

IT

LS375/1

Permission Letter

21/01/2021,

Perundurai.

From

Sri Hari Harran B (17ITR096),
Final year, B.Tech - IT - B,
Department of Information Technology,
Kongu Engineering College,
Perundurai-638060.

To

The Head of the Department,
Department of Information Technology,
Kongu Engineering College,
Perundurai-638060.

Internship permission
But online classes to
be attended / finished up.
All tests / exams to be
attended as per schedule.
21/1/21

Respected Sir,

Sub: Regd. Internship program

I have been selected as Software Engineer - DEVNET in DIGIKRIYA, #33-03, International Plaza, Singapore - 079903. In this regard, I need to join the internship by 18th January 2021 for a period of four months. Due to this, I will not be able to attend my academic classes. So, I request you to permit me to undergo internship for this semester and also consider my absence as on-duty for the internship period. I also request you to consider my internship work as academic project.

Thank You,

Sir,

Yours Faithfully,
SrihariharanA. S. R.
(Class Advisor)

The above Company
"DIGIKRIYA" had a cubical in
our TBI. Student will do
The Internship in our TBI
only. May be permitted

May kindly be permitted.

R. T. P. ✓ 21.01.2021
HOD/IT

P. Ach 21/1/21
(Project Coordinator)

CAT Exam is
will be attended
by the student
as per schedule

R. Raj
(Test Co-ordinator)

H. S. R.
21/01/21
(N. Ramalingam)

Appointment Letter

Date: Jan 10, 2021

Mr. Srihariharan.B
56, Madhava Krishna Street,
Erode 638001,
Tamilnadu,
INDIA.
Email : srihariharanb@gmail.com

Dear Srihariharan,

Sub: Student Internship & Employment Offer

DIGIKRIYA is pleased to extend an offer you for a Student Internship position within our DEVNET Department. The Position is for STUDENT INTERN for a period of 4 months based in Perundurai, Tamil Nadu India 638052, effective **Jan 11, 2021**

You will be paid a fixed stipend of **INR 25,000 (TWENTY-FIVE THOUSAND Indian Rupees)** for your 4-month internship.

Further to fulfilling your University requirements and Subject to successful completion of your current Bachelor's Degree Course and Student Internship program, DIGIKRIYA wishes to further extend offer of employment of **SOFTWARE ENGINEER – DEVNET** Position, effective **May 11, 2021** as per the terms and conditions specified below.

- a) You will be placed within the salary range of **INR 1.8Lakhs to INR 2.5 Lakhs Annualized Salary (Indian Rupees Only)** at the discretion of company based on your performance during student Internship. The exact breakup of the salary will be confirmed after your Student Internship more fully described in the updated employment offer letter.
- b) You will be entitled for **INR 20,000** as joining bonus which will be paid along with May 2022 salary upon completion of **12months** from the date of joining. The joining bonus will automatically void if you are not on the payrolls of the company effective May 01, 2022.
- c) In addition, you will be eligible to be considered for an incentive bonus for each fiscal year of the Company. The bonus (if any) will be awarded based on your Individual Performance and Company financial performance overall objective or subjective criteria established by the Company's Chief Executive Officer Your target bonus will be up to **15% of your annual salary**. Any bonus for the fiscal year in which your employment begins will be prorated, based on the number of days you are employed by the Company during that fiscal year. Any bonus for a fiscal year will be paid in December after the close of that calendar year, but only if you are still employed by the Company at the time of payment. The determinations of Company Management with respect to your bonus will be final and binding.

Date: Jan, 10 2021