date given by Soliton.

Signature: K Govindaraj

Date: 28.11.2020

Place: NEYVELI-1

Wte
12/11/20



From:

S. Hariharan

9, Jhannavai Kula Street,

J.R. Paliram, Karaikal, Pondicherry - 609606

To:

Soliton Technologies Private Limited

683, 15th Cross Road, J. P. Nagar 2nd Phase

Bangalore 560078, India

OFFER ACCEPTANCE LETTER

1. I have read and understood the terms of the offer and find them acceptable.
2. I have carefully thought about and discussed my future plans with my family, and I can with a clear conscience state that I do not have any plans (higher studies or otherwise) that will cause me to leave my employment in Soliton within 3 years from the start of full-time employment.
3. I will openly discuss my career and education plans with the company, if and when such plans come up, so as to ensure that I provide a minimum of 90 days advance notice before I leave my employment in Soliton.
4. I understand that this employment does not bind me to continue working at Soliton in the event that I am unhappy during my employment. I will work honestly to give my utmost concern with the company without delays. If after the discussions with the appropriate managers, it is agreed that my concern cannot be adequately addressed by the company, I will cooperate fully with my managers to ensure that proper responsibility and knowledge transfer happens, so as to ensure that the company is not affected.

DECLARATION

S. Hariharan have read the terms and conditions of the offer letter and them to be fair and wholeheartedly agree to conform to them.

I hereby accept the offer to join the company as "Project Engineer" at the salary mentioned in the offer letter. I confirm that I was part of participating in the Soliton Internship Program during the 1st and 2nd semesters as per the joint agreement made between Soliton, my College and myself. After the internship, I will join the company for the full-time employment as per the joining date given by Soliton.

Signature

Date: 28.11.2020

Place:

Karaikal

Requesting Internship Opportunity to Mr. Heeraj and Mr. Alwin-
Mechatronics Engineering / Final year Student -reg



Inbox x

Dr.R.Kirubashankar

Jan 21, 2021, 11:41 AM



Dear Professor, Good Morning ! Have a great day ahead . As per our google meet discussion, we will be grateful to you, if could ...

Rajendra Machavaram <rajendra@agfe.iitkgp.ac.in>

Jan 29, 2021, 1:08 PM (12 days ago)



to Kirubashankar, HOD_MTS, heeraj333, me, rahulitsrahul

Dear Prof. Kirubashankar Ji

I happy to consider the request for the internship opportunity to **Mr. Heeraj** and Mr. Alwin. As I have indicated over phone, kindly co-ordinate the internship activities on the development of drone for the pesticide spray application, and assign the same to both the students.

Thank you once again

Best regards

Rajendra Machavaram

From: "Kirubashankar" <rks@kongu.ac.in>

To: "Rajendra Machavaram" <rajendra@agfe.iitkgp.ac.in>

Cc: "HOD_MTS" <hod_mects@kongu.ac.in>, heeraj333@gmail.com, alwinvazhapilly@gmail.com, "rahulitsrahul" <rahulitsrahul@gmail.com>

Sent: Thursday, January 21, 2021 11:41:00 AM

Subject: Requesting Internship Opportunity to Mr. Heeraj and Mr. Alwin- Mechatronics Engineering / Final year Student -reg

...



07-Feb-2021

Hemachander R

B.E Mechatronics

Kongu Engineering College - Erode [T_TNS_KONGU]

Dear Hemachander,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship with us for a period of 3 to 6 months**, during which you will be offered a stipend

Amount of **INR 12000/-** per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you. Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

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You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

Cognizant

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature: hemachander

Date: 27/02/2021



03-Mar-2021

Jawahar G

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Jawahar,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a period of **3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

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- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

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- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



03-Mar-2021

Karthick B

B.Tech/B.E. Mechatronics
Kongu Engineering College ,Erode

Dear Karthick,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:



Date:

06/03/2021

September 9, 2020,

Dear Kavinraja Ganesan,

Congratulations! We are happy to offer you internship at Coda from **September 7, 2020 for three months**. We hope it will be a great learning experience and will provide the right exposure when you start with us full time. During this period, Coda will be happy to provide a stipend of **INR 16,000/month**.

Wishing you all the best and "Do Something Great Every day!"

For Coda Software Solutions Pvt Ltd



Gopinathan Pandurangan (Sep 10, 2020 09:15 GMT+5.5)

Gopinathan Pandurangan

VP Solution Delivery



8/10/20

Coda Software Solutions Pvt. Ltd.

Level 8, Olympia Teknos Park, No. 28, SIDCO Industrial Estate, Guindy, Chennai – 600032.

CIN: U74999TN2015PTC103124 | Tel / Fax: 044 4350 4488 | Email: info.india@coda.global

www.coda.global | www.presidio.com

Fw: Internship Interview at Motherson

1 message

Dr.S.Sathiyavathi <sathiyavathi@kongu.ac.in>

To: Arunkumar V. <arunkumar@kongu.ac.in>, TonyThomas A. <tony@kongu.ac.in>

Cc: chidambaramk.17mts@kongu.edu <chidambaramk.17mts@kongu.edu>, RAVISANKAR.S 17MTR089 <ravisankars.17mts@kongu.edu>, Tharun Sethuraman <tharunsethuraman2111999@gmail.com>

Thu, 4 Feb, 2021 at 4:20 pm

With regards,

Dr.S.Sathiyavathi,
Assistant Professor (Senior Grade),
Placement Coordinator,
Mechatronics Engineering,
Kongu Engineering College,
Perundurai-638 052.
Ph:9843399667

Dear Madam,

As discussed over phone, following people are selected for internship at Motherson Automotive Tech and Engg (MATE) ROBIS.

They need to report on 08-02-2021.

Motherson Automotive Technologies and Engineering
No. 9, GST Road, Near Vandalur Zoo,
Urapakkam,
Kancheepuram Dist
Chennai-603210

S.No	Roll No	Students Name	Gender	Date of Birth	Department	Mail ID
1	17MTL130	SANGEETH S	MALE	13/07/1997	MECHATRONICS ENGINEERING	sangeethss978@gmail.com
2	17MTR054	KIRUBAKARAN.K	MALE	06/02/2000	MECHATRONICS ENGINEERING	kirubakaran7038@gmail.com
3	17MTR064	MOHAN S	MALE	05/07/2000	MECHATRONICS ENGINEERING	mohansjmv@gmail.com
4	17MTR097	SANTHOSH S	MALE	08/08/1999	MECHATRONICS ENGINEERING	santhoshs17mtr097@gmail.com
5	17MTR102	SHIVKRISHNAN C S	MALE	27/05/2000	MECHATRONICS ENGINEERING	shivkrishnancs@gmail.com
6	17MTR111	VEERAMANOJPATHI T	MALE	18/10/1999	MECHATRONICS ENGINEERING	manojpathi1999918@gmail.com

Best regards,

Indrakumar
Senior Manager
Program Management

Motherson Automotive Technologies & Engineering
Unit-I, No 9, GST Road, Oorapakkam, (Near Vandalur Zoo), Chengalpattu District
chennai - 603210, tamilnadu
India

My contact details:
Phone: 9840009683
k.indrakumar@matec.motherson.com
www.motherson.com

Proud to be part of Samvardhana Motherson.



03-Mar-2021

R G Latchmanan

B.Tech/B.E. Mechatronics
Kongu Engineering College ,Erode

Dear R G,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



offer letter
offer letter
offer letter

I, *[Signature]*
 hereby accept the offer of employment
 and agree to the terms and conditions of the offer letter.
 I understand that this offer is subject to the company's approval.

OFFER ACCEPTANCE LETTER

- I have read and understood the terms of the offer and find them acceptable.
- I have carefully thought about and discussed my future plans with my family, and I can with a clear conscience state that I do not have any plans (higher studies or otherwise) that will cause me to leave my employment with Soliton within 3 years from the start of full-time employment.
- I hereby certify that my current and future plans with the company if and when such plans come up, will be to ensure that I provide a maximum of 60 days advance notice before I leave my employment in Soliton.
- I understand that the agreement between me and the company is a binding contract and I agree that I am not to be employed by the company if I am not employed by the company. I will always remain loyal to the company and will not leave the company without delays. If after the business ends with the appropriate management, it is agreed that the company cannot be adequately addressed by the company, I will cooperate fully with my management to ensure that proper responsibility and knowledge transfer happens before I get released from the company.

DECLARATION

I, *[Signature]*, hereby read the terms and conditions of the offer letter and agree to accept the same and agree to work for the company.

I hereby declare that I am not employed by any other company and I am not employed by any other company. I am not employed by any other company and I am not employed by any other company. I am not employed by any other company and I am not employed by any other company.

Signature: *[Signature]* Date: *12/11/2012* Place: *XX, India*

For the company, *[Signature]*
 I hereby declare that I am not employed by any other company and I am not employed by any other company. I am not employed by any other company and I am not employed by any other company.

Utk
12/11/21



Candidate Name (ID)
Mathan Kumar Madheswaran
(14962728)

Date of Joining
06 Mar 2021

Telephone Number
8508817917

Blood Group

Date of Birth
05 Jan 1999

PAN Card
DWMPM7158E

Aadhar Card Number
Consent Taken

Cognizant Address

This Pass is only Valid on 06 Mar 2021

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate to record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exit signs to safely exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators, use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at

■ 1800 258 2345

For office use only



Candidate Name (ID)
Mathan Kumar Madheswaran
(14962728)

Date of Joining
06 Mar 2021

Telephone Number
8508817917

Blood Group

Date of Birth
05 Jan 1999

PAN Card
DWMPM7158E

Aadhar Card Number
Consent Taken

Cognizant Address

Fw: Internship Interview at Motherson

1 message

Dr.S.Sathiyavathi <sathiyavathi@kongu.ac.in>

Thu, 4 Feb, 2021 at 4.20 pm

To: Arunkumar V. <arunkumar@kongu.ac.in>, TonyThomas A. <tony@kongu.ac.in>

Cc: chidambaramk.17mts@kongu.edu <chidambaramk.17mts@kongu.edu>, RAVISANKAR.S 17MTR089 <ravisankars.17mts@kongu.edu>, Tharun Sethuraman <tharunsethuraman2111999@gmail.com>

With regards,

Dr.S.Sathiyavathi,
Assistant Professor (Senior Grade),
Placement Coordinator,
Mechatronics Engineering,
Kongu Engineering College,
Perundurai-638 052.
Ph:9843399667

Dear Madam,

As discussed over phone, following people are selected for internship at Motherson Automotive Tech and Engg (MATE) ROBIS.

They need to report on 08-02-2021.

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No. 9, GST Road, Near Vandalur Zoo,
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S.No	Roll No	Students Name	Gender	Date of Birth	Department	Mail ID
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3	17MTR064	MOHAN S	MALE	05/07/2000	MECHATRONICS ENGINEERING	mohansjmv@gmail.com
4	17MTR097	SANTHOSH S	MALE	08/08/1999	MECHATRONICS ENGINEERING	santhoshs17mtr097@gmail.com
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6	17MTR111	VEERAMANOJPATHI T	MALE	18/10/1999	MECHATRONICS ENGINEERING	manojpathi1999918@gmail.com

Best regards,

Indrakumar
Senior Manager
Program Management

Motherson Automotive Technologies & Engineering
Unit-I, No 9, GST Road, Oorapakkam, (Near Vandalur Zoo), Chengalpattu District
chennai - 603210, tamilnadu
India

My contact details:
Phone: 9840009683
k.indrakumar@matec.motherson.com
www.motherson.com

Proud to be part of Samvardhana Motherson.



03-Mar-2021

Narmatha S

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Narmatha,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Date:

Signature:

Dear Prenitha

Kongu Engineering College Mail - Internship Project -On-boarding - Ford

Further
on: KONGU ENGINEERING COLLEGE

NAVEEN SARAVANAN S 17MTR072 <naveensaravanans.17mts@kongu.edu>

Internship Project -On-boarding - Ford

M, Balaji (B.) <bm15@ford.com>

Tue, Oct 27, 2020 at 6:14 PM

To: "naveensaravanans.17mts@kongu.edu" <naveensaravanans.17mts@kongu.edu>

Cc: HOD_MTS <hod_mects@kongu.ac.in>

Dear Naveen,

Greetings from Ford!!

We hope this communication reaches you at a time that you are safe and secured staying with your family. As you are aware, in wake of the COVID-19 Pandemic that we are battling against as nation, it is only safe and appropriate that we avoid any kind of commute. However, that is not going to hamper your experience with Ford. We plan to offer you a virtual experience with Ford. With dedicated project mentors and exciting project plans we hope you learn and enjoy your virtual internship experience with Ford. This would need you to be prepared with the following.

- We are glad to confirm you that your virtual non - paid internship is going to start from 02nd Nov 2020 to 26th Mar 2021.
- It would be a great opportunity for you to have a firsthand industry exposure. Hope it turns out to be a great learning journey for you.
- As you head into this exciting tenure, there are few points to remember:
- You are expected to follow the rules and regulations of the company and have to abide by the timings during your tenure at Ford.
- All work done during this period shall belong to and is the absolute property of the company and may be used only for academic purposes.
- Please note that this offer of a project will not entail you to employment at Ford.

We look forward for a mutually rewarding experience.

Thanks & Regards,
Balaji
Human Resources

Unilogic | 2021 Batch | Internship Training

1 message

Charu Praba M <charu@unilogic.in>

Wed, Jan 27, 2021 at 7:22 PM

To: Placement - Kongu Engg College <placement@kongu.edu>

Cc: kavin25052000@gmail.com, nitheeshkumarmt@gmail.com, Unilogic HR <hradmin@unilogic.in>, Senthilkumar Murugesan <msenthil@unilogic.in>

Dear Sir,

This is to inform that we have planned to start the Internship training for the recruits from tomorrow (28 Jan 2021).

They will be having remote sessions and will practice the assignments on daily basis. We will call them to office once in a week for review/collaboration.

Candidates can inform us about the college activity in prior and make themselves available for internals/project review.

Please feel free to write back to me for any clarifications.

Thanks,

Charu

Unilogic Technologies | +91 95433 18067

1025/2

Effica Automation
A Division of Coimbatore Pioneer Fertilizers Ltd,
1/1219, Avinashi Road,
Neelambur (Po),
Coimbatore - 641 062, INDIA
Ph: 191 (422) 2985005
Email: info@effica.in, <http://www.effica.in>

effica
automation

Engineering Synergy

Date: 23-01-2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Oviya.R** (Reg.No: 17MTR078) Final Year student of BE-Mechatronics Engineering studying in Kongu Engineering College Perundurai has permitted to do her Internship Work in our concern.

For

EFFICA AUTOMATION

A Division of Coimbatore Pioneer Fertilizers Limited



K. Rohith Saravanakumar
Assistant General Manager

Registered office: 34, Race Course Road, Coimbatore - 641 018

OFFER OF INTERNSHIP

Reference: EIMS/Offer-Int/2020

Date: 16th October 2020

To,

Mr. Pirabu Kannan U,
7-2/13A, 2nd Lane,
Vishalakshi nagar,
Vilangudi, Madurai-625018

Dear Pirabu,

Everest IMS Technologies is an IT enabler and provider of IT Infrastructure software, services & solutions. With a vision of providing services in On-premise as well as cloud infrastructure, Everest IMS Technologies has already made its presence felt across ASIA-PAC region.

Everest IMS Technologies offers a wide array of solutions across its Business Units - IT Infrastructure & Security, Datacenter & Networking, Mobile & Endpoint Solutions and Software solutions. Our dedication in Research and Development translates into innovative tailor-made solutions that empower our customers to deliver feature rich and effective services to their users.

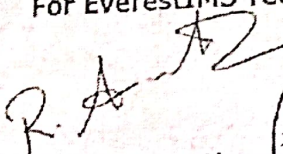
Following your meetings with us, we are pleased to offer you an 'Internship' with a monthly stipend of Rs. 10,000 (Rupees Ten Thousand Only). Please note that TDS (as applicable) will be deducted. Your placement will be based at Bangalore.

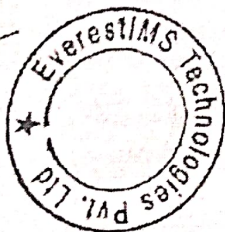
Your internship will commence on 19th October 2020. This offer for 'Internship' is valid till 17th October 2020 and post this date the offer stand withdrawn, unless mutually agreed upon in writing or email. The standard HR policies of the company are applicable to you.

If you wish to accept this offer of internship, please confirm your acceptance by signing and returning a copy of this letter. In the meantime, if you wish to discuss any aspect of this offer, please do not hesitate to contact us.

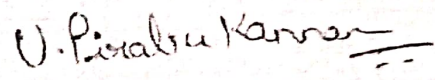
Yours sincerely,

For EverestIMS Technologies Private Limited,


R Arun Prasath
Director



Received and Accepted the
above Terms & Conditions


Pirabu Kannan U



03-Mar-2021

Prenitha A

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Prenitha,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Date:

Signature:



UNIVERSITI
TEKNOLOGI
PETRONAS

Name: **Ragunathan R**
Institution: Kongu Engineering College, India

Ref. : UTP/CSD/SMO/VRAP/KEC/87/2021
Date : 15th January 2021

Dear student,

OFFER LETTER: UTP VIRTUAL RESEARCH ATTACHMENT PROGRAMME (VRAP)

We are pleased to inform that your application to participate in Universiti Teknologi PETRONAS Virtual Research Attachment Programme has been accepted.

Details of program are as follow:

Name of Supervisor : Dr Mark Ovinis
Topic : An Algorithm for Analysing the Velocity Profiles of a Dynamic
Flow from Light Field Images
Course : Mechanical Engineering
Duration : 20 January 2021 – 19 March 2021

This offer is subject to the following conditions:

1. Rules and work expectations.

- 1.1 While working remotely, students must adhere to all the terms and conditions.
- 1.2 Student may be eligible to work if their duties can be met through basic hardware and software agreed with Supervisor, they have proven to be trustworthy, disciplined, and self-motivated, and have been given permission by the institution.
- 1.3 Students must follow the workschedules provided to them, be sure to meet deadlines, uphold high-quality standards, and submit the requested reports.
- 1.4 Flexibility is allowed, but the students must agree to work set hours as much as possible, five days a week. Performance and progress will be measured weekly.
- 1.5 Tools will be made available by Supervisor to students for managing time and tasks, communicating, logging, and tracking projects, and accessing resources.

2. Communication.

- 2.1 Students are to be online and accessible during agreed time set by Supervisor.
- 2.2 Any correspondence must be answered as per requested and tools for communicating with team on projects shall be decided earlier with Supervisor.
- 2.3 Meetings shall be scheduled for at least once a week. Times are to be discussed and agreed upon between the Supervisor and student.

3. Insurance and liability.

- 3.1 Students are advised to choose a safe and secure location to work from, and to maintain high levels of safety.
- 3.2 UTP is not liable for injuries suffered in the pre-defined workspace during work hours.

4. Intellectual Property Right

- 4.1 UTP asserts and claims the right, title and/or interest to all Intellectual Property created by Students during VRAP as detailed out in **UTP Intellectual Property and Commercialisation Policy**.

5. Security and confidentiality.

- 5.1 Upon start, securing data and research information should be students' utmost concern. Any breaches in security protocol will lead to strict and swift disciplinary action.
- 5.2 Information and documents furnished to UTP must be true and correct.
- 5.3 Students shall not disclose, divulge, and make public, for whatever purpose or reason any information received from UTP, without specific written permission from UTP. "Confidential Information" shall mean any and all information, data, design, memoranda, models, prototypes, and/or other material whether of scientific, technical, commercial, financial or other nature, furnished to or obtained by the students from UTP, in written, oral or other tangible form clearly marked or designated as "Confidential" or orally or visually obtained during VRAP.

6. Cancellation of Offer

- 6.1 UTP reserves the rights to withdraw the offer in the event:
 - a. Any information/document(s) furnished to UTP was found to be untrue.
 - b. Student fail to meet programme requirements, terms, and conditions.

This offer is made subject to you being given approval by your Institution and been accepted by UTP researchers to supervise you with the agreed topic.

Please confirm your acceptance by fill in the online acceptance form provided in your email by **26th January 2021**. If we do not receive reply from you by then, this offer will be automatically considered void.

Thank you.

Yours sincerely,



Assoc Prof Dr Nurlidia Bt Mansor
Senior Director
Centre for Student Development
Universiti Teknologi PETRONAS



Kaar Technologies India Private Limited
Level B Shyamala Towers, No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

December 05, 2020

Ramesh Subramaniam

Chennai

INTERNSHIP OFFER LETTER

Dear Ramesh,

With reference to your application and subsequent interview, you had with us, we are happy to offer you internship opportunity in Kaar Technologies India Pvt. Ltd. on the following terms and conditions.

The internship period is for **6 months** effective from **December 07, 2020 till June 06, 2021**. You will be required to attend office 5 days a week between **9.30 a.m. and 6.30 p.m.** During your internship period you are eligible for a **stipend amount of Rs.10,000/** Payable every month. You will be governed by work guidelines and policies of Kaar for all other matters.

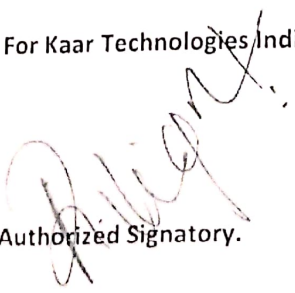
This Internship letter is not a guarantee for employment, post your internship period. You are requested to meet your department head/HR for the continuation of your internship.

During the period of your internship, you are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an intern of the company

Kindly sign a duplicate copy of the Letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar and look forward for a mutually rewarding association with you.

For Kaar Technologies India Pvt. Ltd.,


Authorized Signatory.



ravi sankar <ravisankar1223@gmail.com>

Internship Project -On-boarding - Ford

1 message

M, Balaji (B.) <bm15@ford.com>
To: "ravisankar1223@gmail.com" <ravisankar1223@gmail.com>
Cc: HOD_MTS <hod_mects@kongu.ac.in>

Tue, Oct 27, 2020 at 6:15 PM

Dear Ravisankar,

Greetings from Ford!!

We hope this communication reaches you at a time that you are safe and secured staying with your family. As you are aware, in wake of the COVID-19 Pandemic that we are battling against as nation, it is only safe and appropriate that we avoid any kind of commute. However, that is not going to hamper your experience with Ford. We plan to offer you a virtual experience with Ford. With dedicated project mentors and exciting project plans we hope you learn and enjoy your virtual internship experience with Ford. This would need you to be prepared with the following.

- We are glad to confirm you that your virtual non - paid internship is going to start from 02nd Nov 2020 to 26th Mar 2021.
- It would be a great opportunity for you to have a firsthand industry exposure. Hope it turns out to be a great learning journey for you.
- As you head into this exciting tenure, there are few points to remember:
- You are expected to follow the rules and regulations of the company and have to abide by the timings during your tenure at Ford.
- All work done during this period shall belong to and is the absolute property of the company and may be used only for academic purposes.

Ref: HR/CAPPT/2021/02/02

February 17, 2021

APPOINTMENT LETTER

Name & Address:

Riyaz Khan K

S/o Khaja Nawas Khan R,

6, Aanandam Nagar,

Bagavathipuram

Trichy- 620013

+91 – 9965079867

Dear Riyaz Khan K,

Based on the online recruitment performance and telephonic interactions that you had with our people, we trust that you have an appreciable understanding of our company and your proposed role.

On the basis of your credentials, performance in the aptitude test and personal interaction, we are pleased to offer you to join our company as a **Business Development Executive -Trainee** subject to you fulfilling the below requirement.

Basics – FREE Training by Company:

Alternatively, we have in-house training facilities for providing the basic training required. This is a two months, full-day **FREE training program** that will be provided using several resources like training videos, trainer conducted sessions, system exercises at our premises. During this program, you can **optionally** make use of subsidized food, accommodation and company transport facilities that are available to our regular employees' subject to availability. This involves a lot of investment, resources and time from the company and candidates wanting to avail this option should commit and ensure that they don't break away from the training program at any cost and on completion of the training, commit to work with us for a minimum period of **THREE YEARS** from the date of confirmation.

On successful completion of this training program, you will be evaluated for induction into the company as a paid trainee. During the in-house training also, you should fully abide by all the terms listed under Annexure B & Annexure C.

Operating from the

World's 2nd highest and India's highest ranking Green Building

www.greenestbuilding.com

rated by GBCI under LEED NC v2009

SIERRA ODC PRIVATE LIMITED (CIN: U72200T21998PTC008429)

"eFACILITY" #5 (SF-218/2A), Annamalai Industrial Estate, Kalapatti, Coimbatore – 641048, INDIA

Voice: +91-422 711 5566, +91-936 322 0483 | Email: info@sierratec.com | Website: www.sierratec.com

INDIA • MALAYSIA • UAE • USA



OFFER OF INTERNSHIP

Reference: EIMS/Offer-Int/2020

Date: 16th October 2020

To,

Mr. Rohith Prabu P,
S/o. Ponnuchamy,
43, Sannathi street,
Aranmanai,
Ramanathapuram-623501

Dear Rohit,

Everest IMS Technologies is an IT enabler and provider of IT Infrastructure software, services & solutions. With a vision of providing services in On-premise as well as cloud infrastructure, Everest IMS Technologies has already made its presence felt across ASIA-PAC region.

Everest IMS Technologies offers a wide array of solutions across its Business Units - IT Infrastructure & Security, Datacenter & Networking, Mobile & Endpoint Solutions and Software solutions. Our dedication in Research and Development translates into innovative tailor-made solutions that empower our customers to deliver feature rich and effective services to their users.

Following your meetings with us, we are pleased to offer you an 'Internship' with a monthly stipend of Rs. 10,000 (Rupees Ten Thousand Only). Please note that TDS (as applicable) will be deducted. Your placement will be based at Bangalore.

Your internship will commence on 19th October 2020. This offer for 'Internship' is valid till 17th October 2020 and post this date the offer stand withdrawn, unless mutually agreed upon in writing or email. The standard HR policies of the company are applicable to you.

If you wish to accept this offer of internship, please confirm your acceptance by signing and returning a copy of this letter. In the meantime, if you wish to discuss any aspect of this offer, please do not hesitate to contact us.

Yours sincerely,

For EverestIMS Technologies Private Limited,

R. Arun Prasath
Director



Received and Accepted the
above Terms & Conditions

Rohith Prabu P

EVERESTIMS TECHNOLOGIES PRIVATE LIMITED

No. 14, Axis One A, 3rd Floor, 15th Cross,
100 Feet Ring Rd, JP Nagar 4th Phase,
Bangalore - 560078, Karnataka, India

www.everest-ims.com

+91 80 4656 7100

+91 80 4656 7140



03-Mar-2021

Sabaresan N M**B.Tech/B.E. Mechatronics****Kongu Engineering College ,Erode**

Dear Sabaresan,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an Internship with us for a period of 3 to 6 months, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

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Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

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At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



03-Mar-2021

Sakthiram A

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Sakthiram,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Date:

Signature:



Fw: Internship Interview at Mother'son

1 message

Thu, 4 Feb, 2021 at 4:20 pm

Dr.S.Sathiyavathi <sathiyavathi@kongu.ac.in>

To: Arunkumar V. <arunkumar@kongu.ac.in>, Tony Thomas A. <tony@kongu.ac.in>

Cc: chidambaramk.17mts@kongu.edu <chidambaramk.17mts@kongu.edu>, RAVISANKAR.S 17MTR089 <ravisankars.17mts@kongu.edu>, Tharun Sethuraman <tharunsethuraman2111999@gmail.com>

With regards,

Dr.S.Sathiyavathi,
Assistant Professor (Senior Grade),
Placement Coordinator,
Mechatronics Engineering,
Kongu Engineering College,
Perundurai-638 052.
Ph:9843399667

Dear Madam,

As discussed over phone, following people are selected for internship at Mother'son Automotive Tech and Engg (MATE) ROBIS.

They need to report on 08-02-2021.

Mother'son Automotive Technologies and Engineering
No. 9, GST Road, Near Vandalur Zoo,
Urapakkam,
Kancheepuram Dist
Chennai-603210

S.No	Roll No	Students Name	Gender	Date of Birth	Department	Mail ID
1	17MTL130	SANGEETH S	MALE	13/07/1997	MECHATRONICS ENGINEERING	sangeethss978@gmail.com
2	17MTR054	KIRUBAKARAN.K	MALE	06/02/2000	MECHATRONICS ENGINEERING	kirubakaran7038@gmail.com
3	17MTR064	MOHAN S	MALE	05/07/2000	MECHATRONICS ENGINEERING	mohansjmv@gmail.com
4	17MTR097	SANTHOSH S	MALE	08/08/1999	MECHATRONICS ENGINEERING	santhoshs17mtu097@gmail.com
5	17MTR102	SHIVKRISHNAN C S	MALE	27/05/2000	MECHATRONICS ENGINEERING	shivkrishnancs@gmail.com
6	17MTR111	VEERAMANOJPATHI T	MALE	18/10/1999	MECHATRONICS ENGINEERING	manojpathi1999918@gmail.com

Best regards,

Indrakumar
Senior Manager
Program Management

Mother'son Automotive Technologies & Engineering
Unit-I, No 9, GST Road, Oorapakkam, (Near Vandalur Zoo), Chengalpattu District
Chennai - 603210, Tamilnadu
India

My contact details:
Phone: 9840009683
k.indrakumar@matec.mother'son.com
www.mother'son.com

Proud to be part of Samvardhana Mother'son.



03-Mar-2021

Sethupathi Murugesan

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Sethupathi,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Date:

Signature:

KONGU ENGINEERING COLLEGE

RAVISANKAR.S 17MTR089 <ravisankars.17mts@kongu.edu>

Fwd: Internship Programme - KEC - Mechatronics - Std's -reg

1 message

THARUN S 17MTR107 <tharuns.17mts@kongu.edu>

Fri, Mar 19, 2021 at 2:44 PM

To: "RAVISANKAR.S 17MTR089" <ravisankars.17mts@kongu.edu>

----- Forwarded message -----

From: **Shanthini Ram** <ershanthini@gmail.com>

Date: Fri, 19 Mar, 2021, 2:44 pm

Subject: Fwd: Internship Programme - KEC - Mechatronics - Std's -reg

To: <Tharuns.17mts@kongu.edu>

----- Forwarded message -----

From: **Dr.R.Kirubashankar** <rks@kongu.ac.in>

Date: Thu, 18 Feb, 2021, 11:34 am

Subject: Internship Programme - KEC - Mechatronics - Std's -reg

To: SHANTHINI E.R <ershanthini@gmail.com>

From: Rajinikanth, S <srjinikanth@moog.com>**Sent:** Wednesday, February 17, 2021 9:29:19 AM**To:** Dr.R.Kirubashankar <rks@kongu.ac.in>**Cc:** Shyam, Karigiri <kshyam@moog.com>; Jean, Margaret <mjean@moog.com>; Rakesh, Kumar <krakesh@moog.com>; HOD_MTS <hod_mects@kongu.ac.in>**Subject:** RE: Internship Programme - KEC - Mechatronics - Std's -reg

Dear Kirubashankar,

I'm pleased to know that you were able to share profile of a female student for the internship program at MITC. We would be glad to have Ms Shanthini for internship program at MITC.

Let me know for any clarification.

Regards,

Rajinikanth S G | Head – Human Resource, Aircraft Group, India

Moog India Technology Center Pvt. Ltd.

Email: srjinikanth@moog.com**Direct:** +91 80 33728231

3/19/2021

Kongu Engineering College Mail - Fwd: Internship Programme - KEC - Mechatronics - Std's -reg

Handset: + 91 9538145553

Address: Plot# 1,2&3, Phase – I, Electronics -City, Bengaluru – 560100, India.

Confidentiality Notice: This electronic mail transmission is intended for the use of the individual or entity to which it is addressed and may contain confidential and/or proprietary information belonging to the sender. If you are not the intended recipient, you are hereby notified that any disclosure, use, copying, distribution, or the taking of any action in reliance on the contents of this information is strictly prohibited. If you have received this transmission in error, please notify the sender immediately by e-mail and delete the original message. Thank you for your cooperation.

From: Dr.R.Kirubashankar <rks@kongu.ac.in>

Sent: Tuesday, February 16, 2021 10:09 PM

To: Rajinikanth, S <srajinikanth@moog.com>

Cc: Shyam, Karigiri <kshyam@moog.com>; Jean, Margaret <mjean@moog.com>; Rakesh, Kumar <krakesh@moog.com>; HOD_MTS <hod_mects@kongu.ac.in>

Subject: [EXTERNAL] Re: Internship Programme - KEC - Mechatronics - Std's -reg

Dear Sir

Thanks for the opportunity. Today we have conducted an online interview with selected students and based on the student's performance during the technical interview and considering their academic credentials, we would like to recommend a female candidate from our Mechatronics Engineering Final year student Ms. E.R.Shanthini for a full-time internship at MITC.

We request you to kindly provide her opportunity. I hope she will perform well and meet the expectations of MITC.

Please find the attachment.

Thanks and Regards,

Dr. R. Kiruba Shankar, Ph.D.,

Associate Professor & Co-ordinator Industry Institute Partnership Cell

Direct +91 4294 226729

DEPARTMENT OF MECHATRONICS ENGINEERING

MOOG

Confidentiality Notice: This electronic mail transmission is intended for the use of the individual or entity to which it is addressed and may contain confidential and/or proprietary information belonging to the sender. If you are not the intended recipient, you are hereby notified that any disclosure, use, copying, distribution, or the taking of any action in reliance on the contents of this information is strictly prohibited. If you have received this transmission in error, please notify the sender immediately by e-mail and delete the original message. Thank you for your cooperation.

From: Dr.R.Kirubashankar <rks@kongu.ac.in>
Sent: Tuesday, December 15, 2020 4:11 PM
To: Rajinikanth, S <srajinikanth@moog.com>
Cc: Shyam, Karigiri <kshyam@moog.com>; Jean, Margaret <mjean@moog.com>; Rajalakshmi, Kavitha <kkavitha@moog.com>; Rakesh, Kumar <krakesh@moog.com>; HOD_MTS <hod_mects@kongu.ac.in>
Subject: [EXTERNAL] Internship Programme - KEC - Mechatronics / Other Branch Std's -reg

Dear Sir,

Fine, Hope all are doing well and safe at MITC. KEC going to reopen for the final year Students regular class from 23rd of December as per the direction from Parent University and Govt. of TN .

We will be grateful to you , if you could offer a full time Internship opening for our Mechatronics Engineering Students as well other Core department and IT branches. As per the recent telephonic discussion with Mr. Rakesh Kumar, the Industry Sponsored Test Bench equipment need to be Integrate with support of Students team (Intern) from Feb'21 onwards.

Hence, I kindly request you to provides us opportunity for 2020- 2021 academic year / final year students full time Internship at your esteemed organisation. Based your requirements ,we will short list the best candidates from our Mechatronics Department as well from other Core Engineering / IT Branch.

looking forward to hear from you sir.

3/19/2021

Kongu Engineering College Mail - Fwd: Internship Programme - KEC - Mechatronics - Std's -reg

Mobile +91 94435 74434

KONGU ENGINEERING COLLEGE (AUTONOMOUS)

Fax +91 4294 220087

Perundurai , Erode 638 060 Tamilnadu India

e-mail rks@kongu.ac.in

<https://sites.google.com/a/kongu.edu/rks-mts/>



From: Rajinikanth, S <srajinikanth@moog.com>

Sent: 29 January 2021 10:05

To: Dr.R.Kirubashankar <rks@kongu.ac.in>

Cc: Shyam, Karigiri <kshyam@moog.com>; Jean, Margaret <mjean@moog.com>; Rajalakshmi, Kavitha <kkavitha@moog.com>; Rakesh, Kumar <krakesh@moog.com>; HOD_MTS <hod_mects@kongu.ac.in>

Subject: RE: Internship Programme - KEC - Mechatronics / Other Branch Std's -reg

Dear Dr. Kirubashankar,

As discussed this week, we would be interested in giving opportunity for 2 students to be part of the internship program, if they are permitted to travel and be on MITC campus. Moog's commitment to DE&I (Diversity, Equity & Inclusion) is utmost and therefore, do share profiles/resumes of both male and female students.

As per your conversation with Mr. Rakesh in regards to Simplified Test Equipment (STE) for KEC, if there are students who are keen to join during the integration phase (Mar-Apr'21), then they can join, otherwise, it is not mandatory. The idea was to have students get exposure and benefited.

Do revert for any clarification.

Regards,

Rajinikanth S – Head Human Resource, Aircraft Group India

+91 80 33728231

MOOG INDIA TECHNOLOGY CENTRE

+91 80 28521035

Plot No 1,2 & 3, Electronic City, Phase - I

+91 9538145553

Bangalore 560 100 India

Thanks and Regards,

Dr. R. Kiruba Shankar, Ph.D.,

Associate Professor & Co-ordinator Industry Institute Partnership Cell

Direct +91 4294 226729

DEPARTMENT OF MECHATRONICS ENGINEERING

Mobile +91 94435 74434

KONGU ENGINEERING COLLEGE (AUTONOMOUS)

Fax +91 4294 220087

Perundurai , Erode 638 060 Tamilnadu India

e-mail rks@kongu.ac.in

<https://sites.google.com/a/kongu.edu/rks-mts/>



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6 attachments

MOOG image001.jpg
2K



image002.png
6K



Transform Yourself

image003.png
6K

image004.png
6K

Pw: Internship Interview at Motherson

1 message

Dr.S.Sathiyavathi <sathiyavathi@kongu.ac.in>

To: Arunkumar V <arunkumar@kongu.ac.in>, TonyThomas A. <tony@kongu.ac.in>

Cc: chidambaramk.17mts@kongu.edu <chidambaramk.17mts@kongu.edu>, RAVISANKAR.S 17MTR089 <ravisankars.17mts@kongu.edu>, Tharun

Thu, 4 Feb, 2021 at 4:20 pm

Sethuraman <tharunsethuraman211999@gmail.com>

With regards,

Dr.S.Sathiyavathi,
Assistant Professor (Senior Grade),
Placement Coordinator,
Mechatronics Engineering,
Kongu Engineering College,
Perundurai-638 052.
Ph:9843399667

Dear Madam,

As discussed over phone, following people are selected for internship at Motherson Automotive Tech and Engg (MATE) ROBIS.

They need to report on 08-02-2021.

Motherson Automotive Technologies and Engineering
No. 9, GST Road, Near Vandalur Zoo,
Urapakkam,
Kancheepuram Dist
Chennai-603210

S.No	Roll No	Students Name	Gender	Date of Birth	Department	Mail ID
1	17MTL130	SANGEETH S	MALE	13/07/1997	MECHATRONICS ENGINEERING	sangeethss978@gmail.com
2	17MTR054	KIRUBAKARAN.K	MALE	06/02/2000	MECHATRONICS ENGINEERING	kirubakaran7038@gmail.com
3	17MTR064	MOHAN S	MALE	05/07/2000	MECHATRONICS ENGINEERING	mohansjmv@gmail.com
4	17MTR097	SANTHOSH S	MALE	08/08/1999	MECHATRONICS ENGINEERING	santhoshs17mtr097@gmail.com
5	17MTR102	SHIVKRISHNAN C S	MALE	27/05/2000	MECHATRONICS ENGINEERING	shivkrishnancs@gmail.com
6	17MTR111	VEERAMANOJPATHI T	MALE	18/10/1999	MECHATRONICS ENGINEERING	manojpathi1999918@gmail.com

Best regards,

Indrakumar
Senior Manager
Program Management

Motherson Automotive Technologies & Engineering
Unit-I, No.9, GST Road, Oorapakkam, (Near Vandalur Zoo),Chengalpattu District
chennai - 603210, tamilnadu
India
My contact details:
Phone: 9840009683
k.indrakumar@matec.motherson.com
www.motherson.com

Proud to be part of Samvardhana Motherson.

Internship Project -On-boarding - Ford

1 message

27 October 2020 at 18:16

M, Balaji (B.) <bm15@ford.com>

To: "tharunsethuraman2111999@gmail.com" <tharunsethuraman2111999@gmail.com>

Cc: HOD_MTS <hod_mects@kongu.ac.in>

Dear Tharun,

Greetings from Ford!!

We hope this communication reaches you at a time that you are safe and secured staying with your family. As you are aware, in wake of the COVID-19 Pandemic that we are battling against as nation, it is only safe and appropriate that we avoid any kind of commute. However, that is not going to hamper your experience with Ford. We plan to offer you a virtual experience with Ford. With dedicated project mentors and exciting project plans we hope you learn and enjoy your virtual internship experience with Ford. This would need you to be prepared with the following.

- We are glad to confirm you that your virtual non - paid internship is going to start from 02nd Nov 2020 to 26th Mar 2021.
- It would be a great opportunity for you to have a firsthand industry exposure. Hope it turns out to be a great learning journey for you.
- As you head into this exciting tenure, there are few points to remember:
- You are expected to follow the rules and regulations of the company and have to abide by the timings during your tenure at Ford.
- All work done during this period shall belong to and is the absolute property of the company and may be used only for academic purposes.
- Please note that this offer of a project will not entail you to employment at Ford.

We look forward for a mutually rewarding experience.

Thanks & Regards,



03-Mar-2021

Thiraviam Natarajan

B.Tech/B.E. Mechatronics

Kongu Engineering College ,Erode

Dear Thiraviam,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a period of 3 to 6 months, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

Fw: Internship Interview at Motherson

1 message

Dr.S.Sathiyavathi <sathiyavathi@kongu.ac.in>

Thu, 4 Feb, 2021 at 4:20 pm

To: Arunkumar V. <arunkumar@kongu.ac.in>, TonyThomas A. <tony@kongu.ac.in>

Cc: chidambaramk.17mts@kongu.edu <chidambaramk.17mts@kongu.edu>, RAVISANKAR.S 17MTR089 <ravisankars.17mts@kongu.edu>, Tharun Sethuraman <tharunsethuraman2111999@gmail.com>

With regards,

Dr.S.Sathiyavathi,
Assistant Professor (Senior Grade),
Placement Coordinator,
Mechatronics Engineering,
Kongu Engineering College,
Perundurai-638 052.
Ph:9843399667

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No. 9, GST Road, Near Vandalur Zoo,
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S.No	Roll No	Students Name	Gender	Date of Birth	Department	Mail ID
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3	17MTR064	MOHAN S	MALE	05/07/2000	MECHATRONICS ENGINEERING	mohansjmv@gmail.com
4	17MTR097	SANTHOSH S	MALE	08/08/1999	MECHATRONICS ENGINEERING	santhoshs17mtr097@gmail.com
5	17MTR102	SHIVKRISHNAN C S	MALE	27/05/2000	MECHATRONICS ENGINEERING	shivkrishnancs@gmail.com
6	17MTR111	VEERAMANOJPATHI T	MALE	18/10/1999	MECHATRONICS ENGINEERING	manojpathi1999918@gmail.com

Best regards,

Indrakumar
Senior Manager
Program Management

Motherson Automotive Technologies & Engineering
Unit-I, No.9, GST Road, Oorapakkam, (Near Vandalur Zoo),Chengalpattu District
chennai - 603210, tamilnadu
India
My contact details:
Phone: 9840009683
k.indrakumar@matec.motherson.com
www.motherson.com

Proud to be part of Samvardhana Motherson.

Fwd: Internship at NextFirst Engineering

Venkatachalam Sankar <vsvenkat04@gmail.com>

Fri 9/18/2020 4:36 PM

To: Arunkumar V. <arunkumar@kongu.ac.in>

----- Forwarded message -----

From: **Parameshwari S** <hrsupport@nextfirst.com>

Date: Fri 18 Sep, 2020, 3:48 PM

Subject: Internship at NextFirst Engineering

To: <vsvenkat04@gmail.com>

Cc: Dr.S.Sathiyavathi <sathiyavathi@kongu.ac.in>, Veena R <veena.r@nextfirst.com>

Hi Venkat,

As discussed, we would like to extend an internship for you starting from 1st October 2020.

During this period, you would be paid a stipend of INR 7000/- per month for six months.


Any queries, do feel free to contact us.


Regards,

Parameshwari

HR Team

M-7022164105


22/9/2020


22/9/2020



KONGU ENGINEERING COLLEGE
(Autonomous)
PERUNDURAI, ERODE - 638 060



DEPARTMENT OF MECHATRONICS ENGINEERING

Ref No: KEC/MTR/2021-2022/20

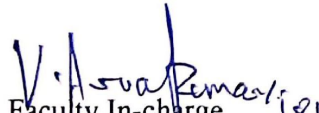
Date: 18.10.2021

NOTE

SUB: Requesting permission to attend placement cum internship – Reg.

The final year Mechatronics Engineering students, M.K.DEEPAK (18MTL104), G.KISHOK (18MTL116), R.SASHVITH (18MTL124), and K.SOUNDARIYAN (18MTR085), has been selected at M/s.Robo Chef, Chennai for placement cum Internship. They have to report to the company physically from 18th October 2021. The students have completed CAT -1 and CAT-2 examination and they will appear physically for CAT -3 before last working day. These student will complete all tutorials and assignments through online mode. Hence it is requested to accord permission to the students for attending the placement cum internship.

Submitted for approval.


Faculty In-charge
[Dr. V. Arunkumar]


HOD / MTS

Enclosure:

- 1) Requisition letter from student
- 2) Offer letter from company



ROBOCHEF

Website: www.robochef.co

Phone: +91-9789968765

October 13, 2021 Chennai

Dear **Deepak**,

I am excited to offer you **Deepak** full time Internship, at Admatijc starting **October 18th, 2021**.

RoboChef is the World's First Fully Automated Robotic Kitchen cooking recipes with ZERO manual effort powered by Robotics & AI. Designed and Made in India.

We at RoboChef, are committed to be an Innovative Global Technology company, I wish you share this vision and be part of our ambitious plan. I firmly believe, knowledge is the most important asset when applied, at RoboChef learning never stops.

I strongly believe in the team's quality more than the team size, be remarkable.

You shall devote your full efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree that you will be available full-time at our Office for this internship period of 6 months as discussed earlier and during this term, you would not engage in any other employment, occupation or activity for any direct or indirect remuneration without the prior approval of your supervisor. You agree to enter into the Non Disclosure Agreement & Company's Proprietary Information and Invention Assignment Agreement upon commencing internship hereunder. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it on the date of joining.

During the Internship you will be compensated with INR 10,000 per month, and a full time offer based on your performance upon completion of internship.

Deepak Welcome to RoboChef, its going to be an exciting & rewarding journey. Looking forward to see you shine and grow with us.

Saravanan Sundaramoorthy
Founder & CEO,
RoboChef

RoboChef, Kanniyappan St, Park Dugar, Ramapuram, Chennai, Tamil Nadu 600089

www.robotickitchen.in | 044 42645495 | +91 9789968765



ROBOCHEF

Website: www.robochef.co

Phone: +91-9789968765

October 13, 2021 Chennai

Dear Kishok G,

I am excited to offer you Kishok G full time Internship, at Admatic starting **October 18th, 2021.**

RoboChef is the World's First Fully Automated Robotic Kitchen cooking recipes with ZERO manual effort powered by Robotics & AI. Designed and Made In India.

We at RoboChef, are committed to be an Innovative Global Technology company, I wish you share this vision and be part of our ambitious plan. I firmly believe, knowledge is the most important asset when applied, at RoboChef learning never stops.

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Kishok G Welcome to RoboChef, its going to be an exciting & rewarding journey. Looking forward to see you shine and grow with us.

Saravanan Sundaramoorthy
Founder & CEO,
RoboChef

RoboChef, Kanniappan St, Park Dugar, Ramapuram, Chennai, Tamil Nadu 600089

www.robotickitchen.in | 044 42645495 | +91 9789968765



ROBOCHEF

Website: www.robochef.co

Phone: +91-9789968765

October 13, 2021 Chennai

Dear **Sashvith R**,

I am excited to offer you **Sashvith R** full time Internship, at Admatic starting October 18th, 2021.

RoboChef is the World's First Fully Automated Robotic Kitchen cooking recipes with ZERO manual effort powered by Robotics & AI. Designed and Made in India.

We at RoboChef, are committed to be an Innovative Global Technology company. I wish you share this vision and be part of our ambitious plan. I firmly believe, knowledge is the most important asset when applied, at RoboChef learning never stops.

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You shall devote your full efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree that you will be available full-time at our Office for this internship period of 6 months as discussed earlier and during this term, you would not engage in any other employment, occupation or activity for any direct or indirect remuneration without the prior approval of your supervisor. You agree to enter into the Non Disclosure Agreement & Company's Proprietary Information and Invention Assignment Agreement upon commencing internship hereunder. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it on the date of joining.

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Sashvith R Welcome to RoboChef, its going to be an exciting & rewarding journey. Looking forward to see you shine and grow with us.

Saravanan Sundaramoorthy
Founder & CEO,
RoboChef

RoboChef, Kanniyappan St, Park Dugar, Ramapuram, Chennai, Tamil Nadu 600089

www.robotickitchen.in | 044 42645495 | +91 9789968765

Fwd: Requesting to write the CAT 2 exams along with CAT 3

Dr.B.Meenakshi Priya <bmp@kongu.ac.in>

Tue 05-10-2021 09:19

To: HOD_MTS <hod_mects@kongu.ac.in>

With Thanks and Regards

Dr. B.Meenakshipriya, M.E., Ph.D.
Professor and Head,
Department of Mechatronics Engineering,
Kongu Engineering College,
Perundurai, Erode - 638 060,
Tamil Nadu, INDIA.

Phone: 04294 - 226720

Mobile: +91-9842799990; +91-9942699990

From: ADITHYA B 18MTR002 <adithyab.18mts@kongu.edu>

Sent: Saturday, October 2, 2021 1:23:23 PM

To: Dr.B.Meenakshi Priya <bmp@kongu.ac.in>

Cc: Dr.P.Ravichandran <ravichandran@kongu.ac.in>

Subject: Requesting to write the CAT 2 exams along with CAT 3

You don't often get email from adithyab.18mts@kongu.edu. [Learn why this is important](#)

Respected teachers,

I, Adithya B-18MTR002 currently attending an internship at Maersk Global Service Centres, Bangalore. I have received the CAT schedule which is to be conducted in the upcoming week. Since I'm engaged in a project at the company I request you to grant me permission to write the CAT 2 exams during the time of CAT 3 along with other interns. Kindly do the needful.

Thanking you,

with regards,
Adithya B


4/10/2021

JA

Fwd: Requesting to Write CAT 2 exam along with CAT 3

Dr.B.Meenakshi Priya <bmp@kongu.ac.in>

Tue 05-10-2021 09:19

To: HOD_MTS <hod_mects@kongu.ac.in>

With Thanks and Regards

Dr. B.Meenakshipriya, M.E., Ph.D.
Professor and Head,
Department of Mechatronics Engineering,
Kongu Engineering College,
Perundurai, Erode - 638 060,
Tamil Nadu, INDIA.

Phone: 04294 - 226720

Mobile: +91-9842799990; +91-9942699990

From: KAVIN E D 18MTR039 <kavined.18mts@kongu.edu>
Sent: Saturday, October 2, 2021 1:22:34 PM
To: Dr.B.Meenakshi Priya <bmp@kongu.ac.in>
Cc: Dr.P.Ravichandran <ravichandran@kongu.ac.in>
Subject: Requesting to Write CAT 2 exam along with CAT 3

You don't often get email from kavined.18mts@kongu.edu. [Learn why this is important](#)

Respected Teachers, I, Kavin E D 18MTR039, currently attending an internship at Soliton Technologies, Coimbatore. I have received the CAT 2 schedule which is to be conducted in the upcoming week. Since I'm engaged in a project with the company, I request you to grant me permission to write the CAT 2 examination during the time of CAT 3 along with other interns. Kindly do the needful.

Thank you

With Regards,

Kavin E D

18MTR039

*As per the instructions given by the principal,
To Dr. VA : Inform students to attend CAT2 at the
time of CAT 3 physically.*

[Signature]
4/10/2021



MAERSK

Dear Adithya B,

Date: 17 May 2021

We are pleased to confirm your Internship with Maersk Global Service Centers (India) Pvt. Limited (hereinafter referred as "Company") on the following terms and conditions with effect from 31 May 2021 for a period of six months. Accordingly, your internship will come to an end on 30 November 2021.

1. **Scope:** You will perform internship in Athena on Developing codes, and such other scope of work as intimated by the Company from time to time.
2. **Location:** Your location for Internship with the Company will be Bangalore.
3. **Intern Mentor:** An employee from Lakshmi Sivakumar's team will act as your 'Mentor' during the tenure of your internship with the Company and will supervise all aspects of your internship. If for any reason, the assigned Mentor is unable to continue to serve as your Mentor, the Company shall appoint another person as the Mentor under whose aegis you shall continue your internship. Your assignment and schedule would be as per the discussions with your Mentor.
4. **Business hours:** Unless otherwise agreed upon, the working hours during your Internship would be from 9:30 a.m. to 6:30 p.m. from Monday to Friday.
5. **Review meetings:** The Intern Mentor along with such other individuals as deemed appropriate by the Company may conduct periodic review meetings (as needed) with you to discuss on progress of various parameters agreed upon, assessment of milestones as well as any issues arising from your internship.
6. On completion of your internship you will be required to submit the project report (if applicable) to your Mentor and the HR team, basis which the Company will issue the internship completion certificate.
7. You will perform your assignments in an independent capacity, and nothing in this offer/ Agreement shall be construed to give you the power or authority to act for, bind, or commit on behalf of the Company in any way. Nothing herein shall be construed to create the relationship of partners, employer and employee, or principal and agent.
8. **Stipend:** In consideration of your performance during the internship, the Company agrees to pay a fixed sum of INR 40,000 per month as Stipend with effect from the Effective Date, subject to deduction of applicable taxes. The above sum represents the entire compensation for your internship with the Company for the tenure agreed upon.

Adithya

MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT LTD

Ground Floor, Block 1, Milestone Building SE2, Dhartiya City
Thansandra Main Road, Chokanahalli, Bangalore- 560064

Regd. Office : 4th & 5th Floor, Prudential Building, Central Avenue Road, Hiranandani Business Park, Powai,
Mumbai - 400 076, India. Phone : 91-22-6679 9999 Fax : 91-22-6679 9030/40 - www.maerskline.com
Corporate Identity Number (CIN) : U22900MH2003PTC143195



MAERSK

9. By virtue of your internship with the Company, you shall not be entitled for default extension of your internship for any further period, or for any permanent employment with the Company. You shall not be entitled for or participate in Company's benefit plans, schemes or programs.
10. **Confidentiality:** Close cooperation between you and the Company may require disclosure of certain confidential information by the Company to you. You shall not under any circumstances, unless authorized in writing by the Company, (i) make or attempt to make any copy of the Confidential Information provided to you for any purpose other than for inclusion in the scope defined for your internship, (ii) transfer any copy to a person, company or agency outside of the Company, or (iii) retain any such copy beyond the term of your internship or use the same for your benefit.
11. **Intellectual Property Ownership:** The Company shall remain for all purposes hereunder the sole and exclusive owner of all right, title, and interest in and to its intellectual property. The Intern acknowledges that it acquires no rights under this internship on the Company's intellectual property. The Intern hereby assigns to the Company, without additional compensation, all of such technology/ material and associated Intellectual Property Rights to the research and any work generated hereunder whether jointly with the Company or otherwise. All such inventions and discoveries, whether patentable or otherwise protectable, that have been requested, accepted, created for, or paid for by the Company shall, subject to any third-party materials contained therein, be considered the sole property of the Company. The Intern shall execute all documents and perform all acts deemed necessary by the Company to assign to the Company, title in the work. To the fullest extent permitted by applicable law, all such materials/ Research that are subject to copyright protection shall be deemed works made for hire. To the extent that title to any materials/ Research may not, by operation of law, vest with the Company or to the extent that such materials/ Research may not be considered works made for hire, the Intern hereby irrevocably assigns to the Company all right, title, and interest in and to any materials/ Research.
12. All information/material or other Company assets, which you have access to during the tenure of your internship, is the sole property of the Company. On completion of your internship; you will return documents, IT assets, equipment, and all other property in your possession with the Company.
13. **Termination:** a) Basis your performance evaluation in the review meetings (Article 5 above) or for any breach of terms hereunder, the Company reserves the right to terminate your internship with immediate effect.; b) Either the Company or You may terminate the internship by giving the other party 15 days' prior notice.
14. You must strictly abide by the 'IT security policy, Email and Internet policy', 'Data Privacy Policy', 'Code of conduct', 'Commit rules' and other applicable policy issued by the Company.

MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT LTD

Ground Floor, Block 1, Milestone Buildcon SEZ, Bhartiya City
Thanisandra Main Road, Chokanahalli, Bangalore- 560064

Regd. Office : 4th & 5th Floor, Prudential Building, Central Avenue Road, Hiranandani Business Park, Powai,
Mumbai - 400 076. India. Phone : 91-22-6679 9999 Fax : 91-22-6679 9030/40 • www.maerskline.com
Corporate Identity Number (CIN) : U72900MH2003PTC143195



MAERSK

You are kindly requested to confirm your agreement to the above terms and conditions, by signing and returning the duplicate of this Letter.

We welcome you to our organization and trust that your association with us will be a happy and mutually rewarding one!

Yours faithfully,
For MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT LTD

Gautam Shetty
India Hiring Lead

Agree

ADITHYA B

Date 18.05.2021

MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT LTD

Ground Floor, Block 1, Milestone Buildcon SEZ, Bhartiya City
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Registered Office

185, Third Main Road, Natesa Nagar
Virugambakkam Chennai 600 092 TN India
+91 44 4910 2200
CIN U72900TN2010PTC077255

September 28, 2021

Dear Hamsaviruthan.S.S,

We are thrilled to welcome you as an Intern into our Vuram family!

We at Vuram are keen on providing an excellent environment for work, a great learning atmosphere, a friendly work culture and highest quality service to our customers. We hope that you will have a rewarding, successful and enjoyable time working with us.

Details of your internship offer are attached. A copy of the same is to be signed and brought by you at the start of your internship. This offer is subject to you providing all the required documents and agreeing to all the offer terms and conditions.

We look forward to you having a long and fruitful relationship with us.

Warm Regards,

P. Prabhavathi

Prabhavathi Macheri Shanker
Director, Vuram

30/9/2021

Offer Details

Appointment & Compensation

1. Your internship start date is the 4th of October 2021.
2. Your tentative end date is the 31st of May 2022 (Subject to your final semester exams).
3. By accepting this internship offer, you are implicitly accepting our job offer as well. You will be liable to pay Vuram a sum of Rs. 50,000 in the event that you do not join us as a full-time employee (on the agreed date as per your job offer letter).
4. Your probation period in your job offer (usually 6 months), will be waived partially upon successful completion of your internship.
5. Vuram retains the right to revoke your job offer, in the event that your performance or other criteria aren't found to be satisfactory during the internship period.
6. During your internship, you will be receiving a stipend of Rs. 12,500/month, credited to your bank account on the last working day of the month
7. Your stipend will be pro-rated for any days that you are on leave.
8. You will be provided with complimentary breakfast, beverages, lunch and snacks, which you can choose to avail.
9. Any tax liability that you might have would entirely be your responsibility.
10. At the time of joining Vuram, please bring with you the following documents:
 - a. Copy of internship and Vuram offer Letter.
 - b. Copy of 10th mark sheet
 - c. Copy of 12th mark sheet
 - d. Copy of Diploma/Degree certificate or mark sheet of the most recently concluded semester
 - e. Copy of your passport
 - f. Copy of your PAN Card & Aadhar Card
 - g. Copy of Bank passbook copy (front page)
 - h. Medical Fitness certificate
11. Vuram retains the right to terminate your internship for any violation of the terms and conditions in this agreement, any misdemeanor or any act on your part that adversely affects Vuram's customers, its employees or its affiliates.
12. Your stipend information is confidential and should not be discussed, disclosed, shared with anyone other than the authorized finance representative of Vuram or the Managing Director. Breaching this clause of your agreement, will lead to immediate termination of internship.

Responsibilities

13. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results.

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14. You are not to engage in any activity that have or will have an adverse impact on the reputation/image and business of Vuram, whether directly or indirectly.
15. You will be required to undertake travel on Company work for which you will be reimbursed travel expenses as per the Company policy application to you.
16. You will always be required to abide by the company policies . These policies may be updated from time to time and you will be required to comply with these updates as well. Any such change in policy will be communicated to you.
17. You are expected to perform your duties in an ethical and integral way. Noncompliance with company policies and any unethical behavior could result in termination.
18. In connection with your internship and during the term of your internship you shall disclose and assign to Vuram as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall with the Policies of the Company in relation to Intellectual Property.

Conflicts of Interest

19. You are required to engage yourself exclusively in the work assigned by Vuram and shall not take up any independent or individual assignments (part time, full time or in advisory capacity) directly or indirectly without the written consent of your manager.
20. You shall not be involved, directly or indirectly or have any interest in or perform any services for any person or organization that are involved in activities, which shall be in conflict with interests of Vuram
21. You shall not sub-contract your work out to any individual or organization or provide access to your system or disclose any information you are presented with at Vuram to any organization, group or individual who may or may not have a conflict of interest with Vuram
22. You are not to solicit, induce or encourage
 - a. Any employee of Vuram to terminate their internship with Vuram or to accept internship with any competitor, supplier or any customer with whom you have a connection
 - b. Any customer or vendor of Vuram to move his existing business with Vuram to a third party or to terminate his business relationship with Vuram
 - c. Any existing employee to become associated with, or perform services of any type for any third party.

Non-compete

23. You agree that upon my termination of your internship and notwithstanding the cause of termination, you shall not compete with the business of the Company, or its successors or assigns. The term "not compete" as used in this agreement means that you shall not directly or indirectly own, be employed by or work on behalf of any firm in any geography, engaged in a business substantially similar and competitive with Vuram. You also agree that you will not directly or indirectly contract or be employed by any of Vuram's partner organizations or

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customers. This non-compete agreement shall remain in full force and effect for 1 year commencing with the date of internship termination.

Confidentiality

24. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Vuram and in the course of your internship. This covenant shall endure during your internship and for a period of one year from the cessation of your internship with Vuram (irrespective of the circumstances of, or the reasons for, the cessation)
25. You agree to respect all the non-disclosure agreements of Vuram with its sub-contractors, partners and customers.
26. By signing this document, you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Vuram.
27. You are not to disclose any information about any of Vuram's customers, its partners, prospects and projects to **anyone** outside of the organization
28. You are not to share documents, know-hows, presentations, or any materials hosted on any of Vuram's servers, on premise or on the cloud, that is prepared for Vuram or its partners or customers with anyone outside the organization
29. You are not to forward any email that you receive in your Vuram mailbox outside of Vuram, excluding to customers, partners and prospects
30. Vuram has most of its services hosted on the cloud making it globally accessible. At no point should you use any of these servers for personal reasons, including usage that directly or indirectly interferes with the law
31. You are not to hold demonstrations of any work or share any work by any means hosted on Vuram's or its partners or customer's servers to anyone outside the organization. This also includes any work that you have downloaded to your local machine.

General

32. Trust that you have not provided us with any false declarations of willfully suppressed any material information.
33. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing services required under this agreement.
34. It is a condition of your internship that you sign this agreement at the time of joining the company and you must comply with the undertaking thereafter.

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CIN U72900TN2010PTC077255

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours Sincerely

For Vuram Technology Solutions

R. Prabhavathi

Prabhavathi Macheri Shanker

DIRECTOR, VURAM

I, HAMSAVIRUTHAN S.S agree to accept internship on the terms and conditions mentioned in the above letter.

Date: 29/9/2021

Signature: S.S. Hamsavirudhan.

Kalycito Infotech Private Limited
24, Krishnasamy Nagar
3rd Street (Vinayagar Kovil Street)
Ramanathapuram, Coimbatore – 641045
Tamil Nadu, INDIA
Phone: +91 87540 18003
Email: info@kalycito.com
Website: www.kalycito.com
CIN: U72200TZ2007PTC013817



03-Dec-2021

Hariharan K
Reg No: 18MTR031
BE – Mechatronics
Kongu Engineering College
Perundurai – 638060

Sub: Internship Offer

Dear Hariharan,

We are happy to offer you an internship in our organization for a period of 4 months starting from **06-Dec-2021** to **08-Apr-2022**. You have to carry your own laptop and internet connection for the internship. During the tenure of internship, you have to report to the line manager nominated by us.

Upon acceptance of internship offer, kindly sign the offer letter and send a scanned copy to us via email.

All the best!

Sincerely,

A handwritten signature in dark ink, appearing to be 'Kamalakannan G', is written over a faint, light-colored circular stamp.

Name: Kamalakannan G
Designation: Director

Encl: Terms of Internship, ANNEXURE – I and ANNEXURE – II

Kalycito Infotech Private Limited
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Website: www.kalycito.com
CIN: U72200TZ2007PTC013817



TERMS OF INTERNSHIP

1. Date of Commencement of Internship: 06-Dec-2021
2. Duration of internship: 4 months
3. Stipend: INR 10,000.00 per month
4. Expectations from the intern:
 - a. Alignment to the core values of the organization
 - b. Willingness and an appetite for learning new things
 - c. Showcase able results in assigned tasks during internship
5. Other benefits: Not applicable
6. Working days: Monday to Friday (compensation working days/ trainings may be planned on Saturdays)
7. Work timings: 09:30 AM to 06:30 PM
8. Leaves: Leaves are subject to approval and have to be compensated based on business requirements,
 - a. Any planned leave requires prior information and approval from the line manager nominated by Kalycito
 - b. Any emergency/sick leave needs to be informed to the HR and line manager nominated by Kalycito before availing the same
9. Internship completion certificate shall be provided only on completion of assigned tasks at the end of the internship period
10. Any documentation done to present/submit in college needs to be reviewed and approved by the line manager nominated by Kalycito.
11. Termination: Internship shall be terminated if the intern breaches any of the terms detailed in the internship agreement and Non-disclosure agreement (ANNEXURE – I and ANNEXURE – II respectively)
12. Documents to submit (scanned copies)
 - a. Permission/Acceptance letter from college and College ID card
 - b. Educational certificates: 10th and 12th standard mark sheets and college mark sheets
 - c. Identity Proof (any two):
 - i. Driving license
 - ii. PAN card
 - iii. Passport
 - iv. Aadhar Card
 - d. Passport size photographs (2 Nos.)

I Am HARTHARAN, confirm that I am voluntarily accepting the internship offer and abide the terms of internship mentioned above.

Name & Signature of the Intern: HARTHARAN, K & K. H. H.

Date: 04/12/2021

Kalycito Infotech Private Limited
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Email: info@kalycito.com
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ANNEXURE - I

INTERNSHIP AGREEMENT

This is an Internship Agreement, between KALYCITO INFOTECH PRIVATE LIMITED, having its registered office at 24, Krishnasamy Nagar, 3rd Street (Vinayagar Kovil Street), Ramanathapuram, Coimbatore - 641045, Tamil Nadu, INDIA hereafter referred as 'the Company' and HARTHARAN K (Name of the Intern) residing at 301, Praveenkutti Thoppu, Seethambavichalvum, Thanjavur - 611420 and having Passport/PAN Number/students Reg. No. 18MTB021 pursuing B.E-MECHATRONICS in KONJIL ENGINEERING COLLEGE (Name of the institution) located at ERODE - 638060 (Place - Pin code) here after referred as 'the Intern'.

Defined Terms:

- a) Proprietary Information - shall mean trade secrets, confidential knowledge, data or any other proprietary information. By way of illustration but not limitation, "Proprietary Information" includes (a) trade secrets, inventions, mask works, ideas, processes, formulas, source and object codes, data, programs, other works of authorship, knowhows, improvements, discoveries, developments, designs and techniques (hereinafter collectively referred to as "Inventions"); and (b) information regarding plans for research, development, new products, marketing and selling, business plans, budgets and unpublished financial statements, licenses, prices and costs, suppliers and customers; and information regarding the skills and compensation of Employees (c) Documents, Source code and design files by default are considered proprietary.
- b) Intellectual Property Rights (IPR) - Intellectual Property is a term referring to a number of distinct types of creations of the mind for which property rights are recognized and the corresponding fields of law. Under intellectual property law, owners are granted certain exclusive rights to a variety of intangible assets, such as discoveries and inventions, and words, phrases, symbols, and designs. Common types of intellectual property rights include but not limited to copyrights, trademarks, patents and industrial design rights.
- c) Third Party - Customer, Supplier, Vendor, and any External Consultants to the Company.
- d) Third Party Proprietary Information - Proprietary Information provided by Third Party to the Company with subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes.

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Terms of agreement:

1. Term of Internship: This agreement shall begin on **06-Dec-2021** (Date of Joining) for a period of about 4 months till **08-Apr-2022**.
2. During the course of Internship, there may be disclosed to certain trade secrets of the Company; said trade secrets consisting of but not necessarily limited to:
 - 2.1. Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs and research projects.
 - 2.2. Business information: Customer lists, pricing data, sources of supply, financial data and marketing, production, or merchandising systems or plans.
3. The Intern shall not disclose or divulge to others including future employees, any trade secrets, confidential information, or any other proprietary data of the Company in violation of this agreement, during, or at any time after the termination of his/her Internship with the Company.
4. Any intellectual property created by the Intern in assistance of Company during the course of his/ her internship will be the property of Company and will not be retained or owned by the Intern at any circumstances unless otherwise a written consent is obtained from the Company.
5. Upon the termination of the Internship from the Company:
 - 5.1 The Intern shall return to the Company all documents and property of the Company, including but not necessarily limited to: drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, and all other materials and all copies thereof relating in any way to the Company's business, or in any way obtained by the Intern during the course of his/her Internship.
 - 5.2 The Company may notify any future or prospective employer or third party of the existence of this agreement and shall be entitled to full injunctive relief for any breach.

6. Owner/ Author:

The work and inventions shall become the property of the Company and the Company shall be considered the owner or author thereof. The work and inventions shall on creation and in their respective processing states shall become the sole and exclusive property of the Company. Company shall have the exclusive and transferable right to use or change the work products and inventions as it sees fit and to publish or utilize the results, in their original form or after modification by the Company.

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Website: www.kalycito.com
CIN: U72200TZ2007PTC013817



7. Proprietary Information

By way of illustration but not limitation, the necessary steps expected out of the Intern include:

- 7.1 Intern shall not take any documents or source code or files or materials or copies there of containing proprietary information outside the premises of the Company.
- 7.2 Intern shall not post any information about the Company or its customers or suppliers on the internet or any public forums (for e.g. internet forums, blogs, social networking websites, tweeter, linked in, Xing etc.,)

8. Travel:

Interns shall not travel officially by representing the Company. In case of business requirement, if they do so, they need to get prior approval from the HR department. Company will not be liable if they travel without the approval.

9. Reimbursement of Expenses:

Intern shall incur reasonable expenses for furthering the Company's business, including expenses for travel (with company's approval), and similar items. The Company shall reimburse for all business expenses after the Intern presents an itemized account of expenditures, pursuant to the Company policy.

10. Oral Modifications Not Binding:

This instrument is the entire agreement of the Company and the Intern. Oral changes have no effect. It may be altered only by a written agreement signed by the party against whom enforcement of any waiver, change, modification, extension, or discharge is sought.

Name & Signature of the Intern: HARTHARAN.K R K. Hujhu.

Signed this 4th day of DECEMBER, 2021.

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ANNEXURE – II

INTERN NON-DISCLOSURE AGREEMENT

FOR GOOD CONSIDERATION, and in consideration of being employed by **KALYCITO INFOTECH PRIVATE LIMITED** (Company), the undersigned Intern hereby agrees and acknowledges:

1. That during the course of my Internship, there may be disclosed to me certain trade secrets of the Company; said trade secrets consisting but not necessarily limited to:
 - a. Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs and research projects.
 - b. Business information: Customer lists, pricing data, sources of supply, financial data and marketing, production, or merchandising systems or plans.
2. I agree that I shall not during, or at any time after the termination of my Internship with the Company, use for myself or others, or disclose or divulge to others including future employees, any trade secrets, confidential information, or any other proprietary data of the Company in violation of this agreement.
3. I agree that if any intellectual property created by me in assistance of Company during the course of my internship will be the property of Company and will not be retained or owned by me at any circumstances unless otherwise a written consent is obtained from the Company.
4. That upon the termination of my Internship from the Company:
 - a) I shall return to the Company all documents and property of the Company, including but not necessarily limited to: drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, and all other materials and all copies thereof relating in any way to the Company's business, or in any way obtained by me during the course of my internship. I further agree that I shall not retain copies, notes, or abstracts of the foregoing.
 - b) The Company may notify any future or prospective employer or third party of the existence of this agreement and shall be entitled to full injunctive relief for any breach.

This agreement shall be binding upon me and my personal representatives and successors in interest, and shall inure to the benefit of the Company, its successors, and assigns.

Name & Signature of the Intern: HARSHABAN K R

Signed this 4TH day of DECEMBER, 2021.

Registered Office

185, Third Main Road, Natesa Nagar
Virugambakkam Chennai 600 092 TN India
+91 44 4910 2200
CIN U72900TN2010PTC077255

September 28, 2021

Dear Jason Gousanal J,

We are thrilled to welcome you as an Intern into our Vuram family!

We at Vuram are keen on providing an excellent environment for work, a great learning atmosphere, a friendly work culture and highest quality service to our customers. We hope that you will have a rewarding, successful and enjoyable time working with us.

Details of your internship offer are attached. A copy of the same is to be signed and brought by you at the start of your **internship**. This offer is subject to you providing all the required documents and agreeing to all the offer terms and conditions.

We look forward to you having a long and fruitful relationship with us.

Warm Regards,

P Prabhavathi

Prabhavathi Macheri Shanker
Director, Vuram

P
30/9/2021

Offer Details

Appointment & Compensation

1. Your internship start date is the 4th of October 2021.
2. Your tentative end date is the 31st of May 2022 (Subject to your final semester exams).
3. By accepting this internship offer, you are implicitly accepting our job offer as well. You will be liable to pay Vuram a sum of Rs. 50,000 in the event that you do not join us as a full-time employee (on the agreed date as per your job offer letter).
4. Your probation period in your job offer (usually 6 months), will be waived partially upon successful completion of your internship.
5. Vuram retains the right to revoke your job offer, in the event that your performance or other criteria aren't found to be satisfactory during the internship period.
6. During your internship, you will be receiving a stipend of Rs. 12,500/month, credited to your bank account on the last working day of the month
7. Your stipend will be pro-rated for any days that you are on leave.
8. You will be provided with complimentary breakfast, beverages, lunch and snacks, which you can choose to avail.
9. Any tax liability that you might have would entirely be your responsibility.
10. At the time of joining Vuram, please bring with you the following documents:
 - a. Copy of internship and Vuram offer Letter.
 - b. Copy of 10th mark sheet
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 - e. Copy of your passport
 - f. Copy of your PAN Card & Aadhar Card
 - g. Copy of Bank passbook copy (front page)
 - h. Medical Fitness certificate
11. Vuram retains the right to terminate your internship for any violation of the terms and conditions in this agreement, any misdemeanor or any act on your part that adversely affects Vuram's customers, its employees or its affiliates.
12. Your stipend information is confidential and should not be discussed, disclosed, shared with anyone other than the authorized finance representative of Vuram or the Managing Director. Breaching this clause of your agreement, will lead to immediate termination of internship.

Responsibilities

13. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results.

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16. You will always be required to abide by the company policies . These policies may be updated from time to time and you will be required to comply with these updates as well. Any such change in policy will be communicated to you.
17. You are expected to perform your duties in an ethical and integral way. Noncompliance with company policies and any unethical behavior could result in termination.
18. In connection with your internship and during the term of your internship you shall disclose and assign to Vuram as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall with the Policies of the Company in relation to Intellectual Property.

Conflicts of Interest

19. You are required to engage yourself exclusively in the work assigned by Vuram and shall not take up any independent or individual assignments (part time, full time or in advisory capacity) directly or indirectly without the written consent of your manager.
20. You shall not be involved, directly or indirectly or have any interest in or perform any services for any person or organization that are involved in activities, which shall be in conflict with interests of Vuram
21. You shall not sub-contract your work out to any individual or organization or provide access to your system or disclose any information you are presented with at Vuram to any organization, group or individual who may or may not have a conflict of interest with Vuram
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 - a. Any employee of Vuram to terminate their internship with Vuram or to accept internship with any competitor, supplier or any customer with whom you have a connection
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Non-compete

23. You agree that upon my termination of your internship and notwithstanding the cause of termination, you shall not compete with the business of the Company, or its successors or assigns. The term "not compete" as used in this agreement means that you shall not directly or indirectly own, be employed by or work on behalf of any firm in any geography, engaged in a business substantially similar and competitive with Vuram. You also agree that you will not directly or indirectly contract or be employed by any of Vuram's partner organizations or

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Confidentiality

24. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Vuram and in the course of your internship. This covenant shall endure during your internship and for a period of one year from the cessation of your internship with Vuram (irrespective of the circumstances of, or the reasons for, the cessation)
25. You agree to respect all the non-disclosure agreements of Vuram with its sub-contractors, partners and customers.
26. By signing this document, you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Vuram.
27. You are not to disclose any information about any of Vuram's customers, its partners, prospects and projects to **anyone** outside of the organization
28. You are not to share documents, know-hows, presentations, or any materials hosted on any of Vuram's servers, on premise or on the cloud, that is prepared for Vuram or its partners or customers with anyone outside the organization
29. You are not to forward any email that you receive in your Vuram mailbox outside of Vuram, excluding to customers, partners and prospects
30. Vuram has most of its services hosted on the cloud making it globally accessible. At no point should you use any of these servers for personal reasons, including usage that directly or indirectly interferes with the law
31. You are not to hold demonstrations of any work or share any work by any means hosted on Vuram's or its partners or customer's servers to anyone outside the organization. This also includes any work that you have downloaded to your local machine.

General

32. Trust that you have not provided us with any false declarations of willfully suppressed any material information.
33. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing services required under this agreement.
34. It is a condition of your internship that you sign this agreement at the time of joining the company and you must comply with the undertaking thereafter.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours Sincerely
For Vuram Technology Solutions

P Prabhavathi

Prabhavathi Macheri Shanker
DIRECTOR, VURAM

I, Jason Gousanal J agree to accept internship on the terms and conditions mentioned in the above letter.

Date: 28.09.2021

Signature: Jason Gousanal



GRIFFYN ROBOTECH PRIVATE LIMITED

17th August 2021

Mr. Mithil J,

INTERNSHIP OFFER LETTER

Dear Mithil,

This has reference to your request for internship in our company starting from 6th September 2021.

We are pleased to inform you that your application has been accepted.

We request you to join our organization by the 6th September 2021.

The following terms and conditions will apply for the duration of internship.

- A stipend of Rs. 7,500/- per month will be paid for the duration of the internship.
- You will be assigned a live project and the allocated work will have to be completed before leaving the organization
- You will be abiding by all the rules and regulations of the organization.
- You will not take any un-authorized leave during the duration of the internship.

The work allotted will be related to your core subject only.

Sincerely,

Ameya Kandalkar
Director
Griffyn Robotech Pvt Ltd

I accept the above offer

18/08/2021

Signature & Date

Corporate Address: The Pavillion, 10th Floor, Senapati Bapat Road, Pune-411016

CIN: U72200MH200BPT C188636

Phone: 020-65262684 | Email: contact@xcaliberinfotech.com | Website: www.pi108.com



GRIFFYN ROBOTECH PRIVATE LIMITED

17th August 2021

Mr. Nithish Kumar S,

INTERNSHIP OFFER LETTER

Dear Nithish,

This has reference to your request for internship in our company starting from 6th September 2021.

We are pleased to inform you that your application has been accepted.
We request you to join our organization by the 6th September 2021.

The following terms and conditions will apply for the duration of internship.

- A stipend of Rs. 7,500/- per month will be paid for the duration of the internship.
 - You will be assigned a live project and the allocated work will have to be completed before leaving the organization
 - You will be abiding by all the rules and regulations of the organization.
 - You will not take any un-authorized leave during the duration of the internship.
- The work allotted will be related to your core subject only.

Sincerely,

Ameya Kandalkar
Director
Griffyn Robotech Pvt Ltd

I accept the above offer

Signature & Date

Corporate Address: The Pavilion, 10th Floor, Senapati Bapat Road, Pune-411016

CIN: U72200MH200BPT C188636

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September 28, 2021

Dear Soundariyan K,

We are thrilled to welcome you as an Intern into our Vuram family!

We at Vuram are keen on providing an excellent environment for work, a great learning atmosphere, a friendly work culture and highest quality service to our customers. We hope that you will have a rewarding, successful and enjoyable time working with us.

Details of your internship offer are attached. A copy of the same is to be signed and brought by you at the start of your internship. This offer is subject to you providing all the required documents and agreeing to all the offer terms and conditions.

We look forward to you having a long and fruitful relationship with us.

Warm Regards,

R. Prabhavathi

Prabhavathi Macheri Shanker
Director, Vuram

[Signature]
30/9/2021

Registered Office

185, Third Main Road, Natesa Nagar

Virugambakkam Chennai 600 092 TN India

+91 44 4910 2200

CIN U72900TN2010PTC077255

Offer Details

Appointment & Compensation

1. Your internship start date is the 4th of October 2021.
2. Your tentative end date is the 31st of May 2022 (Subject to your final semester exams).
3. By accepting this internship offer, you are implicitly accepting our job offer as well. You will be liable to pay Vuram a sum of Rs. 50,000 in the event that you do not join us as a full-time employee (on the agreed date as per your job offer letter).
4. Your probation period in your job offer (usually 6 months), will be waived partially upon successful completion of your internship.
5. Vuram retains the right to revoke your job offer, in the event that your performance or other criteria aren't found to be satisfactory during the internship period.
6. During your internship, you will be receiving a stipend of Rs. 12,500/month, credited to your bank account on the last working day of the month.
7. Your stipend will be pro-rated for any days that you are on leave.
8. You will be provided with complimentary breakfast, beverages, lunch and snacks, which you can choose to avail.
9. Any tax liability that you might have would entirely be your responsibility.
10. At the time of joining Vuram, please bring with you the following documents:
 - a. Copy of internship and Vuram offer Letter.
 - b. Copy of 10th mark sheet
 - c. Copy of 12th mark sheet
 - d. Copy of Diploma/Degree certificate or mark sheet of the most recently concluded semester
 - e. Copy of your passport
 - f. Copy of your PAN Card & Aadhar Card
 - g. Copy of Bank passbook copy (front page)
 - h. Medical Fitness certificate
11. Vuram retains the right to terminate your internship for any violation of the terms and conditions in this agreement, any misdemeanor or any act on your part that adversely affects Vuram's customers, its employees or its affiliates.
12. Your stipend information is confidential and should not be discussed, disclosed, shared with anyone other than the authorized finance representative of Vuram or the Managing Director. Breaching this clause of your agreement, will lead to immediate termination of internship.

Responsibilities

13. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results.

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14. You are not to engage in any activity that have or will have an adverse impact on the reputation/image and business of Vuram, whether directly or indirectly.
15. You will be required to undertake travel on Company work for which you will be reimbursed travel expenses as per the Company policy application to you.
16. You will always be required to abide by the company policies. These policies may be updated from time to time and you will be required to comply with these updates as well. Any such change in policy will be communicated to you.
17. You are expected to perform your duties in an ethical and integral way. Noncompliance with company policies and any unethical behavior could result in termination.
18. In connection with your internship and during the term of your internship you shall disclose and assign to Vuram as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall with the Policies of the Company in relation to Intellectual Property.

Conflicts of Interest

19. You are required to engage yourself exclusively in the work assigned by Vuram and shall not take up any independent or individual assignments (part time, full time or in advisory capacity) directly or indirectly without the written consent of your manager.
20. You shall not be involved, directly or indirectly or have any interest in or perform any services for any person or organization that are involved in activities, which shall be in conflict with interests of Vuram
21. You shall not sub-contract your work out to any individual or organization or provide access to your system or disclose any information you are presented with at Vuram to any organization, group or individual who may or may not have a conflict of interest with Vuram
22. You are not to solicit, induce or encourage
 - a. Any employee of Vuram to terminate their internship with Vuram or to accept internship with any competitor, supplier or any customer with whom you have a connection
 - b. Any customer or vendor of Vuram to move his existing business with Vuram to a third party or to terminate his business relationship with Vuram
 - c. Any existing employee to become associated with, or perform services of any type for any third party.

Non-compete

23. You agree that upon my termination of your internship and notwithstanding the cause of termination, you shall not compete with the business of the Company, or its successors or assigns. The term "not compete" as used in this agreement means that you shall not directly or indirectly own, be employed by or work on behalf of any firm in any geography, engaged in a business substantially similar and competitive with Vuram. You also agree that you will not directly or indirectly contract or be employed by any of Vuram's partner organizations or

customers. This non-compete agreement shall remain in full force and effect for 1 year commencing with the date of internship termination.

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Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours Sincerely
For Vuram Technology Solutions

R. Prabhavathi

Prabhavathi Macheri Shanker
DIRECTOR, VURAM

I, Soundariyan. K agree to accept internship on the terms and conditions mentioned in the above letter.

Date: 28.09.2021

Signature: *Soundariyan. K*