CODA.

Business Outcomes
@Consumer Speed

June 30, 2020

Dear Koushik D,

Congratulations! We are happy to welcome you to Coda. Together we shall build a great technology organization that shall epitomize the great values we stand for.

We are pleased to offer you the role of **Software Engineer - Trainee** for our India operations. Joining location will be Chennai or Coimbatore and that will be communicated later during onboarding. We offer salary and benefits of **INR 610,400**/- annually with the following break up.

Details	Monthly	Annually
Basic Salary	23,000	276,000
HRA	11,500	138,000
Conveyance	1,600	19,200
PF	1,800	21,600
Flex Allowance	11,300	135,600
Medical Insurance		20,000
Total(INR)		**610,400**

Please keep the salary information confidential and discuss only with the Managing Partners of Coda. As a token of acceptance, Please sign a copy of this document and a tentative date of joining to campus@coda.global.

Wishing you all the best and lets "Do Something Great Every day"!.

Approved and Authorized

DocuSigned by:

Gopinathan.P

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Gopinathan Pandurangan

VP-Operations